



# **City of San Marcos**

## **Police Department 2022 Annual Review**

March 8, 2023



# KEY TAKE-AWAYS FROM THE FOLLOWING REPORT

- Marijuana decriminalization update
- Celebrating success
- Our North Star is pointing to progress
- Violent crime continues to climb
- Staffing updates and concerns
- 2023 strategies and considerations



# **“An ordinance to eliminate low-level marijuana enforcement”**

- No policy was adopted as required by the ordinance due to State law conflict:
  - Sec. 370.003. MUNICIPAL OR COUNTY POLICY REGARDING ENFORCEMENT OF DRUG LAWS. The governing body of a municipality, the commissioners court of a county, or a sheriff, municipal police department, municipal attorney, county attorney, district attorney, or criminal district attorney may not adopt a policy under which the entity will not fully enforce laws relating to drugs, including Chapters 481 and 483, Health and Safety Code, and federal law.



# **“An ordinance to eliminate low-level marijuana enforcement”**

- Memorandum was distributed to all police personnel on 11-22-22
- Attorney General opinion sought on December 8, 2022
  - Subsequently dropped by current District Attorney



# “An ordinance to eliminate low-level marijuana enforcement”

- Since ordinance adoption:
  - Effective Nov 17, 2022
  - As of 2-28-23, SMPD has charged (2) people with Possession of Marijuana (POM).
    - Class B Misdemeanor POM, Manufacture Delivery Controlled Substance Penalty Group 1
    - Class B Misdemeanor POM, Driving While License Invalid Enhanced



# CELEBRATING SUCCESS

“We become neighbors when we are willing to cross the road for one another.”

– Henri J. Nouwen



# COMMUNITY OUTREACH:

- Homeless Outreach Team (HOT)
- Behavioral Advisory Team (BAT)
- Blue Santa





# 2022 ANNUAL AWARDS

- Distinguished Service awards: 10
- Life Saving Medals: 10 medals | 7 individuals
  - Dispatcher Jessica Robison |Tourniquet Application | 4.18.22
  - Officer Daniel George |Drug Overdose | 7.15.22
  - Officer Todd Poirier |Suicide Attempt | 11.7.22
- Community Partnership Awards: 4



# RECORD BREAKING TRAINING

- *The most in a decade*
- 221 Classes
  - Ex. Incident Command
  - Ex. Trauma/Medical Aid
  - Ex. Active Attack/Rescue Task Forces
  - Ex. ABLE
- 1,631 Students
- 10,605 Class Hours



# POINTING TO PROGRESS

The following slides depict internal progress in pursuit of accreditation and accountability



# Our North Star

**An unwavering definition of purpose to ensure movement in the right direction.**

**Giving our **B.E.S.T.** to our community, to our department, to our families, and to ourselves.**

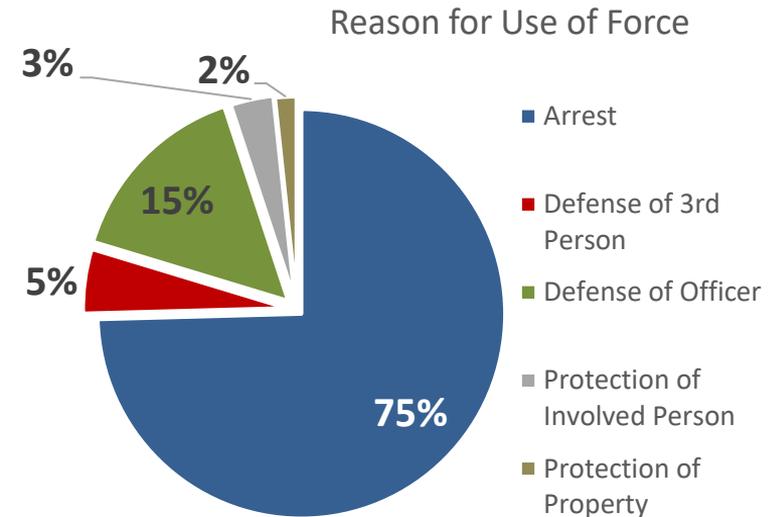


# 2022 USE OF FORCE REPORT

- *In over 65,500 duty-related citizen contacts:*
- Total number of Use of Force incidents: 59
- Most types of services rendered at time of use of force includes citizen call for service and arrest

Type of Force Used	2021	2022	Difference
Pepper spray (Chemical)	5	8	3
Deadly Force	2	2	0
Impact Munition (Less Lethal)	2	5	3
K-9 Bite	1	3	2
Other*	33	20	-13
PIT	3	1	-2
Strikes	7	16	9
Taser	48	35	-13
Wrap Restraint	23	19	-4

\*Other = incidents that are non-reportable but include injury

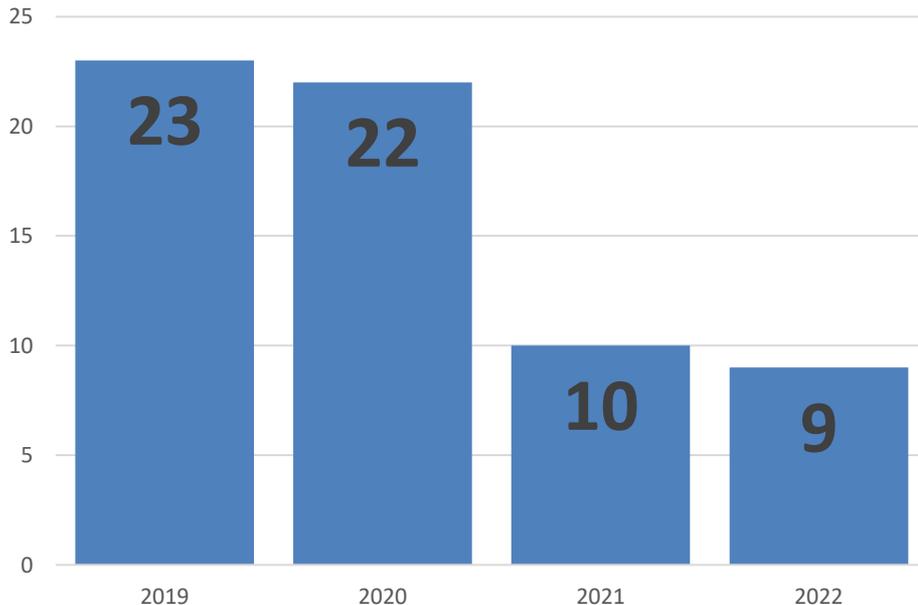




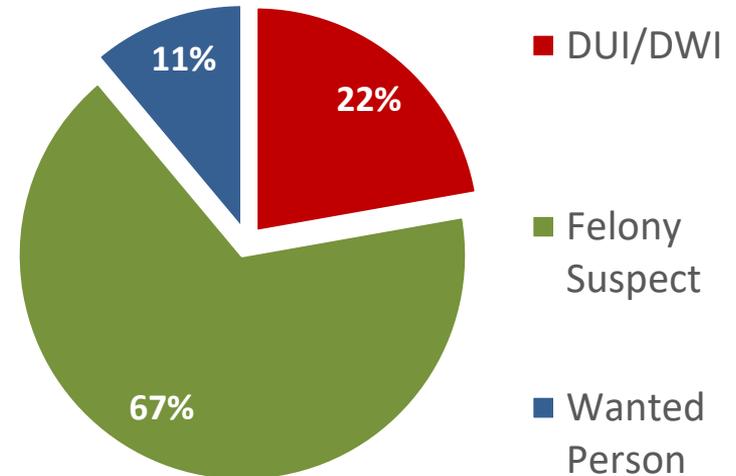
# 2022 PURSUIT REPORT

- In 2021, SMPD revised its policy on pursuits to focus on violent offenses and weighing the need to apprehend vs. the risk to all involved.

Number of Pursuits: 2019-2022



Reason Initiated for Pursuit 2022

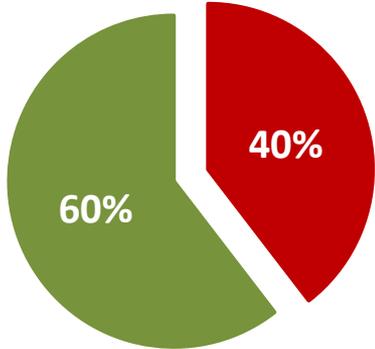




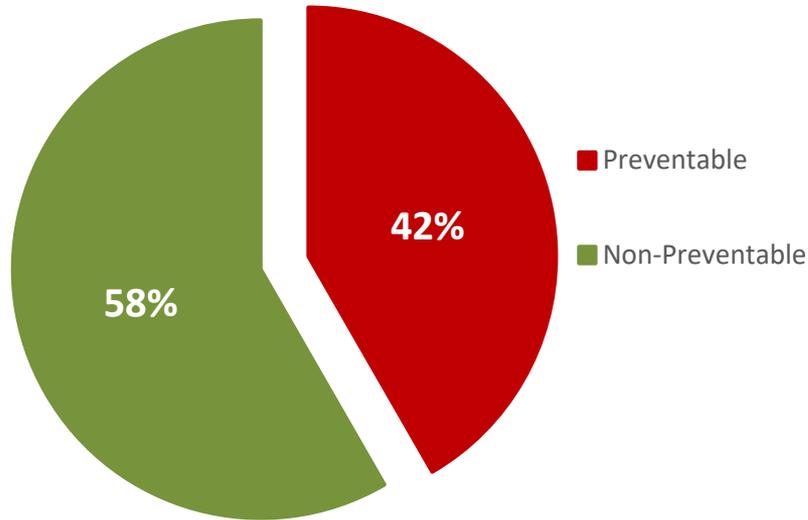
# 2022 OFFICER CRASH REPORT

- Total number of crashes 2021: 43
  - Total number of crashes 2022: 36
- 16% change**

2021 Officer Crash Report



2022 Officer Crash Report



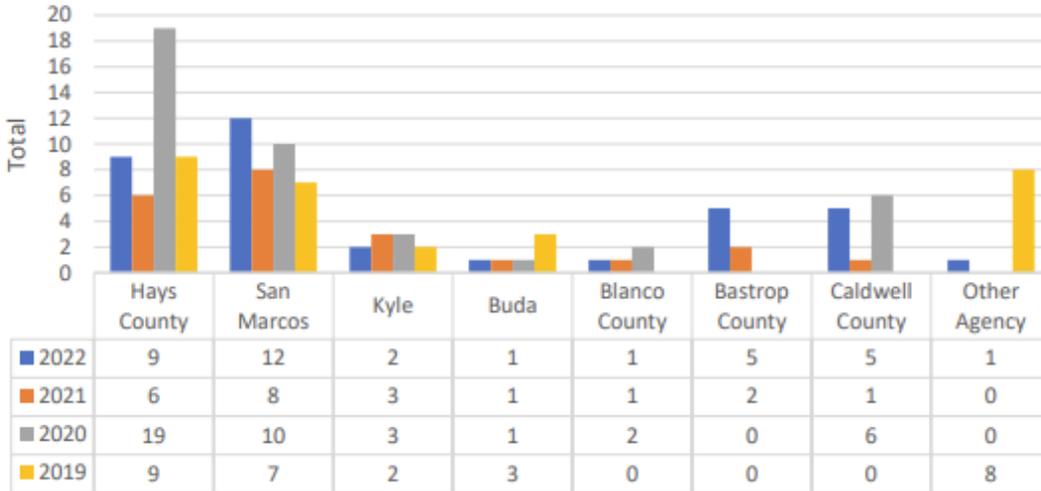
In 2022, 15 crashes were deemed preventable. 10 of these (67%) resulted in corrective and/or disciplinary actions



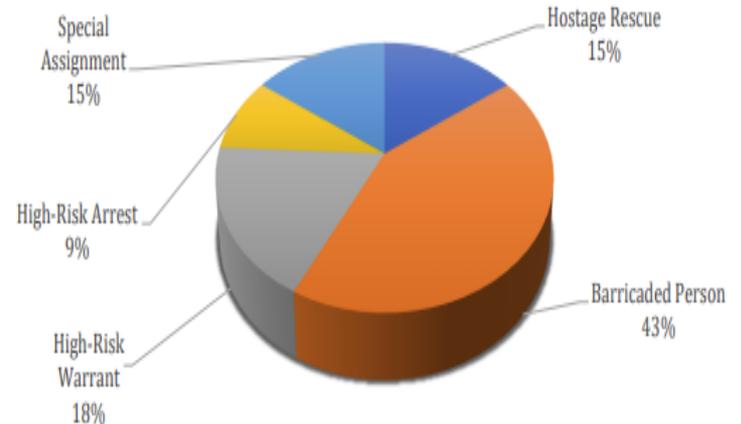
# 2022 SWAT CALLS

- 2022 involved 37 operations
- Total of personnel hours used: 2,352

2022-2019 Activations



Special Threat Situations - 2022





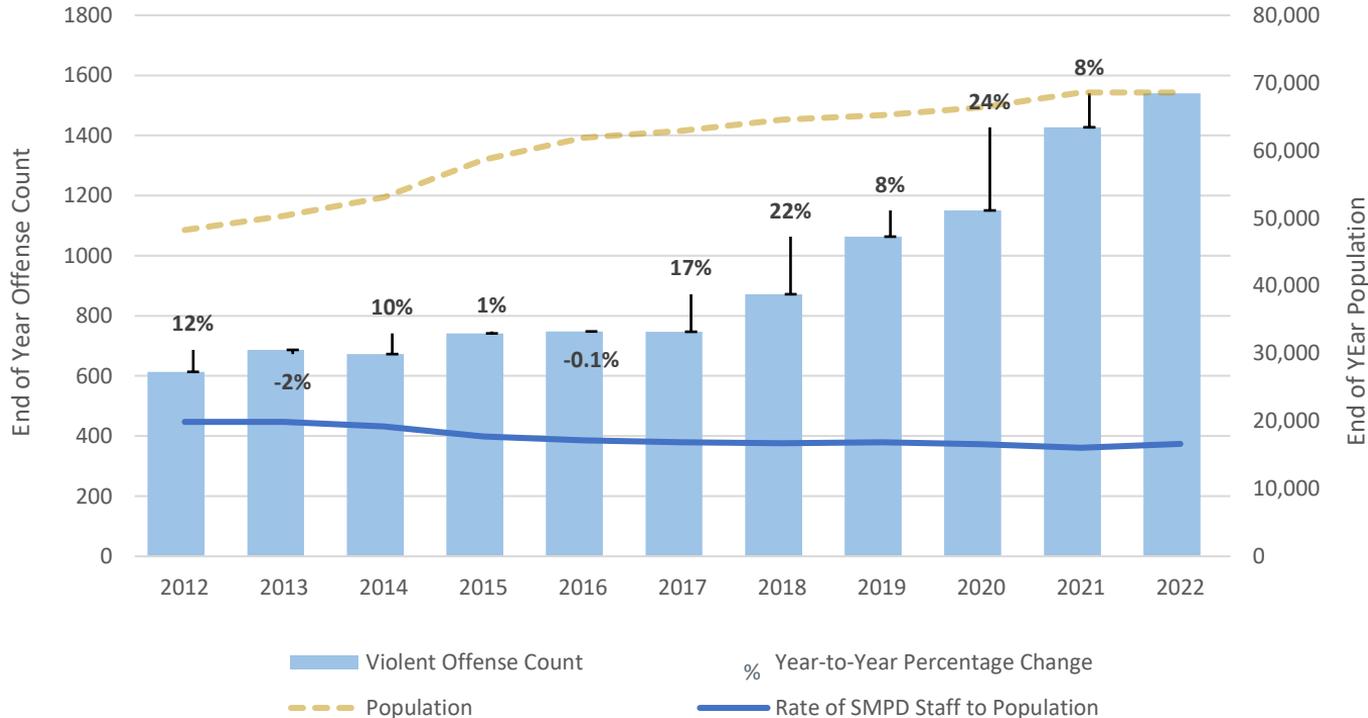
# KEEPING THE MAIN THING, THE MAIN THING

Violent crime continues to climb



# TEN-YEAR CRIME TRENDS-VIOLENT

Percent Change Across 10 Years: Total Raw Violent Offenses with Population Trends and Rate of SMPD Staff to Population



Violent crimes are climbing faster than population increases

2018-2022 has seen a steep climb in offense counts

Rate of SMPD staff to SM population is decreasing

[sanmarcostx.gov](http://sanmarcostx.gov)



# 2012-2022 PERCENT CHANGES

- 2012: 613 violent offenses
  - 2022: 1,541 violent offenses
  - 2012: 48,272 census population
  - 2022: 68,580 census population
  - 2012: 96 sworn officers
  - 2022: 114 sworn officers
- 151% increase in offenses**
- 42% increase in population**
- 19% increase in officer strength**



# 2018-2022 PERCENT CHANGES

- 2018: 872 violent offenses
  - 2022: 1,541 violent offenses
- 77% increase in offenses**
- 2018: 64,589 census population
  - 2022: 68,580 census population
- 6% increase in population**
- 2018: 108 sworn officers
  - 2022: 114 sworn officers
- 6% increase in officer strength**



# TEN-YEAR CRIME TRENDS-PROPERTY

### Percent Change Across 10 Years: Total Raw Property Offenses with Population Trends



There was a substantial drop in offenses in 2017

2018-2022 has seen a relative climb in offenses potentially related to population growth

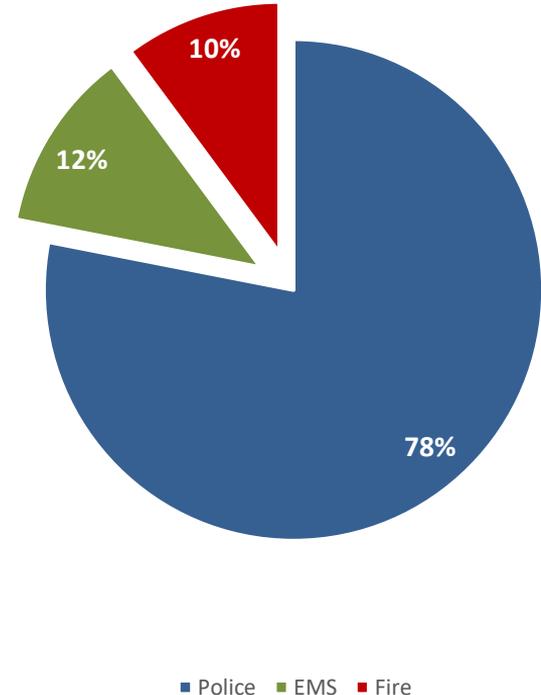
Decreased property offenses may be due to decreased civilian reporting



# 9-1-1 CALL CENTER

- San Marcos received over 84,000 calls for service in 2022
  - Total calls to non-emergency: 88,175
  - Total calls to 9-1-1 emergency: 44,232
  - Total incoming calls: 132,407
  - Landmark day/hour: 3.2 calls/min

Calls for Service 2022



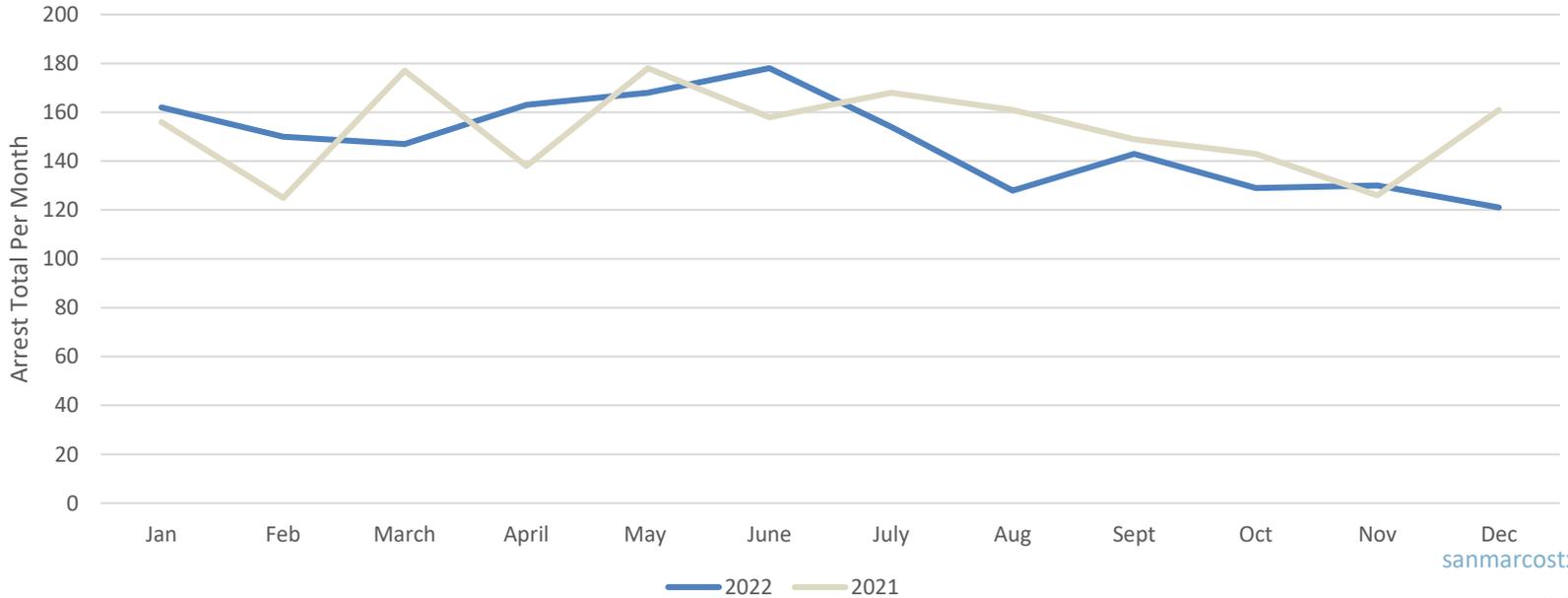
- Total incoming calls 2021: 139,587 (-5% difference)



# 2022 ARRESTS

- Total Number of Arrests 2021: 1,840
  - Total Number of Arrests 2022: 1,773
- 4% change**

2022 vs. 2021 Arrest Comparisons by Month





# 2022 DISTURBING TRENDS

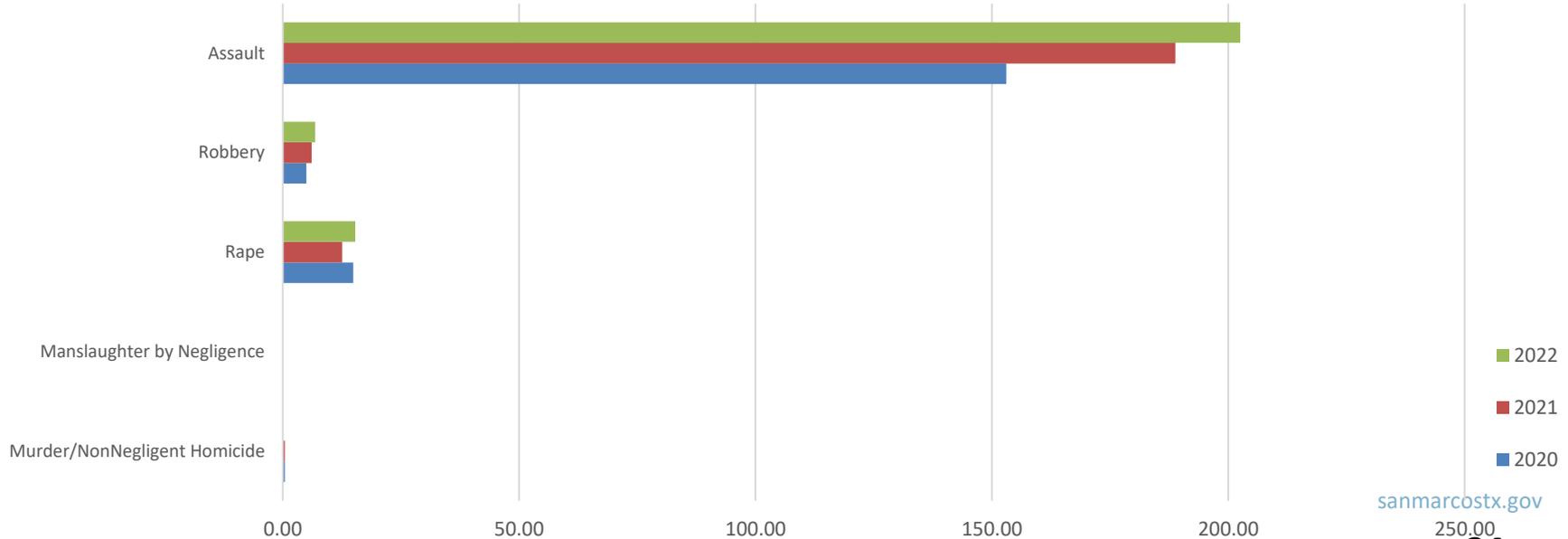
- Road Rage
  - The city typically reports 5-8 incidents a year
  - In 2021, there were 13 incidents reported
  - By February 8, 2022, there were already 8 incidents reported
- Stolen Firearms
  - Throughout 2022, there were 85 firearms stolen from vehicles
- Fentanyl
  - 4 fatal fentanyl overdoses
  - 514 pills and 1,600 grams of powder Fentanyl seized



# 2022 CRIME TRENDS-VIOLENT

- 2020 Violent Crime Rate (per 10,000): 173
  - 2021 Violent Crime Rate (per 10,000): 208
  - 2022 Violent Crime Rate (per 10,000): 225
- 20% increase** (from 2020 to 2021)  
**8% increase** (from 2021 to 2022)

Violent Crime Rate (per 10,000): 3-year Comparison

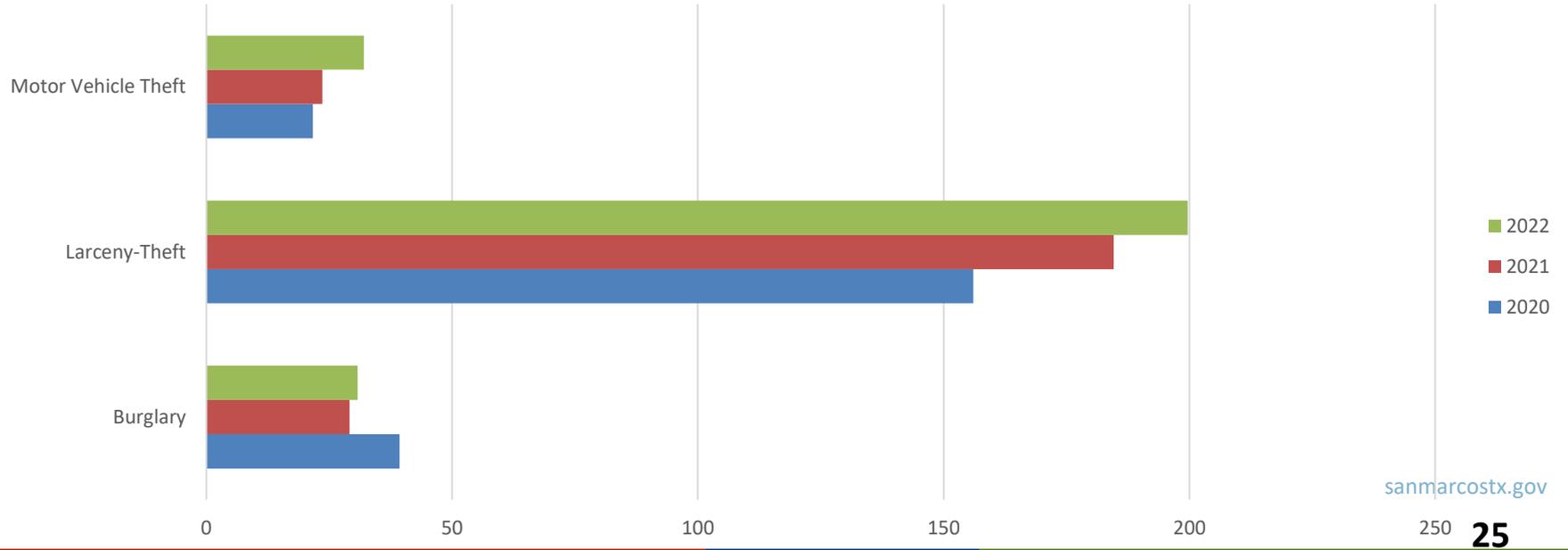




# 2022 CRIME TRENDS-PROPERTY

- 2020 Property Crime Rate (per 10,000): 217
  - 2021 Property Crime Rate (per 10,000): 237
  - 2022 Property Crime Rate (per 10,000): 263
- } **9% increase** }
- } **11% increase**

Property Crime Rate (per 10,000): 3-year Comparison





# EFFORTS TO REDUCE CRIME

- The C.A.R.E. initiative in 2021 brought forward information about San Marcos' violent crime and areas for focus
- This information brought about:
  - Intelligence-led policing
  - Data-Driven Approach to Crime and Traffic Safety (DDACTS)
  - Crime Reduction Unit (CRU)
  - Violent Criminal Apprehension Team (ViCAT)
  - Increased efforts for Community Collaboration
  - Investing in technology



# LEVERAGING TECHNOLOGY

- Total Cost: \$109,693.93

- ✓ GrayKey
- ✓ DroneSense
- ✓ BriefCam
- ✓ Magnum Mobile Services
- ✓ WASP3 Tactical Contact Microphone
- ✓ Pole Cameras
- ✓ FLOCK Cameras



# STAFFING UPDATES AND CONCERNS

“Hire character. Train skill.”  
– Peter Schutz



# CONTINUED STAFFING CONCERNS

- Officers-2022:
  - 115 authorized officers
  - 11 new hires
  - 6 retirements
  - 4 resignations
  - 2022 Net Officer Gain = 1
- Dispatchers-2022:
  - 28 floor positions
  - 15 completed training
  - 4 still in training
  - 8 vacancies
  - 1 frozen vacancy
- 18% Average Officer Vacancy
- 43% Average Dispatcher Vacancy



# CONTINUED STAFFING CONCERNS

- Functional vacancies occur when we hire new employees, but they remain in the training pipeline, or they are out on FMLA.
  - Currently (6) in Field Training (FTO) – 20 weeks long
  - Currently (7) in Basic Academy (6 months, 6-week mini academy, 20 weeks FTO)
  - 2 out on FMLA
  - 5 FMLA's expected in the coming months (newborns)



# ON-BOARDING TIMELINES

- Officer-in-training

- Recruiting and Testing (2-3 Months)
- Academy and Mini-Academy (9 Months)
- Field Training (20-25 Weeks)

} **Up to 2 Years**

- Dispatcher-in-training

- Phase 1: Phones (6 Weeks)
- Phase 2: TLETS (4 Weeks)
- Phase 3: Fire/EMS (3 Weeks)
- Phase 4: Police Radios (8 Weeks)

} **Over 5 Months**



# LOOKING AHEAD

What follows are strategies that are both in progress and/or being considered for 2023



# 2023 STRATEGIES IN PROGRESS

- Start the (3) new PSS's on March 23
- Operationalize the (9) downtown cameras
- Purchase pan tilt zoom cameras for high crime areas
- Continue to migrate Violent Criminal Apprehension Team (ViCAT) toward proactive investigations

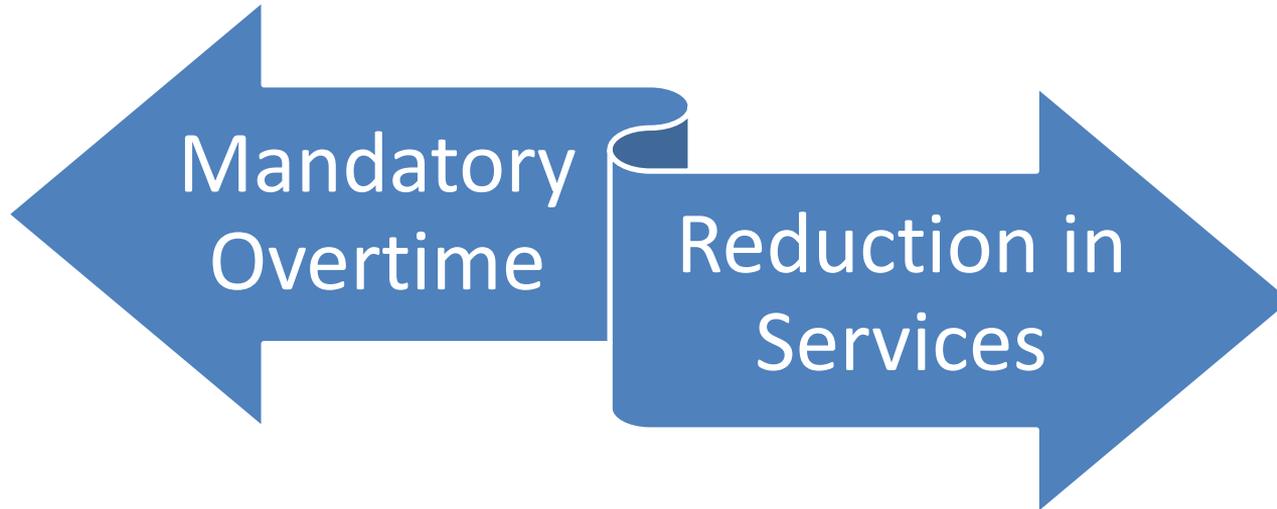


# 2023 STRATEGIES TO CONSIDER

- Per staffing report, released in 2021, the department needed 10 additional sworn.
- Council allocated 2 for fiscal year 2023 adopted budget
- Department also will continue to evaluate civilian positions that can be hired faster and with fewer expenses



# 2023 STRATEGIES TO CONSIDER





# REDUCTION IN SERVICES

- In planning:
  - Priority 3 – stop responding to noise violations during high call load
  - Priority 3 – stop sending officers to crashes with no injuries or tows, absent a known disturbance
  - Priority 4 – refer all illegally parked vehicles to Parking Enforcement, even after hours for next-day follow up
  - Priority 4 – restore online reporting in two weeks



# QUESTIONS