



Legislation Details (With Text)

**File #:** Res. 2019-210R      **Version:** 1      **Name:**

**Type:** Resolution      **Status:** Individual Consideration

**File created:** 9/27/2019      **In control:** City Council

**On agenda:** 10/15/2019      **Final action:**

**Title:** Consider approval of Resolution 2019-210R, approving an amendment of the current Meet and Confer Agreement with the San Marcos Professional Firefighters Association Local #3963 to provide for the establishment of pay plan progression guidelines for employees promoting from the job of Fire Driver/Engineer to the job of Fire Captain; and declaring an effective date.

**Sponsors:**

**Indexes:**

**Code sections:**

**Attachments:** 1. Resolution, 2. Fire Meet and Confer Agreement 2019\_2022 Amendment 1 - Final CC (002).pdf

Date	Ver.	Action By	Action	Result
10/15/2019	1	City Council		

**AGENDA CAPTION:**

Consider approval of Resolution 2019-210R, approving an amendment of the current Meet and Confer Agreement with the San Marcos Professional Firefighters Association Local #3963 to provide for the establishment of pay plan progression guidelines for employees promoting from the job of Fire Driver/Engineer to the job of Fire Captain; and declaring an effective date.

**Meeting date:** October 15, 2019

**Department:** Fire Department, Chief Les Stephens, Fire Chief

**Amount & Source of Funding**

**Funds Required:** N/A

**Account Number:** Click or tap here to enter text.

**Funds Available:** Click or tap here to enter text.

**Account Name:** Click or tap here to enter text.

**Fiscal Note:**

**Prior Council Action:** Click or tap here to enter text.

**City Council Strategic Initiative:** [Please select from the dropdown menu below]

Choose an item.

Choose an item.

Choose an item.

**Comprehensive Plan Element (s):** [Please select the Plan element(s) and Goal # from dropdown menu below]

- Economic Development - Choose an item.
- Environment & Resource Protection - Choose an item.
- Land Use - Choose an item.
- Neighborhoods & Housing - Choose an item.
- Parks, Public Spaces & Facilities - Choose an item.
- Transportation - Choose an item.
- Not Applicable

**Master Plan:** [Please select the corresponding Master Plan from the dropdown menu below (if applicable)]

Choose an item.

**Background Information:**

At the August 6, 2019 the City Council approved a Meet and Confer Agreement with the San Marcos professional Firefighter Association. The City Council was advised at that meeting that amendment would be coming back to address an issue which had been identified regarding promotions. This Amendment #1 is made to Article 4, Wages and Compensation, Section 1, Subsection 3.c. to specifically address promotional progression from Driver Engineer to Captain in the San Marcos Fire Department. All other provisions of the Meet and Confer Agreement shall remain in full force and effect.

Upon ratification by the SMPFFA, the agreement will be made available to the City Council.

**Council Committee, Board/Commission Action:**

Click or tap here to enter text.

**Alternatives:**

Click or tap here to enter text.

**Recommendation:**

City staff recommends the approval of the Fire Meet and Confer Amendment.