

Exhibit A - Authorized Personnel Schedule

	Positions				Full Time Equivalent			
	Actual	Adopted	Actual	Proposed	Actual	Adopted	Actual	Proposed
	2015-16	2016-17	2016-17	2017-18	2015-16	2016-17	2016-17	2017-18
General Fund	573	589	591	592	496.05	511.37	513.87	515.77
Hotel Occupancy Tax Fund	2	11	11	11	2.00	10.00	10.00	10.00
Water/Wastewater Utility Fund	58	61	61	63	58.00	61.33	61.33	63.33
Drainage Utility Fund	7	8	8	9	7.00	8.00	8.00	9.00
Electric Utility Fund	61	64	64	66	61.00	64.33	64.33	66.33
Resource Recovery	2	3	3	4	2.33	2.83	2.83	4.33
Transit	1	1	1	1	1.33	1.33	1.33	1.33
CDBG	2	2	3	3	1.50	1.50	3.00	3.00
WIC State Program	25	26	26	26	25.00	26.00	26.00	26.00
Capital Improvements Fund	2	0	0	0	2.00	0.00	0.00	0.00
Total	733	765	768	775	656.21	686.69	690.69	699.09

General Fund	Positions				Full Time Equivalent			
	Actual	Adopted	Actual	Proposed	Actual	Adopted	Actual	Proposed
	2015-16	2016-17	2016-17	2017-18	2015-16	2016-17	2016-17	2017-18
Administration	6	6	6	6	6.00	6.00	6.00	6.00
Communications	4	4	4	4	4.00	4.00	4.00	4.00
City Clerk	5	6	6	6	5.00	5.50	5.75	5.75
Legal	6	6	6	6	6.00	6.00	6.00	6.00
Human Resources	11	11	11	11	10.60	10.60	10.60	11.00
Finance	19	20	20	21	18.55	19.55	19.55	20.55
Municipal Court	13	13	14	14	9.82	9.62	10.62	10.62
Fire Services	73	76	76	76	73.00	76.00	76.00	76.00
Police	149	151	151	151	145.98	147.48	147.48	147.48
Development Services	21	22	22	22	21.00	22.00	22.00	22.00
GIS	4	4	4	4	2.96	2.96	2.96	2.96
Engineering	16	19	19	19	16.00	19.00	19.00	19.00
Public Services	36	38	38	38	37.00	39.00	39.00	39.00
Marshal's Office/Code Compliance	33	34	35	34	29.48	30.98	31.98	30.98
Community Services	162	163	163	163	95.67	96.68	96.93	97.43
Information Technology	15	16	16	17	15.00	16.00	16.00	17.00
Total	573	589	591	592	496.05	511.37	513.87	515.77

	Positions				Full Time Equivalent			
	Actual 2015-16	Adopted 2016-17	Actual 2016-17	Proposed 2017-18	Actual 2015-16	Adopted 2016-17	Actual 2016-17	Proposed 2017-18
<b>Hotel Occupancy Tax Fund</b>								
Main Street	2	3	3	3	2.00	3.00	3.00	3.00
CVB	0	8	8	8	0.00	7.00	7.00	7.00
Total	2	11	11	11	2.00	10.00	10.00	10.00

	Positions				Full Time Equivalent			
	Actual 2015-16	Adopted 2016-17	Actual 2016-17	Proposed 2017-18	Actual 2015-16	Adopted 2016-17	Actual 2016-17	Proposed 2017-18
<b>Capital Improvement Fund</b>								
Capital Improvement	2	0	0	0	2.00	0.00	0.00	0.00
Total	2	0	0	0	2.00	0.00	0.00	0.00

	Positions				Full Time Equivalent			
	Actual 2015-16	Adopted 2016-17	Actual 2016-17	Proposed 2017-18	Actual 2015-16	Adopted 2016-17	Actual 2016-17	Proposed 2017-18
<b>WIC Program Fund</b>								
Administration	15	15	15	15	15.00	15.00	15.00	15.00
Nutrition	6	6	6	6	6.00	6.00	6.00	6.00
Lactation	1	1	1	1	1.00	1.00	1.00	1.00
Peer Counselor	3	4	4	4	3.00	4.00	4.00	4.00
Total	25	26	26	26	25.00	26.00	26.00	26.00

	Positions				Full Time Equivalent			
	Actual 2015-16	Adopted 2016-17	Actual 2016-17	Proposed 2017-18	Actual 2015-16	Adopted 2016-17	Actual 2016-17	Proposed 2017-18
<b>Water/Wastewater Utility Fund</b>								
Wastewater Collection	18	19	19	19	18.00	19.00	19.00	19.00
Water Quality	7	7	7	8	7.00	7.00	7.00	8.00
Water Distribution	28	29	29	30	28.00	29.00	29.00	30.00
Water/Wastewater Conservation	1	1	1	1	1.00	1.00	1.00	1.00
Water/Wastewater Administration	4	5	5	5	4.00	5.33	5.33	5.33
Total	58	61	61	63	58.00	61.33	61.33	63.33

	Positions				Full Time Equivalent			
	Actual 2015-16	Adopted 2016-17	Actual 2016-17	Proposed 2017-18	Actual 2015-16	Adopted 2016-17	Actual 2016-17	Proposed 2017-18
<b>Drainage Fund</b>								
Drainage Fund	7	8	8	9	7.00	8.00	8.00	9.00
Total	7	8	8	9	7.00	8.00	8.00	9.00

	Positions				Full Time Equivalent			
	Actual 2015-16	Adopted 2016-17	Actual 2016-17	Proposed 2017-18	Actual 2015-16	Adopted 2016-17	Actual 2016-17	Proposed 2017-18
<b>Electric Utility Fund</b>								
Public Services Administration	4	4	4	5	4.00	4.00	4.00	5.00
Conservation	1	1	1	1	1.00	1.00	1.00	1.00
Electric Administration	8	9	9	10	8.00	9.33	9.33	10.33
Meter Operations	10	12	12	12	10.00	12.00	12.00	12.00
Maintenance	23	23	23	23	23.00	23.00	23.00	23.00
Utility Billing and Collections	15	15	15	15	15.00	15.00	15.00	15.00
Total	61	64	64	66	61.00	64.33	64.33	66.33

	<b>Positions</b>				<b>Full Time Equivalent</b>			
	Actual	Adopted	Actual	Proposed	Actual	Adopted	Actual	Proposed
	2015-16	2016-17	2016-17	2017-18	2015-16	2016-17	2016-17	2017-18
<b>Resource Recovery Fund</b>								
Resource Recovery	2	3	3	4	2.33	2.83	2.83	4.33
Total	2	3	3	4	2.33	2.83	2.83	4.33

	<b>Positions</b>				<b>Full Time Equivalent</b>			
	Actual	Adopted	Actual	Proposed	Actual	Adopted	Actual	Proposed
	2015-16	2016-17	2016-17	2017-18	2015-16	2016-17	2016-17	2017-18
<b>Transit Fund</b>								
Transit	1	1	1	1	1.33	1.33	1.33	1.33
Total	1	1	1	1	1.33	1.33	1.33	1.33

	<b>Positions</b>				<b>Full Time Equivalent</b>			
	Actual	Adopted	Actual	Proposed	Actual	Adopted	Actual	Proposed
	2015-16	2016-17	2016-17	2017-18	2015-16	2016-17	2016-17	2017-18
<b>CDBG Fund</b>								
CDBG	2	2	3	3	1.50	1.50	3.00	3.00
Total	2	2	3	3	1.50	1.50	3.00	3.00

	Positions				Full Time Equivalent			
	Actual	Adopted	Actual	Proposed	Actual	Adopted	Actual	Proposed
	2015-16	2016-17	2016-17	2017-18	2015-16	2016-17	2016-17	2017-18
<b>City Manager</b>								
City Manager	1	1	1	1	1.00	1.00	1.00	1.00
Assistant City Manager	1	1	1	1	1.00	1.00	1.00	1.00
Assistant City Manager/CFO	1	1	1	1	1.00	1.00	1.00	1.00
Economic Development Projects Coordinator	1	1	1	1	1.00	1.00	1.00	1.00
CMO Executive Assistant, Sr.	1	1	1	1	1.00	1.00	1.00	1.00
CMO Executive Assistant	1	1	1	1	1.00	1.00	1.00	1.00
<b>Total</b>	<b>6</b>	<b>6</b>	<b>6</b>	<b>6</b>	<b>6.00</b>	<b>6.00</b>	<b>6.00</b>	<b>6.00</b>

	Positions				Full Time Equivalent			
	Actual	Adopted	Actual	Proposed	Actual	Adopted	Actual	Proposed
	2015-16	2016-17	2016-17	2017-18	2015-16	2016-17	2016-17	2017-18
<b>City Clerk</b>								
City Clerk	1	1	1	1	1.00	1.00	1.00	1.00
Deputy City Clerk	1	1	1	1	1.00	1.00	1.00	1.00
Records Management Program Manager	0	1	1	1	0.00	1.00	1.00	1.00
Deputy Local Registrar	1	1	1	1	1.00	1.00	1.00	1.00
Records Specialist	1	1	1	1	1.00	0.50	0.75	0.75
Passport Administrator	1	1	1	1	1.00	1.00	1.00	1.00
<b>Total</b>	<b>5</b>	<b>6</b>	<b>6</b>	<b>6</b>	<b>5.00</b>	<b>5.50</b>	<b>5.75</b>	<b>5.75</b>

	Positions				Full Time Equivalent			
	Actual	Adopted	Actual	Proposed	Actual	Adopted	Actual	Proposed
	2015-16	2016-17	2016-17	2017-18	2015-16	2016-17	2016-17	2017-18
<b>Communications</b>								
Director of Communications	1	1	1	1	1.00	1.00	1.00	1.00
Communications Specialist II	1	1	1	1	1.00	1.00	1.00	1.00
Communications Specialist	1	1	1	1	1.00	1.00	1.00	1.00
Video Technician	1	1	1	1	1.00	1.00	1.00	1.00
<b>Total</b>	<b>4</b>	<b>4</b>	<b>4</b>	<b>4</b>	<b>4.00</b>	<b>4.00</b>	<b>4.00</b>	<b>4.00</b>

	Positions				Full Time Equivalent			
	Actual	Adopted	Actual	Proposed	Actual	Adopted	Actual	Proposed
	2015-16	2016-17	2016-17	2017-18	2015-16	2016-17	2016-17	2017-18
<b>Legal</b>								
City Attorney	1	1	1	1	1.00	1.00	1.00	1.00
Assistant City Attorney	2	2	2	2	2.00	2.00	2.00	2.00
Contracts Manager	1	1	1	1	1.00	1.00	1.00	1.00
Administrative Coordinator	1	1	1	1	1.00	1.00	1.00	1.00
Administrative Assistant	1	1	1	1	1.00	1.00	1.00	1.00
<b>Total</b>	<b>6</b>	<b>6</b>	<b>6</b>	<b>6</b>	<b>6.00</b>	<b>6.00</b>	<b>6.00</b>	<b>6.00</b>

	Positions				Full Time Equivalent			
	Actual	Adopted	Actual	Proposed	Actual	Adopted	Actual	Proposed
	2015-16	2016-17	2016-17	2017-18	2015-16	2016-17	2016-17	2017-18
<b>Human Resources</b>								
Director of Human Resources	1	1	1	1	1.00	1.00	1.00	1.00
Assistant Director of Human Resources	1	1	1	1	1.00	1.00	1.00	1.00
Risk Manager/ADA Coordinator	1	1	1	1	1.00	1.00	1.00	1.00
Human Resources Manager	1	1	1	1	1.00	1.00	1.00	1.00
Benefits Manager	1	1	1	1	1.00	1.00	1.00	1.00
Organizational Development Trainer	1	1	1	1	1.00	1.00	1.00	1.00
Benefits/HR Specialist	1	1	1	1	1.00	1.00	1.00	1.00
Human Resources Specialist	1	1	1	1	1.00	1.00	1.00	1.00
Human Resources Risk/Leave Coordinator	1	1	1	1	1.00	1.00	1.00	1.00

Customer Services Specialist	1	1	1	1	1.00	1.00	1.00	1.00
ADA Intern	1	1	1	1	0.60	0.60	0.60	1.00
<b>Total</b>	<b>11</b>	<b>11</b>	<b>11</b>	<b>11</b>	<b>10.60</b>	<b>10.60</b>	<b>10.60</b>	<b>11.00</b>

	Positions				Full Time Equivalent			
	Actual 2015-16	Adopted 2016-17	Actual 2016-17	Proposed 2017-18	Actual 2015-16	Adopted 2016-17	Actual 2016-17	Proposed 2017-18
<b>Finance</b>								
Director of Finance	1	1	1	1	1.00	1.00	1.00	1.00
Assistant Director-Budget	0	0	0	1	0.00	0.00	0.00	1.00
Accounting Manager	1	1	1	1	1.00	1.00	1.00	1.00
Purchasing Manager	1	1	1	1	1.00	1.00	1.00	1.00
Accountant	3	3	3	3	3.00	3.00	3.00	3.00
Accounting Associate	1	1	1	1	1.00	1.00	1.00	1.00
Payroll-AR Specialist	2	2	2	2	2.00	2.00	2.00	2.00
Accounting Technician	2	2	2	2	2.00	2.00	2.00	2.00
Financial Program Coordinator	0	1	1	1	0.00	1.00	1.00	1.00
Contracts Administrator/Supervisor	1	1	1	1	1.00	1.00	1.00	1.00
Administrative Coordinator	1	1	1	1	1.00	1.00	1.00	1.00
Mail Services Coordinator	1	1	1	1	1.00	1.00	1.00	1.00
Purchasing Specialist, Senior	2	2	2	2	2.00	2.00	2.00	2.00
Contracts Coordinator	1	1	1	1	1.00	1.00	1.00	1.00
Purchasing Specialist	1	1	1	1	1.00	1.00	1.00	1.00
Mail Services Clerk	1	1	1	1	0.55	0.55	0.55	0.55
<b>Total</b>	<b>19</b>	<b>20</b>	<b>20</b>	<b>21</b>	<b>18.55</b>	<b>19.55</b>	<b>19.55</b>	<b>20.55</b>

	Positions				Full Time Equivalent			
	Actual 2015-16	Adopted 2016-17	Actual 2016-17	Proposed 2017-18	Actual 2015-16	Adopted 2016-17	Actual 2016-17	Proposed 2017-18
<b>Municipal Court</b>								
Municipal Court Judge	1	1	1	1	0.48	0.48	0.48	0.48
Alternate Municipal Court Judge	1	1	1	1	0.01	0.02	0.02	0.02
Municipal Court Administrator	1	1	1	1	1.00	1.00	1.00	1.00
Chief Deputy Court Clerk	1	1	1	1	1.00	1.00	1.00	1.00
Deputy Marshal	3	3	3	3	1.33	1.12	1.12	1.12
Deputy Court Clerk	5	5	6	6	5.00	5.00	6.00	6.00
Juvenile Case Coordinator	1	1	1	1	1.00	1.00	1.00	1.00
<b>Total</b>	<b>13</b>	<b>13</b>	<b>14</b>	<b>14</b>	<b>9.82</b>	<b>9.62</b>	<b>10.62</b>	<b>10.62</b>

	Positions				Full Time Equivalent			
	Actual 2015-16	Adopted 2016-17	Actual 2016-17	Proposed 2017-18	Actual 2015-16	Adopted 2016-17	Actual 2016-17	Proposed 2017-18
<b>Technology Services</b>								
Director of Information Technology	1	1	1	1	1.00	1.00	1.00	1.00
Business Services Manager	1	1	1	1	1.00	1.00	1.00	1.00
Infrastructure Manager	1	1	1	1	1.00	1.00	1.00	1.00
Technology Project Manager	1	1	1	1	1.00	1.00	1.00	1.00
Delivery Manager	1	1	1	1	1.00	1.00	1.00	1.00
System Administrator	2	3	3	3	2.00	3.00	3.00	3.00
Network Administrator	3	2	2	2	3.00	2.00	2.00	2.00
Support Analyst	2	3	3	4	2.00	3.00	3.00	4.00
Business Systems Analyst	2	2	2	2	2.00	2.00	2.00	2.00
Administrative Assistant	1	1	1	1	1.00	1.00	1.00	1.00
<b>Total</b>	<b>15</b>	<b>16</b>	<b>16</b>	<b>17</b>	<b>15.00</b>	<b>16.00</b>	<b>16.00</b>	<b>17.00</b>

Development Services Administration	Positions				Full Time Equivalent			
	Actual	Adopted	Actual	Proposed	Actual	Adopted	Actual	Proposed
	2015-16	2016-17	2016-17	2017-18	2015-16	2016-17	2016-17	2017-18
Director of Development Services	1	1	1	1	1.00	1.00	1.00	1.00
Asst Director of Development Services	1	1	1	1	1.00	1.00	1.00	1.00
Administrative Coordinator	1	1	1	1	1.00	1.00	1.00	1.00
Total	3	3	3	3	3.00	3.00	3.00	3.00

Development Services Planning/Permit Center	Positions				Full Time Equivalent			
	Actual	Adopted	Actual	Proposed	Actual	Adopted	Actual	Proposed
	2015-16	2016-17	2016-17	2017-18	2015-16	2016-17	2016-17	2017-18
Planning Manager	1	1	1	1	1.00	1.00	1.00	1.00
Permit Manager	1	1	1	1	1.00	1.00	1.00	1.00
Planning Coordinator	1	1	1	1	1.00	1.00	1.00	1.00
Senior Planner	1	1	1	1	1.00	1.00	1.00	1.00
Planner	2	2	2	2	2.00	2.00	2.00	2.00
Planner Tech	2	2	2	2	2.00	2.00	2.00	2.00
GIS Analyst	1	1	1	1	1.00	1.00	1.00	1.00
Building Services Coordinator	1	1	1	1	1.00	1.00	1.00	1.00
Engineering Technician	1	1	1	1	1.00	1.00	1.00	1.00
Permit Technician	1	1	1	1	1.00	1.00	1.00	1.00
Building Permit Specialist, Senior	1	1	1	1	1.00	1.00	1.00	1.00
Building Permit Specialist	1	1	1	1	1.00	1.00	1.00	1.00
Total	14	14	14	14	14.00	14.00	14.00	14.00

Development Services Inspections	Positions				Full Time Equivalent			
	Actual	Adopted	Actual	Proposed	Actual	Adopted	Actual	Proposed
	2015-16	2016-17	2016-17	2017-18	2015-16	2016-17	2016-17	2017-18
Chief Building Official	1	1	1	1	1.00	1.00	1.00	1.00
Senior Inspector and Plans Examiner	2	2	2	2	2.00	2.00	2.00	2.00
Combination Inspector	1	2	2	2	1.00	2.00	2.00	2.00
Total	4	5	5	5	4.00	5.00	5.00	5.00

GIS	Positions				Full Time Equivalent			
	Actual	Adopted	Actual	Proposed	Actual	Adopted	Actual	Proposed
	2015-16	2016-17	2016-17	2017-18	2015-16	2016-17	2016-17	2017-18
GIS Enterprise Manager	1	1	1	1	1.00	1.00	1.00	1.00
GIS Analyst	1	1	1	1	1.00	1.00	1.00	1.00
GIS Intern	2	2	2	2	0.96	0.96	0.96	0.96
Total	4	4	4	4	2.96	2.96	2.96	2.96

Fire Services	Positions				Full Time Equivalent			
	Actual	Adopted	Actual	Proposed	Actual	Adopted	Actual	Proposed
	2015-16	2016-17	2016-17	2017-18	2015-16	2016-17	2016-17	2017-18
Fire Chief	1	1	1	1	1.00	1.00	1.00	1.00
Assistant Fire Chief	2	2	2	2	2.00	2.00	2.00	2.00
Battalion Chief	5	5	5	5	5.00	5.00	5.00	5.00
Fire Captain	15	15	15	15	15.00	15.00	15.00	15.00
Fire Engineer	18	18	18	18	18.00	18.00	18.00	18.00
Fire Fighter	30	33	33	32	30.00	33.00	33.00	32.00
GIS Analyst	0	0	0	1	0.00	0.00	0.00	1.00
Administrative Coordinator	1	1	1	1	1.00	1.00	1.00	1.00

Administrative Assistant	1	1	1	1	1.00	1.00	1.00	1.00
<b>Total</b>	<b>73</b>	<b>76</b>	<b>76</b>	<b>76</b>	<b>73.00</b>	<b>76.00</b>	<b>76.00</b>	<b>76.00</b>

	Positions				Full Time Equivalent			
	Actual 2015-16	Adopted 2016-17	Actual 2016-17	Proposed 2017-18	Actual 2015-16	Adopted 2016-17	Actual 2016-17	Proposed 2017-18
<b>Police Services</b>								
Police Chief	1	1	1	1	1.00	1.00	1.00	1.00
Assistant Chief of Police	2	2	2	2	2.00	2.00	2.00	2.00
Police Commander	4	4	4	4	4.00	4.00	4.00	4.00
Police Sergeant	12	12	12	12	12.00	12.00	12.00	12.00
Police Corporal	17	17	17	17	17.00	17.00	17.00	17.00
Police Officer	68	68	68	68	68.00	68.00	68.00	68.00
Police Detective	0	0	0	0	0.00	0.00	0.00	0.00
Support Services Division Manager	1	1	1	1	1.00	1.00	1.00	1.00
911 Communications Manager	1	1	1	1	1.00	1.00	1.00	1.00
Victim Services Coordinator	1	1	1	1	1.00	1.00	1.00	1.00
Night Support Services Sergeant	0	1	1	1	0.00	1.00	1.00	1.00
VIPS Coordinator PT	0	1	1	1	0.00	0.50	0.50	0.50
911 Shift Supervisor	4	4	4	4	4.00	4.00	4.00	4.00
Crime Scene/Evidence Supervisor	1	1	1	1	1.00	1.00	1.00	1.00
Crime Analyst	1	1	1	1	1.00	1.00	1.00	1.00
Police Records Supervisor	1	1	1	1	1.00	1.00	1.00	1.00
911 Telecommunicator	21	21	21	21	21.00	21.00	21.00	21.00
Administrative Assistant, Senior	1	1	1	1	1.00	1.00	1.00	1.00
Crime Scene/Evidence Technician	1	1	1	1	1.00	1.00	1.00	1.00
Parking Coordinator	1	1	1	1	1.00	1.00	1.00	1.00
Administrative Assistant	2	2	2	2	2.00	2.00	2.00	2.00
Records Compliance Coordinator	1	1	1	1	1.00	1.00	1.00	1.00
Police Records Specialist	3	3	3	3	3.00	3.00	3.00	3.00
Community Liaison	1	1	1	1	0.48	0.48	0.48	0.48
Parking Technician	4	4	4	4	1.50	1.50	1.50	1.50
<b>Total</b>	<b>149</b>	<b>151</b>	<b>151</b>	<b>151</b>	<b>145.98</b>	<b>147.48</b>	<b>147.48</b>	<b>147.48</b>

	Positions				Full Time Equivalent			
	Actual 2015-16	Adopted 2016-17	Actual 2016-17	Proposed 2017-18	Actual 2015-16	Adopted 2016-17	Actual 2016-17	Proposed 2017-18
<b>Community Services Administration</b>								
Executive Director of Community Services	1	1	1	1	1.00	1.00	1.00	1.00
Asst Director - Fleet, Transit, Resource Recovery	1	1	1	1	1.00	1.00	1.00	1.00
Community Services Operations Manager	1	1	1	1	0.34	0.34	0.34	0.34
Construction Manager	1	1	1	1	1.00	1.00	1.00	1.00
Grants Administrator	1	1	1	1	1.00	1.00	1.00	1.00
Construction Specialist	0	1	1	1	0.00	1.00	1.00	1.00
Arborist	1	1	1	1	0.34	0.34	0.34	0.34
Administrative Assistant	1	1	1	1	1.00	1.00	1.00	1.00
<b>Total</b>	<b>7.00</b>	<b>8.00</b>	<b>8.00</b>	<b>8.00</b>	<b>5.68</b>	<b>6.68</b>	<b>6.68</b>	<b>6.68</b>

	Positions				Full Time Equivalent			
	Actual 2015-16	Adopted 2016-17	Actual 2016-17	Proposed 2017-18	Actual 2015-16	Adopted 2016-17	Actual 2016-17	Proposed 2017-18
<b>Community Services Marshal's Office</b>								
Assistant Director of Neighborhood Services	1	1	1	1	1.00	1.00	1.00	1.00



Emergency Operations Coordinator	0	0	1	1	0.00	0.00	1.00	1.00
Emergency Management-Homeland	1	1	1	1	1.00	1.00	1.00	1.00
Assistant Fire Marshal	1	1	1	1	1.00	1.00	1.00	1.00
Fire Inspector	0	0	1	1	0.00	0.00	1.00	1.00
Administrative Assistant	1	1	1	1	1.00	1.00	1.00	1.00
<b>Total</b>	<b>4</b>	<b>4</b>	<b>6</b>	<b>6</b>	<b>4.00</b>	<b>4.00</b>	<b>6.00</b>	<b>6.00</b>

	Positions				Full Time Equivalent			
	Actual 2015-16	Adopted 2016-17	Actual 2016-17	Proposed 2017-18	Actual 2015-16	Adopted 2016-17	Actual 2016-17	Proposed 2017-18
<b>Community Services Code Compliance</b>								
Assistant Director, Health Services	1	1	1	0	1.00	1.00	1.00	0.00
Code Compliance Manager	0	0	1	1	0.00	0.00	1.00	1.00
Sanitarian	2	2	2	2	2.00	2.00	2.00	2.00
Code Compliance Officer	5	6	4	4	4.50	6.00	4.00	4.00
Administrative Assistant	1	1	1	1	1.00	1.00	1.00	1.00
<b>Total</b>	<b>9</b>	<b>10</b>	<b>9</b>	<b>8</b>	<b>8.50</b>	<b>10.00</b>	<b>9.00</b>	<b>8.00</b>

	Positions				Full Time Equivalent			
	Actual 2015-16	Adopted 2016-17	Actual 2016-17	Proposed 2017-18	Actual 2015-16	Adopted 2016-17	Actual 2016-17	Proposed 2017-18
<b>Community Services Animal Control</b>								
Animal Control Officer	4	4	4	4	4.00	4.00	4.00	4.00
Clerk/Dispatcher	0	1	0	0	0.00	1.00	0.00	0.00
Animal Control Supervisor	1	0	1	1	1.00	0.00	1.00	1.00
<b>Total</b>	<b>5</b>	<b>5</b>	<b>5</b>	<b>5</b>	<b>5.00</b>	<b>5.00</b>	<b>5.00</b>	<b>5.00</b>

	Positions				Full Time Equivalent			
	Actual 2015-16	Adopted 2016-17	Actual 2016-17	Proposed 2017-18	Actual 2015-16	Adopted 2016-17	Actual 2016-17	Proposed 2017-18
<b>Community Services Animal Shelter</b>								
Animal Services Manager	1	1	1	1	1.00	1.00	1.00	1.00
Animal Shelter Supervisor	1	1	1	1	1.00	1.00	1.00	1.00
Administrative Assistant	1	1	1	1	1.00	1.00	1.00	1.00
Program Coordinator	1	1	1	1	1.00	1.00	1.00	1.00
Animal Services Clerk / Dispatcher	2	2	2	2	2.00	2.00	2.00	2.00
Veterinary Technician	1	1	1	1	1.00	1.00	1.00	1.00
Animal Shelter Technician, Lead	1	1	1	2	1.00	2.00	1.00	2.00
Animal Shelter Technician	7	7	7	6	3.98	2.98	3.98	2.98
<b>Total</b>	<b>15</b>	<b>15</b>	<b>15</b>	<b>15</b>	<b>11.98</b>	<b>11.98</b>	<b>11.98</b>	<b>11.98</b>

	Positions				Full Time Equivalent			
	Actual 2015-16	Adopted 2016-17	Actual 2016-17	Proposed 2017-18	Actual 2015-16	Adopted 2016-17	Actual 2016-17	Proposed 2017-18
<b>Community Services Library</b>								
Director of Library	1	1	1	1	1.00	1.00	1.00	1.00
Library - Division Manager	3	3	3	3	3.00	3.00	3.00	3.00
Librarian	4	4	4	4	4.00	4.00	4.00	4.00
Circulation Supervisor	1	1	1	1	1.00	1.00	1.00	1.00
Library Assistant	5	5	5	5	5.00	5.00	5.00	5.00
Library Clerk	7	7	7	7	4.55	4.55	4.55	4.55
Library Page	6	6	6	6	2.25	2.25	2.25	2.25
<b>Total</b>	<b>27</b>	<b>27</b>	<b>27</b>	<b>27</b>	<b>20.80</b>	<b>20.80</b>	<b>20.80</b>	<b>20.80</b>

	Positions				Full Time Equivalent			
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<b>Community Services Parks and Recreation</b>	Actual	Adopted	Actual	Proposed	Actual	Adopted	Actual	Proposed
	2015-16	2016-17	2016-17	2017-18	2015-16	2016-17	2016-17	2017-18
Assistant Director of Community Services	1	1	1	1	1.00	1.00	1.00	1.00
Athletics Program Manager	1	1	1	1	1.00	1.00	1.00	1.00
Recreation Programs Manager	1	1	1	1	1.00	1.00	1.00	1.00
Habitat Conservation Plan Manager	1	1	1	1	1.00	1.00	1.00	1.00
Parks Operations Manager	1	1	1	1	1.00	1.00	1.00	1.00
Youth Services Manager	1	1	1	1	1.00	1.00	1.00	1.00
Special Events & Marketing Coordinator	1	1	1	1	1.00	1.00	1.00	1.00
Athletic Program Coordinator	1	1	1	1	1.00	1.00	1.00	1.00
Senior Citizen Programs Coordinator	1	1	1	1	1.00	1.00	1.00	1.00
Youth Services Coordinator	1	1	1	1	1.00	1.00	1.00	1.00
Facilities / Events Coordinator	1	1	1	1	1.00	1.00	1.00	1.00
Parks Maintenance Supervisor	1	1	1	1	1.00	1.00	1.00	1.00
Parks Maintenance Crew Leader	3	3	3	3	3.00	3.00	3.00	3.00
Parks/Facilities Worker	6	6	6	6	6.00	6.00	6.00	6.00
Parks/Facilities Specialist	7	7	7	7	7.00	7.00	7.00	7.00
Parks/Athletic Fields Worker	2	2	2	2	1.50	1.50	1.50	1.50
Habitat Conservation Plan Specialist	1	1	1	1	1.00	1.00	1.00	1.00
Administrative Clerk	1	1	1	1	1.00	1.00	1.00	1.00
Discovery Center Attendant	1	1	1	1	0.50	0.50	0.50	0.50
Summer Program Coordinator	1	1	1	1	0.27	0.27	0.27	0.27
Summer Assistant Program Coordinator	1	1	1	1	0.23	0.23	0.23	0.23
Summer Playground Site Supervisor	2	2	2	2	0.46	0.46	0.46	0.46
Summer Asst. Playground Site Supervisor	4	4	4	4	0.92	0.92	0.92	0.92
Summer Playground Leader	16	16	16	16	3.69	3.69	3.69	3.69
Intern	3	3	3	3	0.52	0.52	0.52	0.52
Total	60	60	60	60	38.09	38.10	38.10	38.10

<b>Community Services Outdoor Pool</b>	<b>Positions</b>				<b>Full Time Equivalent</b>			
	Actual	Adopted	Actual	Proposed	Actual	Adopted	Actual	Proposed
	2015-16	2016-17	2016-17	2017-18	2015-16	2016-17	2016-17	2017-18
Pool Manager	1	1	1	1	0.35	0.35	0.35	0.35
Water Safety Instructor	4	4	4	4	0.98	0.98	0.98	0.98
Head Lifeguard	4	4	4	4	1.08	1.08	1.08	1.08
Lifeguard	7	7	7	7	1.72	1.72	1.72	1.72
Cashier / Pool Attendant	2	2	2	2	0.33	0.33	0.33	0.33
Total	18	18	18	18	4.45	4.45	4.45	4.45

<b>Community Services Activity Center</b>	<b>Positions</b>				<b>Full Time Equivalent</b>			
	Actual	Adopted	Actual	Proposed	Actual	Adopted	Actual	Proposed
	2015-16	2016-17	2016-17	2017-18	2015-16	2016-17	2016-17	2017-18
Aquatics Program Supervisor	1	1	1	1	1.00	1.00	1.00	1.00
Aquatics Fitness Program Supervisor	0	0	0	1	0.00	0.00	0.00	1.00
Athletic Program Specialist	2	2	2	2	1.75	1.75	1.75	2.00
Activity Center Attendant	6	6	6	6	4.63	4.63	4.63	4.88
Lifeguard / Water Safety Instructor	2	2	2	1	1.50	1.50	1.50	0.75
Facilities/Maintenance Worker	2	2	2	2	1.75	1.75	1.75	1.75
Lifeguard	6	6	6	6	3.00	3.00	3.25	3.00
Total	19	19	19	19	13.63	13.63	13.88	14.38



<b>Engineering</b>	2015-16	2016-17	2016-17	2017-18	2015-16	2016-17	2016-17	2017-18
Director of Engineering/Cap Improv	0	1	1	1	0.00	1.00	1.00	1.00
Senior Engineer	2	6	6	6	2.00	6.00	6.00	6.00
Project Engineer II	2	0	0	0	2.00	0.00	0.00	0.00
Engineering Technician II	0	1	1	1	0.00	1.00	1.00	1.00
Engineering Inspections Manager	1	1	1	1	1.00	1.00	1.00	1.00
Engineering Inspector	4	4	4	4	4.00	4.00	4.00	4.00
Administrative Assistant	1	1	1	1	1.00	1.00	1.00	1.00
Administrative Coordinator	1	1	1	1	1.00	1.00	1.00	1.00
GIS Transit Analyst	1	1	1	1	1.00	1.00	1.00	1.00
Engineering Tech/Graduate Engineer	2	1	1	1	2.00	1.00	1.00	1.00
Engineer in Training	1	1	1	1	1.00	1.00	1.00	1.00
Real Estate Acquisitions Administrator	1	1	1	1	1.00	1.00	1.00	1.00
Total	16	19	19	19	16.00	19.00	19.00	19.00

Water/Wastewater Distribution and Maintenance	Positions				Full Time Equivalent			
	Actual 2015-16	Adopted 2016-17	Actual 2016-17	Proposed 2017-18	Actual 2015-16	Adopted 2016-17	Actual 2016-17	Proposed 2017-18
Water Distribution Manager	1	1	1	1	1.00	1.00	1.00	1.00
W/WW Field Maintenance Supervisor	1	1	1	1	1.00	1.00	1.00	1.00
W/WW Utility Project Coordinator	1	1	1	1	1.00	1.00	1.00	1.00
W/WW Maintenance Crew Leader	4	4	4	4	4.00	4.00	4.00	4.00
W/WW Equipment Operator II	4	4	4	4	4.00	4.00	4.00	4.00
W/WW Equipment Operator I	10	11	11	11	10.00	11.00	11.00	11.00
Cross Connection Control BFP	0	0	0	1	0.00	0.00	0.00	1.00
W/WW Electrical Field Maintenance Tech	1	1	1	1	1.00	1.00	1.00	1.00
Instrumentation/Controls Maintenance Tech	2	2	2	2	2.00	2.00	2.00	2.00
W/WW Field Maintenance Tech	3	3	3	3	3.00	3.00	3.00	3.00
Inventory/Control Technician	1	1	1	1	1.00	1.00	1.00	1.00
<b>Total</b>	<b>28</b>	<b>29</b>	<b>29</b>	<b>30</b>	<b>28.00</b>	<b>29.00</b>	<b>29.00</b>	<b>30.00</b>

Water/Wastewater Quality	Positions				Full Time Equivalent			
	Actual 2015-16	Adopted 2016-17	Actual 2016-17	Proposed 2017-18	Actual 2015-16	Adopted 2016-17	Actual 2016-17	Proposed 2017-18
Water Quality Services Manager	1	1	1	1	1.00	1.00	1.00	1.00
Water Quality Crew Leader	1	1	1	1	1.00	1.00	1.00	1.00
Water Quality Technician	4	4	4	5	4.00	4.00	4.00	5.00
Administrative Clerk	1	1	1	1	1.00	1.00	1.00	1.00
<b>Total</b>	<b>7</b>	<b>7</b>	<b>7</b>	<b>8</b>	<b>7.00</b>	<b>7.00</b>	<b>7.00</b>	<b>8.00</b>

Water/Wastewater Administration	Positions				Full Time Equivalent			
	Actual 2015-16	Adopted 2016-17	Actual 2016-17	Proposed 2017-18	Actual 2015-16	Adopted 2016-17	Actual 2016-17	Proposed 2017-18
Assistant Director of Public Services	1	1	1	1	1.00	1.00	1.00	1.00
Technology Specialist / GIS	1	1	1	1	1.00	1.00	1.00	1.00
Public Services Support Specialist	1	1	1	1	1.00	1.00	1.00	1.00
Arborist	0	0	0	0	0.00	0.33	0.33	0.33
Administrative Coordinator	1	1	1	1	1.00	1.00	1.00	1.00
Administrative Clerk	0	1	1	1	0.00	1.00	1.00	1.00
<b>Total</b>	<b>4</b>	<b>5</b>	<b>5</b>	<b>5</b>	<b>4.00</b>	<b>5.33</b>	<b>5.33</b>	<b>5.33</b>

Water/Wastewater Conservation	Positions				Full Time Equivalent			
	Actual 2015-16	Adopted 2016-17	Actual 2016-17	Proposed 2017-18	Actual 2015-16	Adopted 2016-17	Actual 2016-17	Proposed 2017-18
Conservation Coordinator	0.5	0.5	0.5	0.5	0.50	0.50	0.50	0.50
Technician	0.5	0.5	0.5	0.5	0.50	0.50	0.50	0.50
<b>Total</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>1.00</b>	<b>1.00</b>	<b>1.00</b>	<b>1.00</b>

Water/Wastewater Collection	Positions				Full Time Equivalent			
	Actual 2015-16	Adopted 2016-17	Actual 2016-17	Proposed 2017-18	Actual 2015-16	Adopted 2016-17	Actual 2016-17	Proposed 2017-18
WWW Collection Manager	1	1	1	1	1.00	1.00	1.00	1.00
WWW Maintenance Crew Leader	2	3	3	3	2.00	3.00	3.00	3.00
WWW Equipment Operator II	4	4	4	4	4.00	4.00	4.00	4.00
WWW Equipment Operator I	11	11	11	11	11.00	11.00	11.00	11.00
<b>Total</b>	<b>18</b>	<b>19</b>	<b>19</b>	<b>19</b>	<b>18.00</b>	<b>19.00</b>	<b>19.00</b>	<b>19.00</b>

Public Services Administration	Positions				Full Time Equivalent			
	Actual	Adopted	Actual	Proposed	Actual	Adopted	Actual	Proposed
	2015-16	2016-17	2016-17	2017-18	2015-16	2016-17	2016-17	2017-18
Executive Director of Public Services	1	1	1	1	1.00	1.00	1.00	1.00
Public Services GIS/Technology Manager	1	1	1	1	1.00	1.00	1.00	1.00
Utility Systems Analyst	1	1	1	1	1.00	1.00	1.00	1.00
Inventory Control Supervisor	1	1	1	1	1.00	1.00	1.00	1.00
Inventory Technician	0	0	0	1	0.00	0.00	0.00	1.00
<b>Total</b>	<b>4</b>	<b>4</b>	<b>4</b>	<b>5</b>	<b>4.00</b>	<b>4.00</b>	<b>4.00</b>	<b>5.00</b>

Electric Administration	Positions				Full Time Equivalent			
	Actual	Adopted	Actual	Proposed	Actual	Adopted	Actual	Proposed
	2015-16	2016-17	2016-17	2017-18	2015-16	2016-17	2016-17	2017-18
Assistant Director of Public Services	1	1	1	1	1.00	1.00	1.00	1.00
Senior Engineer	1	1	1	1	1.00	1.00	1.00	1.00
Graduate Engineer	0	1	1	1	0.00	1.00	1.00	1.00
Electrical Engineering Technician	3	3	3	4	3.00	3.00	3.00	4.00
Administrative Clerk	1	1	1	1	1.00	1.00	1.00	1.00
Administrative Assistant	1	1	1	1	1.00	1.00	1.00	1.00
Arborist	0	0	0	0	0.00	0.33	0.33	0.33
Public Services GIS/Tech Specialist	1	1	1	1	1.00	1.00	1.00	1.00
<b>Total</b>	<b>8</b>	<b>9</b>	<b>9</b>	<b>10</b>	<b>8.00</b>	<b>9.33</b>	<b>9.33</b>	<b>10.33</b>

Electric Conservation	Positions				Full Time Equivalent			
	Actual	Adopted	Actual	Proposed	Actual	Adopted	Actual	Proposed
	2015-16	2016-17	2016-17	2017-18	2015-16	2016-17	2016-17	2017-18
Public Services Conservation Coordinator	0.5	0.5	0.5	0.5	0.50	0.50	0.50	0.50
Public Services Conservation Technician	0.5	0.5	0.5	0.5	0.50	0.50	0.50	0.50
<b>Total</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>1.00</b>	<b>1.00</b>	<b>1.00</b>	<b>1.00</b>

Electric Meter Operations	Positions				Full Time Equivalent			
	Actual	Adopted	Actual	Proposed	Actual	Adopted	Actual	Proposed
	2015-16	2016-17	2016-17	2017-18	2015-16	2016-17	2016-17	2017-18
Utilities Metering Manager	1	1	1	1	1.00	1.00	1.00	1.00
Metering Supervisor	1	1	1	1	1.00	1.00	1.00	1.00
Complex Meter Technician	2	2	2	2	2.00	2.00	2.00	2.00
Meter Service Technician	4	6	6	6	4.00	6.00	6.00	6.00
Public Services Meter Data Specialist	1	1	1	1	1.00	1.00	1.00	1.00
Public Services Support Specialist	1	1	1	1	1.00	1.00	1.00	1.00
<b>Total</b>	<b>10</b>	<b>12</b>	<b>12</b>	<b>12</b>	<b>10.00</b>	<b>12.00</b>	<b>12.00</b>	<b>12.00</b>

Electric Maintenance	Positions				Full Time Equivalent			
	Actual	Adopted	Actual	Proposed	Actual	Adopted	Actual	Proposed
	2015-16	2016-17	2016-17	2017-18	2015-16	2016-17	2016-17	2017-18

Electric Distribution Manager	1	1	1	1	1.00	1.00	1.00	1.00
Electric Crew Leader	4	4	4	4	4.00	4.00	4.00	4.00
Line Person	10	10	10	9	10.00	10.00	10.00	9.00
Electric Equipment Operator	1	1	1	1	1.00	1.00	1.00	1.00
Line Person Apprentice	2	2	2	4	2.00	2.00	2.00	4.00
Line Person Helper	4	4	4	3	4.00	4.00	4.00	3.00
Inventory Control Technician	1	1	1	1	1.00	1.00	1.00	1.00
<b>Total</b>	<b>23</b>	<b>23</b>	<b>23</b>	<b>23</b>	<b>23.00</b>	<b>23.00</b>	<b>23.00</b>	<b>23.00</b>

	<b>Positions</b>				<b>Full Time Equivalent</b>			
	Actual 2015-16	Adopted 2016-17	Actual 2016-17	Proposed 2017-18	Actual 2015-16	Adopted 2016-17	Actual 2016-17	Proposed 2017-18
<b>Utility Billing and Collections</b>								
Utility Billing Manager	1	1	1	1	1.00	1.00	1.00	1.00
Utility Applications Administrator	1	1	1	1	1.00	1.00	1.00	1.00
Billing Quality Assurance Specialist	1	1	1	1	1.00	1.00	1.00	1.00
Utilities Customer Service Supervisor	2	2	2	2	2.00	2.00	2.00	2.00
Accounting Specialist	4	4	4	4	4.00	4.00	4.00	4.00
Lead Cashier	2	2	2	2	2.00	2.00	2.00	2.00
Utilities Customer Service Clerk	4	4	4	4	4.00	4.00	4.00	4.00
<b>Total</b>	<b>15</b>	<b>15</b>	<b>15</b>	<b>15</b>	<b>15.00</b>	<b>15.00</b>	<b>15.00</b>	<b>15.00</b>

	Positions				Full Time Equivalent			
	Actual 2015-16	Adopted 2016-17	Actual 2016-17	Proposed 2017-18	Actual 2015-16	Adopted 2016-17	Actual 2016-17	Proposed 2017-18
<b>Drainage</b>								
Stormwater Systems Manager	1	1	1	1	1.00	1.00	1.00	1.00
Drainage Maint. Crew Leader	1	1	1	1	1.00	1.00	1.00	1.00
Stormwater Coordinator	0	1	1	1	0.00	1.00	1.00	1.00
Senior Engineer	0	0	0	1	0.00	0.00	0.00	1.00
Drainage Maint. Equipment Operator I	3	3	3	3	3.00	3.00	3.00	3.00
Drainage Maint. Equipment Operator II	2	2	2	2	2.00	2.00	2.00	2.00
GIS/Technology Specialist	0	0	0	0	0.00	0.00	0.00	0.00
Total	7	8	8	9	7.00	8.00	8.00	9.00



	Positions				Full Time Equivalent			
	Actual 2015-16	Adopted 2016-17	Actual 2016-17	Proposed 2017-18	Actual 2015-16	Adopted 2016-17	Actual 2016-17	Proposed 2017-18
<b>Resource Recovery</b>								
Asst Director - Fleet, Transit, Resource Recovery	0	0	0	0	0.33	0.33	0.33	0.33
Solid Waste Program Coordinator	1	1	1	1	1.00	1.00	1.00	1.00
MSW Program Coordinator	1	1	1	1	1.00	1.00	1.00	1.00
Resource Recovery Specialist	0	0	0	1	0.00	0.00	0.00	1.00
Community Enhancement Tech	0	1	1	1	0.00	0.50	0.50	1.00
<b>Total</b>	<b>2</b>	<b>3</b>	<b>3</b>	<b>4</b>	<b>2.33</b>	<b>2.83</b>	<b>2.83</b>	<b>4.33</b>

	Positions				Full Time Equivalent			
	Actual 2015-16	Adopted 2016-17	Actual 2016-17	Proposed 2017-18	Actual 2015-16	Adopted 2016-17	Actual 2016-17	Proposed 2017-18
<b>Transit</b>								
Asst Director - Fleet, Transit, Resource Recovery	0	0	0	0	0.33	0.33	0.33	0.33
GIS Transit Analyst	1	1	1	1	1.00	1.00	1.00	1.00
<b>Total</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>1.33</b>	<b>1.33</b>	<b>1.33</b>	<b>1.33</b>

	Positions				Full Time Equivalent			
	Actual 2015-16	Adopted 2016-17	Actual 2016-17	Proposed 2017-18	Actual 2015-16	Adopted 2016-17	Actual 2016-17	Proposed 2017-18
<b>CDBG</b>								
Housing/Community Development Manager	0	0	1	1	0.00	0.00	1.00	1.00
Community Initiatives Program Administrator	1	1	1	1	1.00	1.00	1.00	1.00
Community Initiatives Technician	1	1	1	1	0.50	0.50	1.00	1.00
<b>Total</b>	<b>2</b>	<b>2</b>	<b>3</b>	<b>3</b>	<b>1.50</b>	<b>1.50</b>	<b>3.00</b>	<b>3.00</b>

	Positions				Full Time Equivalent			
	Actual 2015-16	Adopted 2016-17	Actual 2016-17	Proposed 2017-18	Actual 2015-16	Adopted 2016-17	Actual 2016-17	Proposed 2017-18
<b>Main Street</b>								
Main Street Program Manager	1	1	1	1	1.00	1.00	1.00	1.00
Main Street Program Coordinator	1	1	1	1	1.00	1.00	1.00	1.00
Downtown Maintenance Worker	0	1	1	1	0.00	1.00	1.00	1.00
<b>Total</b>	<b>2</b>	<b>3</b>	<b>3</b>	<b>3</b>	<b>2.00</b>	<b>3.00</b>	<b>3.00</b>	<b>3.00</b>

	Positions				Full Time Equivalent			
	Actual 2015-16	Adopted 2016-17	Actual 2016-17	Proposed 2017-18	Actual 2015-16	Adopted 2016-17	Actual 2016-17	Proposed 2017-18
<b>CVB</b>								
Director of CVB	0	1	1	1	0.00	1.00	1.00	1.00
Destination Service Manager	0	1	1	1	0.00	1.00	1.00	1.00
Innovation Manager	0	1	1	1	0.00	1.00	1.00	1.00
Social Media Specialist	0	1	1	1	0.00	1.00	1.00	1.00
Destination Event Specialist	0	1	1	1	0.00	1.00	1.00	1.00
Administrative Coordinator	0	1	1	1	0.00	1.00	1.00	1.00
Tourism Specialist	0	1	1	1	0.00	0.50	0.50	0.50
ARTS Coordinator	0	1	1	1	0.00	0.50	0.50	0.50
<b>Total</b>	<b>0</b>	<b>8</b>	<b>8</b>	<b>8</b>	<b>0.00</b>	<b>7.00</b>	<b>7.00</b>	<b>7.00</b>

	Positions				Full Time Equivalent			
	Actual 2015-16	Adopted 2016-17	Actual 2016-17	Proposed 2017-18	Actual 2015-16	Adopted 2016-17	Actual 2016-17	Proposed 2017-18
<b>WIC Administration</b>								
Assistant Director	1	1	1	1	1.00	1.00	1.00	1.00
Administrative Assistant, Senior	1	1	1	1	1.00	1.00	1.00	1.00
Health & Nutrition Specialist	5	5	5	5	5.00	5.00	5.00	5.00
WIC Clerk Breastfeeding Peer Counselor	0	0	0	0	0.00	0.00	0.00	0.00
WIC Clerk	8	8	8	8	8.00	8.00	8.00	8.00
Total	15	15	15	15	15.00	15.00	15.00	15.00

	Positions				Full Time Equivalent			
	Actual 2015-16	Adopted 2016-17	Actual 2016-17	Proposed 2017-18	Actual 2015-16	Adopted 2016-17	Actual 2016-17	Proposed 2017-18
<b>WIC Nutrition</b>								
WIC Program Administrator	1	1	1	1	1.00	1.00	1.00	1.00
WIC Supervisor/Nutritionist	5	5	5	5	5.00	5.00	5.00	5.00
Total	6	6	6	6	6.00	6.00	6.00	6.00

	Positions				Full Time Equivalent			
	Actual 2015-16	Adopted 2016-17	Actual 2016-17	Proposed 2017-18	Actual 2015-16	Adopted 2016-17	Actual 2016-17	Proposed 2017-18
<b>WIC Lactation</b>								
WIC Program Supervisor	1	1	1	1	1.00	1.00	1.00	1.00
Total	1	1	1	1	1.00	1.00	1.00	1.00

	Positions				Full Time Equivalent			
	Actual 2015-16	Adopted 2016-17	Actual 2016-17	Proposed 2017-18	Actual 2015-16	Adopted 2016-17	Actual 2016-17	Proposed 2017-18
<b>WIC Peer Counselor</b>								
WIC Clerk/Breastfeeding Peer Counselor	3	4	4	4	3.00	4.00	4.00	4.00
Total	3	4	4	4	3.00	4.00	4.00	4.00

	Positions				Full Time Equivalent			
	Actual 2015-16	Adopted 2016-17	Actual 2016-17	Proposed 2017-18	Actual 2015-16	Adopted 2016-17	Actual 2016-17	Proposed 2017-18
<b>Capital Improvement Fund Capital Improvement</b>								
Director of Capital Improvements Engineer	1	0	0	0	1.00	0.00	0.00	0.00
Engineer	1	0	0	0	1.00	0.00	0.00	0.00
Engineering Construction Manager	0	0	0	0	0.00	0.00	0.00	0.00
Project Engineer II	0	0	0	0	0.00	0.00	0.00	0.00
Engineer Inspector Supervisor	0	0	0	0	0.00	0.00	0.00	0.00
Engineer Inspector	0	0	0	0	0.00	0.00	0.00	0.00
Graduate Engineer I	0	0	0	0	0.00	0.00	0.00	0.00
Real Estate Acquisitions Administrator	0	0	0	0	0.00	0.00	0.00	0.00
Sidewalk Mainenance Worker	0	0	0	0	0.00	0.00	0.00	0.00
Total	2	0	0	0	2.00	0.00	0.00	0.00