

# CITY OF SAN MARCOS HUMAN SERVICES GRANT FY 2026-2027 APPLICATION

## I. SUMMARY INFORMATION

Please spell out organization name and program name completely, without acronyms.

Applicant Organization: Cenikor Foundation – San Marcos/Substance Use Disorder Prevention Program

Contact Name, Title: Kail Winfrey-Gorzek, Director of Prevention Programs

Telephone: (281) 946-1703

Contact E-Mail Address: [KWinfrey@cenikor.org](mailto:KWinfrey@cenikor.org) Website: <https://www.cenikor.org/locations/san-marcos-texas/>

Mailing Address: 11931 Wickchester Ln, Suite 300, Houston, TX 77043

Do you have a location in San Marcos where people can walk in and ask questions about the program? If so, what is the address? Cenikor-San Marcos 1205 SH 123, Ste 200, San Marcos, TX 78666

Who is authorized to execute program documents? (Name, Title) Bill Bailey, President & CEO

Program Name: Substance Use Disorder Prevention Program

Amount of Funds Requested: \$15,000

What percentage of the cost of this program is requested as funding through this application? 10%

## II. SHORT ESSAY QUESTIONS

**All questions must be answered. Please type your answers. Application evaluations will be based on, but not necessarily limited to the criteria stated in each section.**

### **OVERVIEW**

- 1. Summarize the program for which funding is being requested, the services it provides, and the clients it serves.**

The prevention program at Cenikor-San Marcos is a comprehensive, community-based initiative designed to address problems related to substance use disorder (SUD) including underage alcohol use, underage tobacco and nicotine use, marijuana use, prescription drug misuse, and illegal drug use. The purpose of the program is to prevent substance use before it begins by providing education, increasing awareness, and promoting behavioral health and wellness strategies for individuals and families.

The program delivers evidence-informed prevention services in schools and community settings, including youth education programs, community workshops, and parent and caregiver training that strengthen protective factors such as resilience, coping skills, and healthy decision-making. Serving individuals across the lifespan, including children, adolescents, young adults, parents, educators, and community members, the Cenikor–San Marcos Prevention Program works to equip participants with the knowledge and skills necessary to make informed, healthy choices and support substance-free communities.

## COMMUNITY NEED AND JUSTIFICATION –20 POINTS

*Evaluation: documentation and justification of the need for the program in the City of San Marcos.*

### **1. Describe in detail the need for this program in San Marcos.**

Substantial concerns exist in San Marcos to justify the need for a substance use disorder (SUD) prevention program. The area includes Texas State University and other post-secondary institutions, with an estimated college population of around 50,000 students, many of whom fall into an age group at higher risk for substance use and experimentation. Statewide data from Texas Health and Human Services show that alcohol and other substance use among college students is common, with around three-quarters reporting alcohol use and over 30 % reporting marijuana use in recent surveys of Texas college students, indicating the prevalence of these behaviors in student populations like those in San Marcos.

Local education data from Texas School Survey for middle and high school students also highlight ongoing concerns: recent school survey results from the region show that nearly 30 % of students reported past-month alcohol use, around 13 % reported past-month use of illicit drugs, and over 6 % had used prescription drugs without a prescription, demonstrating that substance exposure begins early in life. In addition, Community Impact reports regional school districts have reported increases in disciplinary placements related to vaping and tobacco products, with vaping-related referrals constituting more than 22 % of certain disciplinary placements, underscoring how youth substance use behaviors are translating into school challenges.

Together, these statistics show that both adolescents and young adults are at heightened risk for substance use, making a sustained, evidence-informed prevention program essential to educating young people, reducing risk factors, and promoting healthy decision-making across the lifespan. The Cenikor–San Marcos Prevention Program is designed to respond to these local and statewide patterns by providing targeted education, community outreach, and wellness strategies to help prevent substance misuse before it becomes a long-term problem.

### **2. Has the need for this program been increasing in recent years?**

In recent years, the need for a substance use disorder (SUD) prevention program in San Marcos has increased due to a combination of new laws, evolving substance trends, and added life stressors that affect youth and young adults. Legislative changes like Texas House Bill 114 (effective September 2023) now require students found with vaping devices on school campuses to be placed in disciplinary alternative education programs (DAEP). According to Community Impact, local districts have reported significant increases in DAEP placements, with vaping-related referrals making up a large proportion of those cases, highlighting how youth nicotine and cannabis vape use is translating into educational disruptions and penalties rather than just health concerns.

At the same time, San Marcos has experienced legal and policy shifts around marijuana enforcement. After local voters overwhelmingly approved a marijuana decriminalization ordinance in 2022, a state appeals court ruled that the city could not enforce that local law, meaning low-level marijuana offenses are again enforceable under state law, a change affecting how youth and adults perceive risk and legality around substance use.

Beyond legal changes, youth behavior trends continue to evolve. Like many Texas communities, San Marcos youth have been exposed to increased access and marketing of vaping products and THC-containing items, and statewide poison control data shows large increases in marijuana-related calls involving young children and teenagers over recent years, a pattern that underscores the broader availability of THC-laden products in the environment.

Adding to these pressures, college life stressors in a city with around 50,000 students, many navigating academic, social, and financial challenges, can contribute to increased experimentation with alcohol, marijuana, and other substances, as students seek coping mechanisms or social engagement. Taken together, these trends reflect why San Marcos's substance use prevention needs have grown, making early education, behavioral health promotion, and community-wide prevention strategies more critical than ever before.

## IMPLEMENTATION –15 POINTS

### Evaluation:

- *The application demonstrates that resources needed to manage the proposed program are available and ready.*
- *Applicant has clearly defined objectives focusing on results and measurable outcomes vs. only program activities descriptions and numbers served.*
- *Past performance of programs funded by Human Services Grants has met expectations.*

### 1. Are all resources in place to be able to implement this program? If not, what is missing?

All necessary resources for the San Marcos Prevention Program are firmly established and have been sustained for decades. The program was founded in the early 1990s and has consistently been selected by the Texas Health and Human Services Commission (HHSC) to receive state funding, reflecting its long-standing credibility and effectiveness. HHSC establishes specific monthly and annual performance outcomes that provide the framework and accountability structure for all services delivered.

### 2. What specific, measurable outcomes or results do you hope to achieve with this program?

**Outcome:** By the end of the grant period, 8,000 San Marcos youth will receive direct prevention information through Cenikor's Prevention Program through in-school programming, community events, presentations, and direct contact.

**Outcome:** By the end of the grant period, 1,200 San Marcos adults will receive direct prevention information through Cenikor's Prevention Program through community events, presentations, and direct contact.

**Outcome:** By the end of the grant period, 2,000 San Marcos youth and adults attend a San Marcos community event i.e. Movies in the Park, Hays County Health Department Back to School event, National Nite Out etc.

Collectively, these outcomes will significantly expand prevention education efforts in San Marcos, ensuring that thousands of youth and adults receive accurate, evidence-based information and meaningful engagement opportunities that strengthen protective factors and support a healthier, substance-free community.

### 3. If funding is not available at the requested amount, what is the minimum Human Services Grant funding needed to be able to run this program?

If funding is not available at the requested amount, the minimum amount need would be \$10,000. Most of our prevention program is covered by HHSC funding, however we are responsible for our match requirement.

## IMPACT AND COST EFFECTIVENESS –20 POINTS

### Evaluation:

- *impact on the identified need*
- *implementation costs compared to impact*
- *use of available resources (financial, staff, volunteer)*
- *impact compared to other applicants*

### 1. Programs can provide value by deeply impacting the lives of a few, with effects that may ripple through generations, or by providing smaller but meaningful impact to a larger group. Describe in detail the impact this program will have on the identified need and on San Marcos residents.

The Cenikor-San Marcos Prevention Program provides both broad community reach and meaningful, developmentally appropriate impact designed to address substance use risk before it escalates into long-term behavioral health challenges. By delivering consistent, evidence-informed prevention services across age groups, the program creates layered protection for San Marcos residents while strengthening families and community systems.

Elementary students enrolled in San Marcos CISD receive classroom-based curriculum, interactive presentations, and positive enrichment activities centered on health and wellness, healthy decision-making, emotional regulation, and positive coping skills. At this early developmental stage, the program builds strong protective factors such as self-esteem, peer resistance skills, and problem-solving abilities. By introducing prevention concepts before substance exposure typically begins, the program lays a foundation for lifelong healthy choices.

Middle and high school students receive classroom-based prevention education tailored to the increased risks associated with adolescence. In addition to reinforcing health, wellness, and coping strategies, this age group receives direct education on the awareness, risks, and consequences of tobacco and vaping products, underage alcohol use, marijuana use, and prescription drug misuse. Programming addresses peer pressure, social norms, stress management, and real-life decision-making scenarios, equipping youth with practical tools to navigate high-risk environments during critical developmental years.

During summer months, children and adolescents participating in local summer programs continue to receive prevention services through Cenikor's long-standing partnerships with community organizations. These services help reduce gaps in supervision and structured engagement during out-of-school time, a period often associated with increased risk-taking behaviors. Continued programming ensures that prevention messaging and skill-building remain consistent year-round.

Adults and parents residing in San Marcos also benefit from the program through workshops and outreach focused on health and wellness, mental health awareness, and strategies for initiating and sustaining conversations about substance use with their children. By empowering caregivers with knowledge, communication tools, and early warning sign recognition, the program strengthens family systems and enhances the protective home environment that is critical to youth success.

Collectively, this program delivers meaningful impact at scale, reaching thousands of residents while also fostering deep, skill-based growth in individual participants. By intervening early, reinforcing protective factors throughout adolescence, and engaging parents and caregivers, the Cenikor-San Marcos Prevention Program directly addresses the identified need for substance use prevention and contributes to a safer, healthier, and more resilient San Marcos community.

**2. Briefly describe other funding sources, volunteers, or in-kind donations that will be used with this program.**

The Texas Health and Human Services Commission (HHSC) provides funding for the majority of the Prevention Program. However, required matching funds must be secured by Cenikor. Additional funding sources vary from year to year based on local availability and may include support from Hays County, United Way, the Lions Club, and other community partners.

**3. How many total annual unduplicated direct clients is this program expected to serve? What percentage will be San Marcos residents?**

The Prevention team served 16,000 youth and 2,500 adults from July 2026 through June 2027 during the Cenikor Fiscal year. The percentage of San Marcos residents will be 50 percent

**4. Please list the agencies with which you partner to provide this program's services.**

We currently provide services to the following partners in San Marcos: San Marcos CISD, Hays CISD, Hays County - Diversion Program, Texas State University- FESTA and Boys and Girls Club. We are currently working on developing partnerships with Southside Community Center (MAT/Prevention), Community Action (MAT/Prevention), Hays County Health Department (MAT/Prevention), Hays County - Mental Health Court (MAT), Methodist Healthcare Ministries (MAT/Prevention), Youth Services Bureau (Prevention), Greater San Marcos Youth Council (Prevention), and Hays Caldwell Women's Center (MAT/Prevention).

## COMMUNITY SUPPORT – 15 POINTS

### Evaluation:

- *A minimum of three letters of reference that indicate strong local support for the program and the agency's ability to implement it as described in the application. Letters must be in support of the specific program requesting funding, not the agency as a whole. Letters will preferably be from San Marcos residents as well as direct clients of the program.*
- *Evidence that volunteers play a vital role in the program or agency's operation.*
- *Evidence that board members are actively involved in and supportive of the agency*

### 1. What actions do Board members take to support the programs of the agency?

Cenikor's leadership, staff, and board reflect both the diversity and the lived realities of the communities we serve. Our team includes individuals with firsthand experience navigating substance use recovery, trauma, housing instability, and systemic barriers, ensuring our programs are not only clinically sound but deeply empathetic and culturally responsive.

All board members are actively engaged in fund raising, building private donor and corporate relationships, advising on program and the strategic direction of Cenikor, and ensuring we create an environment across all our programs that ensure better lives for clients come to a Cenikor program.

The 17 members of our board of directors blend professional expertise with personal passion for our mission. While our board includes many retired executives who may not reflect the racial demographics of our client base, they bring lived experience, critical strategic insight, donor networks, and governance expertise that sustain our operations and growth. Importantly, they are deeply committed to our mission and actively support efforts to expand culturally competent care and community representation.

### 2. Briefly describe the number and role of volunteers in the program or agency's operation.

Due to the confidential nature of services we provide, we do not utilize volunteers at Cenikor Foundation.

## COUNCIL PRIORITIES - 20 POINTS

### 1. How long has this program served San Marcos residents? (10 points if at least 2 years)

The Cenikor Prevention Program has served San Marcos Residents for 35 years.

### 2. In what ways does your agency actively conduct outreach to engage San Marcos residents in its programs and services? How will San Marcos residents access those services? (up to 10 points)

Cenikor actively conducts targeted, community-based outreach to engage San Marcos residents in prevention services. Outreach efforts include partnerships with local schools, universities, healthcare providers, behavioral health agencies, faith-based organizations, and community groups to ensure services are visible, trusted, and accessible. Prevention staff regularly provide education and programming in schools and community settings, while also participating in local events, health fairs, and coalition meetings to connect directly with residents.

Cenikor also collaborates with hospitals, first responders, courts, probation departments, and social service agencies to facilitate referrals to our prevention program. These referral pathways help ensure timely access to care for individuals at risk of substance-related harm.

San Marcos residents can access prevention services through multiple entry points, including direct walk-ins, scheduled events, referrals from partner organizations. If a resident needs more robust SUD services, they can contact one of our prevention specialists, reach out to our 24/7 call center, and self-referral to one of our campuses across Texas, especially our services in Waco or Austin. Staff work to reduce barriers by offering trauma-informed

intake processes, clear information about eligibility and services, and coordination with transportation, insurance, and supportive resources when needed.

Through consistent community presence, trusted partnerships, and flexible access points, Cenikor ensures San Marcos residents can readily learn about and engage in prevention education and treatment services that support health, recovery, and long-term stability.

**RISK - 10 POINTS**

**1. How many years’ experience does the agency have in implementing a program of this size and complexity? (5 points if more than 5 years)**

Cenikor has over 50 years’ experience engaging various markets and doing targeted outreach to those in need of substance use disorder treatment services. IN 2016, Hays Caldwell Council on Alcohol and Drug Abuse strategically merged with Cenikor Foundation. Prevention services continued because of the longevity, need and impact of the program. To this date there is not another HHSC funded Prevention program in San Marcos.

**2. What percentage of the program’s funding is non-City? (5 points if at least 50%)**

Ninety percent (90%) of our funding is non-city funding.

**III. FUNDING RESTRICTIONS**

**By signing this application I certify the following to be true:**

1. All Human Services Grant funding will be spent on San Marcos residents, except for school-based programs, in which case it may be spent within the San Marcos Consolidated Independent School District boundary.
2. Funding requested is not more than 50% of the total funding for the agency.
3. Funding will not be used to fund more than 20% of a full time position.
4. Agency has been in existence for at least 2 years. (This can include serving communities other than San Marcos.)

**SUBMITTAL APPROVED BY:**

*Bill Bailey*

Signature

3/2/2026

Date

Bill Bailey

Printed Name

President & CEO

Title

We are working on finalization of our FY27 budget, which will start 7/1/2026. We are happy to provide a copy once approved by our board.

**Cenikor Foundation  
Fiscal Year 2026  
San Marcos Budget**

	Youth Prevention	Youth Recovery Community	Other Programs	Total Budget
<b>Revenue</b>				
Public Support				\$0
Cash Contributions/Event Income	\$0	\$0	\$0	\$0
Direct Government Aid	\$0	\$0	\$0	\$0
Inkind Contributions	\$0	\$0	\$0	\$0
Insurance/Medicaid/Private Pay/VA	\$0	\$0	\$0	\$0
Government Grant Revenue - HHSC	\$375,251	\$296,450	\$0	\$671,700
Government Grant Revenue - Other	\$4,750	\$603	\$265,443	\$270,795
Government Grant Revenue - HSAB Funds	\$15,000	\$15,000	\$0	\$30,000
Rental/Other Income	\$0	\$0	\$0	\$0
<b>Total Revenue</b>	<b>\$395,001</b>	<b>\$312,052</b>	<b>\$265,443</b>	<b>\$972,495</b>
<b>Expenses</b>				
Direct Resident Expenses	\$11,308	\$21,950	\$11,304	\$44,562
Personnel Expenses	\$286,014	\$177,065	\$172,983	\$636,062
Insurance	\$5,507	\$8,852	\$3,666	\$18,025
Utilities	\$9,668	\$10,795	\$2,994	\$23,457
Bad Debt Expense	\$0	\$0	\$0	\$0
Marketing & Advertising	\$2,400	\$2,500	\$1,248	\$6,148
Professional Fees & Training	\$6,284	\$7,400	\$28,944	\$42,628
Repairs & Maintenance	\$2,400	\$2,400	\$1,200	\$6,000
Rental & Lease	\$14,232	\$46,572	\$9,672	\$70,476
Supplies (Kitchen, Office, Event, Etc)	\$3,348	\$2,500	\$4,801	\$10,649
Travel & Vehicle Maintenance/Fuel	\$6,030	\$3,150	\$4,199	\$13,379
Donated Services & Inkind	\$0	\$0	\$0	\$0
Other Expenses	\$1,920	\$500	\$300	\$2,720
<b>Total Operating Expenses</b>	<b>\$349,111</b>	<b>\$283,684</b>	<b>\$241,311</b>	<b>\$874,106</b>
<b>EBITDA</b>	<b>\$45,890</b>	<b>\$28,368</b>	<b>\$24,131</b>	<b>\$98,390</b>
Interest/Taxes	\$0	\$0	\$0	\$0
Depreciation	\$0	\$0	\$0	\$0
<b>Change in Net Assets</b>	<b>\$45,890</b>	<b>\$28,368</b>	<b>\$24,131</b>	<b>\$98,390</b>
<b>Administrative Overhead</b>	<b>\$45,890</b>	<b>\$28,368</b>	<b>\$24,131</b>	<b>\$98,390</b>
<b>Change in Net Assets after Overhead</b>	<b>\$0</b>	<b>(\$0)</b>	<b>\$0</b>	<b>\$0</b>

## Griffith, Carol

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**From:** Griffith, Carol  
**Sent:** Friday, March 6, 2026 1:51 PM  
**To:** 'Kail Winfrey-Gorzek'  
**Cc:** Escobar, Lorena  
**Subject:** RE: [EXTERNAL] Re: HSAB application

Good afternoon! I am going to include your email below as the uses for the HSAB funds, and if funds are allocated, we will include the items **highlighted** below in your budget so you can choose among them when you are charging expenses. Thank you! Carol



### Carol Griffith

Housing and Community Development Manager | Planning & Development Services  
630 E. Hopkins St, San Marcos, TX 78666  
512-393-8147

Please take a moment to complete the City of San Marcos [Customer Satisfaction Survey](#).

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**From:** Kail Winfrey-Gorzek <KWinfrey@cenikor.org>  
**Sent:** Friday, March 6, 2026 12:29 PM  
**To:** Griffith, Carol <CGriffith@sanmarcostx.gov>  
**Cc:** Escobar, Lorena <LEscobar@sanmarcostx.gov>  
**Subject:** [EXTERNAL] Re: HSAB application

Hi Carol!

Thank you so much for reaching out.

For the use of funds, you are correct that they function more as additional local funding. For both programs, the funds support direct program implementation and sustainability. **This includes costs such as program materials, outreach and education resources, staff time supporting program delivery, and operational support that allows us to expand services in the community.** I'm happy to provide any additional details if that would be helpful.

I have attached two additional letters of support that we have received for the YRC program.

Please let me know if there is anything else that would be helpful. Thank you again for your review and support.

Best regards,

*Kail Winfrey-Gorzek*

Director of Prevention Programs

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**From:** Griffith, Carol <[CGriffith@sanmarcostx.gov](mailto:CGriffith@sanmarcostx.gov)>  
**Sent:** Thursday, March 5, 2026 8:09 PM  
**To:** Kail Winfrey-Gorzek <[kwinfrey@cenikor.org](mailto:kwinfrey@cenikor.org)>  
**Cc:** Escobar, Lorena <[LEscobar@sanmarcostx.gov](mailto:LEscobar@sanmarcostx.gov)>  
**Subject:** HSAB application

You don't often get email from [cgriffith@sanmarcostx.gov](mailto:cgriffith@sanmarcostx.gov). [Learn why this is important](#)

Kail,

We have reviewed the HSAB applications for completeness and have a couple of questions.

1. We have always just labeled the use of funds as “match”, but now I’m realizing that this may simply be additional funding that you are required to raise and use locally. How exactly are the funds used by each program?
2. It seems like the Texas State support letter is only about the prevention program. If this is the case, will you please provide one more for the Youth Recovery Community program?

Will you please provide this information by 5:00pm Tuesday, March 10? Please contact me or Lorena (512-805-2644) if you have any questions.

Thank you!

Carol



**Carol Griffith**

Housing and Community Development Manager | Planning & Development Services  
630 E. Hopkins St, San Marcos, TX 78666  
512-393-8147

Please take a moment to complete the City of San Marcos [Customer Satisfaction Survey](#).

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## Cenikor Foundation Board of Directors

Last Name	First Name	Role on Board	Term Status	Company Affiliation	Home City	Meetings Attended Feburary 2025-February 2026
Marmaduke	John	Board Chair	2019-2028	Retired	Amarillo	4
Guilfoile	Pete	Board Secretary	2025-2027	Retired	DFW	4
Nicosia	Chris	Board Treasurer	2019-2028	Retired	Corpus Christi	1
Hobbs	Larry	1 yr. Advisory Term	2025-2026	Hobbs Ranch	Waco	3
Reyna	Abelino	Board Member	2026-2028	Patterson + Sheridan Law Firm	Waco	2
Viator	Michael	Board Member	2022-2028	Rapid Turn Laser & Machine, LLC	Houston	3
Baker	Dr. Kelty	Board Member	2020-2028	Houston Methodist Hospital	Houston	4
Harris	Alonzo	Board Member	2025-2027	Self Employed	DFW	4
Klein	Sandra	Board Member	2025-2027	Retired	San Antonio	3
Vozzella	Gail	Bord Member	2025-2027	Houston Methodist Hospital	Houston	2
Crabtree	Geoffrey	Board Member	2018-2027	Retired	San Antonio	4
Sandford	Bentley	Board Member	2018-2027	Retired	Houston	4
Schmitz	Dr. Joy	Board Member	2018-2027	McGovern Medical School	Houston	3
Fountain	Rick	Board Member	2019-2026	University of West Florida	Florida	4
Hawkins	Ralph	Board Member	2019-2026	Retired	DFW	3
Mount	Willie	Board Member	2023-2026	Retired	Louisiana	3
Bailey	Bill	Non Voting	None	Cenikor Foundation	Houston	4

**Criteria For Membership:** Membership criteria for the Cenikor Board consist of business leaders from a broad spectrum of industries who are able to volunteer their time to provide fiduciary and board governance oversight.

Form **8879-TE**

# IRS E-file Signature Authorization for a Tax Exempt Entity

OMB No. 1545-0047

For calendar year 2023, or fiscal year beginning JUL 1, 2023, and ending JUN 30, 2024

# 2023

Department of the Treasury  
Internal Revenue Service

Do not send to the IRS, Keep for your records,  
Go to [www.irs.gov/Form8879TE](http://www.irs.gov/Form8879TE) for the latest information.

Name of filer

**CENIKOR FOUNDATION**

EIN or SSN

**76-0031861**

Name and title of officer or person subject to tax **MATT KUHLMAN**  
**CFO**

## Part I Type of Return and Return Information

Check the box for the return for which you are using this Form 8879-TE and enter the applicable amount, if any, from the return. Form 8038-CP and Form 5330 filers may enter dollars and cents. For all other forms, enter whole dollars only. If you check the box on line 1a, 2a, 3a, 4a, 5a, 6a, 7a, 8a, 9a, or 10a below, and the amount on that line for the return being filed with this form was blank, then leave line 1b, 2b, 3b, 4b, 5b, 6b, 7b, 8b, 9b, or 10b, whichever is applicable, blank (do not enter -0-). But, if you entered -0- on the return, then enter -0- on the applicable line below. Do not complete more than one line in Part I.

<b>1a</b> Form 990 check here	<input checked="" type="checkbox"/>	<b>b Total revenue</b> , if any (Form 990, Part VIII, column (A), line 12)	<b>1b</b> <u>37,751,557.</u>
<b>2a</b> Form 990-EZ check here	<input type="checkbox"/>	<b>b Total revenue</b> , if any (Form 990-EZ, line 9)	<b>2b</b> _____
<b>3a</b> Form 1120-POL check here	<input type="checkbox"/>	<b>b Total tax</b> (Form 1120-POL, line 22)	<b>3b</b> _____
<b>4a</b> Form 990-PF check here	<input type="checkbox"/>	<b>b Tax based on investment income</b> (Form 990-PF, Part V, line 5)	<b>4b</b> _____
<b>5a</b> Form 8868 check here	<input type="checkbox"/>	<b>b Balance due</b> (Form 8868, line 3c)	<b>5b</b> _____
<b>6a</b> Form 990-T check here	<input type="checkbox"/>	<b>b Total tax</b> (Form 990-T, Part III, line 4)	<b>6b</b> _____
<b>7a</b> Form 4720 check here	<input type="checkbox"/>	<b>b Total tax</b> (Form 4720, Part III, line 1)	<b>7b</b> _____
<b>8a</b> Form 5227 check here	<input type="checkbox"/>	<b>b FMV of assets at end of tax year</b> (Form 5227, Item D)	<b>8b</b> _____
<b>9a</b> Form 5330 check here	<input type="checkbox"/>	<b>b Tax due</b> (Form 5330, Part II, line 19)	<b>9b</b> _____
<b>10a</b> Form 8038-CP check here	<input type="checkbox"/>	<b>b Amount of credit payment requested</b> (Form 8038-CP, Part III, line 22)	<b>10b</b> _____

## Part II Declaration and Signature Authorization of Officer or Person Subject to Tax

Under penalties of perjury, I declare that  I am an officer of the above entity or  I am a person subject to tax with respect to (name of entity) \_\_\_\_\_, (EIN) \_\_\_\_\_ and that I have examined a copy of the 2023 electronic return and accompanying schedules and statements, and, to the best of my knowledge and belief, they are true, correct, and complete. I further declare that the amount in Part I above is the amount shown on the copy of the electronic return. I consent to allow my intermediate service provider, transmitter, or electronic return originator (ERO) to send the return to the IRS and to receive from the IRS (a) an acknowledgement of receipt or reason for rejection of the transmission, (b) the reason for any delay in processing the return or refund, and (c) the date of any refund. If applicable, I authorize the U.S. Treasury and its designated Financial Agent to initiate an electronic funds withdrawal (direct debit) entry to the financial institution account indicated in the tax preparation software for payment of the federal taxes owed on this return, and the financial institution to debit the entry to this account. To revoke a payment, I must contact the U.S. Treasury Financial Agent at 1-888-353-4537 no later than 2 business days prior to the payment (settlement) date. I also authorize the financial institutions involved in the processing of the electronic payment of taxes to receive confidential information necessary to answer inquiries and resolve issues related to the payment. I have selected a personal identification number (PIN) as my signature for the electronic return and, if applicable, the consent to electronic funds withdrawal.

### PIN: check one box only

I authorize LAPORTE, APAC to enter my PIN 11489  
ERO firm name Enter five numbers, but do not enter all zeros

as my signature on the tax year 2023 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I also authorize the aforementioned ERO to enter my PIN on the return's disclosure consent screen.

As an officer or person subject to tax with respect to the entity, I will enter my PIN as my signature on the tax year 2023 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I will enter my PIN on the return's disclosure consent screen.

Signature of officer or person subject to tax

*Matt Kuhlman*

Date 3/6/2025

## Part III Certification and Authentication

ERO's EFIN/PIN. Enter your six-digit electronic filing identification number (EFIN) followed by your five-digit self-selected PIN.

**72654570005**

Do not enter all zeros

I certify that the above numeric entry is my PIN, which is my signature on the 2023 electronically filed return indicated above. I confirm that I am submitting this return in accordance with the requirements of Pub. 4163, Modernized e-File (MeF) Information for Authorized IRS e-file Providers for Business Returns.

ERO's signature JOHN S. WILES, CPA

Date 03/06/25

**ERO Must Retain This Form - See Instructions**

**Do Not Submit This Form to the IRS Unless Requested To Do So**

For Privacy Act and Paperwork Reduction Act Notice, see instructions.

Form **8879-TE** (2023)

LHA 302521 01-05-24

Form **990**

# Return of Organization Exempt From Income Tax

OMB No. 1545-0047

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)  
Do not enter social security numbers on this form as it may be made public.  
Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for instructions and the latest information.

# 2023

Open to Public Inspection

**A** For the **2023** calendar year, or tax year beginning **JUL 1, 2023** and ending **JUN 30, 2024**

- B** Check if applicable:
- Address change
  - Name change
  - Initial return
  - Final return/terminated
  - Amended return
  - Application pending

**C** Name of organization  
**CENIKOR FOUNDATION**

Doing business as

Number and street (or P.O. box if mail is not delivered to street address) Room/suite  
**11931 WICKCHESTER LANE STE 30**

City or town, state or province, country, and ZIP or foreign postal code  
**HOUSTON, TX 77043**

**D** Employer identification number  
**\*\* - \*\*\*1861**

**E** Telephone number  
**(713)266-9944**

**F** Name and address of principal officer: **MATT KUHLMAN**  
**11931 WICKCHESTER LANE, STE 300, HOUSTON, TX**

**G** Gross receipts \$ **41,982,236.**

**H(a)** Is this a group return for subordinates? .....  Yes  No

**H(b)** Are all subordinates included?  Yes  No

If "No," attach a list. See instructions

**I** Tax-exempt status:  501(c)(3)  501(c) ( ) (insert no.)  4947(a)(1) or  527

**J** Website: **WWW.CENIKOR.ORG**

**H(c)** Group exemption number

**K** Form of organization:  Corporation  Trust  Association  Other

**L** Year of formation: **1967** **M** State of legal domicile: **TX**

## Part I Summary

<b>Activities &amp; Governance</b>	<b>1</b> Briefly describe the organization's mission or most significant activities: <b>CENIKOR FOUNDATION PROVIDES DETOXIFICATION, SHORT-TERM RESIDENTIAL, (CONT'D ON SCHEDULE O)</b>		
	<b>2</b> Check this box <input type="checkbox"/> if the organization discontinued its operations or disposed of more than 25% of its net assets.		
	<b>3</b> Number of voting members of the governing body (Part VI, line 1a)	<b>3</b>	<b>17</b>
	<b>4</b> Number of independent voting members of the governing body (Part VI, line 1b)	<b>4</b>	<b>17</b>
	<b>5</b> Total number of individuals employed in calendar year 2023 (Part V, line 2a)	<b>5</b>	<b>858</b>
	<b>6</b> Total number of volunteers (estimate if necessary)	<b>6</b>	<b>75</b>
	<b>7 a</b> Total unrelated business revenue from Part VIII, column (C), line 12	<b>7a</b>	<b>-226,185.</b>
<b>b</b> Net unrelated business taxable income from Form 990-T, Part I, line 11	<b>7b</b>	<b>46,875.</b>	
<b>Revenue</b>	<b>8</b> Contributions and grants (Part VIII, line 1h)	<b>Prior Year</b>	<b>Current Year</b>
	<b>9</b> Program service revenue (Part VIII, line 2g)	<b>21,302,141.</b>	<b>18,284,668.</b>
	<b>10</b> Investment income (Part VIII, column (A), lines 3, 4, and 7d)	<b>18,657,305.</b>	<b>21,870,127.</b>
	<b>11</b> Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	<b>197,196.</b>	<b>-434,046.</b>
	<b>12</b> Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	<b>-974,686.</b>	<b>-1,969,192.</b>
<b>Expenses</b>	<b>13</b> Grants and similar amounts paid (Part IX, column (A), lines 1-3)	<b>39,181,956.</b>	<b>37,751,557.</b>
	<b>14</b> Benefits paid to or for members (Part IX, column (A), line 4)	<b>0.</b>	<b>0.</b>
	<b>15</b> Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	<b>0.</b>	<b>0.</b>
	<b>16a</b> Professional fundraising fees (Part IX, column (A), line 11e)	<b>22,386,857.</b>	<b>24,594,139.</b>
	<b>b</b> Total fundraising expenses (Part IX, column (D), line 25)	<b>0.</b>	<b>0.</b>
	<b>17</b> Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)	<b>593,309.</b>	
	<b>18</b> Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)	<b>13,635,647.</b>	<b>14,384,599.</b>
<b>19</b> Revenue less expenses. Subtract line 18 from line 12	<b>36,022,504.</b>	<b>38,978,738.</b>	
<b>Net Assets or Fund Balances</b>	<b>20</b> Total assets (Part X, line 16)	<b>3,159,452.</b>	<b>-1,227,181.</b>
	<b>21</b> Total liabilities (Part X, line 26)	<b>Beginning of Current Year</b>	<b>End of Year</b>
	<b>22</b> Net assets or fund balances. Subtract line 21 from line 20	<b>52,833,927.</b>	<b>51,618,252.</b>
		<b>14,045,850.</b>	<b>14,050,053.</b>
		<b>38,788,077.</b>	<b>37,568,199.</b>

## Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

<b>Sign Here</b>	Signature of officer		Date		
	<b>MATT KUHLMAN, CFO</b>				
<b>Paid Preparer Use Only</b>	Print/Type preparer's name	Preparer's signature	Date	Check <input type="checkbox"/> if self-employed	PTIN
	<b>JOHN S. WILES, CPA</b>		<b>03/06/25</b>	<input checked="" type="checkbox"/>	<b>P01222673</b>
<b>Preparer Use Only</b>	Firm's name	Firm's EIN			
	<b>LAPORTE, APAC</b>	<b>** - ***8864</b>			
	Firm's address	Phone no.			
	<b>111 VETERANS MEMORIAL BLVD., #600 METAIRIE, LA 70005-4958</b>	<b>504-835-5522</b>			

May the IRS discuss this return with the preparer shown above? See instructions  Yes  No

**SEE SCHEDULE O FOR ORGANIZATION MISSION STATEMENT CONTINUATION**

Part III Statement of Program Service Accomplishments

Check if Schedule O contains a response or note to any line in this Part III [X]

1 Briefly describe the organization's mission: CENIKOR: A PLACE FOR CHANGE PROVIDING A FOUNDATION FOR BETTER HEALTH AND BETTER LIVES.

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? [ ] Yes [X] No

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? [ ] Yes [X] No

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

4a (Code: ) (Expenses \$ 620,572. including grants of \$ ) (Revenue \$ 757,715. ) RECOVERY HOUSING PROGRAM IN HOUSTON (TX), FORT WORTH (TX), CORPUS CHRISTI (TX), AND AMARILLO (TX); SERVING APPROXIMATELY 475 INDIVIDUALS DURING THE YEAR ENDING 6/30/24.

4b (Code: ) (Expenses \$ 27,106,849. including grants of \$ ) (Revenue \$ 18,639,913. ) DETOXIFICATION, INTENSIVE & SUPPORTIVE RESIDENTIAL TREATMENT PROGRAMS IN WACO (TX), HOUSTON (TX), TYLER (TX), CORPUS CHRISTI (TX), AMARILLO (TX), AUSTIN (TX), DALLAS (TX), AND FARMINGTON (NM); SERVING APPROXIMATELY 10,975 INDIVIDUALS DURING THE YEAR ENDING 6/30/24.

4c (Code: ) (Expenses \$ 922,880. including grants of \$ ) (Revenue \$ 854,007. ) OUTPATIENT TREATMENT PROGRAMS IN MULTIPLE LOCATIONS THROUGHOUT TEXAS; SERVING APPROXIMATELY 1,409 INDIVIDUALS DURING THE YEAR ENDING 6/30/24.

4d Other program services (Describe on Schedule O.) (Expenses \$ 923,283. including grants of \$ ) (Revenue \$ )

4e Total program service expenses 29,573,584.



## CLIENT BILL OF RIGHTS

Cenikor clients have the right to be and will be treated with dignity and respect. Cenikor clients have the right to receive services and treatment in a manner that does not discriminate against the client based on gender, race, religion, age, national origin, disability (physical or mental), sexual orientation or medical condition, including HIV diagnosis or because a client is perceived as being HIV infected.

### **As a client at Cenikor, you have the right to:**

1. Accept or refuse treatment after receiving this explanation.
2. If you agree to treatment or medication, you have the right to change your mind at any time (unless specifically restricted by law).
3. A humane environment that provides reasonable protection from harm and appropriate privacy for your personal space.
4. Be free from abuse, neglect or exploitation.
5. Be treated with dignity and respect.
6. Appropriate treatment in the least restrictive setting available that meets your needs.
7. Be told about the program's rules and regulations before you are admitted, including, and without limitation, the rules and policies related to restraints and seclusion. Your legally authorized representative, if any, also has the right to be and shall be notified of the rules and policies related to restraints and seclusion.
8. Be told before admission:
  - a. The condition to be treated;
  - b. The proposed treatment;
  - c. The risks, benefits, and side effects of all proposed treatment and medication;
  - d. The probable health and mental health consequences of refusing treatment;
  - e. Other treatments that are available and which ones, if any, might be appropriate for you
  - f. The expected length of stay.
9. A treatment plan designed to meet your needs, and you have the right to take part in developing that plan.
10. Meet with staff to review and update the plan on a regular basis.
11. Refuse to take part in research without affecting your regular care.
12. Not receive unnecessary or excessive medication.
13. Have information about you kept private and to be told about times when the information can be released without your permission.
14. Be told in advance of all estimated charges and any limitations on the length of services of which the facility is aware.
15. Receive an explanation of your treatment or your rights if you have questions while you are in treatment.

16. Make a complaint and receive a fair response from the facility within a reasonable amount of time.
17. Make a complaint directly to the Texas Commission on Alcohol and Drug Abuse at any reasonable time.
18. Get a copy of these rights before you are admitted, including the address and phone number of the Texas Commission on Alcohol and Drug Abuse.
19. Have your rights explained to you in simple terms, in a way you can understand, within 24 hours of being admitted.
20. Not be restrained or placed in a locked room by yourself as we are a non-restraint facility.
21. Communicate with people outside the facility. This includes the right to have visitors, to make telephone calls, and to send and receive sealed mail. This right may be restricted on an individual's basis by your physician or the person in charge of the program if it is necessary for your treatment or for security, but even then, you may contact an attorney or the Texas Commission on Alcohol and Drug Abuse at any reasonable time.
22. If you consented to treatment, you have the right to leave the facility within four hours of requesting release unless a physician determines that you pose a threat of harm to yourself or others.
23. If a client's right to free communication is restricted under the provisions of subsection (b)(2) of this section, the physician or program director shall document the clinical reasons for the restriction and the duration of the restriction in the client record. The physician or program director shall also inform the client and, if appropriate, the client's consenter of the clinical reason for the restriction and the duration of the restriction.

Complaints can be directed to:

Texas Health and Human Services Commission  
Regulatory Services, Complaint and Incident Intake, Mail Code E-249  
P.O. Box 149030  
Austin, TX 78714-9030,  
800-458-9585, Option 6  
email: [cii.sa@hhsc.state.tx.us](mailto:cii.sa@hhsc.state.tx.us)

**Cenikor Foundation**  
**Abuse, Neglect, and Exploitation**

**SCOPE:**

Cenikor Foundation

**PURPOSE:**

To provide a mechanism for reporting allegations of suspected abuse, neglect, or exploitation of a client within the Cenikor system.

**POLICY:**

It is against Cenikor policy to promote, have knowledge of, or willfully engage in the abuse, neglect, or exploitation of any client in the Cenikor program. All employees will be trained to this policy prior to contact with Cenikor clients. A copy of this policy will be included in the employee handbook for all staff members along with a form acknowledging receipt and understanding of this policy signed and dated by the employee.

Any employee who receives an allegation or has reasons to suspect that a client has been, is, or will be abused, neglected, or exploited by any person shall immediately inform the leadership at the facility and file an incident report. The President/CEO or designee shall immediately inform the Commission's investigations division with a verbal report.

Allegations of child, elderly, or disabled abuse, neglect, and exploitation will also be reported to the appropriate regulatory agency:

Texas – Texas Department of Family and Protection Services

- By Phone: 1-800-252-5400
- Online: <https://www.txabusehotline.org/login/default.aspx>

Texas – Texas Health and Humans Services Commission

- By Phone: 1-800-458-9858, Option 6
- Email: [cii.SA@hhsc.state.tx.us](mailto:cii.SA@hhsc.state.tx.us)
- By Mail: HHSC Complaint and Incident Intake, Mail Code E-249  
P.O. Box 149030  
Austin, TX 78714-9030

Notification will be sent to the leadership team (see monitoring section) detailing the criticality of the incident. As appropriate, notification will also be sent to the Health and Human Services Commission (Texas).

The leadership team and facility staff shall take immediate action to prevent or stop the abuse, neglect and/or exploitation and provide appropriate care, unless otherwise directed by the Health and Human Services Commission investigations division.

The President/CEO or designee shall send a written report to the Health and Human Services Commission investigations division within two (2) business days after receiving notification of the incident. This report shall include:

1. The name of the client or participant and the person the allegations are against; and
2. The information required in the incident report or a copy of the incident report; and
3. Other individuals, organizations, and/or law enforcement notified.

If the allegation involves a member of the leadership team, it shall be reported to the President/CEO. If the allegations involve the President/CEO, a report shall be made to the Chairman of the Board of Directors.

Any employee reporting an allegation shall maintain complete confidentiality of the incident other than the required reporting. The incident reports shall be completed within 24 hours of the occurrence of an incident on-site and/or off-site, or within 24 hours of the when the facility became aware of the incident. The incident report shall provide a detailed description of the event, including the date, time, and location, individuals involved, and action taken. The individual writing the report shall sign it and record the date and time it was completed.

The leadership team, as appropriate, will perform independent investigations of the allegations and will document their findings. A report detailing the investigation will be given to the President/CEO or designee for review and final disposition.

The leadership team will also notify the consenter. If the client is the consenter, family members may be notified of the incident only if the client gives written consent. If the consenter is not the client, the leadership team may withhold notification to the consenter if this action may place the client at additional risk or harm. In this situation, the leadership team will notify the Commission's investigations division in writing of this decision within the required timeframe.

The staff member who became aware and report the incident shall submit a written incident report to the Facility Director/Senior Manager or designee of the occurrence. The report must include a description of the incident, names of all parties involved, along with date(s) and time(s) of the occurrence as outlined in policy 4070 - Incident Reporting. For additional information as it relates to reportable incidents, refer to the Incident Reporting policy.

The governing board or its designee will take the action needed to prevent any confirmed incident from recurring:

1. Document all investigations and resulting action and keep the documentation in a single, segregated file;
2. Have a written policy that clearly prohibits the abuse neglect, and exploitation or clients and or/participants;
3. Enforce appropriate sanctions for confirmed violations; including but not limited to, termination of personnel and legal actions.

## **Duty to Report**

If a mental health services provider or the employer of a mental health services provider has reasonable cause to suspect that a patient has been the victim of sexual exploitation by a mental health services provider during the course of treatment, or if a patient alleges sexual exploitation by a mental health services provider during the course of treatment, the mental health services provider or the employer shall report the alleged conduct not later than the 30th day after the date the person became aware of the conduct or the allegations to:

- (1) the prosecuting attorney in the county in which the alleged sexual exploitation occurred; and
- (2) any state licensing board that has responsibility for the mental health services provider's licensing.

Before making a report under this section, the reporter shall inform the alleged victim of the reporter's duty to report and shall determine if the alleged victim wants to remain anonymous.

- (1) A report under this section need contain only the information needed to:
  - (1) identify the reporter;
  - (2) identify the alleged victim, unless the alleged victim has requested anonymity; and
  - (3) express suspicion that sexual exploitation has occurred.

Information in a report is privileged information and is for the exclusive use of the prosecuting attorney or state licensing board that receives the information. A person who receives privileged information may not disclose the information except to the extent that disclosure is consistent with the authorized purposes for which the person first obtained the information. The identity of an alleged victim of sexual exploitation by a mental health services provider may not be disclosed by the reporter, or by a person who has received or has access to a report or record, unless the alleged victim has consented to the disclosure in writing.

A person who intentionally violates Subsection (a) or (d) is subject to disciplinary action by that person's appropriate licensing board and also commits an offense. An offense under this subsection is a Class C misdemeanor.

## **MONITORING:**

Regional Directors, Facility Directors, Clinical Managers, Program Managers & Supervisors, Clinical Executive, President/CEO, and Board of Directors, as necessary.

## **REFERENCES/STANDARD:**

Texas Department of Protective and Regulatory Services 261.101  
Texas Administrative Code 564.703 – Abuse, Neglect, and Exploitation  
Texas Civil Practice and Remedies Code § 81.006  
Cenikor Policy 4070 Incident Reporting  
Texas Administrative Code 564.509 – Incident Reporting  
Cenikor Policy 4200 Staff Training  
Cenikor Policy 4100 Client Grievance Procedure

APPROVAL:



\_\_\_\_\_  
Matt Kuhlman  
Vice President/CFO

11/19/24

\_\_\_\_\_  
Date



\_\_\_\_\_  
Bill Bailey  
President/CEO

11/19/24

\_\_\_\_\_  
Date

[Redacted]

[Redacted]

[Redacted]

[Redacted]

[Redacted]

[Redacted]

[Redacted]

Professional Code of Ethics and Conduct

Rules and standards regarding ethics and conduct are necessary to provide fair treatment of clients/residents, to protect the health and safety of all employees, and to protect Cenikor's goodwill and property.



Employees who violate Cenikor's code of ethics and conduct will be treated fairly, consistently and in proportion to the seriousness of the circumstances. This may include disciplinary action, up to and including termination.

Cenikor has the expectation that staff must interact with one another, clients and other persons involved with Cenikor clients in a manner that demonstrating dignity and respect to all people.

Procedure:

Cenikor employees must:

1. Conduct their professional and work related activities based on the ethical principles of autonomy, beneficence and justice.
  - **Autonomy**-the principal that supports the client's independence, freedom and self-determination;
  - **Beneficence** relates to the value of doing well. Cenikor employees must help others and promote what is in the best interest of the client;
  - **Justice** relates to fairness and the concept of equal and fair treatment. Cenikor staff must provide the same high level of quality treatment to all clients without discrimination.
2. Avoid bringing personal or professional issues into the client/staff member relationship and must not discriminate against clients or professionals based on race, color, religion, age, gender, disability, national origin, genetic information, sexual orientation, disability, veteran status or economic condition.
3. Maintain respect for Cenikor policies and management functions within services that are being provided.
  - Taking the initiative by working within the chain of command toward improving such policies when it better serves the interest of the client;
  - Maintaining the highest standards and must perform their jobs with objectivity and integrity.
4. Be aware of the scope of their professional abilities and must not offer services or use techniques beyond their level of competency.
5. Be cognizant of the effect of impairment on their professional performance and seek appropriate treatment including support peer assistance programs in this regard.
6. Uphold legal and accepted moral codes that pertain to professional conduct.

- Inform the client of the law related to substance abuse treatment and the rules respective to their practice of caring for persons in need of treatment;
  - For clinical staff, do not claim qualifications beyond their scope of practice.
7. Recognize the original authorship and acknowledge the author in footnotes or in introductory statements or bibliographies in published materials.
  8. Protect the best interest of the client by providing services based on the welfare of the client and recommendations concerning referral, treatment procedures or termination of treatment.
  9. Protect the client's right to confidentiality and not disclose confidential treatment information without an appropriately executed consent form and only to persons on a need to know basis.
    - Inform client of their rights regarding confidentiality, including information obtained during the clinical interview or the use of information, for insurance, training or observation by another party.
  10. Safeguard the integrity of the treatment relationship and ensure the client has reasonable access to effective treatment.
    - Do not engage in professional relationships or commitments that conflict with family members, friends, close associates or others whose welfare might be jeopardized by a dual relationship;
    - Treat colleagues with respect, courtesy and good faith and must not exploit relationships with supervisors, employees, interns, volunteers, visitors or a client's family or friends;
    - Do not engage in sexual behavior with current client's family and/or visitors;
    - Do not engage in romantic or sexual relationships with client during or after treatment.
  11. Not use their relationship with clients for personal gain, or for the profit of an agency or commercial enterprise of any kind.
  12. Not have unauthorized possession of company property nor the property of coworkers and/or clients/residents;

13. Not participate in the destruction of Cenikor property or of the property of coworkers and/or residents;
14. Not altering a paycheck in any manner, including falsifying timekeeping records for themselves or coworkers;
15. Not interfering with another employee's efforts to meet Cenikor's work standards;
16. Not violation of sanitary or safety rules;
17. Not fight with, threaten or attempt bodily injury to another person on Cenikor premises.
18. Not sleep during scheduled working hours or leave the work area and/or facility without the supervisor's permission;
19. Not allow unauthorized persons on Cenikor property;
20. Not behave in manner that is insubordinate to their supervisor or other Cenikor management.
21. Cenikor employees are encouraged, but not required, to engage in the legislative process and education of others to influence public policy, making the opportunities for services for those whose lives are impaired by substance abuse.

This is not an inclusive list of items which are deemed sufficient cause for disciplinary action, up to and including termination. Cenikor reserves the right to administer its Professional Code of Ethics and Conduct in the best interest of the Foundation.



February 27, 2026  
City of San Marcos  
Human Services Department

To Whom It May Concern,

On behalf of the Fentanyl Education, Support Training, and Awareness (FESTA) Program, I am writing this letter with great enthusiasm for **Cenikor-San Marcos** in connection with their application for the **City of San Marcos FY27 Human Services Grant**. I am currently serving as the Principal Investigator/Project Director of a \$1,872, 567, 5-year Substance Abuse and Mental Health Services Administration (SAMHSA) grant supporting the FESTA Program, which implements substance use prevention efforts throughout Hays County, Texas. We have an actively engaged Community Advisory Board and are conducting outreach events, trainings, and implementing educational curriculum regarding fentanyl to fulfill Tucker's Law for Wimberley ISD, Dripping Springs ISD and San Marcos CISD. Currently, Cenikor is part of our Community Advisory Board, which meets monthly, and as needed, to discuss relevant opioid use issues, trends, and challenges.

Cenikor-San Marcos is a trusted leader in substance use prevention and community wellness. Their prevention program provides at-risk individuals and families with education, early intervention, and supportive resources that help prevent substance misuse and promote long-term health and stability. Through these evidence-based services, Cenikor-San Marcos strengthens families, empowers youth, and contributes to a safer, healthier San Marcos community. As a community partner, we have consistently observed Cenikor-San Marcos' professionalism, responsiveness, and dedication. Their team combines expertise in prevention strategies with genuine compassion for the people they serve, ensuring measurable, meaningful outcomes. The organization's strong record of program effectiveness and community collaboration makes them an outstanding candidate for FY27 Human Services funding.

In addition, the Cenikor Prevention Program has been a key partner in launching substance use educational presentations to San Marcos High School and Wimberley ISD, both school districts in Hays County. Over 3,000 students have participated in the FESTA Program. The FESTA Program plans to continue our remarkable partnership with Cenikor and work together to serve additional youth and parents throughout Hays County, Texas.

We fully support Cenikor-San Marcos' application and strongly encourage your favorable consideration. These resources will allow them to continue and expand their prevention program and sustain critical services for those most in need. Please feel free to contact me at 815-666-8091 or [kellyclary@txstate.edu](mailto:kellyclary@txstate.edu). for any additional information regarding their impact and partnership in our community.

*Kelly Lynn Clary, Ph.D., MSW*

**Kelly Lynn Clary, Ph.D., MSW**  
Associate Professor, School of Social Work  
[REDACTED] ch Center  
Project Director, [The FESTA Program](#)

SCHOOL OF SOCIAL WORK  
601 University Drive | Encino Hall | San Marcos, Texas 78666

*This letter is an electronic communication from Texas State University.*

## Letter of Support

City of San Marcos Human Services Grant

To Whom It May Concern,

My name is Jeffrey McDowell, and I am a participant in Cenikor's Medication-Assisted Treatment (MAT) program in San Marcos. I am writing in strong support of Cenikor's application for the City of San Marcos Human Services Grant so they can continue their prevention and treatment work in our community.

Before I entered the MAT program, I was struggling with substance use and felt like I had run out of options. I wanted help, but I did not know where to start. Cenikor provided me with access to medication, counseling, and consistent support that gave me stability for the first time in years. The staff treated me with respect and dignity, which made it easier to stay committed to my recovery.

The prevention services offered through Cenikor are just as important as treatment. Education and outreach in the community help people understand the risks of substance use before it becomes a crisis. I believe strongly that prevention and treatment must work together. For those of us in recovery, prevention education reinforces accountability and healthy decision-making, and for others, it may prevent them from ever needing treatment in the first place.

Because of Cenikor's MAT program and supportive services, my life looks very different today. I am focused on maintaining my recovery, strengthening my relationships, and contributing positively to my community. Programs like this reduce stigma, prevent overdoses, and provide real opportunities for people to rebuild their lives.

Continued funding from the City of San Marcos will allow Cenikor to keep these life-saving services accessible to individuals and families who need them. There are many people in our community who are still struggling, and having local, affordable, compassionate support makes all the difference.

I respectfully urge the City to support this grant request. Cenikor is making a real and measurable impact in San Marcos, and I am grateful to be one of the people whose life has been changed because of it.

Sincerely,



Jeffrey McDowell



## Cenikor HSAB Funding Final Report City of San Marcos

Funding from the City of San Marcos in FY25 was instrumental in allowed Cenikor to provide both Prevention Services and Youth Recovery Community Services to citizens in the San Marcos service area.

### Prevention Services

Through robust partnerships with justice involved agencies, local ISDs, and other local agencies serving children, seniors, and at-risk youth, funding allowed us to serve 11,114 clients with Prevention Services.

Through evidence-based education, early intervention, and community engagement strategies, our prevention services increase awareness of the health, social, and economic consequences of substance use while building critical life skills such as decision-making, coping, and peer resistance. Prevention programming also promotes mental wellness, strengthens family communication, and fosters supportive environments that discourage substance misuse. As a result, SUD prevention services contribute to lower rates of substance initiation among youth, decreased substance-related harm, improved academic and workplace outcomes, and long-term cost savings for healthcare and public systems.

### YRC

Our YRC program served 424 youth in FY25, providing a safe, welcoming, stigma-free environment where members can build confidence, develop leadership, and connect with peers who share similar goals. Through movie nights, sports, art activities, community service, and other sober-friendly events, youth can experience fun and belonging without the pressures that often contribute to substance use.

Overall, investing in prevention enhances community resilience and supports healthier, safer populations.