



Exhibit 1

To:	Jakob Peetz, PE	Date:	10/28/2025
From:	Eric Ratzman	AVO:	63215.001
Email:	eratzman@halff.com	Client Contract:	221-105
Subject:	Cape Street Bridge Replacement		

Mr. Peetz,

This memo is intended to establish hourly rates and initial budget for the Qualified Engineering Services List for 2021-2027 selection for RFQ 221-105.

Since the contract is a Master Services Agreement (MSA) the exact Scope of Work, Deliverables and Fee will be developed at a later date. Each task order request received from the City of San Marcos pursuant to this selection will have an accompanying detailed Scope of Work, including a Detailed Fee Schedule, for City approval before mobilizing on any proposed task orders.

Please see the attached rate table to serve as the basis for any fee schedules that result from this on-call contract.

We look forward to working with you and the City of San Marcos on these projects!

Sincerely,

Eric J. Ratzman, PE
Vice President
Senior Project Advisor

cc: Nicole Debevoise, PE



Proposed Hourly Rates

The following hourly rates are applicable for the initial 12 months from NTP. Loaded hourly rates may be updated after 12 months.

Labor Category	Labor Rate
Technical Advisor	\$345.00
Senior Project Manager	\$290.00
Project Manager	\$265.00
Senior Engineer	\$220.00
Project Engineer	\$205.00
Junior Engineer	\$160.00
Engineer-in-Training	\$140.00
Intern	\$83.00
Quality Manager	\$250.00
Senior GIS Operator	\$176.00
GIS/CADD Operator	\$140.00
GIS/ CADD Technician	\$98.00
Senior Landscape Architect / Planner	\$180.00
Mid-Level Landscape Architect / Planner	\$145.00
Junior Landscape Architect / Planner	\$124.00
Senior Environmental Scientist	\$180.00
Mid-Level Environmental Scientist	\$145.00
Junior Environmental Scientist	\$103.00
2-Person Survey Crew	\$206.00
Senior Structural Engineer	\$305.00
Junior Structural Engineer	\$215.00
Structural Engineer-in-Training	\$165.00
Surveyor I	\$124.00
Surveyor II	\$131.00
Surveyor III	\$173.00
Surveyor IV	\$214.00
Surveyor V	\$283.00

Field Tech I	\$75.00
Field Tech II	\$101.00
Field Tech III	\$121.00
Field Tech IV	\$48.00
Field Tech V	\$251.00
Office Tech I	\$79.00
Office Tech II	\$101.00
Office Tech III	\$129.00
Office Tech IV	\$160.00
Office Tech V	\$210.00
Administrative/Clerical I	\$79.00
Administrative/Clerical II	\$102.00
Administrative/Clerical III	\$128.00
Administrative/Clerical IV	\$155.00
Administrative/Clerical V	\$340.00