

General Fund	Positions				Full Time Equivalent			
	Actual	Adopted	Actual	Adopted	Actual	Adopted	Actual	Adopted
	2018-19	2019-20	2019-20	2020-21	2018-19	2019-20	2019-20	2020-21
Administration	8	9	9	9	8.00	9.00	9.00	9.00
Communications	5	6	5	6	5.00	5.50	5.00	5.50
City Clerk	6	7	6	7	5.75	6.25	5.75	6.25
Legal	6	6	5	6	6.00	6.00	5.00	6.00
Human Resources	11	11	11	11	11.00	11.00	11.00	11.00
Finance	21	22	21	23	20.55	21.55	20.55	21.55
Municipal Court	14	13	14	14	10.91	10.43	11.43	11.68
Fire Services	78	89	89	93	78.00	89.00	89.00	93.00
Police	152	157	157	157	149.90	153.90	153.90	153.90
Office of Emergency Management	0	3	3	3	0.00	3.00	3.00	3.00
Development Services	27	29	28	30	27.00	29.00	29.00	30.00
GIS	4	4	5	5	2.96	2.96	3.96	3.96
Engineering	23	24	23	24	23.00	24.00	23.00	24.00
Public Services	37	37	37	37	37.00	37.00	37.00	37.00
Neighborhood Enhancement	30	40	41	44	26.48	35.73	36.48	38.48
Parks and Recreation	61	61	60	62	39.99	39.99	38.99	40.99
General Services	102	105	104	105	60.64	63.64	62.64	63.64
Information Technology	17	17	19	19	17.00	17.00	19.00	19.00
Total	602	640	637	655	529.18	564.95	563.70	577.95

	Positions				Full Time Equivalent			
	Actual 2018-19	Adopted 2019-20	Actual 2019-20	Adopted 2020-21	Actual 2018-19	Adopted 2019-20	Actual 2019-20	Adopted 2020-21
Hotel Occupancy Tax Fund								
Main Street	2	3	5	5	2.00	3.00	4.00	4.00
CVB	8	8	7	7	7.00	7.00	7.00	7.00
Total	10	11	12	12	9.00	10.00	11.00	11.00

	Positions				Full Time Equivalent			
	Actual 2018-19	Adopted 2019-20	Actual 2019-20	Adopted 2020-21	Actual 2018-19	Adopted 2019-20	Actual 2019-20	Adopted 2020-21
WIC Program Fund								
Administration	14	14	14	14	14.00	14.00	14.00	14.00
Nutrition	6	6	6	6	6.00	6.00	6.00	6.00
Lactation	1	1	1	1	1.00	1.00	1.00	1.00
Peer Counselor	4	4	4	4	4.00	4.00	4.00	4.00
Total	25	25	25	25	25.00	25.00	25.00	25.00

	Positions				Full Time Equivalent			
	Actual 2018-19	Adopted 2019-20	Actual 2019-20	Adopted 2020-21	Actual 2018-19	Adopted 2019-20	Actual 2019-20	Adopted 2020-21
Water/Wastewater Utility Fund								
Wastewater Collection	19	19	19	20	19.00	19.00	19.00	20.00
Water Quality	8	9	9	9	8.00	9.00	9.00	9.00
Water Distribution	32	36	36	36	32.00	36.00	36.00	36.00
Water/Wastewater Conservation	1	1	1	2	1.00	1.00	1.00	2.00
Water/Wastewater Administration	5	5	5	5	4.88	4.88	5.00	5.00
Total	65	70	70	72	64.88	69.88	70.00	72.00

	Positions				Full Time Equivalent			
	Actual 2018-19	Adopted 2019-20	Actual 2019-20	Adopted 2020-21	Actual 2018-19	Adopted 2019-20	Actual 2019-20	Adopted 2020-21
Drainage Fund								
Drainage Administration	12	17	17	17	12.00	17.00	17.00	17.00
Total	12	17	17	17	12.00	17.00	17.00	17.00

	Positions				Full Time Equivalent			
	Actual 2018-19	Adopted 2019-20	Actual 2019-20	Adopted 2020-21	Actual 2018-19	Adopted 2019-20	Actual 2019-20	Adopted 2020-21
Electric Utility Fund								
Public Services Administration	5	6	6	7	4.00	6.00	6.00	7.00
Conservation	1	1	1	1	1.00	1.00	1.00	1.00
Electric Administration	10	11	11	13	10.00	11.00	11.00	13.00
Meter Operations	12	12	12	13	12.00	12.00	12.00	13.00
Maintenance	23	26	26	26	23.00	26.00	26.00	26.00
Utility Billing and Collections	15	15	15	15	15.00	15.00	15.00	15.00
Total	66	71	71	75	65.00	71.00	71.00	75.00

	Positions				Full Time Equivalent			
	Actual 2018-19	Adopted 2019-20	Actual 2019-20	Adopted 2020-21	Actual 2018-19	Adopted 2019-20	Actual 2019-20	Adopted 2020-21
Resource Recovery Fund								
Resource Recovery Administration	7	7	7	7	4.96	4.96	3.64	3.64
Total	7	7	7	7	4.96	4.96	3.64	3.64

	Positions				Full Time Equivalent			
	Actual 2018-19	Adopted 2019-20	Actual 2019-20	Adopted 2020-21	Actual 2018-19	Adopted 2019-20	Actual 2019-20	Adopted 2020-21
Transit Fund								
Transit Administration	2	2	2	2	2.00	2.00	2.00	2.00
Total	2	2	2	2	2.00	2.00	2.00	2.00

	Positions				Full Time Equivalent			
	Actual 2018-19	Adopted 2019-20	Actual 2019-20	Adopted 2020-21	Actual 2018-19	Adopted 2019-20	Actual 2019-20	Adopted 2020-21
City Manager								
City Manager	1	1	1	1	1.00	1.00	1.00	1.00
Assistant City Manager	1	1	2	2	1.00	1.00	2.00	2.00
Assistant City Manager/CFO	1	1	0	0	1.00	1.00	0.00	0.00
Chief of Staff	1	1	0	0	1.00	1.00	0.00	0.00
Director of Public Safety	0	0	1	1	0.00	0.00	1.00	1.00
Economic/Business Development Manager	0	1	1	1	0.00	1.00	1.00	1.00
Economic Development Projects Coordinator	1	0	0	0	1.00	0.00	0.00	0.00
Grant Program Specialist	0	0	1	1	0.00	0.00	1.00	1.00
Grant Administrator	1	1	0	0	1.00	1.00	0.00	0.00
CMO Executive Assistant, Sr.	1	1	2	2	1.00	1.00	2.00	2.00
CMO Executive Assistant	1	1	0	0	1.00	1.00	0.00	0.00
Management Assistant	0	1	1	1	0.00	1.00	1.00	1.00
Total	8	9	9	9	8.00	9.00	9.00	9.00

	Positions				Full Time Equivalent			
	Actual 2018-19	Adopted 2019-20	Actual 2019-20	Adopted 2020-21	Actual 2018-19	Adopted 2019-20	Actual 2019-20	Adopted 2020-21
City Clerk								
City Clerk	1	1	1	1	1.00	1.00	1.00	1.00
Deputy City Clerk	1	1	1	1	1.00	1.00	1.00	1.00
Records Management Program Manager	1	1	1	1	1.00	1.00	1.00	1.00
Deputy Local Registrar	1	1	1	1	1.00	1.00	1.00	1.00
Records Specialist	1	1	1	1	0.75	0.75	0.75	0.75
Passport Administrator	1	1	1	1	1.00	1.00	1.00	1.00
Administrative Assistant	0	1	0	1	0.00	0.50	0.00	0.50
Total	6	7	6	7	5.75	6.25	5.75	6.25

	Positions				Full Time Equivalent			
	Actual 2018-19	Adopted 2019-20	Actual 2019-20	Adopted 2020-21	Actual 2018-19	Adopted 2019-20	Actual 2019-20	Adopted 2020-21
Communications								
Director of Communications	1	1	1	1	1.00	1.00	1.00	1.00
Communications Specialist	1	1	1	1	1.00	1.00	1.00	1.00
Video Production Specialist	1	1	1	1	1.00	1.00	1.00	1.00
Video Technician	0	1	0	1	0.00	0.50	0.00	0.50
Marketing & Multimedia Specialist	1	1	1	1	1.00	1.00	1.00	1.00
Community Outreach Coordinator	1	1	1	1	1.00	1.00	1.00	1.00
Total	5	6	5	6	5.00	5.50	5.00	5.50

	Positions				Full Time Equivalent			
	Actual 2018-19	Adopted 2019-20	Actual 2019-20	Adopted 2020-21	Actual 2018-19	Adopted 2019-20	Actual 2019-20	Adopted 2020-21
Legal								
City Attorney	1	1	1	1	1.00	1.00	1.00	1.00
Assistant City Attorney	2	3	2	3	2.00	2.00	2.00	3.00
Contracts Manager	1	0	0	0	1.00	1.00	0.00	0.00
Administrative Coordinator	1	1	1	1	1.00	1.00	1.00	1.00
Administrative Assistant	1	1	1	1	1.00	1.00	1.00	1.00
Total	6	6	5	6	6.00	6.00	5.00	6.00

	Positions				Full Time Equivalent			
	Actual 2018-19	Adopted 2019-20	Actual 2019-20	Adopted 2020-21	Actual 2018-19	Adopted 2019-20	Actual 2019-20	Adopted 2020-21
Human Resources								
Director of Human Resources	1	1	1	1	1.00	1.00	1.00	1.00
Assistant Director of Human Resources	1	1	1	1	1.00	1.00	1.00	1.00
Risk Manager/ADA Coordinator	1	1	1	1	1.00	1.00	1.00	1.00
Human Resources Manager	1	1	1	1	1.00	1.00	1.00	1.00
Benefits Manager	1	1	1	1	1.00	1.00	1.00	1.00
Organizational Development Trainer	1	1	1	1	1.00	1.00	1.00	1.00
Human Resources Risk/Leave Coordinator	1	1	1	1	1.00	1.00	1.00	1.00
Human Resources Specialist	1	1	1	1	1.00	1.00	1.00	1.00
Benefits/HR Assistant	1	1	1	1	1.00	1.00	1.00	1.00
HRIS Specialist	0	0	1	1	0.00	0.00	1.00	1.00
HR Assistant	1	1	1	1	1.00	1.00	1.00	1.00
Customer Services Specialist	1	1	0	0	1.00	1.00	0.00	0.00
Total	11	11	11	11	11.00	11.00	11.00	11.00

	Positions				Full Time Equivalent			
	Actual 2018-19	Adopted 2019-20	Actual 2019-20	Adopted 2020-21	Actual 2018-19	Adopted 2019-20	Actual 2019-20	Adopted 2020-21
Finance								
Director of Finance	1	1	1	1	1.00	1.00	1.00	1.00
Assistant Director	1	1	1	1	1.00	1.00	1.00	1.00
Accounting Manager	1	1	1	1	1.00	1.00	1.00	1.00
Purchasing Manager	1	1	1	1	1.00	1.00	1.00	1.00
Financial Analyst	0	0	0	1	0.00	0.00	0.00	1.00
Grants Manager	1	1	1	0	1.00	1.00	1.00	1.00
Accountant I	1	1	1	1	1.00	1.00	1.00	1.00
Accountant II	1	1	1	2	1.00	1.00	1.00	1.00
CDBG-DR Accountant	1	1	1	1	1.00	1.00	1.00	1.00
Accounting Associate	1	1	1	1	1.00	1.00	1.00	1.00
Payroll-AR Specialist	2	2	2	2	2.00	2.00	2.00	2.00
Accounting Technician	2	2	1	2	2.00	2.00	1.00	1.00
Construction Contract Specialist	1	1	1	1	1.00	1.00	1.00	1.00
Administrative Assistant, Senior	1	1	1	1	1.00	1.00	1.00	1.00
Purchasing Specialist, Senior	2	2	2	2	2.00	2.00	2.00	2.00
Contracts Coordinator	1	1	1	1	1.00	1.00	1.00	1.00
Procurement Administrator	1	1	1	1	1.00	1.00	1.00	1.00
Purchasing Specialist	0	1	1	1	0.00	1.00	1.00	1.00
Mail Services Coordinator	1	1	1	1	1.00	1.00	1.00	1.00
Mail Services Clerk	1	1	1	1	0.55	0.55	0.55	0.55
Total	21	22	21	23	20.55	21.55	20.55	21.55

	Positions				Full Time Equivalent			
	Actual 2018-19	Adopted 2019-20	Actual 2019-20	Adopted 2020-21	Actual 2018-19	Adopted 2019-20	Actual 2019-20	Adopted 2020-21
Technology Services								
Director of Information Technology	1	1	1	1	1.00	1.00	1.00	1.00
Assistant Director of Information Technology	0	0	1	1	0.00	0.00	1.00	1.00
IT Business Services Manager	1	1	0	0	1.00	1.00	0.00	0.00
IT Services Delivery Manager	1	1	1	1	1.00	1.00	1.00	1.00
Technology Project Manager	1	1	1	1	1.00	1.00	1.00	1.00
Lead Network Administrator	0	0	1	1	0.00	0.00	1.00	1.00
Delivery Manager	1	1	0	0	1.00	1.00	0.00	0.00
Support Analyst, Lead	0	0	1	1	0.00	0.00	1.00	1.00
System Administrator	3	3	3	3	3.00	3.00	3.00	3.00
Network Administrator	2	2	2	2	2.00	2.00	2.00	2.00
Support Analyst	4	4	2	2	4.00	4.00	2.00	2.00
Business Systems Analyst	2	2	3	3	2.00	2.00	3.00	3.00
IT Application Analyst, Fire	0	0	1	1	0.00	0.00	1.00	1.00
Tyler Munis Application Analyst	0	0	1	1	0.00	0.00	1.00	1.00
Administrative Assistant, Senior	1	1	1	1	1.00	1.00	1.00	1.00
Total	17	17	19	19	17.00	17.00	19.00	19.00

	Positions				Full Time Equivalent			
	Actual 2018-19	Adopted 2019-20	Actual 2019-20	Adopted 2020-21	Actual 2018-19	Adopted 2019-20	Actual 2019-20	Adopted 2020-21
Development Services Administration								
Director of Development Services	1	1	1	1	1.00	1.00	1.00	1.00
Asst Director of Development Services	1	1	1	1	1.00	1.00	1.00	1.00
Housing/Community Development Manager	1	1	1	1	1.00	1.00	1.00	1.00
CDBG-DR Housing Coordinator	1	1	1	1	1.00	1.00	1.00	1.00
CDBG-DR Compliance Specialist	1	1	1	1	1.00	1.00	1.00	1.00
Community Initiatives Program Administrator	1	1	1	1	1.00	1.00	1.00	1.00
Community Initiatives Coordinator	1	1	1	1	1.00	1.00	1.00	1.00
Administrative Coordinator	1	1	1	1	1.00	1.00	1.00	1.00
Total	8	8	8	8	8.00	8.00	8.00	8.00

	Positions				Full Time Equivalent			
	Actual 2018-19	Adopted 2019-20	Actual 2019-20	Adopted 2020-21	Actual 2018-19	Adopted 2019-20	Actual 2019-20	Adopted 2020-21
Development Services Planning/Permit Center								
Planning Manager	1	1	0	0	1.00	1.00	0.00	0.00
Permit Manager	1	1	1	1	1.00	1.00	1.00	1.00
Development Services Manager	1	1	1	1	1.00	1.00	1.00	1.00
Senior Planning Technician	0	0	1	1	0.00	0.00	1.00	1.00
Senior Planner	0	1	1	1	0.00	1.00	1.00	1.00
Historic Preservation Officer	0	0	1	1	0.00	0.00	1.00	1.00
Planner	4	4	3	4	4.00	4.00	3.00	4.00
Planning and Mapping Analyst	1	1	1	1	1.00	1.00	1.00	1.00
Environmental Program Coordinator	1	1	1	1	1.00	1.00	1.00	1.00
Environmental Inspection Specialist	1	1	1	1	1.00	1.00	1.00	1.00
Planning Tech I	1	1	1	1	1.00	1.00	1.00	1.00
Building Permit Specialist, Senior	1	1	1	1	1.00	1.00	1.00	1.00
Building Permit Specialist	2	2	2	2	2.00	2.00	2.00	2.00
Total	14	15	15	16	14.00	15.00	15.00	16.00

Development Services Inspections	Positions				Full Time Equivalent			
	Actual 2018-19	Adopted 2019-20	Actual 2019-20	Adopted 2020-21	Actual 2018-19	Adopted 2019-20	Actual 2019-20	Adopted 2020-21
Chief Building Official	1	1	1	1	1.00	1.00	1.00	1.00
Senior Inspector and Plans Examiner	1	1	2	2	1.00	1.00	1.00	1.00
Electrical Inspector	0	1	0	1	0.00	1.00	1.00	1.00
Combination Inspector	3	3	2	2	3.00	3.00	3.00	3.00
Total	5	6	5	6	5.00	6.00	6.00	6.00

GIS	Positions				Full Time Equivalent			
	Actual 2018-19	Adopted 2019-20	Actual 2019-20	Adopted 2020-21	Actual 2018-19	Adopted 2019-20	Actual 2019-20	Adopted 2020-21
GIS Enterprise Manager	1	1	1	1	1.00	1.00	1.00	1.00
GIS Analyst	1	1	2	2	1.00	1.00	2.00	2.00
Interns	2	2	2	2	0.96	0.96	0.96	0.96
Total	4	4	5	5	2.96	2.96	3.96	3.96

Public Safety Fire Operations	Positions				Full Time Equivalent			
	Actual 2018-19	Adopted 2019-20	Actual 2019-20	Adopted 2020-21	Actual 2018-19	Adopted 2019-20	Actual 2019-20	Adopted 2020-21
Fire Chief	1	1	1	1	1.00	1.00	1.00	1.00
Assistant Fire Chief	2	2	2	2	2.00	2.00	2.00	2.00
Battalion Chief	5	5	5	5	5.00	5.00	5.00	5.00
Fire Marshal	1	1	1	1	1.00	1.00	1.00	1.00
Fire Captain	18	18	18	21	18.00	18.00	18.00	21.00
Fire Captain-Fire Marshal	2	2	2	2	2.00	2.00	2.00	2.00
Fire Engineer	15	18	18	18	15.00	18.00	18.00	18.00
Fire Engineer-Fire Marshal	0	1	2	2	0.00	1.00	2.00	2.00
Fire Fighter	30	36	36	37	30.00	36.00	36.00	37.00
Fire Fighter-Fire Marshal	0	1	0	0	0.00	1.00	0.00	0.00
Paramedic Program	0	0	1	1	0.00	0.00	1.00	1.00
GIS Analyst	1	1	0	0	1.00	1.00	0.00	0.00
Administrative Coordinator	1	1	1	1	1.00	1.00	1.00	1.00
Administrative Assistant-Fire Marshal	1	1	1	1	1.00	1.00	1.00	1.00
Administrative Assistant	1	1	1	1	1.00	1.00	1.00	1.00
Total	78	89	89	93	78.00	89.00	89.00	93.00

Public Safety Police Operations	Positions				Full Time Equivalent			
	Actual	Adopted	Actual	Adopted	Actual	Adopted	Actual	Adopted
	2018-19	2019-20	2019-20	2020-21	2018-19	2019-20	2019-20	2020-21
Police Chief	1	1	1	1	1.00	1.00	1.00	1.00
Assistant Chief of Police	2	2	2	2	2.00	2.00	2.00	2.00
Police Commander	4	4	4	4	4.00	4.00	4.00	4.00
Police Sergeant	13	13	13	13	13.00	13.00	13.00	13.00
Police Corporal	17	17	17	17	17.00	17.00	17.00	17.00
Police Officer	69	71	71	71	69.00	71.00	71.00	71.00
Police Officer-Part Time	0	2	2	2	0.00	1.00	1.00	1.00
Support Services Division Manager	1	1	1	1	1.00	1.00	1.00	1.00
Training/Compliance Coordinator	0	1	1	1	0.00	1.00	1.00	1.00
911 Communications Manager	1	1	1	1	1.00	1.00	1.00	1.00
Victim Services Coordinator	1	1	1	1	1.00	1.00	1.00	1.00
Victim Services Specialist	1	1	1	1	1.00	1.00	1.00	1.00
VIPS Coordinator	1	1	1	1	1.00	1.00	1.00	1.00
911 Shift Supervisor	4	4	4	4	4.00	4.00	4.00	4.00
Crime Scene/Evidence Supervisor	1	1	1	1	1.00	1.00	1.00	1.00
Crime Analyst	1	1	1	1	1.00	1.00	1.00	1.00
Police Records Supervisor	1	1	1	1	1.00	1.00	1.00	1.00
CTO-Lead	6	6	6	6	6.00	6.00	6.00	6.00
911 Telecommunicator	15	15	15	15	15.00	15.00	15.00	15.00
Administrative Assistant, Senior	1	1	1	1	1.00	1.00	1.00	1.00
Crime Scene/Evidence Technician	1	1	1	1	1.00	1.00	1.00	1.00
Parking Coordinator	1	1	1	1	1.00	1.00	1.00	1.00
Administrative Assistant	2	2	2	2	2.00	2.00	2.00	2.00
Records Compliance Coordinator	1	1	1	1	1.00	1.00	1.00	1.00
Police Records Specialist	3	3	3	3	3.00	3.00	3.00	3.00
Parking Technician	4	4	4	4	1.90	1.90	1.90	1.90
Total	152	157	157	157	149.90	153.90	153.90	153.90

Public Safety Office of Emergency Management	Positions				Full Time Equivalent			
	Actual	Adopted	Actual	Adopted	Actual	Adopted	Actual	Adopted
	2018-19	2019-20	2019-20	2020-21	2018-19	2019-20	2019-20	2020-21
Emergency Management Coordinator	0	1	1	1	0.00	1.00	1.00	1.00
Assistant Emergency Mgmt Coordinator	0	1	1	1	0.00	1.00	1.00	1.00
Emergency Mgmt Specialist	0	1	1	1	0.00	1.00	1.00	1.00
Total	0	3	3	3	0.00	3.00	3.00	3.00

Municipal Court	Positions				Full Time Equivalent			
	Actual	Adopted	Actual	Adopted	Actual	Adopted	Actual	Adopted
	2018-19	2019-20	2019-20	2020-21	2018-19	2019-20	2019-20	2020-21
Municipal Court Judge	1	0	1	1	0.48	0.00	0.75	1.00
Alternate Municipal Court Judge	1	1	1	1	0.01	0.01	0.25	0.25
Municipal Court Administrator	1	1	1	1	1.00	1.00	1.00	1.00
Chief Deputy Court Clerk	1	1	1	1	1.00	1.00	1.00	1.00
Deputy Marshal	3	3	3	3	1.43	1.43	1.43	1.43
Deputy Court Clerk	6	6	6	6	6.00	6.00	6.00	6.00
Juvenile Case Coordinator	1	1	1	1	1.00	1.00	1.00	1.00
Total	14	13	14	14	10.91	10.43	11.43	11.68

Neighborhood Enhancement Neighborhood Services	Positions				Full Time Equivalent			
	Actual 2018-19	Adopted 2019-20	Actual 2019-20	Adopted 2020-21	Actual 2018-19	Adopted 2019-20	Actual 2019-20	Adopted 2020-21
Director of Neighborhood Enhancement	1	1	1	1	0.75	0.75	1.00	1.00
Assistant Director, Neighborhood Enhancement	0	0	1	1	0.25	0.25	1.00	1.00
Community Liaison	1	1	1	1	0.48	0.48	0.48	0.48
Community Coordinator	1	1	1	1	1.00	1.00	1.00	1.00
Administrative Coordinator	1	1	1	1	1.00	1.00	1.00	1.00
Total	4	4	5	5	3.48	3.48	4.48	4.48

Neighborhood Enhancement Community Enhancement	Positions				Full Time Equivalent			
	Actual 2018-19	Adopted 2019-20	Actual 2019-20	Adopted 2020-21	Actual 2018-19	Adopted 2019-20	Actual 2019-20	Adopted 2020-21
Community Enhancement Technician	0	2	2	4	0.00	1.25	1.00	2.00
Code Compliance Officer	0	2	2	2	0.00	2.00	2.00	2.00
Hotircultural Specialist	0	0	0	1	0.00	0.00	0.00	1.00
Total	0	4	4	7	0.00	3.25	3.00	5.00

Neighborhood Enhancement Code Compliance	Positions				Full Time Equivalent			
	Actual 2018-19	Adopted 2019-20	Actual 2019-20	Adopted 2020-21	Actual 2018-19	Adopted 2019-20	Actual 2019-20	Adopted 2020-21
Community Health and Safety Manager	1	1	1	1	1.00	1.00	1.00	1.00
Chief Sanitarian	1	1	1	1	1.00	1.00	1.00	1.00
Sanitarian	2	2	2	2	2.00	2.00	2.00	2.00
Code Compliance Officer	3	3	3	3	3.00	3.00	3.00	3.00
FOG Enforcement Officer	0	1	1	1	0.00	1.00	1.00	1.00
Total	7	8	8	8	7.00	8.00	8.00	8.00

Neighborhood Enhancement Animal Protection	Positions				Full Time Equivalent			
	Actual 2018-19	Adopted 2019-20	Actual 2019-20	Adopted 2020-21	Actual 2018-19	Adopted 2019-20	Actual 2019-20	Adopted 2020-21
Animal Protection Officer	4	4	4	4	4.00	4.00	4.00	4.00
Animal Protection Supervisor	1	1	1	1	1.00	1.00	1.00	1.00
Total	5	5	5	5	5.00	5.00	5.00	5.00

Neighborhood Enhancement Animal Shelter	Positions				Full Time Equivalent			
	Actual 2018-19	Adopted 2019-20	Actual 2019-20	Adopted 2020-21	Actual 2018-19	Adopted 2019-20	Actual 2019-20	Adopted 2020-21
Animal Services Manager	1	1	1	1	1.00	1.00	1.00	1.00
Animal Shelter Supervisor	1	1	1	1	1.00	1.00	1.00	1.00
Administrative Assistant	1	1	1	1	1.00	1.00	1.00	1.00
Adoption Counselor	0	1	1	1	0.00	1.00	1.00	1.00
Volunteer/Events Coordinator	0	1	1	1	0.00	1.00	1.00	1.00
Animal Services Clerk/Dispatch	2	2	2	2	2.00	2.00	2.00	2.00
Veterinary Technician	1	2	2	2	1.00	2.00	2.00	2.00
Animal Shelter Technician, Lead	3	4	4	4	3.00	4.00	4.00	4.00
Animal Shelter Technician	5	6	6	6	2.00	3.00	3.00	3.00
Total	14	19	19	19	11.00	16.00	16.00	16.00

	Positions				Full Time Equivalent			
	Actual 2018-19	Adopted 2019-20	Actual 2019-20	Adopted 2020-21	Actual 2018-19	Adopted 2019-20	Actual 2019-20	Adopted 2020-21
Library								
Director of Library	1	1	1	1	1.00	1.00	1.00	1.00
Library - Division Manager	3	3	3	3	3.00	3.00	3.00	3.00
Librarian	4	5	5	5	4.00	5.00	5.00	5.00
Circulation Supervisor	1	1	1	1	1.00	1.00	1.00	1.00
Library Assistant	5	5	5	5	5.00	5.00	5.00	5.00
Library Clerk	7	7	7	7	4.55	4.55	4.55	4.55
Library Page	5	5	5	5	2.20	2.20	2.20	2.20
Total	26	27	27	27	20.75	21.75	21.75	21.75

	Positions				Full Time Equivalent			
	Actual 2018-19	Adopted 2019-20	Actual 2019-20	Adopted 2020-21	Actual 2018-19	Adopted 2019-20	Actual 2019-20	Adopted 2020-21
PARD Administration								
Director of Parks and Recreation	1	1	1	1	1.00	1.00	1.00	1.00
Assistant Director of Parks and Recreation	1	1	1	1	1.00	1.00	1.00	1.00
Business Operations Manager	1	1	1	1	1.00	1.00	1.00	1.00
Administrative Assistant Senior	1	1	1	1	1.00	1.00	1.00	1.00
Administrative Coordinator	1	1	1	1	1.00	1.00	1.00	1.00
Total	5	5	5	5	5	5	5	5

	Positions				Full Time Equivalent			
	Actual 2018-19	Adopted 2019-20	Actual 2019-20	Adopted 2020-21	Actual 2018-19	Adopted 2019-20	Actual 2019-20	Adopted 2020-21
PARD - Parks Operations								
Parks Operations Manager	1	1	1	1	1.00	1.00	1.00	1.00
Natural Area Maintenance Crew Leader	0	0	0	1	0.00	0.00	0.00	1.00
Natural Area Maintenance Maint Tech	0	0	0	1	0.00	0.00	0.00	1.00
Parks Maintenance Supervisor	1	1	1	1	1.00	1.00	1.00	1.00
Parks Maintenance Crew Leader	3	3	3	3	3.00	3.00	3.00	3.00
Parks/Facilities Worker	6	6	4	4	6.00	6.00	4.00	4.00
Parks/Facilities Specialist	7	7	7	7	7.00	7.00	7.00	7.00
Parks/Athletic Fields Worker	2	2	3	3	2.00	2.00	3.00	3.00
Intern	3	3	3	3	0.52	0.52	0.52	0.52
Total	23	23	22	24	20.53	20.53	19.53	21.53

	Positions				Full Time Equivalent			
	Actual 2018-19	Adopted 2019-20	Actual 2019-20	Adopted 2020-21	Actual 2018-19	Adopted 2019-20	Actual 2019-20	Adopted 2020-21
PARD - Recreation Programs								
Recreation Manager	1	1	1	1	1.00	1.00	1.00	1.00
Recreation Programs Manager	1	1	1	1	1.00	1.00	1.00	1.00
Youth Services Coordinator	1	1	1	1	1.00	1.00	1.00	1.00
Special Events & Marketing Coordinator	1	1	1	1	1.00	1.00	1.00	1.00
Senior Citizen Programs Coordinator	1	1	1	1	1.00	1.00	1.00	1.00
Youth Services Specialist	1	1	1	1	0.88	0.88	0.88	0.88
Summer Program Coordinator	1	1	1	1	0.27	0.27	0.27	0.27
Summer Assistant Program Coordinator	1	1	1	1	0.23	0.23	0.23	0.23
Summer Playground Site Supervisor	2	2	2	2	0.46	0.46	0.46	0.46
Summer Asst. Playground Site Supervisor	4	4	4	4	0.92	0.92	0.92	0.92
Summer Playground Leader	16	16	16	16	3.69	3.69	3.69	3.69
Total	30	30	30	30	11.46	11.46	11.46	11.46

	Positions				Full Time Equivalent			
	Actual 2018-19	Adopted 2019-20	Actual 2019-20	Adopted 2020-21	Actual 2018-19	Adopted 2019-20	Actual 2019-20	Adopted 2020-21
PARD - Discovery Center								
Discovery Center Attendant	1	1	1	1	1.00	1.00	1.00	1.00
Urban Forester	1	1	1	1	1.00	1.00	1.00	1.00
Discovery Center Coordinator	1	1	1	1	1.00	1.00	1.00	1.00
Total	3	3	3	3	3	3	3	3

	Positions				Full Time Equivalent			
	Actual 2018-19	Adopted 2019-20	Actual 2019-20	Adopted 2020-21	Actual 2018-19	Adopted 2019-20	Actual 2019-20	Adopted 2020-21
Parks and Recreation Outdoor Pool								
Pool Manager	1	1	1	1	0.35	0.35	0.35	0.35
Water Safety Instructor	4	4	4	4	0.98	0.98	0.98	0.98
Head Lifeguard	4	4	4	4	1.08	1.08	1.08	1.08
Lifeguard	7	7	7	7	1.72	1.72	1.72	1.72
Cashier / Pool Attendant	2	2	2	2	0.33	0.33	0.33	0.33
Total	18	18	18	18	4.45	4.45	4.45	4.45

	Positions				Full Time Equivalent			
	Actual 2018-19	Adopted 2019-20	Actual 2019-20	Adopted 2020-21	Actual 2018-19	Adopted 2019-20	Actual 2019-20	Adopted 2020-21
Parks and Recreation Activity Center								
Aquatics Program Supervisor	1	1	1	1	1.00	1.00	1.00	1.00
Aquatics Fitness Program Coordinator	1	1	1	1	1.00	1.00	1.00	1.00
Athletic Program Specialist	2	2	2	2	2.00	2.00	2.00	2.00
Activity Center Attendant	6	6	6	6	5.25	5.25	5.25	5.25
Lifeguard / Water Safety Instructor	1	1	1	1	0.75	0.75	0.75	0.75
Facilities/Maintenance Worker	2	2	2	2	1.75	1.75	1.75	1.75
Lifeguard	6	6	6	6	3.00	3.00	3.00	3.00
Total	19	19	19	19	14.75	14.75	14.75	14.75

	Positions				Full Time Equivalent			
	Actual 2018-19	Adopted 2019-20	Actual 2019-20	Adopted 2020-21	Actual 2018-19	Adopted 2019-20	Actual 2019-20	Adopted 2020-21
Parks and Recreation Parks Ranger								
Park Ranger Program Manager	1	1	1	1	1.00	1.00	1.00	1.00
Park Ranger IV	1	1	1	1	1.00	1.00	1.00	1.00
Park Ranger III	4	4	4	4	0.77	0.77	0.77	0.77
Park Ranger II	7	7	7	7	1.01	1.01	1.01	1.01
Park Ranger I	10	10	10	10	1.24	1.24	1.24	1.24
Total	23	23	23	23	5.02	5.02	5.02	5.02

General Services Administration	Positions				Full Time Equivalent			
	Actual 2018-19	Adopted 2019-20	Actual 2019-20	Adopted 2020-21	Actual 2018-19	Adopted 2019-20	Actual 2019-20	Adopted 2020-21
Executive Director of Community Services	1	1	1	0	1.00	1.00	1.00	0.00
Director of General Services	0	0	0	1	0.00	0.00	0.00	0.67
Recovery	1	1	1	0	0.67	0.67	0.67	0.00
Assistant Director	1	1	1	0	1.00	1.00	1.00	0.00
Community Services Operations Manager	1	1	1	1	1.00	1.00	1.00	1.00
Administrative Coordinator	0	0	0	1	0.00	0.00	0.00	1.00
Administrative Assistant	1	1	1	1	1.00	1.00	1.00	1.00
Total	5.00	5.00	5.00	4.00	4.67	4.67	4.67	3.67

General Services Fleet Services	Positions				Full Time Equivalent			
	Actual 2018-19	Adopted 2019-20	Actual 2019-20	Adopted 2020-21	Actual 2018-19	Adopted 2019-20	Actual 2019-20	Adopted 2020-21
Fleet Services Supervisor	1	1	1	1	1.00	1.00	1.00	1.00
Master Fleet Service Technician, Lead	2	2	2	2	2.00	2.00	2.00	2.00
Master Fleet Service Technician	3	3	3	3	3.00	3.00	3.00	3.00
Emergency Vehicle Technician	0	1	1	1	0.00	1.00	1.00	1.00
Fleet Inventory Technician	1	1	1	1	1.00	1.00	1.00	1.00
Fleet Services Specialist	1	1	1	1	1.00	1.00	1.00	1.00
Total	8	9	9	9	8.00	9.00	9.00	9.00

General Services Facilities and Grounds	Positions				Full Time Equivalent			
	Actual 2018-19	Adopted 2019-20	Actual 2019-20	Adopted 2020-21	Actual 2018-19	Adopted 2019-20	Actual 2019-20	Adopted 2020-21
Construction Manager	1	1	1	1	1.00	1.00	1.00	1.00
Construction Technician	1	2	2	2	1.00	2.00	2.00	2.00
Construction Specialist	1	1	0	1	1.00	1.00	0.00	1.00
HVAC Technician	0	0	0	1	0.00	0.00	0.00	1.00
Total	3	4	3	5	3.00	4.00	3.00	5.00

Public Services Transportation Administration	Positions				Full Time Equivalent			
	Actual 2018-19	Adopted 2019-20	Actual 2019-20	Adopted 2020-21	Actual 2018-19	Adopted 2019-20	Actual 2019-20	Adopted 2020-21
Transportation	1	1	1	1	1.00	1.00	1.00	1.00
Transportation Engineering Manager	1	1	1	1	1.00	1.00	1.00	1.00
Engineering Technician	1	1	1	1	1.00	1.00	1.00	1.00
Public Services GIS/Technology Specialist	1	1	1	1	1.00	1.00	1.00	1.00
Administrative Assistant, Senior	1	1	1	1	1.00	1.00	1.00	1.00
Inventory Control Technician	1	1	1	1	1.00	1.00	1.00	1.00
Total	6	6	6	6	6.00	6.00	6.00	6.00

Public Services Transportation - Traffic	Positions				Full Time Equivalent			
	Actual 2018-19	Adopted 2019-20	Actual 2019-20	Adopted 2020-21	Actual 2018-19	Adopted 2019-20	Actual 2019-20	Adopted 2020-21
Traffic Control Crew Leader	2	2	2	2	2.00	2.00	2.00	2.00
Traffic Control Equipment Oper II	2	2	2	2	2.00	2.00	2.00	2.00
Traffic Control Equipment Oper I	5	5	5	5	5.00	5.00	5.00	5.00
Traffic Signal Technician	2	2	2	2	2.00	2.00	2.00	2.00
Total	11	11	11	11	11.00	11.00	11.00	11.00

Public Services Transportation - Streets	Positions				Full Time Equivalent			
	Actual 2018-19	Adopted 2019-20	Actual 2019-20	Adopted 2020-21	Actual 2018-19	Adopted 2019-20	Actual 2019-20	Adopted 2020-21
Streets Maintenance Manager	1	1	1	1	1.00	1.00	1.00	1.00
Streets Control Maintenance Crew Leader	4	4	4	4	4.00	4.00	4.00	4.00
Street Equipment Operator II	6	6	6	6	6.00	6.00	6.00	6.00
Street Equipment Operator I	9	9	9	9	9.00	9.00	9.00	9.00
Total	20	20	20	20	20.00	20.00	20.00	20.00

Engineering	Positions				Full Time Equivalent			
	Actual 2018-19	Adopted 2019-20	Actual 2019-20	Adopted 2020-21	Actual 2018-19	Adopted 2019-20	Actual 2019-20	Adopted 2020-21
Director of Engineering/Cap Improvements	1	1	1	1	1.00	1.00	1.00	1.00
Assistant Director Engineering	0	0	0	1	0.00	0.00	0.00	1.00
Assistant Director Capital Improvements	0	0	0	1	0.00	0.00	0.00	1.00
Senior Engineer	5	5	5	3	5.00	5.00	5.00	3.00
Senior Engineer CDBG-DR	1	1	1	1	1.00	1.00	1.00	1.00
Project Engineer	1	1	1	1	1.00	1.00	1.00	1.00
Project Engineer CDBG-DR	1	1	1	1	1.00	1.00	1.00	1.00
Watershed Engineer	0	0	0	1	0.00	0.00	0.00	1.00
Engineering Technician II	1	1	1	1	1.00	1.00	1.00	1.00
Engineering Inspections Manager	1	1	1	1	1.00	1.00	1.00	1.00
Engineering Inspector	4	4	4	4	4.00	4.00	4.00	4.00
Engineering Inspector-CDBG-DR	1	1	1	1	1.00	1.00	1.00	1.00
CIP Program Coordinator	1	1	1	1	1.00	1.00	1.00	1.00
GIS Transit Analyst	1	1	0	0	1.00	1.00	0.00	0.00
Engineer in Training	3	3	3	3	3.00	3.00	3.00	3.00
Administrative Assistant	1	1	1	1	1.00	1.00	1.00	1.00
Real Estate Acquisitions Administrator	1	1	1	1	1.00	1.00	1.00	1.00
Acquisitions Assistant	0	1	1	1	0.00	1.00	1.00	1.00
Total	23	24	23	24	23.00	24.00	23.00	24.00

	Positions				Full Time Equivalent			
	Actual 2018-19	Adopted 2019-20	Actual 2019-20	Adopted 2020-21	Actual 2018-19	Adopted 2019-20	Actual 2019-20	Adopted 2020-21
Stormwater Management								
Stormwater Systems Manager	1	1	1	1	1.00	1.00	1.00	1.00
Drainage Maint. Crew Leader	2	3	3	3	2.00	3.00	3.00	3.00
Stormwater Coordinator	1	1	1	1	1.00	1.00	1.00	1.00
Project Engineer	1	1	1	1	1.00	1.00	1.00	1.00
Drainage Maint. Equipment Operator I	4	6	6	6	4.00	6.00	6.00	6.00
Drainage Maint. Equipment Operator II	3	4	4	4	3.00	4.00	4.00	4.00
Stormwater Technician	0	1	1	1	0.00	1.00	1.00	1.00
Total	12	17	17	17	12.00	17.00	17.00	17.00

Water/Wastewater Distribution and Maintenance	Positions				Full Time Equivalent			
	Actual	Adopted	Actual	Adopted	Actual	Adopted	Actual	Adopted
	2018-19	2019-20	2019-20	2020-21	2018-19	2019-20	2019-20	2020-21
Water Distribution Manager	1	1	1	1	1.00	1.00	1.00	1.00
W/WW Field Maintenance Supervisor	1	1	1	1	1.00	1.00	1.00	1.00
W/WW Utility Project Coordinator	1	1	1	1	1.00	1.00	1.00	1.00
W/WW Maintenance Crew Leader	4	5	5	5	4.00	5.00	5.00	5.00
W/WW Equipment Operator II	5	5	5	5	5.00	5.00	5.00	5.00
W/WW Equipment Operator I	11	14	14	14	11.00	14.00	14.00	14.00
Cross Connection Control BFP	1	1	1	1	1.00	1.00	1.00	1.00
W/WW Electrical Field Maintenance Tech	1	1	1	1	1.00	1.00	1.00	1.00
Instrumentation/Controls Maintenance Tech	3	3	3	3	3.00	3.00	3.00	3.00
W/WW Field Maintenance Tech	3	3	3	3	3.00	3.00	3.00	3.00
Inventory/Control Technician	1	1	1	1	1.00	1.00	1.00	1.00
Total	32	36	36	36	32.00	36.00	36.00	36.00

Water/Wastewater Quality	Positions				Full Time Equivalent			
	Actual	Adopted	Actual	Adopted	Actual	Adopted	Actual	Adopted
	2018-19	2019-20	2019-20	2020-21	2018-19	2019-20	2019-20	2020-21
Water Quality Services Manager	1	1	1	1	1.00	1.00	1.00	1
Water Quality Crew Leader	1	1	1	1	1.00	1.00	1.00	1
Water Quality Technician	5	6	6	6	5.00	6.00	6.00	6
Administrative Assistant	0	0	0	1	0.00	0.00	0.00	1
Administrative Clerk	1	1	1	0	1.00	1.00	1.00	0
Total	8	9	9	9	8.00	9.00	9.00	9.00

Water/Wastewater Administration	Positions				Full Time Equivalent			
	Actual	Adopted	Actual	Adopted	Actual	Adopted	Actual	Adopted
	2018-19	2019-20	2019-20	2020-21	2018-19	2019-20	2019-20	2020-21
Assistant Director of Public Services	1	1	1	1	1.00	1.00	1.00	1.00
Technology Specialist / GIS	1	1	1	1	1.00	1.00	1.00	1.00
Public Services Support Specialist	1	1	1	1	1.00	1.00	1.00	1.00
Administrative Coordinator	1	1	1	1	1.00	1.00	1.00	1.00
Administrative Clerk	1	1	1	1	0.88	0.88	1.00	1.00
Total	5	5	5	5	4.88	4.88	5.00	5.00

Water/Wastewater Conservation	Positions				Full Time Equivalent			
	Actual	Adopted	Actual	Adopted	Actual	Adopted	Actual	Adopted
	2018-19	2019-20	2019-20	2020-21	2018-19	2019-20	2019-20	2020-21
Conservation Coordinator	0.5	0.5	0.5	0.5	0.50	0.50	0.50	0.50
Technician	0.5	0.5	0.5	0.5	0.50	0.50	0.50	0.50
Irrigation Inspector	0	0	0	1	0.00	0.00	0.00	1.00
Total	1	1	1	2	1.00	1.00	1.00	2.00

Water/Wastewater Collection	Positions				Full Time Equivalent			
	Actual	Adopted	Actual	Adopted	Actual	Adopted	Actual	Adopted
	2018-19	2019-20	2019-20	2020-21	2018-19	2019-20	2019-20	2020-21
WWW Collection Manager	1	1	1	1	1.00	1.00	1.00	1.00
WWW Maintenance Crew Leader	3	3	3	4	3.00	3.00	3.00	4.00
WWW Equipment Operator II	4	7	7	7	4.00	7.00	7.00	7.00
WWW Equipment Operator I	11	8	8	8	11.00	8.00	8.00	8.00
Total	19	19	19	20	19.00	19.00	19.00	20.00

Public Services Administration	Positions				Full Time Equivalent			
	Actual	Adopted	Actual	Adopted	Actual	Adopted	Actual	Adopted
	2018-19	2019-20	2019-20	2020-21	2018-19	2019-20	2019-20	2020-21
Director of Public Services	1	1	1	1	1.00	1.00	1.00	1.00
Public Services GIS/Technology Manager	1	1	1	1	1.00	1.00	1.00	1.00
Utility Financial Analyst	0	0	0	1	0.00	0.00	0.00	1.00
Utility Systems Analyst	1	1	1	1	1.00	1.00	1.00	1.00
Inventory Control Supervisor	1	1	1	1	1.00	1.00	1.00	1.00
Inventory Technician	1	1	1	1	0.00	1.00	1.00	1.00
GIS Technician	0	1	1	1	0.00	1.00	1.00	1.00
Total	5	6	6	7	4.00	6.00	6.00	7.00

Electric Administration	Positions				Full Time Equivalent			
	Actual	Adopted	Actual	Adopted	Actual	Adopted	Actual	Adopted
	2018-19	2019-20	2019-20	2020-21	2018-19	2019-20	2019-20	2020-21
Assistant Director of Public Services	1	1	1	1	1.00	1.00	1.00	1.00
Electric Engineering Service Manager	1	1	1	1	1.00	1.00	1.00	1.00
Graduate Engineer	1	1	1	1	1.00	1.00	1.00	1.00
Electrical Engineering Technician	4	3	3	4	4.00	3.00	3.00	4.00
Electrical Engineering Technician Sr.	0	1	1	2	0.00	1.00	1.00	2.00
Administrative Clerk	1	1	0	0	1.00	1.00	0.00	0.00
Administrative Coordinator	0	0	1	1	0.00	0.00	1.00	1.00
Administrative Assistant	1	0	0	0	1.00	0.00	0.00	0.00
Administrative Assistant Sr.	0	1	1	1	0.00	1.00	1.00	1.00
Power System Technician	0	1	1	1	0.00	1.00	1.00	1.00
Public Services GIS/Tech Specialist	1	1	1	1	1.00	1.00	1.00	1.00
Total	10	11	11	13	10.00	11.00	11.00	13.00

Electric Conservation	Positions				Full Time Equivalent			
	Actual	Adopted	Actual	Adopted	Actual	Adopted	Actual	Adopted
	2018-19	2019-20	2019-20	2020-21	2018-19	2019-20	2019-20	2020-21
Public Services Conservation Coordinator	0.5	0.5	0.5	0.5	0.50	0.50	0.50	0.50
Public Services Conservation Technician	0.5	0.5	0.5	0.5	0.50	0.50	0.50	0.50
Total	1	1	1	1	1.00	1.00	1.00	1.00

Electric Meter Operations	Positions				Full Time Equivalent			
	Actual	Adopted	Actual	Adopted	Actual	Adopted	Actual	Adopted
	2018-19	2019-20	2019-20	2020-21	2018-19	2019-20	2019-20	2020-21
Utilities Metering Manager	1	1	1	1	1.00	1.00	1.00	1.00
Metering Supervisor	1	1	1	1	1.00	1.00	1.00	1.00
Complex Meter Technician	1	1	1	2	1.00	1.00	1.00	2.00
Meter Service Technician	6	6	6	6	6.00	6.00	6.00	6.00
Public Services Meter Data Specialist	1	1	1	1	1.00	1.00	1.00	1.00
Public Services Support Specialist	1	1	1	1	1.00	1.00	1.00	1.00
Administrative Assistant Sr.	1	1	1	1	1.00	1.00	1.00	1.00
Total	12	12	12	13	12.00	12.00	12.00	13.00

Electric Maintenance	Positions				Full Time Equivalent			
	Actual 2018-19	Adopted 2019-20	Actual 2019-20	Adopted 2020-21	Actual 2018-19	Adopted 2019-20	Actual 2019-20	Adopted 2020-21
Electric Distribution Manager	1	1	1	1	1.00	1.00	1.00	1.00
Electric Crew Leader	4	4	4	4	4.00	4.00	4.00	4.00
Line Worker	10	4	4	4	10.00	4.00	4.00	4.00
Sr Line Worker	0	4	4	4	0.00	4.00	4.00	4.00
Line Person Apprentice I/II	4	4	4	4	4.00	4.00	4.00	4.00
Line Person Apprentice III/IV	0	4	2	4	0.00	4.00	2.00	2.00
Line Person Helper	3	2	4	2	3.00	2.00	4.00	4.00
Service Technician	0	2	2	2	0.00	2.00	2.00	2.00
Inventory Control Technician	1	1	1	1	1.00	1.00	1.00	1.00
Total	23	26	26	26	23.00	26.00	26.00	26.00

Utility Billing and Collections	Positions				Full Time Equivalent			
	Actual 2018-19	Adopted 2019-20	Actual 2019-20	Adopted 2020-21	Actual 2018-19	Adopted 2019-20	Actual 2019-20	Adopted 2020-21
Utility Billing Manager	1	1	1	1	1.00	1.00	1.00	1.00
Utility Applications Administrator	1	1	1	1	1.00	1.00	1.00	1.00
Billing Quality Assurance Specialist	1	1	1	1	1.00	1.00	1.00	1.00
Utilities Customer Service Supervisor	2	2	2	2	2.00	2.00	2.00	2.00
Accounting Specialist	5	5	5	6	5.00	5.00	5.00	6.00
Lead Cashier	2	2	2	2	2.00	2.00	2.00	2.00
Utilities Customer Service Clerk	3	3	3	2	3.00	3.00	3.00	2.00
Total	15	15	15	15	15.00	15.00	15.00	15.00

	Positions				Full Time Equivalent			
	Actual 2018-19	Adopted 2019-20	Actual 2019-20	Adopted 2020-21	Actual 2018-19	Adopted 2019-20	Actual 2019-20	Adopted 2020-21
Resource Recovery								
Community Enhancement Mngr	1	1	1	1	1.00	1.00	1.00	1.00
Resource Recovery Coordinator	1	2	1	1	1.00	2.00	1.00	1.00
Resource Recovery Specialist	1	0	1	1	1.00	0.00	0.32	0.32
Community Enhancement Specialist	1	1	1	1	1.00	1.00	1.00	1.00
Intern	3	3	3	3	0.96	0.96	0.32	0.32
Total	7	7	7	7	4.96	4.96	3.64	3.64

	Positions				Full Time Equivalent			
	Actual 2018-19	Adopted 2019-20	Actual 2019-20	Adopted 2020-21	Actual 2018-19	Adopted 2019-20	Actual 2019-20	Adopted 2020-21
Transit								
Transit Support Specialist	1	1	1	1	1.00	1.00	1.00	1.00
Transit Manager	1	1	1	1	1.00	1.00	1.00	1.00
Total	2	2	2	2	2.00	2.00	2.00	2.00

	Positions				Full Time Equivalent			
	Actual 2018-19	Adopted 2019-20	Actual 2019-20	Adopted 2020-21	Actual 2018-19	Adopted 2019-20	Actual 2019-20	Adopted 2020-21
Main Street								
Main Street Program Coordinator	1	1	1	1	1.00	1.00	1.00	1.00
Intern	0	0	2	2	0.00	0.00	1.00	1.00
Administrative Assistant	0	1	1	1	0.00	1.00	1.00	1.00
Downtown Grounds	1	1	1	1	1.00	1.00	1.00	1.00
Total	2	3	5	5	2.00	3.00	4.00	4.00

	Positions				Full Time Equivalent			
	Actual 2018-19	Adopted 2019-20	Actual 2019-20	Adopted 2020-21	Actual 2018-19	Adopted 2019-20	Actual 2019-20	Adopted 2020-21
CVB								
Director of CVB	1	1	1	1	1.00	1.00	1.00	1.00
Destination Service Manager	1	1	1	1	1.00	1.00	1.00	1.00
Innovation Manager	1	1	1	1	1.00	1.00	1.00	1.00
Social Media Specialist	1	1	1	1	1.00	1.00	1.00	1.00
Destination Event Specialist	1	1	1	1	1.00	1.00	1.00	1.00
Administrative Coordinator	1	1	0	0	1.00	1.00	0.00	0.00
Visitor Services Specialist	1	1	1	1	0.50	0.50	1.00	1.00
Arts Coordinator	1	1	1	1	0.50	0.50	1.00	1.00
Total	8	8	7	7	7.00	7.00	7.00	7.00

	Positions				Full Time Equivalent			
	Actual 2018-19	Adopted 2019-20	Actual 2019-20	Adopted 2020-21	Actual 2018-19	Adopted 2019-20	Actual 2019-20	Adopted 2020-21
WIC Administration								
Administrative Assistant, Senior	1	1	1	1	1.00	1.00	1.00	1.00
Health & Nutrition Specialist	5	5	5	5	5.00	5.00	5.00	5.00
WIC Clerk	8	8	8	8	8.00	8.00	8.00	8.00
Total	14	14	14	14	14.00	14.00	14.00	14.00

	Positions				Full Time Equivalent			
	Actual 2018-19	Adopted 2019-20	Actual 2019-20	Adopted 2020-21	Actual 2018-19	Adopted 2019-20	Actual 2019-20	Adopted 2020-21
WIC Nutrition								
WIC Program Administrator	1	1	1	1	1.00	1.00	1.00	1.00
WIC Supervisor/Nutritionist	5	5	5	5	5.00	5.00	5.00	5.00
Total	6	6	6	6	6.00	6.00	6.00	6.00

	Positions				Full Time Equivalent			
	Actual 2018-19	Adopted 2019-20	Actual 2019-20	Adopted 2020-21	Actual 2018-19	Adopted 2019-20	Actual 2019-20	Adopted 2020-21
WIC Lactation								
WIC Program Supervisor	1	1	1	1	1.00	1.00	1.00	1.00
Total	1	1	1	1	1.00	1.00	1.00	1.00

	Positions				Full Time Equivalent			
	Actual 2018-19	Adopted 2019-20	Actual 2019-20	Adopted 2020-21	Actual 2018-19	Adopted 2019-20	Actual 2019-20	Adopted 2020-21
WIC Peer Counselor								
WIC Clerk/Breastfeeding Peer Counselor	4	4	4	4	4.00	4.00	4.00	4.00
Total	4	4	4	4	4.00	4.00	4.00	4.00