

# **CITY COUNCIL Work Session**

Tuesday, August 20, 2019



# Work Session

Receive a work session update on the one-year review of the Police Department's Chief's Advisory Panel.

# Background

Formed in August of 2018, the SMPD Chief's Advisory Panel was formed to achieve multiple goals:

- **Build relationships** to further enhance trust within the community
- Provide **opportunities** for members of the community **to engage** with and provide input to SMPD personnel
- Further enhance **transparency** by providing updates about departmental complaint processes
- Advance the department's goal of holding true to the recommendations of the President's **Report on 21<sup>st</sup> Century Policing**

# SMPD Chief's Advisory Panel



# Sample Agenda

San Marcos Police Department  
Combined Chief's Advisory Panel  
June 19, 2019  
Agenda

- Approve minutes – April meeting
- Presentation –Officer Claudia Cormier Accident (Stapp)
- Neighborhood concerns – Update on 1604 Parkview
- Internal concerns – Staffing report
- Internal affairs summary – IA summary
- Upcoming events – Hays CJ Reform Commission
- Set next meeting date

# **Policies Reviewed**

- Code of Conduct
- Employee Discipline
- Internal Investigations

# Departmental Presentations

- 2018 Bank of America Robbery – (Detective Aubry)
- Blue Santa Program – (Corporal Taylor)
- San Marcos/Hays County Crisis Negotiation Team – (Corporal Lee)
- San Marcos 911 ProQA Procedures – (CTO Zavala)
- Officer Claudia Cormier accident – (Chief Stapp)

# Panel in Action

- Citizen member concern – Guadalupe County Deputy
- Neighborhood concern – Unsafe structure, 1604 Parkview
- Outreach idea – Ice cream coupons for kids
- Traffic concerns – Hopkins street construction
- Department outreach
  - Sunshine Kids event
  - Department awards program
  - Cormier fundraiser
  - CPAAA fundraiser
  - Burgers with the Cops
  - Blue Santa



# Outcomes

- Stronger **relationships** between department and community panel members.
  - The discussions surrounding community issues have led to stronger relationships among the panel members.
- Enhanced **transparency** through discussions about employee complaints and how those are handled.
- Improved **legitimacy**
  - The involvement of panel members in the development of new departmental policies increases the legitimacy of the police department and its personnel.
- Better community **engagement**
  - Because of their involvement on the advisory panel, certain members have become more involved in the outreach efforts of the department.

# Moving Forward

- Continue bi-monthly meetings
- Consider mid-year replacement of 2 members
- Continue policy review
- Continue internal affairs review at each meeting
- Share developments of both Hays County and San Marcos Criminal Justice Reform Committees
- Share contact information of panel members with the public
- Encourage community panel members to be involved in the department's outreach programs

## Questions and Discussion

