City of San Marcos

City Council Work Session

September 16, 2025

Purpose

To provide awareness of the Police Department's new vehicle reimbursement policy – 4.6.1.

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Refresh

Work Session conducted June 3, 2025, to receive guidance on proposed fee structure for vehicle reimbursement. Direction given - create a standalone policy that governs the approved amounts.

Refresh

Using department vehicles for secondary employment provides immediate <u>benefits</u> to the City, including but not limited to:
- Reduced social harm through visible presence
- Operational efficiency: we have (79) employees with callout requirements
- Immediate availability
- No parking alternative at Police Department
- Weather-related events
- Mandatory callouts

Secondary Employment:

42   **Officers Working Secondary Employments**

- Forty-two officers work secondary employment. This is 34% of sworn personnel.

54   **Reoccurring In-City Jobs**

- There are currently fifty-four reoccurring in-City jobs worked by these officers, including (but not limited to) Bobcat Quickie, SMCISD, CoSM, TXST, and Amazon.

8   **Courtesy Officers**

- Eight officers are employed as courtesy officers at various apartments inside the city.

1   **Out-of-City Job**

- There is one out-of-city job that requires a vehicle. This is PromiseLand at 1.5 miles from the city limit.

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Secondary Employment Fee

Rental car companies charge a daily rate

(translated into /hr)

Median Daily Rate:

(In our Region – Austin to New Braunfels)

$171.90

(Full-size SUV)

Enterprise offers 5% discount for Government use:

$163.31/day

$6.80/hr

Policy Additions, as codified in 4.6.1, Secondary Employment Vehicle Use

Policy

Officers are **charged $6.80 / hour for each hour a vehicle is used for secondary employment**

Officers who live **outside the City are** charged 1/2 of that hourly rate **($3.40) as a one-time fee per trip to commute to secondary employment when a vehicle is not required**

This assumes the officer was not already commuting into the City for an assigned/regular shift

Questions?