

**AMENDMENT TO EMPLOYMENT AGREEMENT BETWEEN
THE CITY OF SAN MARCOS, TEXAS AND STEPHANIE REYES
FOR THE POSITION OF CITY MANAGER**

This Amendment to Employment Agreement (the "Amendment") amends that certain Employment Agreement (the "Agreement") between the City of San Marcos, Texas ("City") and Stephanie Reyes ("Employee") for the position of City Manager previously entered into on February 21, 2023.

1. For good and valuable consideration, the receipt of which is acknowledged by the parties, and in consideration of the mutual benefits to and obligations of the parties, City and Employee agree to amend Section 8: Employee Benefits, of the Agreement to read as follows:

Section 8: Employee Benefits

The City shall provide for Employee's participation in the City of San Marcos retirement plan through the Texas Municipal Retirement System (TMRS) in a manner consistent with all other employees of the City. In addition to paying the City's required employer contributions to TMRS, the City also agrees to and shall pay Employee's required contributions to TMRS on behalf of Employee. The City agrees to provide employee benefits for medical, dental, life insurance, vision and disability in accordance with normal City policy for general employees unless otherwise provided in this document.

In addition to what is provided to all employees, term life insurance shall be provided Employee at two times her annual base salary, including salary adjustments over the life of this agreement (subject to availability of coverage for an individual term life policy).

2. All other terms and conditions of the Agreement shall remain in effect.

EXECUTED and agreed to effective as of August 1, 2023.

CITY OF SAN MARCOS, TEXAS:

STEPHANIE REYES:

By:

Jane Hughson, Mayor
