

CITY OF SAN MARCOS HUMAN SERVICES GRANT FY 2026-2027 APPLICATION

I. SUMMARY INFORMATION

Please spell out organization name and program name completely, without acronyms.

Applicant Organization: Southside Community Center

Contact Name, Title: Jessica Cain, Director of Neighborhood Engagement

Telephone: 512-392-6694 x04

Contact E-Mail Address: jessica@southsidecenter.org

Website: <https://www.southsidecommunitycenter.org/>

Mailing Address: 518 S. Guadalupe Street San Marcos, TX 78666

Do you have a location in San Marcos where people can walk in and ask questions about the program? If so, what is the address? Yes. Same as above.

Who is authorized to execute program documents? (Name, Title)

Program Name: Daily Services

Amount of Funds Requested: \$50,000

What percentage of the cost of this program is requested as funding through this application? 10%

II. SHORT ESSAY QUESTIONS

All questions must be answered. Please type your answers. Application evaluations will be based on, but not necessarily limited to the criteria stated in each section.

OVERVIEW

1. Summarize the program for which funding is being requested, the services it provides, and the clients it serves. Southside provides a range of Daily Services to anyone in need. These include breakfast six days each week, dinner every day year-round, showers, laundry, hygiene kits, lockers, and mail services. While not “daily,” Southside also operates the only regularly activated weather shelter in all of Hays County, which is open daily when the weather dictates (above 100 or below 35 for three or more consecutive hours). All of these services are available to anyone who comes to Southside’s physical location. Only mail services and lockers require more than signing in for the particular service. These two require a photo ID so that mail and locker access are only delivered

to the correct individual. Across these programs, Southside primarily serves people living below the poverty line, many of whom are unhoused or unstable in their housing.

COMMUNITY NEED AND JUSTIFICATION –20 POINTS

Evaluation: documentation and justification of the need for the program in the City of San Marcos.

1. Describe in detail the need for this program in San Marcos.

Hays County continues to be one of the fastest-growing counties in the nation, with San Marcos at its center. This growth generates quite a lot of challenges in availability and access to services, housing, and employment. San Marcos is facing increased needs without the infrastructure to meet them, especially with its unique location on I-35, that leads to transient needs as well as city creep without the related support systems.

San Marcos is the largest city in Hays County with roughly 2.5 times the poverty rate of the county as a whole (US Census Bureau). Additionally, nearly 70% of residents are renters, which puts them in a more precarious position and points to a lower economic status. The need for many kinds of human services—especially those serving the most basic needs—is clear. Southside’s Daily Services offer these basic needs, from food to personal care to shelter in extreme weather.

2. Has the need for this program been increasing in recent years?

Poverty and food insecurity are rising in San Marcos, with 27% of residents living below the poverty line (US Census Bureau). One of the major indicators of housing instability is the Point in Time Count. This is a national one-day survey of unhoused individuals, directed by Housing and Urban Development. Between 2020 and 2025, the unhoused population in Hays County grew by more than 80%. During the same period, the population of the county only increased by 22%. In every Point in Time Count, San Marcos residents make up the vast majority of unhoused individuals (i.e. 179 of 187 in 2025).

As an organization that provides daily meals, Southside has experienced a marked increase in this need especially. In December of 2025, we served 23% more meals than in January of the same year. Southside served a total of 16,000 meals in 2025, but we are on track to serve more than 20,000 in 2026. Our laundry and locker services are limited due to capacity, but we have seen an increase in the usage of shower services and hygiene kits over the last year as well. Southside’s weather shelter was activated for more days and a longer consecutive period than we have experienced since the winter storm in 2021. With increasing climate challenges, the likelihood of this upward trend continuing is quite high. Each month, the need increases and we see new faces. Meanwhile, many of our partners have been affected by federal funding cuts, meaning there are fewer resources to meet a growing need.

IMPLEMENTATION –15 POINTS

Evaluation:

- *The application demonstrates that resources needed to manage the proposed program are available and ready.*
- *Applicant has clearly defined objectives focusing on results and measurable outcomes vs. only program activities descriptions and numbers served.*
- *Past performance of programs funded by Human Services Grants has met expectations.*

1. Are all resources in place to be able to implement this program? If not, what is missing?

Southside has run these Daily Services for many years on a shoestring budget. Thanks to our chefs and partnerships with local congregations, restaurants, and the food bank, we serve meals 365 days each year. In 2025, the Red Cross provided funding to repair our shower trailer, which doubles our capacity and provides a safe place to store towels and hygiene items. The Red Cross and other partners also helped purchase new cots for the weather shelter to both increase set up/take down speed and ensure comfort for neighbors.

What Southside lacks are some larger items necessary to the continued success of these programs: more lockers, commercial-grade washers and dryers, and additional staff to support the growing needs of the community. This grant would help increase the capacity of Southside to meet the basic needs of residents.

2. What specific, measurable outcomes or results do you hope to achieve with this program?

Southside's Daily Services have a goal of meeting the needs of the community in any given moment. They are not programs that necessarily have an end date, although in combination with other programs we hope to reduce the needs for such services in San Marcos. The goals that this grant will help accomplish are as follows:

- 1) Neighbors who request a locker will be able to receive one within two weeks of the request. These lockers will have 24/7 availability, with the exception of those storing music equipment. This will be accomplished by acquiring new lockers as well as weatherizing and covering all outdoor lockers.
- 2) Laundry capacity will increase by at least one-third. This will be accomplished by purchasing new, commercial-grade washers and dryers and leveraging additional staff to increase access to laundry facilities throughout the week.
- 3) Hygiene kits will include all regularly requested items, no matter the influx or lack of donations. This will be accomplished by purchasing a stock of deodorant, sunscreen, first aid items, and plastic bags to fill.
- 4) Kitchen staff will increase regular meal output to accommodate for anticipated higher demand throughout the year. This will be accomplished by purchasing and utilizing devices and software to reduce food waste, create well-rounded meals based on inventory available, and leveraging community partners to fill gaps.

3. If funding is not available at the requested amount, what is the minimum Human Services Grant funding needed to be able to run this program?

Without HSAB funding, Southside will continue to operate Daily Services. This grant is intended to increase capacity as the needs of the community are also rising. The minimum funding required is \$25,000.

IMPACT AND COST EFFECTIVENESS –20 POINTS

Evaluation:

- *impact on the identified need*
- *implementation costs compared to impact*
- *use of available resources (financial, staff, volunteer)*
- *impact compared to other applicants*

1. Programs can provide value by deeply impacting the lives of a few, with effects that may ripple through generations, or by providing smaller but meaningful impact to a larger group. Describe in detail the impact this program will have on the identified need and on San Marcos residents.

Southside's Daily Services impact more than 400 unique individuals each calendar year. These programs provide short-term support in that they only fill a small gap: one meal, one shower, a few days' worth of hygiene needs. However, because these programs function daily, they also provide longer-term support to those who cannot fill these needs on a regular basis. Neighbors know they can count on regular meals and hygiene services. They can also store their belongings and receive mail safely for as long as they choose.

In short, Daily Services provide a measure of stability for folks whose lives are in upheaval.

2. Briefly describe other funding sources, volunteers, or in-kind donations that will be used with this program.

Funding Sources (toward overall Southside budget of \$1,000,000)

- The McCoy Foundation has already pledged up to \$250,000 if matched by both the City of San Marcos and Hays County.
- Southside fundraisers are projected to raise at least \$15,000 toward all programs
- The United Women in Faith will provide at least \$35,000.
- Individual donors are projected to give at least \$95,000.
- Southside is applying for grants through Christus Health, Austin Community Foundation, and local/regional church bodies to cover the remainder of funding needs.

Volunteers: At least 300 individuals per year support Southside with more than 3000 total hours of service. These volunteer hours directly impact Daily Services. Volunteers help prepare and serve meals. They also help to clean and sort our storage areas so that showers, laundry, and hygiene needs can be effectively met. Volunteers built cover for some of our lockers. They also help staff members with non-confidential paperwork and office tasks, sorting donations, and setting up our weather shelter.

In-kind Donations: Aside from financial support to the various housing programs, Southside supporters offer a variety of donations. Many of these donations go to Daily Services. Local businesses, churches, and organizations provide prepared food and ingredients for meals. In 2025, various groups banded together to provide reusable silverware, plates, cups, and bowls for our kitchen to reduce Styrofoam usage and save money. Individuals and groups collect hygiene kit items and laundry detergent. During the winter weather shelter, hotels and other local organizations provide bedding, businesses and churches cook meals, and many others bring cold-weather clothing, snacks, and blankets. In-kind donations are a major factor in Southside's ability to run so many programs with a relatively small budget.

3. How many total annual unduplicated direct clients is this program expected to serve? What percentage will be San Marcos residents?

Daily Services serve more than 400 unique individuals each year. Of these individuals, approximately 60% are City of San Marcos residents.

4. Please list the agencies with which you partner to provide this program's services.
 - American Red Cross
 - Embassy Suites
 - First Baptist Church
 - First Lutheran Church
 - First Presbyterian Church
 - First United Methodist Church
 - Greater Bethel Baptist
 - Hays County Food Bank
 - HOME Center
 - Root Cellar Cafe
 - Root Cellar Catering
 - St. Mark Episcopal
 - San Marcos Unitarian Universalist Fellowship
 - Springs of Life Church
 - Texas Roadhouse
 - The Journey UMC
 - Wesley AME

COMMUNITY SUPPORT – 15 POINTS

Evaluation:

- *A minimum of three letters of reference that indicate strong local support for the program and the agency's ability to implement it as described in the application. Letters must be in support of the specific program requesting funding, not the agency as a whole. Letters will preferably be from San Marcos residents as well as direct clients of the program.*
 - *Evidence that volunteers play a vital role in the program or agency's operation.*
 - *Evidence that board members are actively involved in and supportive of the agency*
1. What actions do Board members take to support the programs of the agency?

Board members participate in fundraising efforts by approaching local businesses and foundations for donations, volunteering at events, and offering ideas to increase funding. They share information about the work that Southside is doing as well as the current needs. Where applicable, board members connect their own organizations and faith communities to the work at Southside; this increases partnerships as well as the volunteer base. They speak at City Council and Commissioners Court in favor of Southside.
 2. Briefly describe the number and role of volunteers in the program or agency's operation.

At least 300 individuals per year support Southside with more than 3000 total hours of service. Volunteers participate in a variety of activities depending on their abilities, time constraints, and needs of Southside at the time. Daily meal volunteers help prepare, serve, and clean up after meals. During cold weather, they help set up cots afterward for the night. Event volunteers help prepare for and run community events and fundraisers for the benefit of all participants. Groups

and individuals also volunteer for larger projects like storage organization, paint projects, landscaping, deep cleaning, move-ins, and even light construction like ramps that benefit clients across Southside's programs.

COUNCIL PRIORITIES - 20 POINTS

1. How long has this program served San Marcos residents? (10 points if at least 2 years)
Daily Services have been a staple of Southside's mission for decades. All services within this umbrella have existed for well over two years.
2. In what ways does your agency actively conduct outreach to engage San Marcos residents in its programs and services? How will San Marcos residents access those services? (up to 10 points)
Southside rarely has to do much engagement work to reach San Marcos residents with our services. Throughout the entire county, when a person has any kind of need, they are told to "go to Southside." Those released from jail or the hospitals are often unceremoniously dropped off at Southside without personal belongings or identification. City and county officials, police departments, and churches bring individuals to receive services. Hotlines and other agencies—even agencies in Austin—send those in need to Southside.

Since Southside is the default agency in San Marcos, outreach to those needing our services is not the challenge. Most anyone who needs services can call or come to receive them; even if something like transportation is usually a barrier, HOME Center, the police department, or others are usually willing to help clients get to us. Instead, our outreach focus is clearly outlining our programs. While many see Southside as "the shelter" in town, we do not provide emergency shelter except in the case of extreme weather. Being clear about our capacity and connecting with other organizations to provide resources beyond that are the major focuses for outreach.

RISK - 10 POINTS

1. How many years' experience does the agency have in implementing a program of this size and complexity? (5 points if more than 5 years)
Southside has been implementing these services—and others like them—for more than a decade.
2. What percentage of the program's funding is non-City? (5 points if at least 50%)
At most, if all Southside's requests of the City of San Marcos are fulfilled, the funding would account for no more than 25% of the total organizational budget. If Daily Services are funded at the full \$50,000 requested, that will account for approximately 10% of the program's budget.

Daily Services

III. FUNDING RESTRICTIONS

By signing this application I certify the following to be true:

1. All Human Services Grant funding will be spent on San Marcos residents, except for school-based programs, in which case it may be spent within the San Marcos Consolidated Independent School District boundary.
2. Funding requested is not more than 50% of the total funding for the agency.
3. Funding will not be used to fund more than 20% of a full time position.
4. Agency has been in existence for at least 2 years. (This can include serving communities other than San Marcos.)

SUBMITTAL APPROVED BY:

Deborah Villalpando
Signature

3/2/26
Date

Deborah Villalpando
Printed Name

Executive Director
Title

Proposed Program Budget				
Category	2026 Program Budget	2027 Proposed Budget	Grant Request	Additional Information
Salaries + Payroll Expenses				
Executive Director	\$30,000.00	\$30,000.00	\$3,000.00	Represents partial salary; this position supervises all staff and programs
Director of Neighborhood Engagement	\$20,000.00	\$20,000.00	\$2,000.00	Represents partial salary; this position supervises those below as well as manages volunteers, in-kind donations, and development for the program
Kitchen Manager	\$40,000.00	\$41,200.00	\$4,000.00	Prepares and serves meals; collects food; manages volunteers and donations, runs weather shelter; 3% cost of living increase
Facility Aid	\$16,640.00	\$17,139.00	\$1,700.00	Cleans and maintains facilities; runs shower and laundry programs, prepares and serves meals, runs weather shelter; 3% cost of living increase
Administrative Assistant	\$31,710.00	\$32,661.00	\$3,200.00	Interacts directly with all daily service clients; prepares and distributes hygiene kits; manages lockers; 3% cost of living increase
Health Insurance + Payroll Costs	\$50,000.00	\$51,500.00	\$0.00	Essential benefits for staff; 3% cost of living increase affects payroll costs plus presumed increases to healthcare costs
Total Salaries:	\$158,350.00	\$162,500.00	\$13,900.00	
Daily Service Needs				
Food + Kitchen Supplies	\$14,000.00	\$16,000.00	\$4,600.00	Anticipated increase in both food costs and need
Winter Shelter	\$10,000.00	\$12,000.00	\$3,300.00	Anticipated increase in need for 2027 comparable to past 5-10 year; most shelter users are San Marcos residents, asking for 50% investment
Utilities + Building Maintenance	\$114,000.00	\$120,000.00	\$24,700.00	Anticipate increase in utility and maintenance fees; building usage is exclusively for daily services and offices
Total Direct Payments	\$138,000.00	\$148,000.00	\$32,600.00	
Supplies + Utilities				

Office Supplies	\$12,000.00	\$12,500.00	\$3,500.00	Required paper, printing costs, etc. to execute program with presumed increase in cost
Total Supplies:	\$12,000.00	\$12,500.00	\$3,500.00	
Total:	\$308,350.00	\$323,000.00	\$50,000.00	

*Please note, this budget is specific to Daily Services; full Southside budget has been attached as well

Board of Directors

Last Name	First Name	Role on Board	Term Status	Residency
Rosa	Erika	Member	2022-2026	San Marcos
Aldape	Rosa	Member	2022-2026	San Marcos
Benavides	Sam	Member	2022-2026	San Marcos
Herrandez	Mario	Member	2023-2027	San Marcos
Webster	Deborah	Secretary	2023-2027	San Marcos
Churchwell	Chuck	Treasurer	2023-2027	San Marcos
Prather	Jude	Member	2024-2028	San Marcos
Harrison-Floyd	Sue Ann	Member	2024-2028	San Marcos
Ault	Ellen	Member	2024-2028	San Marcos
Randle	Melvia	Member	Ex Officio	San Marcos
Poling	Emily	Member	Ex Officio	New Braunfels
Knapp	Adam	Member	Ex Officio	San Marcos
Salmi	Todd	President	Ex Officio	San Marcos
Moreno	Maggie	Member	Advisory	San Marcos
Riley	Brette	Member	2025-2029	San Marcos





May 16, 2025

To whom it may concern:


Southside Community Center does not submit a Form 990 to the IRS as we are not required to do so due to our size. We have attached instead our IRS determination letter. Please feel free to contact us with any questions.

Thank you,
Desiree Miranda
Bookkeeper
Southside Community Center

 512-392-6694

 office@southsidecenter.org

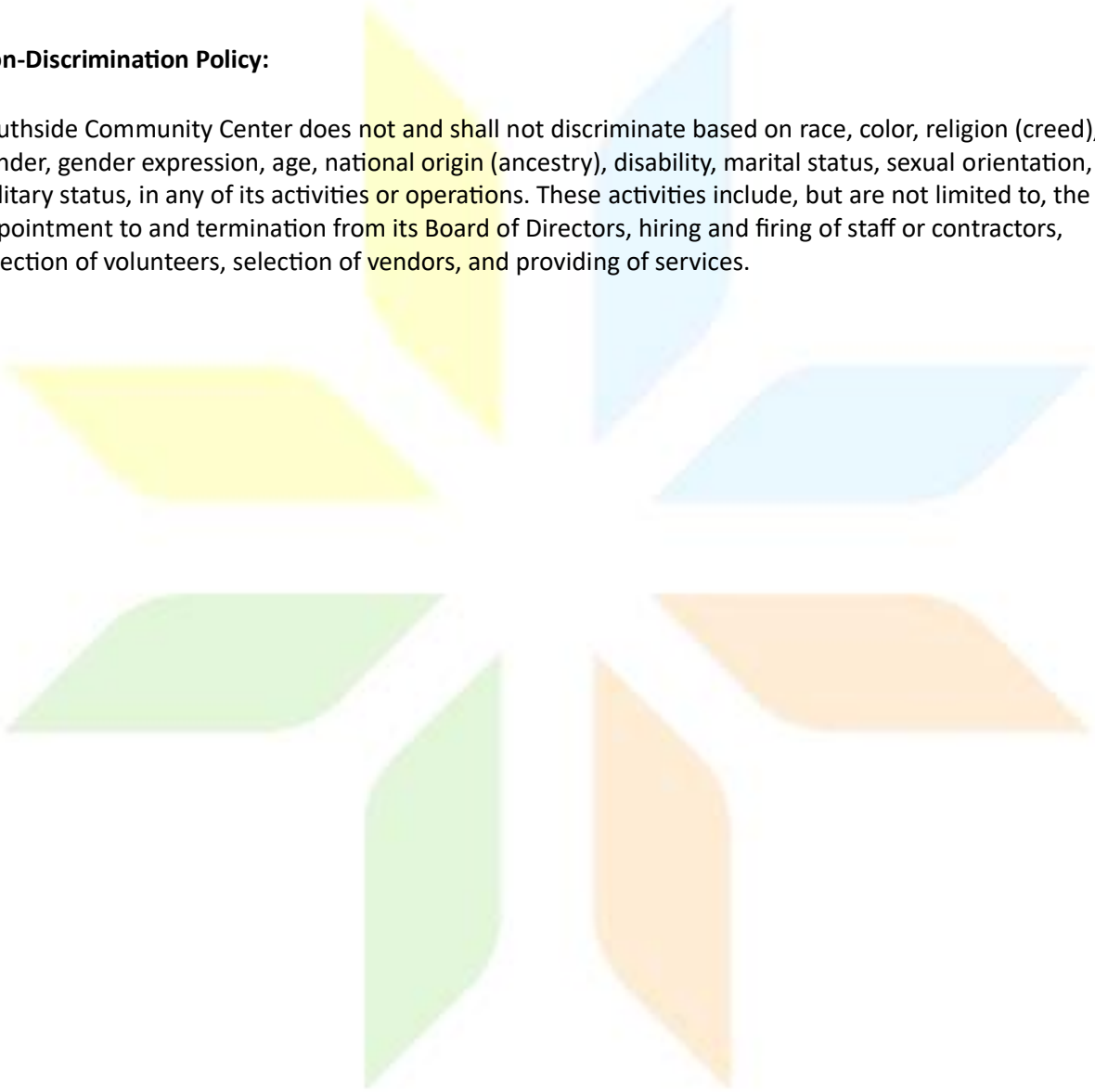
 Southsidecommunitycenter.org


 518 S. Guadalupe St
San Marcos, TX 78666



Non-Discrimination Policy:


Southside Community Center does not and shall not discriminate based on race, color, religion (creed), gender, gender expression, age, national origin (ancestry), disability, marital status, sexual orientation, or military status, in any of its activities or operations. These activities include, but are not limited to, the appointment to and termination from its Board of Directors, hiring and firing of staff or contractors, selection of volunteers, selection of vendors, and providing of services.



 512-392-6694

 office@southsidecenter.org

 Southsidecommunitycenter.org

 518 S. Guadalupe St
San Marcos, TX 78666

Emergency Shelter Policies and Procedures

Admission

Policies

- Our goal is to provide emergency shelter to the most vulnerable people in our community.
- To enter shelter, neighbors are not required to be sober, compliant with mental health or addiction treatment plans, or to engage in services.

Admission will be denied for the following reasons:

- Neighbors do not meet the basic eligibility criteria for shelter admission.
- Neighbors who have a restraining order against them prohibit admission.
- Neighbors are displaying violent or threatening behavior.
- Neighbors are not ambulatory enough to get in and out of bed on their own, as well as take care of bathroom and hygiene needs independently.
- The neighbor has an infectious disease or appears to otherwise be ill and poses a threat to themselves and other neighbors; or
- Neighbors have a pet that shows signs of aggression.

Procedures

- During intake, neighbors will be asked if they have any weapons, drugs, or alcohol to dispose of.
- Neighbors denied access to shelter will be referred to other community services or given a hotel voucher.
- Each neighbor will be signed in using the QR code that is provided with the use of an iPad or phone.
- Each neighbor will receive a color-coded arm wrist band each day.
- Each staff member or volunteer will wear a vest provided by SSCC.

Neighbor

Expectations

Neighbors are expected to:

- Demonstrate responsibility for themselves, their actions, and their housing plan.
- Abstain from behavior that is disruptive and unacceptable to others. Examples include: Verbal, physical, or sexual harassment, threats and/or violent behavior, nudity, possessing weapons, drug dealing, etc.
- Keep bed and common areas clean. Excessive damage to the building may result in involuntary exit from shelter.

- Smoke only in designated areas. (by dumpster)

- Neighbors are responsible for their own belongings.
- Weapons are not allowed in shelters, and nothing may be used as a weapon.
- Possession, use, or distribution of alcohol or illegal drugs is not allowed within the shelter.

Involuntary Exit

Policies

- Involuntary exits will be no longer than one night unless deemed necessary for the health and safety of neighbors or staff.
- Involuntary exits will occur only as a last resort and in the most serious cases.
- Unless the neighbor poses an immediate threat to the health and safety of other neighbors and/or staff members, staff will avoid involuntarily exiting neighbors at night.
- Unless the neighbor poses an immediate threat to the health and safety of other neighbors and/or staff members, involuntary exits must be approved by a supervisor. During hours when there is no supervisor on site, a supervisor will be on call to approve involuntary exits.

Neighbors will be excited involuntarily for the following reasons:

- Violence or threatening behavior.
- Behavior that endangers the health or safety of the neighbor, residents or staff.
- Theft.
- Destruction of property:
- Neighbor cannot be ambulatory enough to get in and out of bed on their own, as well as take care of bathroom and hygiene needs independently; or
- Neighbors have an infectious disease or appear to otherwise be ill and pose a threat to themselves and other neighbors.

Neighbors will **not** be involuntarily exited for the following reasons:

- Not participating in services.
- Not completing a chore; or
- Being under the influence of alcohol and drugs.

Procedures

- Staff will call the police in case of an immediate threat to the health and safety of other neighbors and/or staff members.
- Staff will attempt to verbally de-escalate conflicts.
- Neighbors will be provided with opportunities for cooling off such as going for a walk and coming back into shelter or switching bed locations if feasible.
- Neighbors may be asked to move beds in case of conflicts with other neighbors.
- Neighbors not meeting the expectations will be asked to meet with a staff person in private. The staff will outline the expectations they feel are not being met.
- Volunteers are not required to remove neighbors that show any aggressive behavior.
- Support may be needed to help the neighbor achieve expectations on an ongoing basis. Whenever possible, staff will coach neighbors on how to meet expectations rather than punishing the neighbor (exiting them involuntarily) for not meeting the expectations.
- If a neighbor must be involuntarily exited, neighbors will be provided with a written copy of the grievance procedures.

Alcohol or Drugs

Policies

- People who experience homelessness, like other members of our community, may be using substances to varying degrees. Everyone is entitled to shelter whether they use substances or not. As a result, admission, discharge, and service restriction policies will not be based on substance use alone.
- Neighbors that use alcohol or any other substance are welcome to use the shelter so long as the neighbor is independently mobile (can get to their bed on their own or with an aid) and is able to meet the neighbor's expectations described above.

Procedures

- Neighbors that are under the influence will be checked once per hour by staff, within close proximity that breath sounds can be heard, or breathing can be seen in the chest.
- Staff will call 911 immediately if a neighbor requests emergency medical assistance, is struggling to breathe, has stopped breathing, or does not respond to stimuli such as shouting or touching.
- Neighbors causing a significant disturbance to other guests while under the influence of alcohol or any other substance will be asked to refrain from doing so and return to their bed to sleep it off. If they are unwilling to do so or incapable of doing so, they may be asked to move or sit in view of staff.
- Neighbors that become violent while under the influence of alcohol or any other substance will be treated the same as any other guest that engages in violent behavior.

- If alcohol or drugs are found in shelter, neighbors will be given the opportunity to dispose of it or leave the shelter for that night. Possession of alcohol or drugs alone is not a reason for involuntary exit.

Daily Services

- Office Hours
 - o Monday-Friday from 8am-12pm and from 1pm-5pm.
- Free meals
 - o Breakfast 8-9am Sunday-Friday
 - o Dinner 4-5pm daily
 - o All attendees must sign in (name only)
- Laundry
 - o Available by appointment Monday through Friday.
 - o Laundry detergent is available upon request, if supply allows.
- Showers
 - o Available from 3-4 Monday-Friday and 2-3 on weekends.
 - o Towels will be provided.
 - o Hygiene products available upon request, if supply allows.
 - o All attendees must sign in (name only) and limit water usage to 10 minutes.
- Hygiene Items + Kits
 - o Available Monday through Friday
 - o Items requested will be given, if supply allows.
 - o Neighbors must sign in (name only) at the front desk.
- Mail at Southside Community Center
 - o Neighbors may have their mail forwarded to our address: 518 S. Guadalupe St, San Marcos, TX 78666
 - ▣ Neighbors are expected to provide a photo ID to ensure mail is going to the correct individual.
 - ▣ Neighbors may check their mail between the hours of 3-5pm Monday-Friday, unless approved by a supervisor to check mail another time.
- Lockers
 - o Lockers are a first come, first serve basis.
 - o Neighbors may sign up for lockers. The process includes the following:
 - ▣ Providing a photo ID
 - ▣ Providing a lock with an extra key for office staff to keep
 - o Lockers are subject so search
 - o Southside will provide a lock and key, keeping a backup key with locker paperwork.

Dear Southside Community Center Staff,

I am writing to express my sincere gratitude for the support I have received from the Southside Community Center. My journey with the center began in 2012 when I was experiencing homelessness and living in my van. During that difficult time, the showers, meals, and hygiene packs provided by the center were essential resources for me.

I am happy to share that I moved into my own apartment in May 2025. Before finding my new home, I spent a few months in a shelter, and I know that I would not be in the stable position I am today without the help of Southside and its wonderful staff. Participating in your programs and events has brought so many positive changes to my life.

As I have mentioned previously, this center is the backbone for those in our community experiencing homelessness. Without these resources, many of us would not be who we are today or might have been forced to leave the area entirely. The support you offer provides the strength and motivation needed to strive for a better life.

Thank you, Southside, for everything you do to make good things happen for our community.

Best regards,

Marcos Arredondo

Dear; SouthSide C.C. and others of Concern,

My name is Dean Severin, Since coming back to America after living abroad for a collective 20 years. I was/am very fortunate to have come across South Side and their staff. When Ruben Garza ran SouthSide I was blessed to do plenty of Volunteer work in the San Marcos community including South Side, (Then Dovid came and revamped Volunteer work.).

Anyway, South Side plays a critical role for San Marcos and Hays County, Such as Shelters, Housing. Utility, Food, Dinner, Breakfast Assistance and a few more that I may have missed. South Side has even helped me on occasion when I've been in a bind,. And they did as much as the funds available allowed. With Honour, Fairness, Integrity and Distinction.

How South Side is able to do all that they do with the limited funding they get, I find it Absolutely Astounding, they are certainly great stewards of the donations,funds and Grants.

The biggest Challenge I see that South Side has to deal with is limited grants, funds and donations. Unfortunately, I've seen them having to turn people Away because of limited funding. And sometimes these people have to make Massive adjustments in their lives, which usually is far from the better, Such As; possible coldness, (Hypothermia), burning temperatures,(heat exhaustion, stroke), deterioration of Health, new homelessness, etc...

Plus, I've seen a tremendous increase of people in Dire Straights having to use these limited resources, if they are available. I know it breaks the Hearts of the South Side Staff to turn people away because of limited or No funding. We Should not have these problems in America, while our country has the Largest economy in the world by Far, (34+Trillion Dollars).

I hope this gives a little bit of perspective on the plight of the people that need to resort to having to use the limited resources.

I hope this helps.

All the Best,

Dean



First Lutheran Church

130 West Holland Street, San Marcos, Texas 78666
Rev. Tim Bauerkemper, Pastor

March 2, 2026

City of San Marcos Human Services Advisory Board (HSAB)

RE: Letter of Support for Southside Community Center – HSAB Grant Application

To the Grant Committee,

As pastor of First Lutheran Church, I offer my wholehearted support for Southside Community Center's application for Human Services funding. In San Marcos and throughout Hays County, Southside is more than a service provider—it is a steady, daily sign of hope.

Every day, Southside offers a free meal to anyone who walks through the door. They do this with remarkable stewardship, serving thousands of meals each year on a budget most would consider impossible—around 75 cents per plate. Through partnerships with the Hays County Food Bank, local restaurants, Texas State University, area congregations, and volunteers, Southside stretches every dollar into something life-giving.

First Lutheran has the privilege of cooking and serving at Southside once a month. We invest about \$100 each time, supported by our congregation and neighbors who believe in this work. We spend a bit more than necessary because our neighbors deserve more than the bare minimum. It allows us to offer something special, closer to restaurant quality. We may fire up the smoker and barbecue. We always include fresh—or good-as-fresh—vegetables, and often homemade baked goods. We want each plate to say, "You matter."

That commitment mirrors Southside's culture. Food opens the door to relationships. The staff, particularly Chef JJ and Facility Aide Nick, have built something rare. They know the neighbors who come by name. They de-escalate tense moments with calm presence and genuine care, quietly seeing needs that can be met with discretion and dignity. At Southside, meeting hunger is not only about calories—it is about dignity, and that spirit carries over to volunteers as well.

Southside's vision is clear: address basic needs while honoring the humanity of every neighbor who walks through the door. We have seen that vision lived out again and again. It is a place where community forms across lines that often divide us and where generosity multiplies.

When Southside receives funding, it does not merely sustain a program—it strengthens a cornerstone of San Marcos. An investment in Southside is an investment in a healthier, more compassionate future for our city.

I strongly urge you to support Southside Community Center's application.

Sincerely,

The Rev. Tim Bauerkemper

Pastor, First Lutheran Church San Marcos

Phone-512-392-2064

Email-firstlutheran@grandecom.net

www.flcsm.org

Southside Final Quarter Performance Report

Fourth Quarter 2025

HSAB Grant

In the final quarter of 2025, Southside continued its mission of serving neighbors and community members facing hardship. The demand for essential support services — particularly rental and utility assistance — remained significant throughout the quarter.

Financial Assistance Provided

Southside distributed critical financial assistance to help stabilize households:

- **Utility Assistance:** \$3,522.42
- **Rental Assistance:** \$5,424.88
- **Total Housing & Utility Support:** \$8,947.30

These funds helped families maintain stable housing and avoid service disconnections during a challenging season.

Daily Essential Services

In addition to financial support, Southside provided vital daily services to meet immediate needs:

- **Meals Served:** 4,196
- **Laundry Services Provided:** 86
- **Showers Provided:** 469

These services ensured access to food, hygiene, and dignity for hundreds of individuals throughout the quarter.

2025/2026 BOARD OF DIRECTORS MEETING							
	J	F	A	J	O	J	F
Aldape, Rosa	X	X	X	X	X	X	X
Ault, Ellen		X	X			X	X
Baggett, Jean	X	X	X	X			Term ended October 2025
Benavides, Sam						X	X
Bowlin, Russell		X	X	X	X		
Briones, Minerva	X		X				Term ended October 2025
Churchwell, Chuck	X			X	X	X	X
Harrison-Floyd, Sue Ann	X	X	X	X	X	X	
Hernandez, Mario						X	Term began November 2025
Knapp, Adam			X		X		
Moreno, Maggie	X	X			X	X	X
Perez, Frances	X			X	X		Term ended October 2025
Poling, Emily		X		X	X	X	X
Prather, Jude		X	X	X	X		X
Randle, Melvia			X	X	X	X	X
Riley, Brette						X	X
Rosa, Erika						X	X
Salmi, Todd	X	X	X	X	X	X	X
Saucedo, Barbara	X		X				Term ended October 2025
Webster, Deborah	X	X	X	X	X	X	X

BYLAWS
SOUTHSIDE COMMUNITY CENTER, INC.
San Marcos, Texas

ARTICLE I
NAME

The name of this organization shall be Southside Community Center, Inc.

ARTICLE II
PURPOSE

Southside Community Center, Inc. is organized exclusively for charitable, religious, educational, and scientific purposes, including, for such purposes, the making of distributions to organizations that qualify as exempt organizations under section 501(c)(3) of the Internal Revenue Code, or the corresponding section of any future federal tax code.

Southside Community Center is an agency of social concern committed to the development of the neighborhoods of San Marcos and Hays County. It operates on the belief that a neighborhood organized around its own interests can do much to enhance the personal dignity of the individual and possibilities for self-determination. To achieve this purpose, Southside Community Center is engaged in providing ministries to the homeless; in supporting women and children in our community through programs of direct services, social action, and various economic developments; and in providing safe and affordable housing to low and moderate income people.

ARTICLE III
PROPERTY AND SUPPORT

Section 1 - Property

- A. Title to the property at 518 S. Guadalupe, San Marcos, Hays County, Texas 78666, is held in the name of United Methodist Women (dba United Women in Faith) of The United Methodist Church (UMC), with headquarters at 475 Riverside Drive, New York, New York 10015, incorporated under the laws of the State of New York.
- B. Title to all other properties owned by Southside Community Center, Inc. are attached as Exhibit "A," made a part hereof and attached hereto, and as may be revised as needed.

Section 2 - Support

- A. Contributions for support of the Center located at 518 S. Guadalupe are made by United Methodist Women of The United Methodist Church.
- B. Other sources of support for Southside Community Center, Inc. are churches, other community non-profit organizations, private contributions, and grants from local, state, and federal funds as approved by the Executive Director in consultation with the Finance Committee. Income from investments is also a potential source of funds for the corporation.

ARTICLE IV BOARD OF DIRECTORS

Section 1 - Authority

Southside Community Center shall be governed by a Board of Directors which shall exercise all the powers of the Corporation unless herein otherwise indicated. The corporation membership and the membership of the Board of Directors shall be vested with the authority for governing Southside Community Center, Inc.

Section 2 - Relationship

Southside Community Center is a non-profit charitable corporation owned by United Methodist Women of The United Methodist Church (UMC). The Board of Directors of Southside Community Center, Inc. shall consider the policies and administration of United Methodist Women in the exercise of its powers. However, the Board of Directors of Southside Community Center, Inc. is an independent board not controlled by any organization within or outside of The United Methodist Church or any other religious organization.

Section 3 - Membership

The Board of Directors shall be composed of a minimum of twelve elected members with vote. In addition there may be four ex-officio members with vote. The voting members of the Board of Directors may appoint non-voting advisory members.

A. Elected Members

1. One third (1/3) of the Board of Directors must be elected or appointed from the constituency served; i.e. from the primary geographic neighborhoods, economic level, and racial/ethnic groups served. These members must be low-income or represent organizations that primarily serve low-income individuals and/or families.
2. One third (1/3) of the Board of Directors must be members of The United Methodist Church, with priority given to United Methodist Women members.
3. One third (1/3) of the Board of Directors must come from the community at large, selected for specific professional expertise, organizational connections, and other leadership (financial, legal, ecumenical).
4. No two elected members of the Board of Directors related by blood or marriage/domestic partnership may serve on the Board of Directors at the same time. This provision becomes effective with the election of 2021.

B. Ex officio Members

1. The President of the Rio Texas Conference United Women in Faith or her representative
2. The President of the Hill Country District United Women in Faith or her representative
3. The Chair of the Hill Country District Strategy Team or her/his representative
4. The Hill Country District Superintendent or her/his representative

C. Advisory Members

Appointed with approval by a majority of the Board of Directors to serve a two year term.

Section 4 - Tenure and Rotation

- A. One-quarter of the elected membership shall be elected annually to serve a four-year term.
- B. Elected members may serve up to two consecutive terms, then will be ineligible for election to Board membership for one year. Such individuals will be immediately eligible as non-voting advisory members and eligible for election to Board membership the following year.
- C. Term of membership begins on 1 November following election, and ends on 31 October of the year of the term to which he/she was elected or until a successor is chosen.
- D. Members filling unexpired terms are subject to the term to which they are elected.
- E. Ex-officio members or their representative shall serve only during their term of office.
- F. A recommendation of the Nominating Committee and a majority vote of the Board of Directors shall fill any vacancies occurring in the Board of Directors. The new Board member will serve the remainder of the unexpired term.
- G. The resignation of any Board member shall be effective upon written notice given by the Board member to the President or Secretary of the Board.

Section 5 - Inactive Members

If a member elected by the Board becomes inactive by missing three consecutive meetings without excuse, the Board must provide thirty (30) days written notice to the inactive Board member and then may declare his or her position on the Board vacant.

Section 6 - Duties or Responsibilities of the Board of Directors

The Board of Directors:

- A. Shall be legally responsible for the business of Southside Community Center, with consideration given to the policies of United Methodist Women.
- B. Shall determine, periodically review, and revise the Board policies which guide the work of Southside Community Center.
- C. Shall obtain finances, determine the financial plan or budget, hire an audit firm, and annually authorize and receive a CPA audit.
- D. Shall receive necessary legal advice for Southside Community Center through an authorized lawyer hired annually by the board.
- E. Shall maintain corporation standards in line with those set by United Methodist Women, the Federation of Settlements, and other appropriate standard-setting groups or organizations.
- F. Shall represent Southside Community Center in the community and develop informed interest and support.
- G. Shall review the program of services and action in the light of changing needs and priority-setting.
- H. Shall do long-term planning to alleviate as well as to meet neighborhood need.
- I. Shall care for property and funds and refer all legal matters concerning property owned by United Methodist Women to the Director of National Ministries of United Methodist Women.
- J. Shall employ the Executive Director upon the recommendation of the Personnel Committee of the Board, after consultation with the Director of National Ministries of United Methodist Women.
- K. Shall elect the members of the Board and, upon the recommendation of the Nominating Committee, fill vacancies.
- L. Shall review, if necessary, the Bylaws annually.

Section 7 - Conflict/Identity of Interest

No Board member shall knowingly vote on any matter in which the Board member, the Board member's immediate family or partner, or an organization with which the Board member is affiliated in any capacity has a direct or indirect financial interest as defined by the policies of the Board of Directors. A Board member shall disclose fully the nature of any potential conflict of interest and recuse him or herself from any vote concerning such a potential conflict of interest. Failure to do so shall result in immediate removal from the Board of Directors.

Section 8 - Meetings, Quorum, and Voting

- A. The policy of the Board of Directors shall be to meet a minimum of six times a year.
- B. Special meetings may be called by the President or upon written request of four members of the Board. Written notice must be mailed, faxed, or e-mailed to all Board members. The notification must be conducted so that the Board members are notified a minimum of two days before the meeting.
- C. Time and place of regular meetings shall be determined by the Board.
- D. Prevailing parliamentary procedure shall be used unless conflicting with these Bylaws.
- E. One half (1/2) of the elected members of the Board shall constitute a quorum.
- F. All issues to be voted on shall be decided by a simple majority of those present at the meeting in which the vote takes place.

Section 9 - Executive Director

The Board of Directors shall hire an Executive Director who shall serve at the will of the Board. The Executive Director shall have immediate and overall supervision of the operations of Southside Community Center, and shall direct its day-to-day business; maintain the properties of Southside Community Center; hire, discharge, and determine the salaries and other compensation of all staff members under the Executive Director's supervision within the Board-approved personnel budget; and perform such additional duties as may be directed by the Executive Committee or the Board of Directors. No officer, Executive Committee member, or member of the Board of Directors may individually instruct the Executive Director or any other employee. The Executive Director shall make such reports at the Board and Executive Committee meetings as shall be required by the President or the Board. The Executive Director shall be an ad-hoc member of all committees.

The Executive Director may not be related by blood or marriage/domestic partnership within the second degree of consanguinity or affinity to any member of the Board of Directors. The Executive Director may be hired at any meeting of the Board of Directors by a majority vote and shall serve until removed by the Board of Directors upon an affirmative vote of three-quarters (3/4) of the members present at any meeting of the Board of Directors. Such removal may be with or without cause. Nothing herein shall confer any compensation or other rights on any Executive Director, who shall remain an employee terminable at will, as provided in this Section.

The Executive Director shall be responsible for carrying out the program of Southside Community Center under the policies and directives of the Board and shall give staff leadership to all meetings of the Board of Directors. The Executive Director attends all Board meetings, but does not have a vote. The Executive Director or a staff member may be assigned to any of the Board's committees by approval of the Board.

Section 10 - Board Members

Board members shall not accept employment as staff of Southside Community Center or payment for services rendered.

ARTICLE V THE ANNUAL MEETING

Section 1 - Annual Meeting

There shall be an Annual Meeting of the Board of Directors in the month of October. The date and place shall be determined by the Board of Directors. The agenda shall include (1) the election of the Board of Directors, the Board's officers, and the Nominating Committee, (2) hearing reports of Southside Community Center's work in the preceding year, and (3) hearing plans for "new directions" for promotion and interpretation purposes.

Section 2 - Membership

The voting membership shall be that as defined in Article IV, Section 3.

Section 3 - Quorum

The quorum shall be that as defined in Article IV, Section 8(E).

ARTICLE VI OFFICERS

Section 1 - Officers

The officers shall be elected from the voting membership of the Board and shall serve as officers of the Annual Meeting of the corporation and of the Board of Directors. The officers shall be President, Vice President, Secretary, and Treasurer.

Section 2 - Duties

A. President

1. The President shall be the chief elected officer of Southside Community Center and shall preside at all business meetings, and shall be President of and ordinarily preside at meetings of the Board.
2. The President shall appoint the members of all committees except as otherwise specified in the Bylaws of Southside Community Center, and shall be an ex officio member of all committees without vote.
3. The President may sign, with the Secretary or any other proper officer of Southside Community Center authorized by the Board of Directors, any deed, mortgage, bonds, contracts, or other instruments which the Board of Directors has authorized to be executed, except in cases where the signing and execution thereof shall be expressly delegated to some other officer or agent of Southside Community Center
4. The President, in general, shall perform all duties incident to the office of President and such other duties as shall be prescribed by the Board of Directors from time to time.

B. Vice President

1. The Vice President shall serve as the President for meetings in the absence of the President or in the event of his/her inability or refusal to act, conducting business as provided by the Bylaws of Southside Community Center.

C. Secretary

1. The secretary shall keep the minutes of the meetings of the Board of Directors and shall submit these minutes for approval by the Board prior to the next meeting of the Board.
2. The Secretary shall see that all notices are given in accordance with the Bylaws.
3. The secretary shall, with the Executive Director, be custodian of Southside Community Center's records.
4. The Secretary shall keep a register of the mailing address for each member.
5. The Secretary shall, in general, perform all the duties incident to the office of the Secretary and such other duties as from time to time may be assigned by the Board of Directors.
6. The Secretary may be under such bond as deemed necessary.

D. Treasurer

1. The Treasurer shall meet monthly with the Business Manager (or such other employee of Southside Community Center as may be responsible for the finances of the agency) to provide oversight/audit of the income and expenses of Southside Community Center.
2. The Treasurer shall preside at the meetings of the Finance Committee.
3. The treasurer shall, in general perform all the duties incident to the office of the Treasurer and such other duties as from time to time may be assigned by the Board of Directors.
4. The Treasurer may be under such bond as deemed necessary.

Section 3 - Term of Office

Terms of office for the officers shall be three years. The term of office shall begin on 1 November following election and shall continue until 31 October.

**ARTICLE VII
NOMINATIONS AND ELECTIONS**

Section 1 - Committee Composition and Term of Office

A Nominating Committee of five members, the majority of whom shall be members of the Board, shall be elected at the Annual Meeting, for a term of three years. A quorum of the Nominating Committee shall be at least three members of the committee.

The Nominating Committee shall annually review the membership of the Board and nominate new Board members, Board officers, and members of the Nominating Committee. Consideration should be given to include men and women from the neighborhoods served by Southside Community Center, professional experience, interest in the church and its outreach, and willingness to serve and to help effect change.

Section 2 - Slate of Nominees

A slate of nominees willing to serve as Board members, officers, and members of the Nominating Committee, with one nominated to be its chairperson, shall be submitted in writing to the voting members of Southside Community Center with the call to the Annual Meeting.

Section 3 - Other Nominations

Additional nominations may be made from the floor of the Annual Meeting with the consent of the person being nominated or through submission of a petition signed by five voting members of the Annual Meeting to the President or the Secretary with the consent of the person being nominated.

Section 4 - Election

Election shall be by secret ballot at the Annual Meeting. A majority vote shall elect.

Section 5 - Notification of Nominees

The Nominating Committee is responsible for notifying all nominees after the election. The Chairperson of the Nominating Committee is responsible for notifying ex officio members when they assume one of the offices in The United Methodist Church's structure which allows representation on this Board. The Chairperson shall contact annually the pastor of one of the three United Methodist Church congregations in San Marcos to determine if any change in the ex officio members has taken place. Information regarding such changes shall be given to the Secretary of the Board, for correspondence and record purposes.

ARTICLE VIII COMMITTEES

Section 1- Statement Concerning Committees

Committees are primarily responsible for the formulation of recommendations and policies to the Board and for carrying out responsibilities assigned to them by the Board. It is in the work of the committees that Board and staff work together as partners in analyzing both challenges and opportunities for Southside Community Center. Upon a committee's development of a recommendation, the Board votes. Following Board approval, the staff executes or administers.

Committees work to clarify community issues, study the facts involved in alternative solutions, and prepare recommendations to be considered by the Board. Policy recommendations shall be circulated to voting members at least a week prior to voting.

Persons from the wider community may be included in committees as non-voting members as a means of listening to the community and of developing potential board members.

Section 2 - Standing Committees

A. Executive Committee

1. Meetings of the Executive Committee shall be chaired by the President.
2. The committee membership shall consist of the officers and two additional members of the Board nominated by the Nominations Committee and elected by the Annual Meeting. Each of the two additional members shall be elected in alternate years to serve a two-year term. When the matter to be considered is the concern of one of the committees, that chairperson shall attend.
3. Meetings of the Executive Committee may be called by the President, or in cases of the absence of the President, by any two of the officers of the Board. All members of the Executive Committee shall be notified of the meeting by email, text, or phone. Such meetings may be held at a location designated by those who call the meeting, or by teleconference or a digital meeting platform (Zoom, Google Hangouts, etc.)
4. The quorum for meetings of the Executive Committee is 50% of the committee membership.
5. Actions of the Executive Committee must be approved by two-thirds of the committee members present and voting.

- a. Oversight and direction
 Except for the power to amend the Articles of Incorporation and the Bylaws, this committee shall have power to act between meetings of the Board, to make recommendations to the Board, and to carry special responsibilities assigned to it. Final authority remains with the Board of Directors, as any interim action must be brought to the next meeting of the Board for ratification.
- b. Direct services and social action
 The Executive Committee shall make recommendations to the Board on broad policies concerning the services and action of the agency. It shall assist and advise the staff in studying neighborhood needs and resources and planning programs of direct services and social action to meet those needs in the most effective way, including projections of required staff and budget resources to carry out each program. Particular aspects of this responsibility include:
 - i. Awareness of the services provided through Southside Community Center, and their quality and quantity
 - ii. Advise the Board on neighborhood or community action with potential to alleviate conditions of poverty and economic inequity and meet needs which cannot be met through the current resources of the agency.
- c. Building and Grounds
 The Executive Committee shall develop and recommend to the Board, and periodically review policies and methods for maintenance of Southside Community Center property so that it is safe, functional and attractive.
- d. Public Relations
 - i. The Executive Committee shall recommend to the Board ways of adequately interpreting Southside Community Center to the service area and community at large.
 - ii. The President of the Board of Directors, or another person specified in writing by the Executive Committee, shall be authorized to speak on behalf of the Board of Directors.

B. Personnel Committee

Recommends to the Board policies to be followed in staffing Southside Community Center, including

- 1. Employment and, if necessary, dismissal of the executive director.
- 2. Evaluation of the director annually, unless this function is assigned to a special committee by the Board.
- 3. Consultation with the executive director when major staff positions are being filled.
- 4. Developing, reviewing annually and recommending revisions to the Board of
 - a. a code of Personnel Policies governing employment conditions of Southside Community Center
 - b. a grievance process for employee appeals of any violation of the Personnel Policies
 - c. a schedule of staff positions with responsibilities and necessary and desirable personal and professional qualifications
 - d. for each position, salary ranges to be paid each employee hired by the Executive Director. A person elected by the Center shall be included on the committee for the development or revision of the Personnel Policies. That employee shall not be the Executive Director.
- 5. Establishing standards and practices for volunteers (program and administrative).

C. Finance Committee

1. Meetings of the Finance Committee shall be chaired by the Treasurer, or in the Treasurer's absence, a committee member of the Treasurer's designation.
2. The Finance Committee shall develop, recommend to the Board, and periodically review policies which will govern the management of the financial affairs of Southside Community Center and provide adequate funds for implementing the program of services, and other actions approved by the Board.
3. The Finance Committee shall be provided with both balance sheets and income statements for each period under review and shall convey this information to the Board, with any recommendations they may have.
4. The Finance Committee shall provide oversight for the preparation of the annual budget, although this duty may be delegated to a Budget Committee with representation from the Personnel and Executive Committees.
5. The Finance Committee shall assume the responsibility for fund raising assigned it by the Board.

D. Nominating Committee

The duties shall be as defined in Article VII.

Section 3 - Special Ad Hoc Committees

Special or ad hoc or other standing committees may be appointed as necessary.

Section 4 - Membership

Each member of the Board should serve on at least one standing committee. Individuals who are not board members but have particular knowledge or skill may be named to committees as regular voting members of the committee.

Section 5 - Method of Appointment

Chairpersons and members of all committees other than the Nominating and Executive Committees shall be nominated by the President in consultation with the Executive Director, and elected by the Board. Their terms of service shall be concurrent with their term of membership.

Section 6 - Role of President and Executive Director

The President is ex officio on all committees except the Nominating Committee.

The Executive Director shall give staff leadership to all committees with the exception of the Personnel Committee when the Executive Director's employment is under consideration. The Executive Director may delegate this responsibility of committee staff liaison to other appropriate staff members.

Section 7 - Meetings

Committee meetings shall be planned by the committee chairperson in consultation with the Board President and the staff member liaison.

Section 8 - Quorum

A simple majority of members shall constitute a quorum.

Section 9 - Minutes

Minutes of all committee meetings shall be kept on file at the offices of Southside Community Center.

**ARTICLE IX
INDEMNIFICATION**

Section 1 - General

To the full extent authorized under the laws of the State of Texas, Southside Community Center shall indemnify any member, director, officer, employee, or agent, or former member, director, officer, employee, or agent of Southside Community Center, or any person who may have served at Southside Community Center's request as a director or officer of another corporation (each of the foregoing members, directors, officers, employees, agents, and persons is referred to in this Article individually as an "indemnitee") against such expenses actually and necessarily incurred by such indemnitee in connection with the defense of any action, suit, or proceeding in which that indemnitee is made a party by reason of being or having been such member, director, officer, employee, or agent, except in relation to matters as to which that indemnitee shall have been adjudged in such action, suit, or proceeding to be liable for negligence or misconduct in the performance of a duty.

The foregoing indemnification shall not be deemed exclusive of any other rights to which an indemnitee may be entitled under any Bylaw, agreement, resolution of the Board of Directors, or otherwise.

Section 2 - Expenses

Expenses (including reasonable attorneys' fees) incurred in defending a civil or criminal action, suit, or proceeding may be paid by Southside Community Center in advance of the final disposition of such action, suit, or proceeding, if authorized by the Board of Directors, upon receipt of an undertaking by or on behalf of the indemnitee to repay such amount if it shall ultimately be determined that such indemnitee is not entitled to be indemnified hereunder.

Section 3 - Insurance

Southside Community Center may purchase and maintain insurance on behalf of any person who is or was a member, director, officer, employee, or agent against any liability asserted against such person and incurred by such person in any such capacity or arising out of such person's status as such, whether or not Southside Community Center would have the power or obligation to indemnify such person against such liability under this Article.

**ARTICLE X
BOOKS AND RECORDS**

Southside Community Center shall keep complete books and records of account and minutes of the proceedings of the Board of Directors.

**ARTICLE XI
AMMENDMENT**

These Bylaws may be amended at any meeting of the Board of Directors provided the members have had written notice of the changes ten days before the meeting. An affirmative vote of fifty percent (50%) plus one of the membership is required to amend the Bylaws.

Adopted October 23, 2001

Revised January 19, 2021

Revised March 8, 2022

