

Goodwill Industries of Central Texas 1309 Rutherford Ln. Suite 160 Austin, Texas 78753

November 25, 2020

SUBJECT: Hazard Pay and Employee's for COSM

- 1. This letter is to verify that all Goodwill Central Texas employees receive an extra 20% hazard pay incentive while cleaning areas where individuals have test positive for COVID-19. This practice has been in place since May 1st 2020.
- 2. Out of the 15 employees that work for the City of San Marcos, 13 (87%) live within the city limits of San Marcos.

The point of contact for this memorandum is the undersigned at jason.stewart@goodwillcentraltexas.org or 512-748-1340.

Jason G. Stewart Senior Director

Goodwill Commercial Services