



Legislation Details (With Text)

**File #:** ID#19-308      **Version:** 1      **Name:**

**Type:** Action Item      **Status:** Individual Consideration

**File created:** 6/7/2019      **In control:** City Council

**On agenda:** 6/18/2019      **Final action:**

**Title:** Consider approval, by motion, of a 4% pay increase in the amount of \$10,404.16 to City Manager Bert Lumbreras retroactive to April 1, 2019.

**Sponsors:**

**Indexes:**

**Code sections:**

**Attachments:**

Date	Ver.	Action By	Action	Result
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**AGENDA CAPTION:**

Consider approval, by motion, of a 4% pay increase in the amount of \$10,404.16 to City Manager Bert Lumbreras retroactive to April 1, 2019.

**Meeting date:** June 18, 2019

**Department:** Human Resources

**Amount & Source of Funding**

**Funds Required:** \$10,404.16

**Account Number:** 10001100.50005

**Funds Available:** \$10,404.16

**Account Name:** Salaries

**Fiscal Note:**

**Prior Council Action:** Click or tap here to enter text.

**City Council Strategic Initiative:** [Please select from the dropdown menu below]

N/A

Choose an item.

Choose an item.

**Comprehensive Plan Element (s):** [Please select the Plan element(s) and Goal # from dropdown menu below]

Economic Development - Choose an item.

- Environment & Resource Protection - Choose an item.
- Land Use - Choose an item.
- Neighborhoods & Housing - Choose an item.
- Parks, Public Spaces & Facilities - Choose an item.
- Transportation - Choose an item.
- Not Applicable

**Master Plan:** *[Please select the corresponding Master Plan from the dropdown menu below (if applicable)]*

Choose an item.

**Background Information:**

The City Manager's employment agreement provides for an annual performance evaluation with merit pay consideration. The performance evaluation was completed on May 30th during an Executive Session. City Council has provided direction that this increase will be retroactive to April 1, 2019.

**Council Committee, Board/Commission Action:**

Click or tap here to enter text.

**Alternatives:**

Click or tap here to enter text.

**Recommendation:**

Click or tap here to enter text.