

<b>Agency</b>	ACCEYSS Network
<b>Program</b>	STEEAAM Summer Camps and After School Clubs
<b>San Marcos Service Address</b>	174 S Guadalupe Street, Suite 105
<b>Requested</b>	\$30,000
<b>Recommended</b>	\$20,000

Application Completeness Check for HSAB	ACCEYSS Network STEEAAM Summer Camps and After School Clubs
<b>Questions</b>	
Are all questions answered?	Yes
Is the application signed? (this is a certification)	Yes
Does the program have measurable outcomes?	Yes
Is the agency a Human Services Agency?	Yes
Is the agency overseen by a Board of Directors?	Yes
<b>Required Attachments</b>	
<b>BUDGETS</b>	
1. Agency budget for current fiscal year	Yes
2. Agency budget proposed for next fiscal year	Yes
3. Program budget for current fiscal year	Yes
4. Program budget proposed for next fiscal year	Yes
5. Budget showing the exact uses of the HSAB funding	Yes
<b>BOARD OF DIRECTORS INFORMATION</b>	
6. Board of Directors membership roster	Yes
7. Board of Directors Meeting Attendance Record for current year	Yes
8. Board of Directors City of Residence	Yes
9. Board of Directors membership criteria	Yes
<b>ORGANIZATION INFORMATION</b>	
10. Organizational chart with names and titles of staff	Yes
11. Current IRS Form 990, pages 1 and 2 (not required for churches)	Yes
12. Non-discrimination policy statement	Yes
<b>Preferred Attachments - 3 Letters of Support</b>	
Letters of support from members of the San Marcos Community	only 2 letters
<b>Attachments if Applicable</b>	
Latest audit or CPA signed review, if applicable	
Policies and Procedures for the proposed Program, if available	
<b>Note: We are not requiring Texas Secretary of State registration</b>	

We have sought donations from local entrepreneurs and businesses, and additional grant funding in partnership with Texas State University. ACCEYSS Network has also sought professional services contracts to offer the STEEAAM program to other youth agencies (e.g. Hays County Juvenile Center).

## City of San Marcos Human Services Grants FY 2025 Application

### I. SUMMARY INFORMATION

Please spell out organization name and program name completely, without acronyms.

Applicant Organization: Power 2 Prosper Community Development Corporation dba ACCEYSS Network

Contact Name: Dr. Shetay Ashford-Hanserd Telephone: 512.667.7444

Contact E-Mail Address: shetay@acceyss.org/ acceyss@gmail.com Website: https://www.acceyss.org

Mailing Address: 174 S. Guadalupe Street, Suite 105, San Marcos, TX 78666

San Marcos Service Address for this Program: 174 S. Guadalupe Street, Suite 105, San Marcos, TX 78666

Who is authorized to execute program documents? (Name, Title) Dr. Shetay Ashford-Hanserd

Program Name: ACCEYSS STEEAAM Summer Camps and Afterschool Clubs

Amount of Funds Requested: \$30,000

What percentage of the cost of this program is requested as funding through this application? 80%

### II. QUESTIONS

**All questions must be answered. Please type your answers.**

#### **OVERVIEW**

1. What is the agency's or organization's mission?

Since January 30, 2018, the Power 2 Prosper Community Development Corporation (formerly The P2P Movement) has been formed as a 501(c)(3) nonprofit organization (EIN: 38-4057454, DUNS: 081273876) headquartered in San Marcos, Texas. In 2020, we filed an assumed name - ACCEYSS Network - to formalize our role as the backbone organization and fiscal sponsor. The ACCEYSS Network functions as a consortium focused on providing underrepresented and underserved youth and families with access to STEM and Agriculture pathways while infusing Entrepreneurship and the Arts (STEEAAM). We help faith-based and grassroots organizations with resources and funding to bridge the STEEAAM equity gap in their communities.

Our mission is to strengthen the STEEAAM workforce ecosystem in underserved communities by building the capacity of faith-based and grassroots organizations through youth and families.

2. Briefly summarize the program for which funding is being requested and the services it provides.

The ACCEYSS Network is requesting funding to support our year-round efforts to offer the ACCEYSS STEEAAM (science, technology, engineering, entrepreneurship, agriculture, art, mathematics) Summer Camps and Afterschool Clubs to serve 90 local underserved youth with comprehensive STEEAAM education and opportunities to gain real-life knowledge of STEEAAM careers, skills to develop pathways to STEEAAM learning, and exposure to STEEAAM opportunities with local companies. For the past two years, we have offered free, eight-weeks of STEEAAM Summer Camps to the San Marcos community, including a STEEAAM VBS

We have sought donations from local entrepreneurs and businesses, and additional grant funding in partnership with Texas State University. ACCEYSS Network has also sought professional services contracts to offer the STEEEAAM program to other youth agencies (e.g. Hays County Juvenile Center).

and STEEAAM Horticulture Camp where students learn basic agriculture and gardening at the Dunbar Community Garden. To provide free lunch for the campers, we partner with the City of San Marcos CISD Summer Nutrition program at the Dunbar Community Center. Throughout the year, the requested funding enables us to host STEEAAM Afterschool Clubs at various San Marcos Housing Authority sites and other locations throughout San Marcos.

We are also requesting funding this year to expand our ACCEYSS STEEAAM program by adding the BRIDGES (Building Relationships to Include Diverse Groups in Engineering and Sciences) STEM internship option to increase the number of underserved, low-income, high school youth that enter and persist in the STEM workforce pipeline in the Greater San Marcos region. Due to decreased funding last year (from \$30,000 to \$18,000), we were unable to offer the internship component of the program.

The requested funding will also enable us to provide food to low-income families through monthly food distributions. As a Last Mile Site, these distributions connect ACCEYSS Network to the community through a partnership with the Hays County Food Bank. To date, we serve nearly 50 individuals (20-30 families) per month at the ACCEYSS University-Community Resource Center located at 174 S. Guadalupe St, Suite 105, in the San Marcos community.

COMMUNITY NEED AND JUSTIFICATION - 20 POINTS

1. Describe in detail the need for this program in San Marcos.

The need for programs like the ACCEYSS STEEAAM Summer Camps and Afterschool Clubs in San Marcos is evident when considering the number of children and families in poverty within the San Marcos CISD, as well as the broader demographic data from the U.S. Census Bureau and other sources. The U.S. Census Bureau (2015, [census.gov](https://www.census.gov)) data indicates that San Marcos has a significant population living in poverty, with a poverty rate of 34.4%, which is considerably higher than the statewide rate of 14.9%. This high poverty rate is further compounded by the fact that San Marcos is a college town, which can skew poverty statistics due to the inclusion of student populations who are often considered temporarily impoverished while they pursue their education. Furthermore, the San Marcos CISD data reveals that a substantial number of children are on free and reduced lunch, indicating economic challenges that may limit their access to quality STEM education during critical middle and high school years ([smcisd.net](https://www.smcisd.net)). This lack of access can have long-term implications on their ability to pursue high-wage, high-skilled occupations such as those in STEM fields, which are known to increase quality of life and future job earnings.

The ACCEYSS STEEAAM program is strategically positioned to address these disparities by providing underserved youth with the necessary resources and opportunities to engage in STEM education and careers. By doing so, the program not only aims to improve the immediate educational outcomes for these students but also seeks to alter the trajectory of their future, opening doors to more prosperous and fulfilling career paths.

In summary, the ACCEYSS STEEAAM Summer Camps and Afterschool Clubs are vital for providing a pathway out of poverty for children and families in San Marcos by equipping them with the skills and knowledge necessary to enter and succeed in high-wage, high-skilled occupations, thereby changing the course of their lives for the better.

2. Has the need for this program been increasing in recent years?

Since 2022, the need for our STEEAAM programs has increased as we have expanded our services to offer an ACCEYSS STEEAAM Afterschool Club at 2 sites (n=40) in the San Marcos Housing Authority. We also increased participation for our STEEAAM VBS and Horticulture Camps significantly (n=51) and we supported New Zion’s STEEAAM VBS program with one of our instructors (n=6). In total, we served 97 youth this year, tripling our impact from last year.

REPORT DEMOGRAPHICS	2019	2020	2021	2022	2023	2024
# of students served	64	n/a	66	96	30	97
# of San Marcos residents served	64	n/a	66	69	30	97
% of San Marcos residents served	100%	n/a	100%	71%	100%	100%

We have sought donations from local entrepreneurs and businesses, and additional grant funding in partnership with Texas State University. ACCEYSS Network has also sought professional services contracts to offer the STEEEAAM program to other youth agencies (e.g. Hays County Juvenile Center).

### 3. Client Information

#### **Definitions:**

**Direct Client** - individuals or families immediately affected or personally served by the helping agency.

#### **Questions:**

- a. Describe the direct clients for this program.

Our primary clients include low and moderate income youth and families that reside in the San Marcos community. Most of the families live in close proximity to our office location that is adjacent to the Dunbar neighborhood at the corner of MLK Dr. and Guadalupe St. We also have served youth at the Poder and CM Allen sites of the San Marcos Housing Authority over the past year.

- b. How is the program marketed to direct clients? How do you find these clients?

Over the past three years, we have established a client base of past participants of our summer camps. Each year, we reach out to the parents prior to marketing our camps widely on our social media sites (e.g., Facebook, X, Instagram, and LinkedIn). We have also marketed our programs through the community liaisons in San Marcos CISD and through community-based events held at the San Marcos Library, STEAM Fair at San Marcos High School and other community-based events.

- c. Expected total annual unduplicated direct clients who are City of San Marcos residents:

REPORT DEMOGRAPHICS	2019	2020	2021	2022	2023	2024	2025
# of students served	64	n/a	66	96	30	97	125
# of San Marcos residents served	64	n/a	66	69	30	97	125
% of San Marcos residents served	100%	n/a	100%	71%	100%	100%	100%

### **IMPLEMENTATION - 15 POINTS**

1. How exactly will these funds be used?

If our funding is renewed at the initial requested amount, we hope to support 100 youth during our 8-week ACCEYSS STEEAAM Camps and Clubs and 25 high school youth with STEEAAM internships at local employers. We will use the funding for costs associated with personnel, facilities, and supplies.

2. What specific, measurable outcomes or results do you hope to achieve with this program?

To measure the efficacy of the ACCEYSS STEEAAM programs, we administer the following pre and post-surveys to participants before and after each planned camp and club. Specifically, we focus on measuring STEM learning activation, increased fascination in STEM, and increased STEM interests, which help inform students' intentions to choose a STEM curricular pathway in high school and/or pursue a STEM major upon graduation from high school.

- **Pre-Survey/Post-Survey: Emerging STEM Learning Activation Survey (Ages 7-9):** The purpose of this survey is to measure students' STEM learning activation related to their "dispositions, practices, and knowledge that enable success in proximal STEM learning experiences" (Chen, Cannady, & Dorph, 2018, p. 1). Success is defined as "(1) a choice preference to participate in additional STEM experiences, (2) engagement in STEM learning experiences, and (3) meeting or achieving the learning goals of a particular experience" (p. 1).

We have sought donations from local entrepreneurs and businesses, and additional grant funding in partnership with Texas State University. ACCEYSS Network has also sought professional services contracts to offer the STEEAAM program to other youth agencies (e.g. Hays County Juvenile Center).

- **Pre-Survey/Post-Survey: Fascination in STEM Survey (Ages 10-12):** The purpose of this survey is to measure students' fascination or interest in STEM, which "involves positive affect towards doing STEM activities, curiosity about the natural and built world, and goals of acquiring and mastering skills and ideas related to STEM." (Chen, Cannady, Schunn, & Dorph, 2017, p. 1).
  - **Pre-Survey/Post-Survey: STEM Career Interest Survey (Ages 13-17):** The purpose of this pre-test is to measure students' interest in STEM.
  - **Student Interest Survey for Career Clusters (Ages 13-17):** "The Student Interest Survey for Career Clusters is a career guidance tool that allows students to respond to questions and identify the top three Career Clusters of interest based on their responses. This pencil/paper survey takes about fifteen minutes to complete and can be used in the classroom or for presentations with audiences who have an interest in career exploration. The survey is available in English and Spanish."
3. List the title of each position for which funding is requested and the activities associated with those positions.

The following positions make up our primary roles for the ACCEYSS STEEAAM Camps and Clubs.

- Executive Director: 10 hours of program sustainment and coordination of community partnerships. \$40/hr
  - ACCEYSS Program Manager: 30 hours of preparation, development, and program sustainment a week. \$25/hr
  - Grant Compliance Specialist: 10 hours of administrative support and grant compliance a week. \$20/hr
  - ACCEYSS Primary Instructors (2): 25 hours of instruction time a week. 5 hours of preparation time a week. \$20/hr
  - ACCEYSS Assistant Instructors (2): 25 hours of instruction time a week \$15/hr
4. If funding is not available at the requested amount, what is the minimum Human Services Grant funding needed to be able to run this program?

The minimum funding needed is at least \$20,000 to cover our summer programming costs, and to continue offering free summer camps.

## IMPACT AND COST EFFECTIVENESS - 25 POINTS

1. Programs can provide value by deeply impacting the lives of a few, with effects that may ripple through generations, or by providing smaller but meaningful impact to a larger group. Describe in detail the impact this program will have on the identified need and on San Marcos residents.

The ACCEYSS STEEAAM Summer Camps and Afterschool Clubs are designed to have a profound impact on the identified needs of the San Marcos community. The program's focus is on serving local low-income K-12 students, providing them with comprehensive education and opportunities to gain real-life knowledge in the fields of science, technology, engineering, entrepreneurship, agriculture, art, and mathematics (STEEAAM).

In detail, the impact of this program on San Marcos residents can be seen through several key aspects:

- **Educational Enhancement:** By offering no-cost STEEAAM camps and clubs, the program directly addresses the educational disparities faced by low-income students, particularly those who identify as underserved, who make up 66% of the participants.
- **Workforce Development:** The addition of the BRIDGES (Building Relationships to Include Diverse Groups in Engineering and Sciences) internship option aims to increase the number of underserved, low-income high school youth entering and persisting in the STEM workforce pipeline.
- **Community Engagement:** The program is administered in a manner satisfactory to the city and consistent with standards required for public assistance, ensuring that it is aligned with the needs and values of the San Marcos residents.
- **Long-Term Impact:** By fostering equitable access and participation in informal STEM programs, the ACCEYSS Model promotes STEM equity for underserved youth, which can lead to generational changes in educational attainment and career opportunities.

The program's impact is not limited to the individuals it serves directly but extends to the entire community by fostering a culture of inclusion and opportunity. It aims to create a ripple effect, where the benefits of the program are felt beyond the immediate participants, potentially leading to broader societal change and economic growth within San Marcos.

In essence, the ACCEYSS STEEAAM Summer Camps and Afterschool Clubs provide a critical intervention that can deeply impact the lives of a few while also offering meaningful benefits to a larger group, ultimately contributing to the well-being and prosperity of the entire San Marcos community.

We have sought donations from local entrepreneurs and businesses, and additional grant funding in partnership with Texas State University. ACCEYSS Network has also sought professional services contracts to offer the STEEEAAM program to other youth agencies (e.g. Hays County Juvenile Center).

2. Discuss the amount of overhead compared to program costs.

Our overhead costs represent less than 10% of the program costs since we have a volunteer board of directors and limited program staff.

3. Provide a brief description of other funding sources, volunteers, or in-kind donations that are expected to be used with this program.

We anticipate funding from private donations, and other small foundation and civic organizations such as the San Marcos Lions Club, Grande Cares, and other small donations from Walmart and our board members. We also receive in-kind support from Dr. Ashford-Hanserd research group who offer volunteers.

4. What has your organization done in the past two years to raise different funding for this program?

**COMMUNITY SUPPORT – 10 POINTS**

1. Please submit 3-5 letters of reference that indicate strong local support for the program and the agency's ability to implement it as described in the application.

Please see attached.

2. How is the Board of Directors selected?

The inaugural board of directors has been selected to ensure representation from Texas State University faculty and students and our community partners in San Marcos. The board of directors is elected according to the bylaws.

3. How often does the Board meet?

The P2P CDC / ACCEYSS Network board currently meets on a quarterly basis.

4. What actions do Board members take to support the programs of the agency or organization?

The board members are very active in the planning and review of our programs. We set quarterly meetings to ensure that the board members were engaged in our programmatic activities. Board members also give on a quarterly basis to supplement the monthly overhead expenses.

5. How many volunteers does your agency or organization have and how many hours do they spend on the program requesting funding?

This year, we had two volunteer instructors to supplement our camps. They were dedicated to providing 25 hours a week to facilitate our half-day camps for the past 8 weeks. In total, they donated 400 hours to the program. Our food distributed once a month has 3-4 volunteers who donate at least 5 hours a month, which totals to approximately 240 hours a year.

**COUNCIL PRIORITIES - 30 POINTS**

1. How long has this program served San Marcos residents? (10 points if at least 2 years): 3 years
2. Does the agency have an office in San Marcos? (10 points if yes): Yes
3. Describe how this funding creates an increase in services or an increase in the number of people served. (10 points)

The requested funding helps us to ensure that these camps are offered free to San Marcos residents each year.

We have sought donations from local entrepreneurs and businesses, and additional grant funding in partnership with Texas State University. ACCEYSS Network has also sought professional services contracts to offer the STEEEAAM program to other youth agencies (e.g. Hays County Juvenile Center).

## II. FUNDING RESTRICTIONS

**By signing this application I certify the following to be true:**

1. All Human Services Grant funding will be spent on San Marcos residents, except for school-based programs, in which case it may be spent within the San Marcos Consolidated Independent School District boundary.
2. Funding requested is not more than 50% of the total funding for the agency.
3. Funding will not be used to fund more than 20% of a full time position.
4. Agency has been in existence for at least 2 years. (This can include serving communities other than San Marcos.)

### SUBMITTED AND APPROVED BY:

Shetay Ashford-Hanserd  
Signature

7/29/2024  
Date

Dr. Shetay Ashford-Hanserd  
Printed Name

President and CEO  
Title



# ACCEYSS NETWORK

## 2025 HSAB BUDGET REQUEST

<b>Agency Name</b>	ACCEYSS NETWORK			
<b>Project Name</b>	ACCEYSS STEEAAM CAMPS AND CLUBS			
<b>Budget Item</b>	<b>General Funds</b>			
Facility Usage	\$ 10,800.00			
Personnel	\$ 17,200.00			
Supplies	\$ 2,000.00			
<b>Total</b>	\$ 30,000.00			

2024 Power 2 Prosper Community Development Corporation dba ACCEYSS Network Board Meeting Attendance

	Q1	Q2	Q3	Q3
	February 24, 2024	April 27, 2024	August 17, 2024	December 14, 2024
Dr. Shetay Ashford-Hanserd	Present	Present	TBD	TBD
Dr. Joni Charles	Sabbatical	Present	TBD	TBD
Edward Hanserd	Present	Present	TBD	TBD
Kimberly Armstrong	Present	Present	TBD	TBD
Jacqueline Miles	Absent	Absent	TBD	TBD
Dr. Aimee Roundtree	Present	Present	TBD	TBD
Algie Thompson	Present	Present	TBD	TBD
Reba Bacon	Absent	Absent	TBD	TBD



# ACCE<sub>Y</sub>SS NETWORK

Power 2 Prosper Community Development Corporation dba ACCEYSS Network

## ORGANIZATION CHART





**ACCEYSS**  
NETWORK

Power 2 Prosper Community Development Corporation dba ACCEYSS Network

## **BOARD OF DIRECTORS & STAFF**

### **Officers:**

**Founder, President & CEO:** Dr. Shetay Ashford-Hanserd, Chair and Associate Professor  
Department of Organization, Workforce, and Leadership Studies, Texas State University  
[info@acceyss.org](mailto:info@acceyss.org) (shared) | 512-667-7444 or 512-245-2115  
[shetay@acceyss.org](mailto:shetay@acceyss.org)

**Vice President:** Min. Edward Lewis Hanserd, MDiv  
[edward@acceyss.org](mailto:edward@acceyss.org) | [lhanserd000@gmail.com](mailto:lhanserd000@gmail.com)

**Treasurer:** Mrs. Kimberly Armstrong, MSIS  
[ka@acceyss.org](mailto:ka@acceyss.org) | [kimberly.m.armstrong@outlook.com](mailto:kimberly.m.armstrong@outlook.com)

**Assistant Treasurer:** Dr. Aimee Roundtree - Associate Dean of Research and Promotion -  
College of Liberal Arts - Texas State University  
[akr@acceyss.org](mailto:akr@acceyss.org) | [akr@txstate.edu](mailto:akr@txstate.edu) | 512-667-7444 or 512-245-2317

**Secretary:** Dr. Joni Charles, Professor – Department of Finance and Economics, #557  
Emmett and Miriam McCoy College of Business Administration, Texas State University  
[jc@acceyss.org](mailto:jc@acceyss.org) | [jcl8@txstate.edu](mailto:jcl8@txstate.edu) | 512-667-7444 or 512-245-3243

**Assistant Secretary:** Vacant

### **Board Members At Large:**

Mrs. Algie M. Thompson, Chaplain | Community Member – Pentecostal Temple COGIC  
Mrs. Jacqueline Miles, MSIS, Senior Proposal Coordinator – Office of Research and Sponsored  
Programs, Texas State University, [deaconnesmiles@gmail.com](mailto:deaconnesmiles@gmail.com)

### **Staff:**

**Grants Compliance Specialist:** Ms. Haja Scott, [acceyss@gmail.com](mailto:acceyss@gmail.com) |

**Program Manager:** Kimberly Armstrong, [ka@acceyss.org](mailto:ka@acceyss.org)  
[programs@acceyss.org](mailto:programs@acceyss.org) (shared)  
[info@acceyss.org](mailto:info@acceyss.org) (shared)



tekRESCUE  
3413 Hunter Rd Ste A  
San Marcos, TX 78666

July 26, 2024

Dear City of San Marcos Human Services Advisory Board,

As a committed partner and advocate for educational enrichment within our community, tekRESCUE is honored to express unwavering support for the ACCEYSS Network and its STEEAAM Camps and internship program for high school students in San Marcos, TX. The ACCEYSS Network has been instrumental in fostering a culture of academic excellence and innovation, particularly among historically underrepresented youth.

The ACCEYSS Network has made significant strides in promoting STEM education and careers among minority youth. Since its inception, the STEEAAM Camps have provided no-cost, enriching educational experiences to local low-income K-12 students, with a substantial percentage of participants coming from low or moderate income families. This initiative not only nurtures increased interest in STEM fields but also actively works to dismantle barriers to STEM equity, such as educational access.

The continued success of the ACCEYSS Network contributes to the economic vitality of San Marcos by preparing a diverse and skilled workforce ready to meet the challenges of the 21st century. The program's focus on community-based and faith-based partnerships enriches the educational landscape and supports a pipeline of talented individuals poised to drive innovation and growth within our region.

In light of these contributions, tekRESCUE urges the San Marcos Human Advisory Board to recognize the indispensable role of the ACCEYSS Network in our community. The positive outcomes and far-reaching benefits of the STEEAAM Camps and internship program underscore the need for continued support and funding to sustain and expand these vital initiatives.

Thank you for considering this endorsement of a program that is truly transformative for our youth and our community at large.

Sincerely,

*Debbie Bryan*

Debbie Bryan



*Debbie Gonzales Ingalsbe*  
*Hays County Commissioner*

*Precinct 1*

July 26, 2024

City of San Marcos  
c/o Human Services Board  
603 E Hopkins  
San Marcos, Texas 78666

Dear City of San Marcos,

I'm writing in support of the proposed ACCEYSS STEEAAM program. I am in support of this project because it will create opportunities for underserved youth in San Marcos and Hays County to gain hands-on STEM learning experience and high school students would gain valuable internship experience.

The ACCEYSS Network is a university-community partnership and consortium focused on providing underrepresented and underserved youth and families with access to STEM and Agriculture pathways while infusing Entrepreneurship and the Arts (STEEAAM). ACCEYSS helps faith-based and grassroots organizations with resources and funding so that the STEEAAM equity gap can be bridged in their communities.

The internship program Professor Ashford-Hanserd aims to create would create job opportunities with local industry partners in the local STEM workforce for juniors and seniors. Through the ACCEYSS Network they would receive compensation while gaining experience with area employers.

I am offering my support of this program and I am committed to determining if any of our county departments, specifically Information Technology, Development Services and Transportation, would be interested in partnering with ACCEYSS to create internship opportunities in the areas of science, technology, math and engineering.

While such roles are not currently available for interns, I believe that as one of the main employers in Hays County, it would benefit our organization, our residents, the university and the students to collaborate on this endeavor.

Please feel free to contact me with any questions.

Thank you,

A handwritten signature in blue ink that reads "Debbie Gonzales Ingalsbe".

Debbie Gonzales Ingalsbe



## HUMAN SERVICES ADVISORY BOARD GRANT 2023 FINAL PERFORMANCE REPORT

**Agency Name:** The Association of Collaborative Communities Equipping Youth for Science, Technology, Engineering, Entrepreneurship, Arts, Agriculture, and Mathematics Success

**Program Name:** Success Camps and Bridges Internships

**Program Year:** 2023

**Reporting Period:** January – December, 2023 (preferred deadline January 31, 2024)

*NOTE ON DEADLINE: This report must be received by October 24, 2024, or your organization's application for 2025 funding for this program will not be considered.*

### PROGRAM STATUS

**Please provide a brief written description of actions taken this period and how they helped achieve your program goals.**

Success Camps:

ACCEYSS facilitated our 8-week STEEAAM VBS and Horticulture Camps from June - August 2023. Classes were held at the ACCEYSS office and the following Affiliate Community Partner locations: San Marcos Housing Authority PODER Campus, San Marcos Housing Authority CM Allen Homes, the Hays County Juvenile Detention Center, and Dunbar Gardens.

We employed 3 Instructors, who devoted approximately 500 hours to classroom instruction, servicing approximately 30 students, from elementary to high school. Due to the overwhelmingly positive student, parent, and affiliate partner response to our summer camp offerings, we began planning during the months of August and September to continue instruction at various partnering campuses through Fall 2023. From June to September, we have served nearly 100 individuals (20 families per month) as emergency food pantry partners with the Hays County Food Bank.

We have also begun budget forecasting and planning activities for Summer 2024, which is contingent upon HSAB funding renewal for FY2024.

Internship Program:

This summer, we began our internship program with one student from McNeil High School in Austin, TX. We are continuing the program through Fall 2023 with a handful of Texas State University student volunteers who will assist with community-engaged research and the data analysis portion of our programming. Other volunteer and internship opportunities we are offering to students are Event Volunteers for the Food Pantry, the ACCEYSS Summit, and the Counterlife Herstories Conference.

## PROGRAM BENEFICIARIES

For the program that received HSAB funding, please report either number of unduplicated individuals served or number of unduplicated households served.

Check one:    ☒ Unduplicated Individuals    ☐ Unduplicated Households

	Jan – Dec, 2023
Total # Served	30
# San Marcos Residents Served	30
% San Marcos Residents	100%

## PROGRAM EXPENDITURES

For the final report of the year, please provide a bulleted list that briefly summarizes what the HSAB funding was spent on.

- Salaries and Benefits
- Facility Usage
- Materials and Supplies

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### Certification:

*I certify that to the best of my knowledge and belief the information reported in this Quarterly Performance Report is factual and accurate.*



Signature

12/29/2023

Date

Shetay Ashford-Hanserd, Ph.D.

Printed name

Founder and President

Title



**Power 2 Prosper Community Development Corporation dba ACCEYSS Network**

**2024 Budget**

<b>Revenue</b>	<b>Total</b>
City of San Marcos Grants – Human Services	18,000.00
Other Grants	9,000.00
Non-Profit Revenue	6,222.00
Donations	600.00
Texas State Grants	0.00
<b>Total Revenue</b>	<b>\$ 33,822.00</b>
<b>Gross Profit</b>	<b>\$ 33,822.00</b>
<b>Expenditures</b>	
Advertising & Marketing	337.91
Bank Charges & Fees	48.00
Contractors	18,172.55
Insurance	539.00
Legal & Professional Services	1,000.00
Office Supplies & Software	1,600.00
Reimbursable Expenses	1,500.00
Rent & Lease	9,720.00
Transaction Fees	150.00
Utilities	1,000.00
<b>Total Expenditures</b>	<b>\$ 34,067.46</b>
<b>Net Operating Revenues</b>	<b>-\$ 245.46</b>
<b>Net Revenue</b>	<b>-\$ 245.46</b>



## BOARD OF DIRECTORS & STAFF

***Please refer to the Bylaws regarding selection of Board members below.***

### **Officers:**

**Founder, President & CEO:** Dr. Shetay Ashford-Hanserd, Chair and Associate Professor  
Department of Organization, Workforce, and Leadership Studies, Texas State University  
[info@acceyss.org](mailto:info@acceyss.org) (shared) | 512-667-7444 or 512-245-2115  
[shetay@acceyss.org](mailto:shetay@acceyss.org) | City of Residence: San Marcos, TX

**Vice President:** Min. Edward Lewis Hanserd, MDiv  
[edward@acceyss.org](mailto:edward@acceyss.org) | [lhanserd000@gmail.com](mailto:lhanserd000@gmail.com) | City of Residence: San Marcos, TX

**Treasurer:** Mrs. Kimberly Armstrong, MSIS  
[ka@acceyss.org](mailto:ka@acceyss.org) | [kimberly.m.armstrong@outlook.com](mailto:kimberly.m.armstrong@outlook.com) | City of Residence: Round Rock, TX

**Assistant Treasurer:** Mrs. Jacqueline Miles, MSIS, Senior Proposal Coordinator – Office of  
Research and Sponsored Programs, Texas State University, [deaconnesmiles@gmail.com](mailto:deaconnesmiles@gmail.com) | City of  
Residence: Kyle, TX

**Secretary:** Dr. Joni Charles, Professor – Department of Finance and Economics, #557  
Emmett and Miriam McCoy College of Business Administration, Texas State University  
[jc@acceyss.org](mailto:jc@acceyss.org) | [jc18@txstate.edu](mailto:jc18@txstate.edu) | 512-667-7444 or 512-245-3243 | City of Residence: Austin,  
TX

**Assistant Secretary:** Dr. Aimee Roundtree - Associate Dean of Research and Promotion -  
College of Liberal Arts - Texas State University  
[akr@acceyss.org](mailto:akr@acceyss.org) | [akr@txstate.edu](mailto:akr@txstate.edu) | 512-667-7444 or 512-245-2317 City of Residence: New  
Braunfels, TX

**Chaplain:** Mrs. Algie M. Thompson - Community Member: Pentecostal Temple COGIC | City  
of Residence: San Marcos, TX

Reba Bacon, Board Member at Large, [dnocab@gmail.com](mailto:dnocab@gmail.com) | City of Residence: Dallas, TX

### **Staff:**

**Grants Compliance Specialist:** Ms. Haja Scott, [acceyss@gmail.com](mailto:acceyss@gmail.com) |

**Program Manager:** Kimberly Armstrong, [ka@acceyss.org](mailto:ka@acceyss.org)  
[programs@acceyss.org](mailto:programs@acceyss.org) (shared)  
[info@acceyss.org](mailto:info@acceyss.org) (shared)



**ACCEYSS**  
NETWORK

#### **ARTICLE IV – BOARD OF DIRECTORS**

**SECTION 1. GENERAL POWERS.** The Board of Directors in cooperation with the President shall manage the affairs of the Corporation.

**SECTION 2. NUMBER.** The number of Directors of the Corporation shall be composed of no more than fifteen (15) and no less than three (3) persons. The Directors shall hold office until the next annual meeting of the Board or thereafter, until their successors shall have been elected and qualified. The number of Directors may be increased or decreased from time to time by the amendment of this Section 2, but no decrease shall have the effect of shortening the term of any incumbent Director.

**SECTION 3. TERM OF OFFICE.** Each Director shall hold office until a successor is duly elected or appointed.

**SECTION 4. QUALIFICATIONS.** Directors need not be residents of the State of Texas. Board members should inspire, lead, and contribute professionally and financially when possible. Board members should operate with fairness, sensitivity, and commitment while providing consultation, advice, supervision and encouragement to the CEO and staff.

**SECTION 5. NOMINATION.** The Board of Directors or a nominating committee thereof shall nominate any person qualified to be a Director for election.

**SECTION 6. ELECTION.** The Directors shall be elected or appointed from the nominees designated as provided in Section 5 at the regular scheduled annual meeting of the Board of Directors, as prescribed by Section 10 of this Article IV. The nominees receiving the highest number of votes up to the number of directors to be elected at such meeting shall be elected. Directors shall be eligible for re-appointment or re-election provided they continue to meet the qualifications required by Section 4 of Article IV.

**SECTION 7. COMPENSATION.** The Board of Directors shall not be compensated for services to the Corporation as Directors. By resolution of the Board of Directors, the Corporation may reimburse a Director for his/her reasonable expenses of the attendance for each regular or special meeting of the Board of Directors, provided that nothing herein shall be construed to preclude any Director from serving the Corporation in any other capacity and receiving reasonable compensation therefore.

**SECTION 8. RESIGNATION AND REMOVAL OF DIRECTORS.** Any Director may resign by giving written notice to the President, or if the resigning officer is the President, to the other Board of Directors. A resignation shall be effective upon the giving of written notice, unless the notice specified a later time or the effectiveness of such resignation. If the resignation is effective at a future time, a successor may be selected before such time to take office when a resignation becomes effective. A Director shall not resign where the Corporation would be left



without a duly elected Director in charge of its affairs.

A Director may be removed with valid cause by the affirmative vote of a majority of the Directors then in office present and voting at a meeting of the Board of Directors at which a quorum is present. Valid reasons are, but are not limited to non-attendance of meetings without

valid reasons, illegal participation in criminal behavior, non performance of duties, being a member not in good standing in the community and noncompliance to the signed ethical standards for Directors.

**SECTION 9. VACANCIES.** A vacancy or vacancies in the Board shall be deemed to exist in the case of death, resignation, or removal of any Director. Vacancies in the Board shall be filled by the affirmative vote of a majority of the remaining Directors. Each Director so elected shall hold office until the expiration of the term of the replaced Director and until a successor has been elected or appointed and qualified.



**ACCEYSS**  
NETWORK

**ARTICLE XIII – NONDISCRIMINATORY POLICY**

Power 2 Prosper Community Development Corporation dba ACCEYSS Network provides services to persons of any race, color, national and ethnic origin, and they are entitled to all the rights and privileges generally accorded or made available to clients. It does not discriminate on the basis of race, color, national or ethnic origin.

**Power 2 Prosper Community Development Corporation dba ACCEYSS Network**  
**Proposed Statement of Activity**  
**Fiscal Year 2025**

	<b>Total</b>
<b>Revenue</b>	
City of San Marcos Grants - Human Services	30,000.00
City of San Marcos - CDBG	0.00
Donations	20,000.00
Non-Profit Revenue	10,000.00
Texas State Grants	0.00
<b>Total Revenue</b>	<b>\$ 60,000.00</b>
<b>Gross Profit</b>	<b>\$ 60,000.00</b>
<b>Expenditures</b>	
Advertising & Marketing	337.91
Bank Charges & Fees	11.88
Contractors	50,000.00
Insurance	451.38
Legal & Professional Services	1,000.00
Office Supplies & Software	2,500.00
Reimbursable Expenses	2,500.00
Rent & Lease	15,000.00
Transaction Fees	150.00
Utilities	1,000.00
<b>Total Expenditures</b>	<b>\$ 72,951.17</b>
<b>Net Operating Revenue</b>	<b>-\$ 12,951.17</b>
<b>Net Revenue</b>	<b>-\$ 12,951.17</b>

Prepared April 15, 2024

## 2024 ACCEYSS STEEAAM PROGRAM COSTS

### Program Information

# of Weeks	8
# of Participants	75

Personnel	Hourly/Mileage	Total Numb	Hours/Miles per w	Weekly rate	Subtotal
ACCEYSS STEEAAM Program Manager	\$20.00	1	20	\$400.00	\$ 3,200.00
ACCEYSS STEEAAM Instructors	\$20.00	3	20	\$1,200.00	\$ 9,600.00
ACCEYSS STEEAAM Instructors (New)	\$15.00	0	20	\$0.00	\$ -
Instructor Training	\$20	4	1.5	\$30.00	\$ 120.00
<b>SUBTOTAL</b>					<b>\$ 12,920.00</b>

### Facilities

ACCEYSS U-CRC	1	\$202.50	\$ 10,530.00
<b>SUBTOTAL</b>			<b>\$ 10,530.00</b>

### Supplies & Equipment

STEEAAM Camp Supplies		\$250.00	\$ 2,000.00
San Marcos Housing Authority		\$50.00	\$ 400.00
Dunbar Garden	1	\$50.00	\$ 50.00
Honeybucket Initial Service	1	\$212.72	\$ 212.72
Honeybucket 28-day Cycle	1	\$158.59	\$ 158.59
<b>SUBTOTAL</b>			<b>\$ 2,821.31</b>

**Total Direct Costs\*** **\$ 26,271.31**

**Indirect Program Costs (10%)** **\$ 2,627.13**

**Total Program Costs = Total Direct Costs + In-Kind Personnel + Indirect Costs** **\$ 28,898.44**

**Weekly Cost per Child** **\$ 48.16**

## 2025 ACCEYSS STEEAAM PROGRAM COSTS

### Program Information

# of Weeks	8
# of Participants	64

### Personnel

	Hourly/Mileage rate	Total Number	Hours/Miles per week	Weekly rate	Subtotal
Executive Director	\$40.00	1	2		
ACCEYSS STEEAAM Program Manager (STEM)	\$25.00	1	30	\$750.00	\$ 6,000.00
ACCEYSS Grant Compliance Specialist	\$20.00	1	20	\$400.00	\$ 3,200.00
ACCEYSS STEEAAM Instructors	\$20.00	4	24	\$1,920.00	\$ 9,600.00
				<b>SUBTOTAL</b>	<b>\$ 18,800.00</b>

### Facilities

ACCEYSS U-CRC	1			\$225.00	\$ 11,700.00
				<b>SUBTOTAL</b>	<b>\$ 11,700.00</b>

### Supplies & Equipment

STEEAAM Camp Supplies				250	\$ 2,000.00
San Marcos Housing Authority				\$50.00	\$ 400.00
				<b>SUBTOTAL</b>	<b>\$ 2,400.00</b>

<b>Total Direct Costs*</b>	<b>\$ 32,900.00</b>
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<b>Indirect Program Costs (10%)</b>	<b>\$ 3,290.00</b>
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<b>Total Program Costs = Total Direct Costs + In-Kind Personnel + Indirect Costs</b>	<b>\$ 36,190.00</b>
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<b>Weekly Cost per Child</b>	<b>\$ 70.68</b>
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Department of the Treasury  
Internal Revenue Service

for Tax-Exempt Organization not Required to File Form 990 or 990-EZ

2023

Open to Public Inspection

**A** For the **2023** Calendar year, or tax year beginning **2023-01-01** and ending **2023-12-31****B** Check if available☐ Terminated for Business☒ Gross receipts are normally \$50,000 or less**C** Name of Organization: **THE P2P MOVEMENT****PO Box 701, San Marcos, TX,  
US, 78667****D** Employee IdentificationNumber **38-4057454****E** Website:<https://www.acceyss.org/>**F** Name of Principal Officer: **Shetay Ashford-Hanserd****174 S Guadalupe St Suite  
105, San Marcos, TX, US,  
78666**

**Privacy Act and Paperwork Reduction Act Notice:** We ask for the information on this form to carry out the Internal Revenue laws of the United States. You are required to give us the information. We need it to ensure that you are complying with these laws.

The organization is not required to provide information requested on a form that is subject to the Paperwork Reduction Act unless the form displays a valid OMB control number. Books or records relating to a form or its instructions must be retained as long as their contents may become material in the administration of any Internal Revenue law. The rules governing the confidentiality of the Form 990-N is covered in code section 6104.

The time needed to complete and file this form and related schedules will vary depending on the individual circumstances. The estimated average times is 15 minutes.

**Note:** This image is provided for your records only. Do Not mail this page to the IRS. The IRS will not accept this filing via paper. You must file your Form 990-N (e-Postcard) electronically.

Dear Grant Committee,

My child has had the privilege of participating in these camps, and the experience has been a welcoming delight, and my child has thoroughly enjoyed it.

The blend of Science, Technology, Engineering, Arts, and Mathematics, combined with the enriching environment of faith and fun, has sparked a newfound passion for learning in my child. The friendships forged and the skills acquired are invaluable, and it is my sincere hope that you will continue to support this wonderful program, enabling more children to benefit from this unique and enriching summer experience.

Warm regards,

A handwritten signature in cursive script, reading "Diana Barrows". The signature is fluid and elegant, with a large initial 'D' and a long, sweeping tail on the 's'.

Diana Barrows



## PENTECOSTAL TEMPLE COGIC

625 Centre St. San Marcos, Texas 78666  
737-372-7711

**July 29, 2024**

**City of San Marcos  
Human Services Advisory Board**

**Re: Community Letter of Support**

**TO WHOM IT MAY CONCERN:**

I am writing to express my support for ACCEYSS NETWORK and the valuable contributions they have made to our organization and other Faith-based organizations and the community.

The program has had a significant impact on the community in recent years. It has provided underprivileged youth with access to STEEAAM and Horticulture programs through Vacation Bible School and other Youth initiatives. The age groups served range from 5 to 18 years old, depending on the group setting.

The network contributes to the economic stability of San Marcos by helping to prepare the youth for a diverse and skilled workforce in the face of our future changes.

If you have any questions or concerns, please feel free to contact me.

Sincerely,

Mrs. Algie M. Thompson  
Church Correspondence Secretary  
Phone: 737-372-7711  
Fax # : 512-738-8053

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July 29, 2024

Dear Grant Board Members,

I am writing to express my support for the continued funding of the ACCEYSS Network Summer STEEAAM Camps.

As a parent, I have witnessed firsthand the impact the camp has had on my child. The creative blend of Science, Technology, Engineering, Entrepreneurship, Arts, Agriculture, and Mathematics not only nurtures critical thinking and problem-solving skills but also ignites a passion for learning that extends beyond the classroom. The dedication of the staff and the innovative curriculum has inspired my child to explore new academic horizons and dream bigger.

I believe that the ACCEYSS Network is pivotal in shaping the future leaders of our community, and I urge you to consider the continued funding and the long-term benefits of investing in our children's education by supporting this outstanding program.

Sincerely,

Danielle Nevares

A handwritten signature in black ink, consisting of a large, stylized 'D' followed by a long, sweeping horizontal line that ends in a small upward flick.

Dear Funding Committee,

I am writing to express support for the ACCEYSS Network's Summer STEEAAM Camps.

My child has enjoyed the camp and the hands-on learning experiences offered by this program. The classroom and actual garden activities are invaluable and provide an alternative exposure outside of the traditional classroom.

The dedication of the staff and the care they show my child is so welcoming and appreciated. These camps are not just a summer activity, but a steppingstone towards our children's future in STEEAAM.

The continued funding of these camps will have a positive impact and be a vital resource for the community.

Sincerely,

Cimonnett Salazar

A handwritten signature in black ink, appearing to read 'Cimonnett Salazar', with a long, wavy horizontal line extending to the right.