

CITY OF SAN MARCOS HUMAN SERVICES GRANT

FY 2026-2027 APPLICATION

I. SUMMARY INFORMATION

Please spell out organization name and program name completely, without acronyms.

Applicant Organization: Cenikor Foundation – San Marcos/Substance Use Disorder Prevention Program

Contact Name, Title: Kail Winfrey-Gorzek, Director of Prevention Programs

Telephone: (281) 946-1703

Contact E-Mail Address: KWinfrey@cenikor.org Website: <https://www.cenikor.org/locations/san-marcos-texas/>

Mailing Address: 11931 Wickchester Ln, Suite 300, Houston, TX 77043

Do you have a location in San Marcos where people can walk in and ask questions about the program? If so, what is the address? Cenikor-San Marcos 1205 SH 123, Ste 200, San Marcos, TX 78666

Who is authorized to execute program documents? (Name, Title) Bill Bailey, President & CEO

Program Name: Substance Use Disorder Prevention Program

Amount of Funds Requested: \$15,000

What percentage of the cost of this program is requested as funding through this application? 10%

II. SHORT ESSAY QUESTIONS

All questions must be answered. Please type your answers. Application evaluations will be based on, but not necessarily limited to the criteria stated in each section.

OVERVIEW

- 1. Summarize the program for which funding is being requested, the services it provides, and the clients it serves.**

The Cenikor Youth Recovery Community (YRC) program in San Marcos is a free, peer-driven support program for youth and young adults ages 13–21 who are working toward a life free from substance use. YRC provides a safe, welcoming, stigma-free environment where members can build confidence, develop leadership, and connect with peers who share similar goals. Through movie nights, sports, art activities, community service, and other sober-friendly events, youth can experience fun and belonging without the pressures that often contribute to substance use.

Core components include:

- Leadership development and peer coaching, empowering youth to take ownership of their recovery and develop skills in communication, self-advocacy, and goal-setting.

- Academic and vocational support, assisting members with school re-engagement, tutoring, college or training exploration, and job readiness.
- Family engagement and wellness planning, helping families strengthen communication, understand recovery needs, and connect to supportive services.
- Sober social connections and service opportunities, fostering purpose, community involvement, and prosocial relationships that reinforce long-term recovery.

YRC stands out because it is a true community. It helps shift social norms for young people by offering meaningful, enjoyable alternatives to substance-use culture and by creating a space where recovery is celebrated, not hidden. Youth build lifelong skills, develop healthy routines, and learn to navigate challenges with the support of trained staff and peers who understand their lived experiences.

The program is intentionally designed to reach youth who have been historically underserved, including those facing barriers such as limited resources, family instability, or lack of supportive social networks. Whether a young person is newly sober, exploring change, or already established in recovery, YRC offers an inclusive, judgment-free environment where they can grow, connect, and thrive, and build the foundation for a healthy, substance-free future.

COMMUNITY NEED AND JUSTIFICATION –20 POINTS

Evaluation: documentation and justification of the need for the program in the City of San Marcos.

1. Describe in detail the need for this program in San Marcos.

The City of San Marcos continues to attract families due to its growing neighborhoods, exceptional parks, family-friendly events, and strong school system. However, this population growth has coincided with an increase in mental health and substance use challenges among adolescents. According to the National Institutes of Health, approximately 22% of adolescents nationwide experience a mental health disorder, and 4.6–13.32% meet criteria for substance use disorders (SUD).

Adolescence is a critical period of brain development. The prefrontal cortex, which governs decision-making, judgment, and impulse control, continues to mature until around age 25. Exposure to alcohol and other drugs during this period can impair learning, hinder academic achievement, strain family relationships, and increase the risk of risky or criminal behavior. Even after completing formal treatment, youth remain highly vulnerable. Returning to daily life without structured recovery support leaves them at significant risk for relapse, undoing the progress achieved in treatment and jeopardizing their long-term health, education, and future opportunities.

Structured post-treatment support is therefore essential. Adolescents who engage in ongoing recovery programs benefit from reinforced coping skills, sustained motivation to remain substance-free, and social connections that reduce isolation and promote resilience. For youth in San Marcos, participation in such a program is not just beneficial, it is a critical step to ensure that treatment leads to lasting recovery, successful reintegration into school and community, and preparation for adulthood. Without continued support, the gains from treatment are fragile, making programs that provide post-treatment recovery engagement an urgent priority for the city's youth and families.

2. Has the need for this program been increasing in recent years?

In recent years, the need for youth recovery support in San Marcos has intensified. While national surveys show that overall adolescent substance use rates have remained relatively stable, the **severity and consequences of substance use among youth have increased**, particularly with the rise of highly potent substances such as fentanyl-laced pills. According to the National Institutes of Health, 4.6–13.32% of adolescents meet criteria for substance use disorders, and mental health challenges, which affect approximately 22% of teens, often co-occur with substance use, creating more complex recovery needs. Adolescents completing initial treatment remain highly vulnerable to relapsing,

especially when returning to social and academic environments that present ongoing pressures and triggers. Local data from San Marcos and Hays County further underscores this growing need, with increases in school disciplinary placements related to vaping and substance use and the expansion of drug court and intervention programs. These trends demonstrate that even as some use rates hold steady, the **risk, harm, and need for structured post-treatment support have grown**, making programs like the Youth Recovery Community essential to helping adolescents sustain recovery and successfully transition into adulthood.

IMPLEMENTATION –15 POINTS

Evaluation:

- *The application demonstrates that resources needed to manage the proposed program are available and ready.*
- *Applicant has clearly defined objectives focusing on results and measurable outcomes vs. only program activities descriptions and numbers served.*
- *Past performance of programs funded by Human Services Grants has met expectations.*

1. Are all resources in place to be able to implement this program? If not, what is missing?

Yes, all resources are in place to implement the YRC program. The Cenikor-San Marcos YRC has been fully operational for nearly a decade, originally launched as a pilot program to provide Peer Recovery Services. In 2015, it was selected to receive funding to establish and implement these services, and in 2020 it received additional funding from the State of Texas to expand its reach to San Marcos, Hays County, and surrounding areas. All current Peer Recovery Leaders and the Family Coordinator have completed the required training to deliver the program effectively. New Peer Recovery Leaders also receive comprehensive training before beginning services, and ongoing professional development is included under the current Health and Human Services contract to ensure all YRC team members maintain the skills and knowledge necessary for successful program implementation.

2. What specific, measurable outcomes or results do you hope to achieve with this program?

Outcome: By the end of the grant period, 25 youth at the juvenile detention center will receive YRC services.

Outcome: By the end of the grant period, 50 parents will receive education on stress management, increase positive coping skills, and self-care techniques to improve physical and mental health.

Outcome: By the end of the grant period, 75 youth will receive YRC services to mitigate substance use and achieve sustained recovery.

These outcomes align directly with the City of San Marcos Human Services priorities by addressing critical youth and family needs in the community. By providing YRC services to 25 youth at the juvenile detention center and 75 additional adolescents, the program targets high-risk populations, reduces substance use, and promotes sustained recovery, supporting safer, healthier youth development. Simultaneously, educating 50 parents on stress management, coping strategies, and self-care strengthens family resilience, enhances mental and physical health, and fosters supportive home environments, key factors in long-term recovery and overall community well-being. Collectively, these measurable outcomes demonstrate the program's ability to advance public health, prevent relapse, and empower youth and families to achieve positive, lasting change, directly supporting the grant's focus on improving the safety, health, and quality of life for San Marcos residents.

3. If funding is not available at the requested amount, what is the minimum Human Services Grant funding needed to be able to run this program?

If funding is not available at the requested amount the minimum amount needed would be \$10,000.00. Most of our prevention program is covered by HHSC funding, however we are responsible for our match requirement.

IMPACT AND COST EFFECTIVENESS –20 POINTS

Evaluation:

- *impact on the identified need*
- *implementation costs compared to impact*

- *use of available resources (financial, staff, volunteer)*
- *impact compared to other applicants*

1. Programs can provide value by deeply impacting the lives of a few, with effects that may ripple through generations, or by providing smaller but meaningful impact to a larger group. Describe in detail the impact this program will have on the identified need and on San Marcos residents.

The Youth Recovery Community (YRC) Program in San Marcos addresses a critical need for adolescents and young adults recovering from substance use disorders. Adolescent exposure to alcohol or other drugs can impair learning, hinder academic success, strain family relationships, and increase the risk of long-term substance use and mental health challenges. Without ongoing support after treatment, recovery gains are fragile, and the risk of relapse is high.

The YRC Program focuses on sustaining recovery and promoting long-term wellness. Adolescents, youth incarcerated at the Juvenile Detention Center, and Texas State University students receive year-round individual and group services that support mental health, social-emotional development, and the practice of positive coping skills. By maintaining engagement beyond initial treatment, the program ensures that youth continue building resilience, making healthy decisions, and achieving personal and academic goals. Sustained recovery not only transforms the lives of individual participants but also strengthens their families, who gain stability and improved communication through the program's year-round support from the YRC Family Coordinator. Families receive individualized guidance, educational resources, and general support to enhance coping skills, self-care, and overall well-being.

The program also fosters a recovery-focused community through Fun and Sober events held throughout the year. These gatherings provide safe spaces for social connection, reinforce positive choices, and model a healthy, substance-free lifestyle. By combining individual care, family engagement, and community support, the YRC Program addresses both the immediate challenges of recovery and the long-term factors that promote sustained sobriety, wellness, and personal growth.

In sum, the YRC Program ensures that youth recovering from substance use disorders have the support, skills, and community connections needed to sustain recovery, strengthen families, and thrive academically, socially, and emotionally. Its impact extends beyond individual participants, creating a healthier, safer, and more resilient community in San Marcos, directly supporting the City's Human Services priorities

2. Briefly describe other funding sources, volunteers, or in-kind donations that will be used with this program.

Prior to FY26, the Health and Human Services Commission funded almost the entirety of the YRC Program, with match dollars being the responsibility of Cenikor. In FY26, HHSC cut the funding for YRC programming and Be Well Texas filled part of the gap, however funding only covered 50% of our original budget. Other funding resources differ from year to year depending on local resources capacity of funding through Hays County, United Way, or the Lions Club. Due to the confidential nature of our programs, we do not use volunteers.

3. How many total annual unduplicated direct clients is this program expected to serve? What percentage will be San Marcos residents?

We expect to serve a total of 150 clients. Twenty percent (20%) will be San Marcos residents.

4. Please list the agencies with which you partner to provide this program's services.

Our YRC program current services adolescents at Hays County JJC, Hays County Probation, and Texas State University.

COMMUNITY SUPPORT – 15 POINTS

Evaluation:

- *A minimum of three letters of reference that indicate strong local support for the program and the agency's ability to implement it as described in the application. Letters must be in support of the specific program requesting funding, not the agency as a whole. Letters will preferably be from San Marcos residents as well as direct clients of the program.*
- *Evidence that volunteers play a vital role in the program or agency's operation.*
- *Evidence that board members are actively involved in and supportive of the agency*

1. What actions do Board members take to support the programs of the agency?

Cenikor's leadership, staff, and board reflect both the diversity and the lived realities of the communities we serve. Our team includes individuals with firsthand experience navigating substance use recovery, trauma, housing instability, and systemic barriers, ensuring our programs are not only clinically sound but deeply empathetic and culturally responsive.

All board members are actively engaged in fund raising, building private donor and corporate relationships, advising on program and the strategic direction of Cenikor, and ensuring we create an environment across all our programs that ensure better lives for clients come to a Cenikor program.

The 17 members of our board of directors blend professional expertise with personal passion for our mission. While our board includes many retired executives who may not reflect the racial demographics of our client base, they bring lived experience, critical strategic insight, donor networks, and governance expertise that sustain our operations and growth. Importantly, they are deeply committed to our mission and actively support efforts to expand culturally competent care and community representation.

2. Briefly describe the number and role of volunteers in the program or agency's operation.

Due to the confidential nature of services we provide, we do not utilize volunteers at Cenikor Foundation.

COUNCIL PRIORITIES - 20 POINTS

1. How long has this program served San Marcos residents? (10 points if at least 2 years)

The Cenikor YRC Program has served San Marcos Residents for 10 years.

2. In what ways does your agency actively conduct outreach to engage San Marcos residents in its programs and services? How will San Marcos residents access those services? (up to 10 points)

Cenikor actively conducts targeted, community-based outreach to engage San Marcos residents to engage them in our YRC program. Outreach efforts include partnerships with local schools, universities, healthcare providers, behavioral health agencies, juvenile justice agencies, faith-based organizations, and community groups to ensure services are visible, trusted, and accessible. YRC staff regularly provide education and programming in schools and community settings, while also participating in local events, health fairs, and coalition meetings to connect directly with residents.

Cenikor also collaborates with hospitals, first responders, courts, probation departments, and social service agencies to facilitate referrals to YRC program. These referral pathways help ensure timely access to care for individuals at risk of substance-related harm.

San Marcos residents can access YRC services through multiple entry points, including direct walk-ins, scheduled events, and referrals from partner organizations. If a resident needs more robust SUD services due to relapse, they can contact one of our YRC specialists, reach out to our 24/7 call center, and self-refer to one of our youth servicing campuses across Texas. Staff work to reduce barriers by offering trauma-informed intake processes, clear

information about eligibility and services, and coordination with transportation, insurance, and supportive resources when needed.

Through consistent community presence, trusted partnerships, and flexible access points, Cenikor ensures San Marcos residents can readily learn about and engage in our YRC program and treatment services that support health, recovery, and long-term stability.

RISK - 10 POINTS

- 1. **How many years' experience does the agency have in implementing a program of this size and complexity? (5 points if more than 5 years)**

Cenikor has over 50 years' experience engaging various markets and doing targeted outreach to those in need of substance use disorder treatment services. We have provided YRC services to San Marcos residents for 10 years.

- 2. **What percentage of the program's funding is non-City? (5 points if at least 50%)**

Ninety percent (90%) of our funding is non-city funding.

III. FUNDING RESTRICTIONS

By signing this application I certify the following to be true:

- 1. All Human Services Grant funding will be spent on San Marcos residents, except for school-based programs, in which case it may be spent within the San Marcos Consolidated Independent School District boundary.
- 2. Funding requested is not more than 50% of the total funding for the agency.
- 3. Funding will not be used to fund more than 20% of a full-time position.
- 4. Agency has been in existence for at least 2 years. (This can include serving communities other than San Marcos.)

SUBMITTAL APPROVED BY:

Bill Bailey

Signature

3/2/2026

Date

Bill Bailey

Printed Name

President & CEO

Title

We are working on finalization of our FY27 budget, which will start 7/1/2026. We are happy to provide a copy once approved by our board.

**Cenikor Foundation
Fiscal Year 2026
San Marcos Budget**

	Prevention	Youth Recovery Community	Other Programs	Total Budget
Revenue				
Public Support				\$0
Cash Contributions/Event Income	\$0	\$0	\$0	\$0
Direct Government Aid	\$0	\$0	\$0	\$0
Inkind Contributions	\$0	\$0	\$0	\$0
Insurance/Medicaid/Private Pay/VA	\$0	\$0	\$0	\$0
Government Grant Revenue - HHSC	\$375,251	\$296,450	\$0	\$671,700
Government Grant Revenue - Other	\$4,750	\$603	\$265,443	\$270,795
Government Grant Revenue - HSAB Funds	\$15,000	\$15,000	\$0	\$30,000
Rental/Other Income	\$0	\$0	\$0	\$0
Total Revenue	\$395,001	\$312,052	\$265,443	\$972,495
Expenses				
Direct Resident Expenses	\$11,308	\$21,950	\$11,304	\$44,562
Personnel Expenses	\$286,014	\$177,065	\$172,983	\$636,062
Insurance	\$5,507	\$8,852	\$3,666	\$18,025
Utilities	\$9,668	\$10,795	\$2,994	\$23,457
Bad Debt Expense	\$0	\$0	\$0	\$0
Marketing & Advertising	\$2,400	\$2,500	\$1,248	\$6,148
Professional Fees & Training	\$6,284	\$7,400	\$28,944	\$42,628
Repairs & Maintenance	\$2,400	\$2,400	\$1,200	\$6,000
Rental & Lease	\$14,232	\$46,572	\$9,672	\$70,476
Supplies (Kitchen, Office, Event, Etc)	\$3,348	\$2,500	\$4,801	\$10,649
Travel & Vehicle Maintenance/Fuel	\$6,030	\$3,150	\$4,199	\$13,379
Donated Services & Inkind	\$0	\$0	\$0	\$0
Other Expenses	\$1,920	\$500	\$300	\$2,720
Total Operating Expenses	\$349,111	\$283,684	\$241,311	\$874,106
EBITDA	\$45,890	\$28,368	\$24,131	\$98,390
Interest/Taxes	\$0	\$0	\$0	\$0
Depreciation	\$0	\$0	\$0	\$0
Change in Net Assets	\$45,890	\$28,368	\$24,131	\$98,390
Administrative Overhead	\$45,890	\$28,368	\$24,131	\$98,390
Change in Net Assets after Overhead	\$0	(\$0)	\$0	\$0

Griffith, Carol

From: Griffith, Carol
Sent: Friday, March 6, 2026 1:51 PM
To: 'Kail Winfrey-Gorzek'
Cc: Escobar, Lorena
Subject: RE: [EXTERNAL] Re: HSAB application

Good afternoon! I am going to include your email below as the uses for the HSAB funds, and if funds are allocated, we will include the items **highlighted** below in your budget so you can choose among them when you are charging expenses. Thank you! Carol



Carol Griffith

Housing and Community Development Manager | Planning & Development Services
630 E. Hopkins St, San Marcos, TX 78666
512-393-8147

Please take a moment to complete the City of San Marcos [Customer Satisfaction Survey](#).

This email, plus any attachments, may constitute a public record of the City of San Marcos and may be subject to public disclosure under the [Texas Public Information Act](#).

From: Kail Winfrey-Gorzek <KWinfrey@cenikor.org>
Sent: Friday, March 6, 2026 12:29 PM
To: Griffith, Carol <CGriffith@sanmarcostx.gov>
Cc: Escobar, Lorena <LEscobar@sanmarcostx.gov>
Subject: [EXTERNAL] Re: HSAB application

Hi Carol!

Thank you so much for reaching out.

For the use of funds, you are correct that they function more as additional local funding. For both programs, the funds support direct program implementation and sustainability. **This includes costs such as program materials, outreach and education resources, staff time supporting program delivery, and operational support that allows us to expand services in the community.** I'm happy to provide any additional details if that would be helpful.

I have attached two additional letters of support that we have received for the YRC program.

Please let me know if there is anything else that would be helpful. Thank you again for your review and support.

Best regards,

Kail Winfrey-Gorzek

Director of Prevention Programs

From: Griffith, Carol <CGriffith@sanmarcostx.gov>
Sent: Thursday, March 5, 2026 8:09 PM
To: Kail Winfrey-Gorzek <kwinfrey@cenikor.org>
Cc: Escobar, Lorena <LEscobar@sanmarcostx.gov>
Subject: HSAB application

You don't often get email from cgriffith@sanmarcostx.gov. [Learn why this is important](#)

Kail,

We have reviewed the HSAB applications for completeness and have a couple of questions.

1. We have always just labeled the use of funds as “match”, but now I’m realizing that this may simply be additional funding that you are required to raise and use locally. How exactly are the funds used by each program?
2. It seems like the Texas State support letter is only about the prevention program. If this is the case, will you please provide one more for the Youth Recovery Community program?

Will you please provide this information by 5:00pm Tuesday, March 10? Please contact me or Lorena (512-805-2644) if you have any questions.

Thank you!

Carol



Carol Griffith

Housing and Community Development Manager | Planning & Development Services
630 E. Hopkins St, San Marcos, TX 78666
512-393-8147

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Cenikor Foundation Board of Directors

Last Name	First Name	Role on Board	Term Status	Company Affiliation	Home City	Meetings Attended Feburary 2025-February 2026
Marmaduke	John	Board Chair	2019-2028	Retired	Amarillo	4
Guilfoile	Pete	Board Secretary	2025-2027	Retired	DFW	4
Nicosia	Chris	Board Treasurer	2019-2028	Retired	Corpus Christi	1
Hobbs	Larry	1 yr. Advisory Term	2025-2026	Hobbs Ranch	Waco	3
Reyna	Abelino	Board Member	2026-2028	Patterson + Sheridan Law Firm	Waco	2
Viator	Michael	Board Member	2022-2028	Rapid Turn Laser & Machine, LLC	Houston	3
Baker	Dr. Kelty	Board Member	2020-2028	Houston Methodist Hospital	Houston	4
Harris	Alonzo	Board Member	2025-2027	Self Employed	DFW	4
Klein	Sandra	Board Member	2025-2027	Retired	San Antonio	3
Vozzella	Gail	Bord Member	2025-2027	Houston Methodist Hospital	Houston	2
Crabtree	Geoffrey	Board Member	2018-2027	Retired	San Antonio	4
Sandford	Bentley	Board Member	2018-2027	Retired	Houston	4
Schmitz	Dr. Joy	Board Member	2018-2027	McGovern Medical School	Houston	3
Fountain	Rick	Board Member	2019-2026	University of West Florida	Florida	4
Hawkins	Ralph	Board Member	2019-2026	Retired	DFW	3
Mount	Willie	Board Member	2023-2026	Retired	Louisiana	3
Bailey	Bill	Non Voting	None	Cenikor Foundation	Houston	4

Criteria For Membership: Membership criteria for the Cenikor Board consist of business leaders from a broad spectrum of industries who are able to volunteer their time to provide fiduciary and board governance oversight.

Form **8879-TE**

IRS E-file Signature Authorization for a Tax Exempt Entity

OMB No. 1545-0047

For calendar year 2023, or fiscal year beginning JUL 1, 2023, and ending JUN 30, 2024

2023

Department of the Treasury
Internal Revenue Service

Do not send to the IRS, Keep for your records.
Go to www.irs.gov/Form8879TE for the latest information.

Name of filer

CENIKOR FOUNDATION

EIN or SSN

76-0031861

Name and title of officer or person subject to tax **MATT KUHLMAN**
CFO

Part I Type of Return and Return Information

Check the box for the return for which you are using this Form 8879-TE and enter the applicable amount, if any, from the return. Form 8038-CP and Form 5330 filers may enter dollars and cents. For all other forms, enter whole dollars only. If you check the box on line 1a, 2a, 3a, 4a, 5a, 6a, 7a, 8a, 9a, or 10a below, and the amount on that line for the return being filed with this form was blank, then leave line 1b, 2b, 3b, 4b, 5b, 6b, 7b, 8b, 9b, or 10b, whichever is applicable, blank (do not enter -0-). But, if you entered -0- on the return, then enter -0- on the applicable line below. Do not complete more than one line in Part I.

1a Form 990 check here	<input checked="" type="checkbox"/>	b Total revenue , if any (Form 990, Part VIII, column (A), line 12)	1b <u>37,751,557.</u>
2a Form 990-EZ check here	<input type="checkbox"/>	b Total revenue , if any (Form 990-EZ, line 9)	2b _____
3a Form 1120-POL check here	<input type="checkbox"/>	b Total tax (Form 1120-POL, line 22)	3b _____
4a Form 990-PF check here	<input type="checkbox"/>	b Tax based on investment income (Form 990-PF, Part V, line 5)	4b _____
5a Form 8868 check here	<input type="checkbox"/>	b Balance due (Form 8868, line 3c)	5b _____
6a Form 990-T check here	<input type="checkbox"/>	b Total tax (Form 990-T, Part III, line 4)	6b _____
7a Form 4720 check here	<input type="checkbox"/>	b Total tax (Form 4720, Part III, line 1)	7b _____
8a Form 5227 check here	<input type="checkbox"/>	b FMV of assets at end of tax year (Form 5227, Item D)	8b _____
9a Form 5330 check here	<input type="checkbox"/>	b Tax due (Form 5330, Part II, line 19)	9b _____
10a Form 8038-CP check here	<input type="checkbox"/>	b Amount of credit payment requested (Form 8038-CP, Part III, line 22)	10b _____

Part II Declaration and Signature Authorization of Officer or Person Subject to Tax

Under penalties of perjury, I declare that I am an officer of the above entity or I am a person subject to tax with respect to (name of entity) _____, (EIN) _____ and that I have examined a copy of the 2023 electronic return and accompanying schedules and statements, and, to the best of my knowledge and belief, they are true, correct, and complete. I further declare that the amount in Part I above is the amount shown on the copy of the electronic return. I consent to allow my intermediate service provider, transmitter, or electronic return originator (ERO) to send the return to the IRS and to receive from the IRS (a) an acknowledgement of receipt or reason for rejection of the transmission, (b) the reason for any delay in processing the return or refund, and (c) the date of any refund. If applicable, I authorize the U.S. Treasury and its designated Financial Agent to initiate an electronic funds withdrawal (direct debit) entry to the financial institution account indicated in the tax preparation software for payment of the federal taxes owed on this return, and the financial institution to debit the entry to this account. To revoke a payment, I must contact the U.S. Treasury Financial Agent at 1-888-353-4537 no later than 2 business days prior to the payment (settlement) date. I also authorize the financial institutions involved in the processing of the electronic payment of taxes to receive confidential information necessary to answer inquiries and resolve issues related to the payment. I have selected a personal identification number (PIN) as my signature for the electronic return and, if applicable, the consent to electronic funds withdrawal.

PIN: check one box only

I authorize LAPORTE, APAC to enter my PIN 11489
ERO firm name Enter five numbers, but do not enter all zeros

as my signature on the tax year 2023 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I also authorize the aforementioned ERO to enter my PIN on the return's disclosure consent screen.

As an officer or person subject to tax with respect to the entity, I will enter my PIN as my signature on the tax year 2023 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I will enter my PIN on the return's disclosure consent screen.

Signature of officer or person subject to tax

Matt Kuhlman

Date 3/6/2025

Part III Certification and Authentication

ERO's EFIN/PIN. Enter your six-digit electronic filing identification number (EFIN) followed by your five-digit self-selected PIN.

72654570005

Do not enter all zeros

I certify that the above numeric entry is my PIN, which is my signature on the 2023 electronically filed return indicated above. I confirm that I am submitting this return in accordance with the requirements of Pub. 4163, Modernized e-File (MeF) Information for Authorized IRS e-file Providers for Business Returns.

ERO's signature JOHN S. WILES, CPA

Date 03/06/25

ERO Must Retain This Form - See Instructions

Do Not Submit This Form to the IRS Unless Requested To Do So

For Privacy Act and Paperwork Reduction Act Notice, see instructions.

Form **8879-TE** (2023)

LHA 302521 01-05-24

Form **990**

Return of Organization Exempt From Income Tax

OMB No. 1545-0047

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

2023

Do not enter social security numbers on this form as it may be made public.

Open to Public Inspection

Department of the Treasury
Internal Revenue Service

Go to www.irs.gov/Form990 for instructions and the latest information.

A For the **2023** calendar year, or tax year beginning **JUL 1, 2023** and ending **JUN 30, 2024**

B Check if applicable: <input type="checkbox"/> Address change <input type="checkbox"/> Name change <input type="checkbox"/> Initial return <input type="checkbox"/> Final return/terminated <input type="checkbox"/> Amended return <input type="checkbox"/> Application pending	C Name of organization CENIKOR FOUNDATION Doing business as Number and street (or P.O. box if mail is not delivered to street address) Room/suite 11931 WICKCHESTER LANE STE 30 City or town, state or province, country, and ZIP or foreign postal code HOUSTON, TX 77043 F Name and address of principal officer: MATT KUHLMAN 11931 WICKCHESTER LANE, STE 300, HOUSTON, TX	D Employer identification number ** - ***1861 E Telephone number (713)266-9944 G Gross receipts \$ 41,982,236. H(a) Is this a group return for subordinates? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No H(b) Are all subordinates included? <input type="checkbox"/> Yes <input type="checkbox"/> No If "No," attach a list. See instructions H(c) Group exemption number
I Tax-exempt status: <input checked="" type="checkbox"/> 501(c)(3) <input type="checkbox"/> 501(c) () (insert no.) <input type="checkbox"/> 4947(a)(1) or <input type="checkbox"/> 527		
J Website: WWW.CENIKOR.ORG		
K Form of organization: <input checked="" type="checkbox"/> Corporation <input type="checkbox"/> Trust <input type="checkbox"/> Association <input type="checkbox"/> Other		L Year of formation: 1967 M State of legal domicile: TX

Part I Summary

	1 Briefly describe the organization's mission or most significant activities: CENIKOR FOUNDATION PROVIDES DETOXIFICATION, SHORT-TERM RESIDENTIAL, (CONT'D ON SCHEDULE O)		
	2 Check this box <input type="checkbox"/> if the organization discontinued its operations or disposed of more than 25% of its net assets.		
Activities & Governance	3 Number of voting members of the governing body (Part VI, line 1a)	3	17
	4 Number of independent voting members of the governing body (Part VI, line 1b)	4	17
	5 Total number of individuals employed in calendar year 2023 (Part V, line 2a)	5	858
	6 Total number of volunteers (estimate if necessary)	6	75
	7a Total unrelated business revenue from Part VIII, column (C), line 12	7a	-226,185.
	7b Net unrelated business taxable income from Form 990-T, Part I, line 11	7b	46,875.
			Prior Year
Revenue	8 Contributions and grants (Part VIII, line 1h)	21,302,141.	18,284,668.
	9 Program service revenue (Part VIII, line 2g)	18,657,305.	21,870,127.
	10 Investment income (Part VIII, column (A), lines 3, 4, and 7d)	197,196.	-434,046.
	11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	-974,686.	-1,969,192.
	12 Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	39,181,956.	37,751,557.
Expenses	13 Grants and similar amounts paid (Part IX, column (A), lines 1-3)	0.	0.
	14 Benefits paid to or for members (Part IX, column (A), line 4)	0.	0.
	15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	22,386,857.	24,594,139.
	16a Professional fundraising fees (Part IX, column (A), line 11e)	0.	0.
	b Total fundraising expenses (Part IX, column (D), line 25) 593,309.		
	17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)	13,635,647.	14,384,599.
	18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)	36,022,504.	38,978,738.
	19 Revenue less expenses. Subtract line 18 from line 12	3,159,452.	-1,227,181.
Net Assets or Fund Balances		Beginning of Current Year	End of Year
	20 Total assets (Part X, line 16)	52,833,927.	51,618,252.
	21 Total liabilities (Part X, line 26)	14,045,850.	14,050,053.
	22 Net assets or fund balances. Subtract line 21 from line 20	38,788,077.	37,568,199.

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here	Signature of officer MATT KUHLMAN, CFO	Date
	Type or print name and title	
Paid Preparer Use Only	Print/Type preparer's name JOHN S. WILES, CPA	Preparer's signature
	Firm's name LAPORTE, APAC	Date 03/06/25
	Firm's address 111 VETERANS MEMORIAL BLVD., #600 METAIRIE, LA 70005-4958	Check if self-employed <input type="checkbox"/> PTIN P01222673
		Firm's EIN ** - ***8864
		Phone no. 504-835-5522

May the IRS discuss this return with the preparer shown above? See instructions Yes No

Part III Statement of Program Service Accomplishments

Check if Schedule O contains a response or note to any line in this Part III [X]

1 Briefly describe the organization's mission: CENIKOR: A PLACE FOR CHANGE PROVIDING A FOUNDATION FOR BETTER HEALTH AND BETTER LIVES.

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? [] Yes [X] No

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? [] Yes [X] No

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.

4a (Code:) (Expenses \$ 620,572. including grants of \$) (Revenue \$ 757,715.) RECOVERY HOUSING PROGRAM IN HOUSTON (TX), FORT WORTH (TX), CORPUS CHRISTI (TX), AND AMARILLO (TX); SERVING APPROXIMATELY 475 INDIVIDUALS DURING THE YEAR ENDING 6/30/24.

4b (Code:) (Expenses \$ 27,106,849. including grants of \$) (Revenue \$ 18,639,913.) DETOXIFICATION, INTENSIVE & SUPPORTIVE RESIDENTIAL TREATMENT PROGRAMS IN WACO (TX), HOUSTON (TX), TYLER (TX), CORPUS CHRISTI (TX), AMARILLO (TX), AUSTIN (TX), DALLAS (TX), AND FARMINGTON (NM); SERVING APPROXIMATELY 10,975 INDIVIDUALS DURING THE YEAR ENDING 6/30/24.

4c (Code:) (Expenses \$ 922,880. including grants of \$) (Revenue \$ 854,007.) OUTPATIENT TREATMENT PROGRAMS IN MULTIPLE LOCATIONS THROUGHOUT TEXAS; SERVING APPROXIMATELY 1,409 INDIVIDUALS DURING THE YEAR ENDING 6/30/24.

4d Other program services (Describe on Schedule O.) (Expenses \$ 923,283. including grants of \$) (Revenue \$)

4e Total program service expenses 29,573,584.



CLIENT BILL OF RIGHTS

Cenikor clients have the right to be and will be treated with dignity and respect. Cenikor clients have the right to receive services and treatment in a manner that does not discriminate against the client based on gender, race, religion, age, national origin, disability (physical or mental), sexual orientation or medical condition, including HIV diagnosis or because a client is perceived as being HIV infected.

As a client at Cenikor, you have the right to:

1. Accept or refuse treatment after receiving this explanation.
2. If you agree to treatment or medication, you have the right to change your mind at any time (unless specifically restricted by law).
3. A humane environment that provides reasonable protection from harm and appropriate privacy for your personal space.
4. Be free from abuse, neglect or exploitation.
5. Be treated with dignity and respect.
6. Appropriate treatment in the least restrictive setting available that meets your needs.
7. Be told about the program's rules and regulations before you are admitted, including, and without limitation, the rules and policies related to restraints and seclusion. Your legally authorized representative, if any, also has the right to be and shall be notified of the rules and policies related to restraints and seclusion.
8. Be told before admission:
 - a. The condition to be treated;
 - b. The proposed treatment;
 - c. The risks, benefits, and side effects of all proposed treatment and medication;
 - d. The probable health and mental health consequences of refusing treatment;
 - e. Other treatments that are available and which ones, if any, might be appropriate for you
 - f. The expected length of stay.
9. A treatment plan designed to meet your needs, and you have the right to take part in developing that plan.
10. Meet with staff to review and update the plan on a regular basis.
11. Refuse to take part in research without affecting your regular care.
12. Not receive unnecessary or excessive medication.
13. Have information about you kept private and to be told about times when the information can be released without your permission.
14. Be told in advance of all estimated charges and any limitations on the length of services of which the facility is aware.
15. Receive an explanation of your treatment or your rights if you have questions while you are in treatment.

16. Make a complaint and receive a fair response from the facility within a reasonable amount of time.
17. Make a complaint directly to the Texas Commission on Alcohol and Drug Abuse at any reasonable time.
18. Get a copy of these rights before you are admitted, including the address and phone number of the Texas Commission on Alcohol and Drug Abuse.
19. Have your rights explained to you in simple terms, in a way you can understand, within 24 hours of being admitted.
20. Not be restrained or placed in a locked room by yourself as we are a non-restraint facility.
21. Communicate with people outside the facility. This includes the right to have visitors, to make telephone calls, and to send and receive sealed mail. This right may be restricted on an individual's basis by your physician or the person in charge of the program if it is necessary for your treatment or for security, but even then, you may contact an attorney or the Texas Commission on Alcohol and Drug Abuse at any reasonable time.
22. If you consented to treatment, you have the right to leave the facility within four hours of requesting release unless a physician determines that you pose a threat of harm to yourself or others.
23. If a client's right to free communication is restricted under the provisions of subsection (b)(2) of this section, the physician or program director shall document the clinical reasons for the restriction and the duration of the restriction in the client record. The physician or program director shall also inform the client and, if appropriate, the client's consenter of the clinical reason for the restriction and the duration of the restriction.

Complaints can be directed to:

Texas Health and Human Services Commission
Regulatory Services, Complaint and Incident Intake, Mail Code E-249
P.O. Box 149030
Austin, TX 78714-9030,
800-458-9585, Option 6
email: cii.sa@hhsc.state.tx.us

Cenikor Foundation
Abuse, Neglect, and Exploitation

SCOPE:

Cenikor Foundation

PURPOSE:

To provide a mechanism for reporting allegations of suspected abuse, neglect, or exploitation of a client within the Cenikor system.

POLICY:

It is against Cenikor policy to promote, have knowledge of, or willfully engage in the abuse, neglect, or exploitation of any client in the Cenikor program. All employees will be trained to this policy prior to contact with Cenikor clients. A copy of this policy will be included in the employee handbook for all staff members along with a form acknowledging receipt and understanding of this policy signed and dated by the employee.

Any employee who receives an allegation or has reasons to suspect that a client has been, is, or will be abused, neglected, or exploited by any person shall immediately inform the leadership at the facility and file an incident report. The President/CEO or designee shall immediately inform the Commission's investigations division with a verbal report.

Allegations of child, elderly, or disabled abuse, neglect, and exploitation will also be reported to the appropriate regulatory agency:

Texas – Texas Department of Family and Protection Services

- By Phone: 1-800-252-5400
- Online: <https://www.txabusehotline.org/login/default.aspx>

Texas – Texas Health and Humans Services Commission

- By Phone: 1-800-458-9858, Option 6
- Email: cii.SA@hhsc.state.tx.us
- By Mail: HHSC Complaint and Incident Intake, Mail Code E-249
P.O. Box 149030
Austin, TX 78714-9030

Notification will be sent to the leadership team (see monitoring section) detailing the criticality of the incident. As appropriate, notification will also be sent to the Health and Human Services Commission (Texas).

The leadership team and facility staff shall take immediate action to prevent or stop the abuse, neglect and/or exploitation and provide appropriate care, unless otherwise directed by the Health and Human Services Commission investigations division.

The President/CEO or designee shall send a written report to the Health and Human Services Commission investigations division within two (2) business days after receiving notification of the incident. This report shall include:

1. The name of the client or participant and the person the allegations are against; and
2. The information required in the incident report or a copy of the incident report; and
3. Other individuals, organizations, and/or law enforcement notified.

If the allegation involves a member of the leadership team, it shall be reported to the President/CEO. If the allegations involve the President/CEO, a report shall be made to the Chairman of the Board of Directors.

Any employee reporting an allegation shall maintain complete confidentiality of the incident other than the required reporting. The incident reports shall be completed within 24 hours of the occurrence of an incident on-site and/or off-site, or within 24 hours of the when the facility became aware of the incident. The incident report shall provide a detailed description of the event, including the date, time, and location, individuals involved, and action taken. The individual writing the report shall sign it and record the date and time it was completed.

The leadership team, as appropriate, will perform independent investigations of the allegations and will document their findings. A report detailing the investigation will be given to the President/CEO or designee for review and final disposition.

The leadership team will also notify the consenter. If the client is the consenter, family members may be notified of the incident only if the client gives written consent. If the consenter is not the client, the leadership team may withhold notification to the consenter if this action may place the client at additional risk or harm. In this situation, the leadership team will notify the Commission's investigations division in writing of this decision within the required timeframe.

The staff member who became aware and report the incident shall submit a written incident report to the Facility Director/Senior Manager or designee of the occurrence. The report must include a description of the incident, names of all parties involved, along with date(s) and time(s) of the occurrence as outlined in policy 4070 - Incident Reporting. For additional information as it relates to reportable incidents, refer to the Incident Reporting policy.

The governing board or its designee will take the action needed to prevent any confirmed incident from recurring:

1. Document all investigations and resulting action and keep the documentation in a single, segregated file;
2. Have a written policy that clearly prohibits the abuse neglect, and exploitation or clients and or/participants;
3. Enforce appropriate sanctions for confirmed violations; including but not limited to, termination of personnel and legal actions.

Duty to Report

If a mental health services provider or the employer of a mental health services provider has reasonable cause to suspect that a patient has been the victim of sexual exploitation by a mental health services provider during the course of treatment, or if a patient alleges sexual exploitation by a mental health services provider during the course of treatment, the mental health services provider or the employer shall report the alleged conduct not later than the 30th day after the date the person became aware of the conduct or the allegations to:

- (1) the prosecuting attorney in the county in which the alleged sexual exploitation occurred; and
- (2) any state licensing board that has responsibility for the mental health services provider's licensing.

Before making a report under this section, the reporter shall inform the alleged victim of the reporter's duty to report and shall determine if the alleged victim wants to remain anonymous.

- (1) A report under this section need contain only the information needed to:
 - (1) identify the reporter;
 - (2) identify the alleged victim, unless the alleged victim has requested anonymity; and
 - (3) express suspicion that sexual exploitation has occurred.

Information in a report is privileged information and is for the exclusive use of the prosecuting attorney or state licensing board that receives the information. A person who receives privileged information may not disclose the information except to the extent that disclosure is consistent with the authorized purposes for which the person first obtained the information. The identity of an alleged victim of sexual exploitation by a mental health services provider may not be disclosed by the reporter, or by a person who has received or has access to a report or record, unless the alleged victim has consented to the disclosure in writing.

A person who intentionally violates Subsection (a) or (d) is subject to disciplinary action by that person's appropriate licensing board and also commits an offense. An offense under this subsection is a Class C misdemeanor.

MONITORING:

Regional Directors, Facility Directors, Clinical Managers, Program Managers & Supervisors, Clinical Executive, President/CEO, and Board of Directors, as necessary.

REFERENCES/STANDARD:

Texas Department of Protective and Regulatory Services 261.101
Texas Administrative Code 564.703 – Abuse, Neglect, and Exploitation
Texas Civil Practice and Remedies Code § 81.006
Cenikor Policy 4070 Incident Reporting
Texas Administrative Code 564.509 – Incident Reporting
Cenikor Policy 4200 Staff Training
Cenikor Policy 4100 Client Grievance Procedure

APPROVAL:



Matt Kuhlman
Vice President/CFO

11/19/24

Date



Bill Bailey
President/CEO

11/19/24

Date

[Redacted]

[Redacted]

[Redacted]

[Redacted]

[Redacted]

[Redacted]

[Redacted]

Professional Code of Ethics and Conduct

Rules and standards regarding ethics and conduct are necessary to provide fair treatment of clients/residents, to protect the health and safety of all employees, and to protect Cenikor's goodwill and property.



Employees who violate Cenikor's code of ethics and conduct will be treated fairly, consistently and in proportion to the seriousness of the circumstances. This may include disciplinary action, up to and including termination.

Cenikor has the expectation that staff must interact with one another, clients and other persons involved with Cenikor clients in a manner that demonstrating dignity and respect to all people.

Procedure:

Cenikor employees must:

1. Conduct their professional and work related activities based on the ethical principles of autonomy, beneficence and justice.
 - **Autonomy**-the principal that supports the client's independence, freedom and self-determination;
 - **Beneficence** relates to the value of doing well. Cenikor employees must help others and promote what is in the best interest of the client;
 - **Justice** relates to fairness and the concept of equal and fair treatment. Cenikor staff must provide the same high level of quality treatment to all clients without discrimination.
2. Avoid bringing personal or professional issues into the client/staff member relationship and must not discriminate against clients or professionals based on race, color, religion, age, gender, disability, national origin, genetic information, sexual orientation, disability, veteran status or economic condition.
3. Maintain respect for Cenikor policies and management functions within services that are being provided.
 - Taking the initiative by working within the chain of command toward improving such policies when it better serves the interest of the client;
 - Maintaining the highest standards and must perform their jobs with objectivity and integrity.
4. Be aware of the scope of their professional abilities and must not offer services or use techniques beyond their level of competency.
5. Be cognizant of the effect of impairment on their professional performance and seek appropriate treatment including support peer assistance programs in this regard.
6. Uphold legal and accepted moral codes that pertain to professional conduct.

- Inform the client of the law related to substance abuse treatment and the rules respective to their practice of caring for persons in need of treatment;
 - For clinical staff, do not claim qualifications beyond their scope of practice.
7. Recognize the original authorship and acknowledge the author in footnotes or in introductory statements or bibliographies in published materials.
 8. Protect the best interest of the client by providing services based on the welfare of the client and recommendations concerning referral, treatment procedures or termination of treatment.
 9. Protect the client's right to confidentiality and not disclose confidential treatment information without an appropriately executed consent form and only to persons on a need to know basis.
 - Inform client of their rights regarding confidentiality, including information obtained during the clinical interview or the use of information, for insurance, training or observation by another party.
 10. Safeguard the integrity of the treatment relationship and ensure the client has reasonable access to effective treatment.
 - Do not engage in professional relationships or commitments that conflict with family members, friends, close associates or others whose welfare might be jeopardized by a dual relationship;
 - Treat colleagues with respect, courtesy and good faith and must not exploit relationships with supervisors, employees, interns, volunteers, visitors or a client's family or friends;
 - Do not engage in sexual behavior with current client's family and/or visitors;
 - Do not engage in romantic or sexual relationships with client during or after treatment.
 11. Not use their relationship with clients for personal gain, or for the profit of an agency or commercial enterprise of any kind.
 12. Not have unauthorized possession of company property nor the property of coworkers and/or clients/residents;

13. Not participate in the destruction of Cenikor property or of the property of coworkers and/or residents;
14. Not altering a paycheck in any manner, including falsifying timekeeping records for themselves or coworkers;
15. Not interfering with another employee's efforts to meet Cenikor's work standards;
16. Not violation of sanitary or safety rules;
17. Not fight with, threaten or attempt bodily injury to another person on Cenikor premises.
18. Not sleep during scheduled working hours or leave the work area and/or facility without the supervisor's permission;
19. Not allow unauthorized persons on Cenikor property;
20. Not behave in manner that is insubordinate to their supervisor or other Cenikor management.
21. Cenikor employees are encouraged, but not required, to engage in the legislative process and education of others to influence public policy, making the opportunities for services for those whose lives are impaired by substance abuse.

This is not an inclusive list of items which are deemed sufficient cause for disciplinary action, up to and including termination. Cenikor reserves the right to administer its Professional Code of Ethics and Conduct in the best interest of the Foundation.

City of San Marcos
Human Services Department

3/2/2026

To Whom It May Concern,

On behalf of the Hays County Juvenile Diversion I am pleased to provide this letter of reference in

support of Cenikor-San Marcos and their application for the City of San Marcos FY27 Human Services Grant.

Our organization has had the opportunity to collaborate with Cenikor-San Marcos on Youth Recovery and witness firsthand their unwavering commitment to bringing robust prevention services to San Marcos residents.

Cenikor-San Marcos' impact extends beyond prevention education; it strengthens families, supports youth development, and promotes overall community wellness throughout the San Marcos area. The program's approach combines evidence-based strategies, experienced prevention professionals, and strong collaboration with local schools and community partners to ensure residents have access to accurate information, practical skills, and supportive resources needed to make healthy choices and prevent substance misuse.

We have found Cenikor-San Marcos to be a reliable, mission-driven partner that consistently demonstrates accountability, transparency, and a strong commitment to community well-being. Their work aligns closely with the goals of the City of San Marcos Human Services Grant by addressing critical behavioral health needs through measurable, outcomes-driven prevention services. Cenikor-San Marcos is exceptionally well-qualified to continue expanding evidence-based prevention programming that benefits youth, families, and the broader community.

We wholeheartedly support Cenikor-San Marcos' application for funding and strongly encourage your favorable consideration. Should you require additional information or wish to discuss their prevention efforts further, please feel free to contact me at

[REDACTED]
[REDACTED]

Sincerely,



Daniel Ayala Jr.

Juvenile Diversion Coordinator
Hays County Juvenile Diversion

To City of San Marcos Human Services Board Members,

The Hays County Juvenile Center is proud to share the success of a recent collaboration with the Cenikor Foundation's Hays Youth Recovery Community (YRC) Program. Together, we have launched a pilot initiative offering youth ages 13 to 17, currently in detention at our facility, the voluntary opportunity to participate in weekly peer-led support groups.

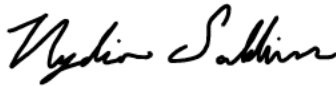
These group sessions, facilitated by YRC trained Peer Recovery Coaches, create a safe space for open dialogue, meaningful peer support, and engaging activities. The program is designed to foster resilience, encourage self-awareness, and instill hope for a brighter, substance-free future. Our youth from across several counties have embraced this opportunity, participating in group discussions that address mental health, emotional well-being, substance use, and real-life challenges. Each session is structured to provide lasting tools that extend beyond detention, including healthy coping strategies, effective communication, emotional regulation, and goal setting.

The pilot program has been warmly received by the youth at our facility, with success reflected not only in their enthusiastic participation but also in the remarkable moments of personal growth we have witnessed—whether through emerging confidence, moments of vulnerability, deeper self-reflection, or a strengthened sense of self-worth.

The Hays County Juvenile Center would like to see the continuum of this impactful partnership that has created a safe and constructive space where youth can reflect, learn, and begin to reimagine their futures. We hope that together with the Cenikor Foundation's Hays Youth Recovery Community, we may help youth build resilience, break cycles of substance use, and leave detention with a renewed sense of possibility.

Please feel free to contact me at [REDACTED] if you have any questions.

Sincerely,

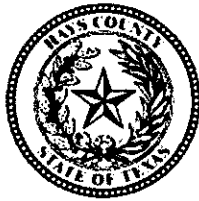


Nydia Saldivar

[REDACTED]
[REDACTED]
[REDACTED]

[REDACTED], San Marcos, TX, 78666

LISA DAY
Chief Probation Officer



JESSE DE LEON
Assistant Chief

HAYS COUNTY JUVENILE PROBATION DEPARTMENT

712 S. Stagecoach Trail, Ste. 1268 San Marcos, Texas 78666

(512) 393-7755 - Fax (512) 393-7775

To City of San Marcos Human Services Board Members,

Hays County Juvenile Probation has partnered with Cenikor Foundation Youth Recovery Community (YRC) program. The program is offered to adolescents ages 13-21 and encourages and promotes a lifestyle that is free from substance abuse. The program gives adolescents the opportunity to participate in individual and groups sessions on a weekly basis in addition, it supports the adolescent's family through the recovery process.

The program has benefited adolescents by providing them with the skills they need to cope with the issues of life as it relates to substance use. In addition, the program gives adolescents a safe place to socialize and participate in structured activities that are beneficial and geared towards a successful recovery. With increasing number of deaths and injuries amongst adolescents in our community due to substance use Cenikor Foundation and the YRC program gives us another resource to combat the substance abuse that has plagued our community. Hays County Juvenile Probation would like to continue our partnership with Cenikor Foundation to provide continued support for juveniles and their families.

Please contact me at 512-393-7755 or deshon.ridge@hayscountytexas.gov if you have any questions.

Sincerely,

DeShon Ridge

A handwritten signature in black ink that reads "DeShon Ridge". The signature is stylized and cursive.

Sr. Juvenile Probation Officer

Hays County Juvenile Probation

Cenikor HSAB Funding Final Report City of San Marcos

Funding from the City of San Marcos in FY25 was instrumental in allowed Cenikor to provide both Prevention Services and Youth Recovery Community Services to citizens in the San Marcos service area.

Prevention Services

Through robust partnerships with justice involved agencies, local ISDs, and other local agencies serving children, seniors, and at-risk youth, funding allowed us to serve 11,114 clients with Prevention Services.

Through evidence-based education, early intervention, and community engagement strategies, our prevention services increase awareness of the health, social, and economic consequences of substance use while building critical life skills such as decision-making, coping, and peer resistance. Prevention programming also promotes mental wellness, strengthens family communication, and fosters supportive environments that discourage substance misuse. As a result, SUD prevention services contribute to lower rates of substance initiation among youth, decreased substance-related harm, improved academic and workplace outcomes, and long-term cost savings for healthcare and public systems.

YRC

Our YRC program served 424 youth in FY25, providing a safe, welcoming, stigma-free environment where members can build confidence, develop leadership, and connect with peers who share similar goals. Through movie nights, sports, art activities, community service, and other sober-friendly events, youth can experience fun and belonging without the pressures that often contribute to substance use.

Overall, investing in prevention enhances community resilience and supports healthier, safer populations.