

CITY OF SAN MARCOS VISION ANALYSIS

JUNE 2020

CITY OF SAN MARCOS – VISION OVERVIEW

VISION BENEFITS

- Current spend is approximately \$71,117 annually
- 6 vendors responded to proposal:
 - Davis Vision (Incumbent)
 - o CEC
 - \circ EyeMed
 - o Humana
 - o MetLife
 - o UHC
 - o VSP



Davis Vision (Incumbent)

- \circ ID cards included
- o 227 current public entity clients
- o Includes dedicated account manager
- 100% of top 50 utilized providers are in-network
- Safety glass rider: \$4.71 per EE
- o 4-year rate guarantee

Community Eye Care (CEC)

- o ID cards included
- o 131 current public entity clients
- Frames/lens/contacts and options all fall under same allowance
- o Includes dedicated account manager
- 74% of top 50 utilized providers are in-network
- o Safety glass rider included under standard allowances
- 3-year rate guarantee

EyeMed

- o ID cards included
- o 720 current public entity clients
- Does not include dedicated account manager
- 58% of top 50 utilized providers are in-network
- No safety glass rider
- 4-year rate guarantee

Humana

- o ID cards included
- o 1,100+ current public entity clients
- o Includes dedicated account manager
- 46% of top 50 utilized providers are in-network
- o Safety glasses available at preferred pricing
- o 2-year rate guarantee



MetLife

- No ID cards provided
- o 432 current public entity clients
- Does not include dedicated account manager
- o 90.0% of top 50 utilized providers are in-network
- o Safety glass rider included with separate lens allowance
- o 2-year rate guarantee

UHC

- \circ No ID cards provided
- o Did not provide count of current public entity clients
- o Includes dedicated account manager
- o 90.0% of top 50 utilized providers are in-network
- $\circ \quad \text{No safety glass rider} \\$
- o 3-year rate guarantee

VSP

- \circ No ID cards provided
- o 2,500+ current public entity clients
- o Includes dedicated account manager
- 86% of top 50 utilized providers are in-network
- Safety glass rider: \$4.97 per EE
- o 4-year rate guarantee

VISION PROPOSALS: COST COMPARISON

Carriers	Annual Premiums	\$ vs. Current	% vs. Current
Davis (Current/Renewal)	\$71,117	\$0	0.0%
CEC	\$67,841	-\$3,276	-4.6%
EyeMed	\$76,520	\$5,403	7.6%
Humana	\$76,043	\$4,926	6.9%
MetLife	\$68,365	-\$2,752	-3.9%
UHC	\$66,822	-\$4,295	-6.0%
VSP	\$85,062	\$13,946	19.6%