

CITY COUNCIL MEETING

Tuesday, January 16, 2018

Work Session Agenda

Item 1

Receive a work session presentation and hold discussion regarding a recommendation by the Chief of Police for the creation of a Police Citizen Advisory Panel to enhance the Police Department's ability to receive and consider community feedback and address community concerns and problems.

Background:

- Senate Bill 4 misinformation and fear
- Requests from local residents
- Departmental outreach goals
- Another step toward 21st Century Policing Recommendations
- Research completed and recommendations developed

Alternatives:

- Citizen Review Boards
- Chief's Advisory Panels
- Police Commissions
- No Formal Body



Research:

- Austin Police Policy and Practice
- San Antonio Police Policy and Practice
- *The Police Chief*, October 2015 article



Citizen Review Boards in Practice:

- Austin Police Department
 - Office of the Police Monitor
 - Meet and confer
 - Citizen review panel
 - Recommendations to Chief advisory in nature only
 - Met less than half of time in 2017 – lack of agenda



Citizen Review Boards in Practice:

- San Antonio Police Department
 - Chief's Advisory Action Board (CAAB)
 - Citizen's Advisory Action Board
 - Police Advisory Action Board
 - Internally managed
 - Only serious complaints of misconduct rise to joint Chief's Advisory Action Board
 - Recommendations to Chief are advisory in nature only



The Police Chief, Oct 2015:

- “Citizen Advisory Boards in Contemporary Practice: A Practical Approach in Policing”
- Key take-aways
- Lessons learned in Fruita, CO



The Police Chief, Oct 2015:

- Key take-aways
 - Citizen participation promotes trust
 - Some conflict may arise between citizen involvement and traditional policing models
 - President's Task Force on 21st Century Policing specifically recommended use of citizen advisory panels and community outreach
 - Implementation should be purposeful with a focus on the problem(s) needing to be addressed
 - Closing recommendations



The Police Chief, Oct 2015:

- Lessons learned in Fruita, CO
 - Early model given investigative authority
 - Central complaint repository
 - Members lacked skills and training
 - Confidentiality issues
 - Reorganized to an advisory body in 2005
 - Still functioning successfully



Local Practices:

- Ch. 143 local government code rules
- Complaint investigations
- Discipline for substantiated complaints
- IAPro monitoring system
- Quarterly video reviews
- Incident-based supervisor reviews



2017 complaint stats:

- **8 external complaints**
 - 7 discourtesy (2 substantiated)
 - 1 attentiveness
- **2 serious internal complaints**
 - 2 employee resignations



Recommendations:

- Chief's Advisory Panel
 - Composition
 - Areas of responsibility
 - Selection of citizen members
 - Member qualifications
 - Selection of department members



Next Steps:

- Establish project timeline
- Finalize policy
- Select community members
- Hold initial meeting
- Schedule follow-up meetings

