Agency	Community Action of Central Texas	
Program	San Marcos Senior Center	
San Marcos Service Address	810 Arizona Street	
Requested	\$20,000	
Recommended	\$18,000	

	<u></u>
Application Completeness Check for HSAB	Community Action of Central Texas San Marcos Senior Center
Questions	
Are all questions answered?	Yes
Is the application signed? (this is a certification)	Yes
Does the program have measurable outcomes?	Yes
Is the agency a Human Services Agency?	Yes
Is the agency overseen by a Board of Directors?	Yes
Required Attachments	
BUDGETS	
1. Agency budget for current fiscal year	Yes
2. Agency budget proposed for next fiscal year	Yes
3. Program budget for current fiscal year	Yes
4. Program budget proposed for next fiscal year	Yes
5. Budget showing the exact uses of the HSAB funding	Yes
BOARD OF DIRECTORS INFORMATION	
6. Board of Directors membership roster	Yes
7. Board of Directors Meeting Attendance Record for current year	Yes
8. Board of Directors City of Residence	Yes
9. Board of Directors membership criteria	Yes
ORGANIZATION INFORMATION	
10. Organizational chart with names and titles of staff	Yes
11. Current IRS Form 990, pages 1 and 2 (not required for churches)	Yes
12. Non-discrimination policy statement	Yes
Preferred Attachments - 3 Letters of Support	
Letters of support from members of the San Marcos Community	Yes
Attachments if Applicable	
Latest audit or CPA signed review, if applicable	Yes
Policies and Procedures for the proposed Program, if available	Yes
Note: We are not requiring Texas Secretary of State registration	

## **CHECKLIST OF REQUIRED ATTACHMENTS**

APP		

	Completed and signed applicationPa	ages 1-7
	Final Performance Report for 2023 FundingPr	ages 8-9
BU	DGETS	
	Agency budget for current fiscal year	Page 10
	Agency budget proposed for next fiscal year	Page 11
	Program budget for current fiscal year	Page 12
	Program budget proposed for next fiscal year	Page 13
	NEW: Budget showing the proposed uses of HSAB funding	Page 14
ВО	ARD OF DIRECTORS INFORMATION	
	Board of Directors membership roster – NEW must include city of residence for each Board member	Page 15
	Board of Directors Meeting Attendance Record for the current fiscal year	. Page 16
	Board of Directors membership criteria	Pages 17-18
OR	GANIZATION INFORMATION	
	Organizational chart with names and titles of staff	.Page 19
	Current IRS Form 990, pages 1 and 2 (not required for churches)	.Pages 20-21
	Non-discrimination policy statement	Page 22
	Latest audit or CPA signed review, if applicable	. Pages 23-82
	Policies and Procedures for the proposed Program, if available	. Pages 83-92
LET	TERS OF SUPPORT	
	Letters of support from members of the San Marcos Community (prefer minimum of 3)	Pages 93-97

## City of San Marcos Human Services Grants FY 2025 Application

#### **I. SUMMARY INFORMATION**

Applicant Organization: Community Action, Inc. of Central Texas

Contact Name: <u>Francesca Ramirez</u> Telephone: <u>512-392-1161 x 309</u>

Contact E-Mail Address: <u>framirez@communityaction.com</u> Website: <u>www.communityaction.com</u>

Mailing Address: P.O. Box 748 San Marcos. Tx 78667-0748

San Marcos Service Address for this Program: 810 Arizona Street, San Marcos, TX 78666

Who is authorized to execute program documents? M. Francesca Ramirez. MSW Community Services Director

Program Name: San Marcos Senior Citizens Center

Amount of Funds Requested: \$20,000 (The total cost of running the program is \$91,700)

What percentage of the cost of this program is requested as funding through this application? 21.8%

#### **II. QUESTIONS**

All questions must be answered. Please type your answers.

#### **OVERVIEW**

1. What is the agency's or organization's mission?

Community Action Inc. of Central Texas' mission statement is: Helping Central Texans improve economic self-reliance through a wide range of services and community partnerships.

2. Briefly summarize the program for which funding is being requested and the services it provides.

In partnership with Hays County and the Capital Area Council of Governments-Area Agency on Aging, Community Action, Inc. of Central Texas would like to continue to provide services to local low-income seniors at the San Marcos Senior Citizen Center that has been in continuous operation since 1971. The total budget for the San Marcos Senior Citizen Center has increased to \$91,700 annually. Community Action is asking the City of San Marcos to fund approximately 21.8% of that total or approximately \$20,000. The goal of the Senior Citizen Program is to provide residents age 60 years and older, with special emphasis on low-income and minority individuals, opportunities to pursue mutual interests and participate in recreational activities that enhance their quality of life, support independence and encourage continued involvement in and with the community. The Center provides a welcoming, secure, and family-like environment for seniors to meet others, socialize and receive assistance in accessing a wide array of services. The San Marcos Senior Citizen Center is located at 810 Arizona Street and is open Monday through Friday from 8:00am until 2:00pm. The seniors arrive around 9:00am and leave at 1:00pm. Seniors either arrive at the center, by CARTS, personal transportation or shared rides.

The Center meets several of the strategic initiatives identified by the City of San Marcos. The first is Economic Development. The City of San Marcos works with Community Action to maintain the Senior Citizen Center. Working alongside Hays County and the Capital Area Council of Governments-Area Agency on Aging we provide needed assistance and resources for the low-income aging population. In addition, we provide educational presentations, nutrition counseling, health screenings, sponsored arts and crafts, BINGO, Meals On Wheels, exercise, food bank distribution and other assistance to ensure that seniors are safe and taken care of. The second strategic initiative that we provide is "effective case management." All of the seniors receive personalized attention and help in accessing other resources, such as filling out applications for utility assistance, resources for low income housing, medical equipment, low cost prescription eyeglasses, and referrals to assist in filling out SNAP and Medicare applications.

#### COMMUNITY NEED AND JUSTIFICATION - 20 POINTS

1. Describe in detail the need for this program in San Marcos.

Attendance at the San Marcos Senior Citizen Center enables participants to be active, healthy members of the community, and to meet with others outside their homes so that they are not isolated and forgotten. They receive nutrition and exercise education to keep them mentally and physically strong as they age. The Center provides a welcoming, secure, and family-like environment for seniors to meet others, socialize and receive assistance in accessing a wide array of services.

The U.S. Census Bureau Table S0102: Population 60 Years and Over in the United States reports that 34.3% of all households ages 60+ live alone. That is 7,393 households with senior citizens living by themselves. Additionally, **6.7%** of people 60 years and over report that they speak English less than "very well.", which is approximately 2,561 residents who struggle to communicate in the dominant language of the U.S. Both living alone and not being able to communicate contribute to social isolation which negatively impacts mental health and wellness.

2. Has the need for this program been increasing in recent years?

As the population grows in San Marcos, so does the need for Senior Citizen services. The need for this program has increased particularly over the last year. The Center has seen an increase of 21% in attendance compared to this time last year. Costs of rent and food continue to increase, hitting the senior population the hardest because their Social Security checks can hardly cover the essentials. Seniors are grateful for the hot lunches provided by Meals on Wheels (Tuesday-Friday) and for groceries from the Hays County Food Bank on Tuesdays to help slightly offset the monthly expenses of food. Since seniors rarely have enough money left over each month after paying their housing and food expenses, the Center is fortunate to partner with local businesses who sponsor BINGO and education/nutritional workshops. The Seniors can win toiletries and household essentials such as toilet paper, paper towels, and cleaning products.

The Center on average provides services to 21-46 seniors daily.

#### 3. Client Information

All **senior citizens** who are age 60 and older and who live in the San Marcos area are eligible to receive and have access to Center services, including those who request information and receive referrals to other service providers. Attendance at the San Marcos Senior Citizens Center enables participants to be active, healthy members of the community, and to meet with others outside their homes so that they are not isolated and forgotten. They receive nutrition and exercise education to keep them mentally and physically strong as they age. The Center provides a welcoming, secure, and family-like environment for seniors to meet others, socialize and receive assistance in accessing a wide array of services. The families and caregivers of the seniors can be assured that their loved ones are safe, secure, and healthy during the day when they are working or attending to

#### **Questions:**

a. Describe the direct clients for this program.

Direct clients for the purpose of this application are all senior citizens (age 60 or above) who access any Center service, including those who request information and receive referrals to other services. Participants in the utility assistance programs and homebound clients who receive home delivered meals from the Center are also considered direct clients.

b. How is the program marketed to direct clients? How do you find these clients?

We market to find direct clients in a variety of ways. Most frequently is word of mouth, but also staff attend health fairs and senior fairs within the city and county. Our San Marcos Senior Citizen Center can be found on our agency website and the Center has its own Facebook page. Community Action has brochure that lists all of the agency's departments and services and the San Marcos Senior Citizen Center is included in this brochure. The brochure is handed out at forums that the agency is invited to by outside organizations and businesses, Head Start events, and utility assistance outreach events. The Senior Citizen Expo has been a great marketing event that staff attend annually. Collaboration within our agency's other programs occur to identify eligible participants, including our HIV, Breast Cancer, Utility Assistance, and Adult Education programs. We also collaborate with other partners in the area who help us identify potential clients.

c. Expected total annual unduplicated direct clients who are City of San Marcos residents: 90

#### IMPLEMENTATION - 15 POINTS

1. How exactly will these funds be used?

Funds will be used as outlined:

- o **30.5%** for salary of one full-time employee. (funding for this salary does not exceed 20% of full time position)
- o 6.4% for fringe benefits
- o 1.5% for holidays meals (Thanksgiving)
- o 5% for office supplies\arts and crafts supplies
- o 50.7% for building maintenance, utilities, janitorial, insurance
- o **4.9%** for phone/Internet/Postage/Staff Development
- o 1% for travel
- 2. What specific, measurable outcomes or results do you hope to achieve with this program?

Community Action will provide services to approximately 90 unduplicated San Marcos residents during the fiscal year. This will be measured through applications received and attendance taken daily. Services will be provided Tuesday - Friday from 9-2 and will include a noontime congregate meal. Additionally, seniors will be provided with a variety of programs that will include exercise, educationally appropriate information such as nutrition education, presentations from appropriate sponsors such as insurance, assisted living facilities, income based senior living options, Hospice, life insurance, etc., and activities to stimulate the brain and body to be able to continue to live a healthy active lifestyle.

100% of the participants who are responsible for paying their own utility (water and electric) bills will be referred to the Community Action Utility Assistance program with a goal of enrolling up to 70% of those referred.

At least 80% of the participants will report a positive experience through feedback given on annual surveys.

3. List the title of each position for which funding is requested and the activities associated with those positions.

**Center Director,** 30 hours a week. Is responsible for the day-to-day activities of the Center and provides guidance and supervises the Activity/Volunteer Coordinator. Submits reports to funding sources and maintains the maintenance of the center's building. Coordinates with the local Food Bank and Meals on Wheels to ensure that the seniors have access to healthy nutritious foods.

**4.** If funding is not available at the requested amount, what is the minimum Human Services Grant funding needed to be able to run this program? **§18,000** 

#### **IMPACT AND COST EFFECTIVENESS - 25 POINTS**

1. Programs can provide value by deeply impacting the lives of a few, with effects that may ripple through generations, or by providing smaller but meaningful impact to a larger group. Describe in detail the impact this program will have on the identified need and on San Marcos residents.

Community Action has been the sole provider of Senior Citizen services for low-income residents for 52 years. In 2022, it was estimated that approximately 71,569 (as of July 1, 2023 according to the U.S. Census Bureau) persons resided in the city of San Marcos, Tx. Of that, approximately 9.4% were persons over 65 years or over (6,727). According to Censusreporter.org, 19% of seniors 65 and older live in poverty. Resources are limited for low-income seniors in San Marcos.

Many families who care for their seniors in their own home must work and leaving their elderly parent alone is not always an option. The senior citizen center can be a solution for these families. They can leave their relative during the day in a safe, caring environment, where they can receive free lunches, socialize, and get stimulation through the group activities such as playing bingo or dominoes or participating in arts and crafts activities. The facility is ADA compliant and seniors have access to CARTS for transportation to and from the center.

The Center works with Combined Community Action, Meals on Wheels and as a designated congregate site for the Seniors, Tuesday - Friday by serving a hot meal for lunch. In addition, the Hays County Food Bank delivers food to the site for the seniors on Tuesdays. Attendance is at its highest on Tuesdays, especially towards the end of the month, when seniors have used the majority of their social security checks on other needs, such as rent, and have little money for food.

2. Discuss the amount of overhead compared to program costs.

Fortunately, there are no overhead costs compared to program costs regarding the amount being requested with the Human Services Grant. Our overhead costs are covered by a different funding source- Community Services Block Grant.

3. Provide a brief description of other funding sources, volunteers, or in-kind donations that are expected to be used with this program.

Other funding sources include a grant from Hays County and a grant from Capital Area Council of Governments-Area Agency on Aging (CAPCOG).

On average, the Senior Citizen program has 5-8 volunteers per week, including 3 volunteers that are consistent in helping every Tuesday during Food Bank. This year we have had 6 new volunteers sign up with the Center. In addition to helping with the Food Bank, volunteers assist in organizing activities and assist with special events such as Birthday Celebrations and Holidays. On average volunteers spend about 2-3 hours per day at the center.

The City of San Marcos provides an in-kind donation of providing the building that houses The San Marcos Senior Citizens Center.

4. What has your organization done in the past two years to raise different funding for this program?

Community Action continues to look for ways to enhance the use of the building and staff. A small portion of the Center Director salary is funded by the Comprehensive Energy Assistance Program to assist clients in enrolling into the utility assistance programs. Funds are also requested from Hays County and from the Capital Area Council of Governments-Area Agency on Aging, and for the new fiscal year, we requested more money in funding than in previous years from each of the two agencies. 2023 was the inaugural year for Community Action's 'Christmas in July' campaign benefitting the San Marcos Senior Citizen Center. The campaign was marketed externally with the community and also internally with employees of Community Action. The month-long campaign collected over 1000 donation items that were used for Bingo prizes and some for arts and craft projects and over \$600 was raised by donation lunches cooked and prepared by Community Action staff and offered to employees for a small cost. The agency's second annual 'Christmas in July' campaign will end on July 31, 2024, and we hope to be just as successful as we were in 2023.

#### COMMUNITY SUPPORT - 10 POINTS

1. Please submit 3-5 letters of reference that indicate strong local support for the program and the agency's ability to implement it as described in the application.

Please find 5 letters of reference attached to this grant application

2. How is the Board of Directors selected?

Community Action, Inc. of Central Texas follows the guidance of the Comprehensive Services Block Grant (CSBG) that is regulated by the Texas Department of Housing and Community Affairs. As such, the board of directors are made of equal number of public or elected officials, Low-income Neighborhood representatives and other private entities that have an interest in addressing the multiple issues surrounding poverty. Currently, Community Action is composed of a 14-member Board of Directors; 5 representatives from the private and public categories and 4 members from the Low-income category. All members of the Board of Director's must live in either Hays, Caldwell, or Blanco Counties. The different local or county boards, such as County Commissioner's Court or local City Council, appoint public officials or their representatives. Local neighborhood associations elect community representatives and the private sector group are selected based on their interest and approval of the board.

3. How often does the Board meet?

The Community Action Board of Directors meet every other month on the 3rd Thursday of the month.

4. What actions do Board members take to support the programs of the agency or organization?

The role of the Community Action's Board of Director is to secure and use all available local, state, federal and private resources to eliminate poverty and to enable low-income individuals and families to attain the means and to secure the opportunities needed to become fully self-sufficient. The Board of Directors has the legal and financial responsibility to enter into legally binding agreements with any Federal, State, or local agency or with any private organization for the purpose of running programs or providing services. The Board of Directors shall appoint the Executive Director who will manage the day-to-day operation of the corporation. The board determines overall program plans and priorities for the Corporation and grant final approval of all programs proposals and budgets. The board plays an active role in setting the tone and direction of the agency.

5. How many volunteers does your agency or organization have and how many hours do they spend on the program requesting funding?

We have had 30 volunteers in the last year who have donated their time between our Community Health Services clinic, Adult Education, and Head Start programs. In addition, the Senior Citizens program has 5-8 volunteers per week, including 3 volunteers that are consistent in helping every Tuesday during Food Bank. This year we have had 6 new volunteers sign up with the Center. On average volunteers spend about 2-3 hours per day at the center. Lastly, our 14 members on our Board of Directors volunteer their time every other month for 1-3 hours attending our board meetings.

#### **COUNCIL PRIORITIES - 30 POINTS**

1. How long has this program served San Marcos residents? (10 points if at least 2 years)

The San Marcos Senior Citizens Center that has served San Marcos residents for over 52 years by the partnerships between the City of San Marcos, Hays County, and the Capital Area Council of Governments-Area Agency on Aging.

2. Does the agency have an office in San Marcos? (10 points if yes)

Community Action Inc. of Central Texas is located at The Village Main in San Marcos, TX. The physical address of the agency is 215 South Reimer Ave, San Marcos, TX, 78666.

3. Describe how this funding creates an increase in services or an increase in the number of people served. (10 points)

Receiving the requesting funding will both increase services and the number of people served by 1) allocating a portion of the funding to staff salaries who will be able to continue to enroll new clients, continue to further their outreach efforts, and continue to assist in efforts to creatively fundraise for the Center, such as the 'Christmas in July' campaign that was recently started in the last year and which took staff extra time to answer calls and emails, and receive and sort through donations. 2) Funding will also help ease the cost of supplies used for arts and crafts projects that help stimulate the senior's mind and thinking processes. 3) Additionally, a small portion of the funding will help ease the cost of preparing holiday meals which our two staff members do annually the day before Thanksgiving and often a week before Christmas for those seniors who don't have family to share those special times with. With increasing food prices over the last year, staff have continued to provide those meals with some of the cost coming out of their own pocket.

#### II. FUNDING RESTRICTIONS

By signing this application, I certify the following to be true:

- 1. All Human Services Grant funding will be spent on San Marcos residents, except for school-based programs, in which case it may be spent within the San Marcos Consolidated Independent School District boundary.
- 2. Funding requested is not more than 50% of the total funding for the agency.
- 3. Funding will not be used to fund more than 20% of a full-time position.
- 4. Agency has been in existence for at least 2 years. (This can include serving communities other than San Marcos.)

SUBMITIED AND APPROVED B	Y:			
M. Francesca Ram	irez		07-29-2024	
Signature	0	/	Date	
M. Francesca Ramirez				
Printed Name				
Community Services Director	r			
Title				



**Reporting Period:** 

## HUMAN SERVICES ADVISORY BOARD GRANT 2023 FINAL PERFORMANCE REPORT

Agency Name:	Community Action Inc. of Central Texas
Program Name:	Senior Citizen Center
Program Year:	<u>2023</u>

NOTE ON DEADLINE: This report must be received by October 24, 2024, or your organization's application for 2025 funding for this program will not be considered.

January – December, 2023 (preferred deadline January 31, 2024)

#### **PROGRAM STATUS**

Please provide a brief written description of actions taken this period and how they helped achieve your program goals.

Partnered with Hays County Food bank and registered 63 families for the Turkey Holiday Meal box. Distributed 57 Turkey Holiday Meal boxes. Community Action and Youth Task services donated 47 heaters for the winter season and 36 have been distributed. We networked with over 8 agencies to give seniors resources/education of beneficial programs such as senior living, and home health providers. Scheduled twice a month nutrition education classes to encourage healthy eating while on a budget. Played games and encouraged walking club to increase physical activity and gross motor skills. Provided art projects such as painting and creating Christmas wreaths to encourage their creativity, imagination, fine motor skills, and cognitive thinking. All activities are geared to increase/encourage social emotional skills.

## **PROGRAM BENEFICIARIES**

For the program that received HSAB funding, please report either number of unduplicated individuals served or number of unduplicated households served.

Check one: 87\_\_\_\_ Unduplicated Individuals 84\_\_\_ Unduplicated Households

	Jan – Dec, 2023
Total # Served	87
# San Marcos Residents Served	75
% San Marcos Residents	

## **PROGRAM EXPENDITURES**

For the final report of the year, please provide a bulleted list that briefly summarizes what the **HSAB** funding was spent on.

- Portion of staff salary and benefits that work for the program
- Supplies used in doing activities with the clients
- Telephone and utilities for the facility where program is conducted
- Minor building repairs to needed to maintain the facility

Certification: I certify that to the best of my knowledge and belief the information reported in this Quarterly Performance Report is factual and accurate.		
Cipil Hugard	01 (30/24) Date	
April DeLeon Huggard Printed name	Center Director Title	

Community Action, Inc of Central Texas	
Agency Budget	
For the Period November 1, 2023 through October 31	2024

7.1.2

	Budget	
REVENUES		
Grants & Contracts	\$	16,005,280
In-Kind Contributions		1,556,162
Fee for Service Revenue		25,000
TOTAL REVENUES		17,586,442
EXPENDITURES		
Personnel		9,490,964
Fringe Benefits		2,127,926
Travel		93,061
Supplies		519,060
Contractual		1,833,736
Other Operating		3,521,695
TOTAL EXPENDITURES		17,586,442
CHANGE IN NET ASSETS	\$_	0

Community Action, Inc of Central Texas
Proposed Agency Budget
For the Period November 1, 2024 through October 31, 2025

7.1.2

	В	udget
REVENUES Grants & Contracts In-Kind Contributions Fee for Service Revenue TOTAL REVENUES	\$	16,642,099 1,556,162 54,250 18,252,511
EXPENDITURES		
Personnel		9,790,992
Fringe Benefits		2,155,072
Travel		98,378
Supplies		544,115
Contractual		1,704,165
Other Operating		3,958,039
TOTAL EXPENDITURES	_	18,252,511
CHANGE IN NET ASSETS	\$ <u></u>	0

### FY 2024 Senior Citizens Program Budget

Categories	CITY OF SM
Personnel	
Center Director - San Marcos	\$7,815.00
30 hrs/wk - 52 wks @15	
\$23,400.00	
Activity Specialist	\$1,150.00
25 hrs/wk - 50 wks @11.00	
\$13,750.00	
Total Personnel Costs	\$8,965.00
Fringe Benefits	\$2,402.00
Total Personnel with Fringe	\$11,367.00
Meals and Food	¢200.00
Special Holiday Meals (Thankg. etc)	\$300.00
Materials and Supplies	
Office Supplies	\$1,000.00
Arts & Crafts / Recreation Supplies	\$0.00
Total Materials and Supplies	\$1,000.00
Occupancy Costs	
Rent / Lease	\$0.00
Utilities	\$3,748.00
Alarm	\$700.00
Building Maintenance	\$800.00
Equipment Maintenance	\$800.00
Building / Liability Insurance	\$100.00
Total Occupancy Costs	\$6,148.00
Transport and Travel	
Local Travel	\$200.00
Other General Costs	
Telephone/Internet	\$800.00
Postage	\$50.00
Staff Development	\$135.00
Advertising	\$0.00
Advertising	\$0.00
Total Other General Costs	\$985.00
Grand Total	\$20,000.00
Granu Total	φ20,000.00

## Proposed FY 2025 Senior Citizens Program Budget

Categories	CITY OF SM
Personnel	
Center Director - San Marcos	\$6,100.00
30 hrs/wk - 52 wks @19.83	
Total Personnel Costs	\$6,100.00
Fringe Benefits	\$1,281.00
Total Personnel with Fringe	\$7,381.00
Meals and Food	
Special Holiday Meals (Thankg. etc)	\$300.00
Special Holiday Meals (Hiaring, etc)	\$300.00
Materials and Supplies	
Office Supplies	\$1,000.00
Arts & Crafts / Recreation Supplies	\$0.00
Total Materials and Supplies	\$1,000.00
Occupancy Costs	
Rent / Lease	\$0.00
Utilities	\$4,869.00
Alarm	\$700.00
Building Maintenance	\$3,665.00
Equipment Maintenance	\$800.00
Building / Liability Insurance	\$100.00
Total Occupancy Costs	\$10,134.00
	1
Transport and Travel	#200 00
Local Travel	\$200.00
Other General Costs	1
Telephone/Internet	\$800.00
Postage	\$50.00
Staff Development	\$135.00
Advertising	\$0.00
Audit	\$0.00
Total Other General Costs	\$985.00
The case of the ca	, , , , , , , , , , , , , , , , , , , ,
Grand Total	\$20,000.00
	·

## Proposed FY 2025 Senior Citizens Program Budget

Program Activity	City General Funds
Salaries	\$6,100.00
Fringe Benefits	\$1,281.00
Supplies	\$1,000.00
Contractual	
Travel	\$200.00
Other	\$11,419.00
Project Total	\$20,000.00

## **Board Roster**

		Tripartite			
		Sector for			City of
Member Name	Position	CSBG Board	<b>Date Seated</b>	Term	Residence
Diane Insley	Chair/President	Private	5/28/2017	5 years	San Marcos
Deborah Villalpando	Exec Committee Board Member	Private	9/15/2022	5 years	Martindale
Elizabeth Raxter	Secretary	Private	1/1/2018	5 years	Lockhart
Gloria Martinez-Ramos	Board Member	Private	9/1/2018	5 years	San Marcos
Clarena Larrotta	Board Member	Private	9/15/2022	5 years	Buda
Jeremy Sutton	Board Member	Low-Income	3/23/2023	5 years	San Marcos
Steven Hernandez	Board Member	Low-Income	11/1/2022	5 years	San Marcos
Myra Vassian	Board Member	Low-Income	9/15/2022	5 years	San Marcos
Marissa Reyna	Board Member	Low-Income	11/16/2023	5 years	Uhland
Vacant	Board Member	Low-Income		5 years	
Juan Mendoza	Exec. Committee Board Member	Public	1/1/2015	5 years	Lockhart
Barbara Shelton	Vice President	Public	11/1/2019	5 years	Lockhart
Alyssa Garza	Board Member	Public	11/1/2021	5 years	San Marcos
Wayne Thompson	Board Member	Public	9/15/2022	5 years	San Marcos
Judge Brett Bray	Board Member	Public	3/21/2024	5 years	Johnson City

## **BOARD OF DIRECTORS**

## 023-2024 ATTENDANCE RECORD

023-2024 ATTENDANCE RECORI	J								
NAME OF AGENCY: _		Commun	DATE				23-J	ul-24	
BOARD PRESIDENT:		Diane Insley	PREPARED BY:		<u>Dou</u>	g Mudd			
<b>Board Meeting Attendance</b>									
Board Member's Name			Documentatio n on File (Yes or No)	09/21/2023	11/16/2023	01/18/2024	03/23/2024	05/16/2024	07/20/2024
PUBLIC OFFICIALS OR REPRES	SENTATIV	ES							
Juan Mendoza	01/2015		Yes	P	P	P	P	P	P
Wayne Thompson	07/2015		Yes	P	P	P	P	P	
Barbara Shelton	11/2019		Yes	A	P	P	P	P	
Alyssa Garza	1/1/2022		Yes				P	P	
Judge Brett Bray			Yes			P			
REPRESENTATIVES OF Neighbor	orhoods/Coi	mmunity							
Jeremy Sutton	Mar-23		Yes	P	P	P	P	P	P
Steven Hernandez	Nov-22		Yes	P		P	P	P	
Myra Vassian	Sep-22		Yes	P	P	P	P		P
	Nov. 23		Yes		P	P		P	
Metilda Lucio	Jan-23		Yes	-					
REPRESENTATIVES OF PRIVA	TE GROUP	S AND IN	TERESTS						
	Nov-20		yes	P		P	P	P	
•/	5/2017		Yes	P	P	P	P	P	P
	03/2018		Yes	P			A		<u> </u>
	07/2019		Yes	P		P	P	P	P
Clarena Larrotta	07/2019		Yes	P		P	P	P	P
Overall In Attendance				10	7	6	12	11	6



#### **CONSTITUTION AND BY-LAWS**

The following is an excerpt from Community Action's Board of Directors Bylaws that includes membership criteria:

#### **Section 2- Membership**

#### A. Tripartite

The corporation shall be governed by a Board of Directors composed of fifteen (15) Directors who reside in Hays, Caldwell or Blanco Counties. There shall be a tripartite composition of the Board of Directors to reflect equal representation of elected Public Officials, representatives of low-income individuals and families, and private entities. Membership will include at least one Director with a background and expertise in accounting or fiscal management; one with a background in early childhood development and one who is a licensed attorney.

- 1. One third of the Directors shall be elected public officials, holding office on the date of selection, or their representatives. If the number of such elected officials reasonably available and willing to serve on the board is less than 1/3 of the membership of the Board, appointive public officials or their representatives may be counted in meeting the 1/3 requirement.
- 2. One third of the Directors shall be representatives of low-income individuals and families in the neighborhood served and who reside in the neighborhood represented by the member. Board members that represent low-income neighborhoods must be democratically selected whether virtual, in-person or in combination and be truly representative of current residents of the CSBG service area. The following democratic selection processes may be used:
  - a) selection and elections, either within neighborhoods or within the community as a whole; at a meeting or conference, to which all neighborhood residents, and especially those who are poor, are openly invited;
  - b) selection of representatives to a community-wide board by members of neighborhood or sub-area boards who are themselves selected by neighborhood or area residents;
  - c) selection, on a small area basis (such as a city block); or
  - d) selection of representatives by existing organizations whose membership is predominantly composed of poor persons.
  - One of the five members will be a Head Start Parent that is elected by the Head Start Policy Council.
- 3. One third of the Directors shall be officials or members of business, industry, labor, religious, law enforcement, education, or other major groups and interests in the community served. The Board may choose either individuals or organization(s) that are asked to designate a representative to fill the private sector.

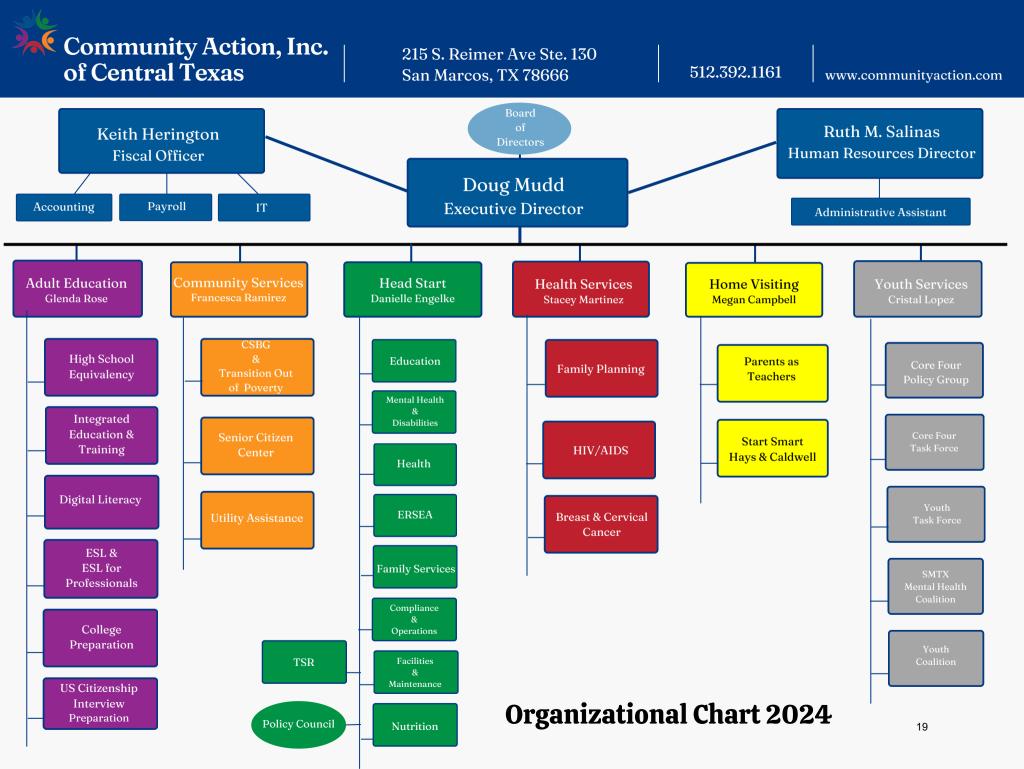
4. Officers. The officers of the corporation shall consist of the President, Vice-President and Secretary and such other officers, if any, as the board of directors may determine from time to time. No director shall hold more than one office at the same time.

#### B. Criteria for Selection

- 1. The prospective Director must have expressed interest in assisting disadvantaged citizens.
- 2. The prospective Director must be willing and able to actively participate in Board activities and committees.
- 3. Every Director who is selected to represent a specific geographic area within the community must reside within the area which s/he represents. This requirement of residency shall apply to:
  - a. All representatives of the target area;
  - b. Those public officials (or their representatives) who represent specific political subdivisions, wards or districts;
  - c. Representatives of private community groups which are organized on a geographic basis.

#### C. Term of Office

- 1. The term of office for public officials, or their representatives, shall be five consecutive years, but no longer than a total of ten years as long as the public official remains in elected office. In the event that the public official no longer holds elected office the director will serve on the board until their elected service ends and a suitable replacement is found.
- 2. With the exception of the Head Start Policy council representatives, the term of office for low-income individuals and families and representatives of private organizations shall be five consecutive years, but no more than a total of ten years. The term for the Head Start Policy council board member will be one year for up to three consecutive one-year terms.
- 3. Term of office begins on the date of the official seating on the Board of Directors.



Return of Organization Exempt From Income Tax
Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047 2021 Open to Public Inspection

Department of the Treasury Internal Revenue Service

Do not enter social security numbers on this form as it may be made public.
 ▶ Go to www.irs.gov/Form990 for instructions and the latest information.

<u>A</u>	For the	e 2021 calendar year, or tax year beginning 1	1/01/21	, and ending	10/31/2	22				
В	Check if a				· · · · · · · · · · · · · · · · · · ·		Employe	r identification number		
	Address cl		OF CENTRAL TEXAS							
$\vdash$		Doing business as					711	E 11706		
$\vdash$	Name cha		Doing business as 74–1541726  Number and street (or P.O. box if mail is not delivered to street address) Room/suite E Telephone number							
	Initial retur	The state of the s					512-392-1161			
П	Final return terminated	n/ City or town, state or province, country, and ZIP or	foreign postal code	}						
H		SAN MARCOS	TX 78667	7		۵	Gross rec	eipts\$ 16,492,040		
$\sqcup$	Amended	return F Name and address of principal officer.					01000 100			
	Application	pending DOUGLAS MUDD				H(a) Is this a group	return for s	ubordinates? Yes X No		
		P.O. BOX 748				H(b) Are all subord	linates incl	uded? Yes No		
		SAN MARCOS	TX	78667				See instructions		
	Tax-exem	[42]		7		1 110, 44	taon a not.	CCC Indiadellone		
<del>'</del> -			(insert no.)	4947(a)(1) or	527	4				
<u>J</u>	Website:					H(c) Group exempt				
	Form of o		Other ►		L Y	ear of formation: 190	65	M State of legal domicile: TX		
	Part I	Summary								
	1 B	riefly describe the organization's mission or most	significant act	ivities:						
නු		SHE SCHEINIE O								
ıan										
Je.	·									
Governance	2 C	theck this box ▶ if the organization discontinu	ed its operation	ns or disposed o	f more than 25	% of its net assets	s.	********************		
<u>«</u>	3 N	lumber of voting members of the governing body	(Part VI. line 1:	a)			3	10		
	4 N	lumber of independent voting members of the gov	erning body (P	Part VI line 1h)				10		
ž	5 T	otal number of individuals employed in calendar y	ear 2021 (Part	\/ line 2a\		• • • • • • • • • • • • • • • • • • • •		398		
Activities	6 T	otal number of volunteers (estimate if necessary)					3	636		
⋖		otal unrelated business revenue from Part VIII, co					-	··		
							7a	0		
	DIN	et unrelated business taxable income from Form	990-1, Part I, II	ine 11		Prior Year	7b	0		
	8 C	ontributions and grants (Part VIII, line 1h)			F	15,283,	320	Current Year 16,371,356		
Revenue	9 P	rogram service revenue (Part VIII, line 2g)		• • • • • • • • • • • • • • • • • •	· · · · · · · · · · · · · · · · · · ·	233,				
Ş.	10 in	evestment income (Part VIII, column (A), lines 3, 4			· · · · · · · · · · · · · · · · · · ·	233,		108,516		
8	11 0	ther revenue (Part VIII column (A) lines 5 6d 9	, and 7d)			10	137	168		
	12 T	ther revenue (Part VIII, column (A), lines 5, 6d, 8d	3, 90, 100, and	11e)	· · · · · · · · · · · · · · ·		865	12,000		
		otal revenue – add lines 8 through 11 (must equa		mn (A), line 12)		15,529,		16,492,040		
		rants and similar amounts paid (Part IX, column (				856,	718	2,174,364		
	14 B	enefits paid to or for members (Part IX, column (A	ı), line 4)					0		
es S	15 S	alaries, other compensation, employee benefits (F	'art IX, column	(A), lines 5-10)		9,872,	869	<u> 10,426,067</u>		
Expenses	<b>16a</b> Pr	rofessional fundraising fees (Part IX, column (A),	line 11e)					0		
Š	b To	otal fundralsing expenses (Part IX, column (D), lin	e 25) ▶		0	<u>i jagana maja</u>				
ш	17 0	ther expenses (Part IX, column (A), lines 11a-11d	d, 11f–24e)			4,824,	647	4,098,025		
	18 To	otal expenses. Add lines 13–17 (must equal Part I	IX, column (A),	line 25)		15,554,	234	16,698,456		
	19 R	evenue less expenses. Subtract line 18 from line	12	· · · · · · · · · · · · · · · · · · ·		-24,		-206,416		
Net Assets or Fund Balances						Beginning of Current	Year	End of Year		
See	<b>20</b> To	otal assets (Part X, line 16)				3,261,	205	3,860,884		
¥ p	<b>21</b> To	otal liabilities (Part X, line 26)			L	1,945,	932	2,752,027		
Ž	22 Ne	et assets or fund balances. Subtract line 21 from l	ine 20	<u></u>		1,315,	273	1,108,857		
Р	art II	Signature Block						· · · · · · · · · · · · · · · · · · ·		
Ur	nder pena	alties of perjury, I declare that I have examined this return	n, including acco	ompanying schedu	les and statement	ts, and to the best o	of my kno	wledge and helief it is		
tru	ie, correct	t, and complete. Declaration of preparer (other than office	cer) is based on	all information of v	which preparer ha	as any knowledge.	21 111 <b>y</b> 1411 <b>c</b>	micago ana belief, it is		
							T			
Sig	ın	Signature of officer					Date			
Hei	- 1	DOUGLAS MUDD			EXECUT	IVE DIRE	СШОБ			
		Type or print name and title			210001	TAN DILL	CIOI			
	1	Print/Type preparer's name	Preparer's signatu	ure		Date	Charle	if PTIN		
Paid	d L	DEBORAH F. FRASER	'				Check	LJ"		
Pre	naror		CHAN C	ASSOCIAT	FC TC	08/31/23	<del></del>			
Use	Only				ES, P.C	• Firm's	EIN ▶	74-2332623		
	- 1	941 WEST BYRD		TE 101				040 450		
Nan		Firm's address • UNIVERSAL CITY		8148		Phone	no.	210-658-6229		
		discuss this return with the preparer shown abov		tions				X Yes No		
DAA	r aperwol	rk Reduction Act Notice, see the separate instruction	ns.					Form <b>990</b> (2021)		

	COMMUNITY ACTION,		74-154172	6	Page 2
	Statement of Program Service Check if Schedule O contains a		nts		
<ol> <li>Briefly desc</li> </ol>	ribe the organization's mission:	a respense of moto	to any mie in this i art in		
		************************	• • • • • • • • • • • • • • • • • • • •		
***********				• • • • • • • • • • • • • • • • • • • •	• • • • • • • • • • • • • • • • • • • •
prior Form 9	anization undertake any significant pr 990 or 990-EZ?		he year which were not listed on t		Yes X No
	scribe these new services on Schedu	ile O.			
3 Did the organized services?	anization cease conducting, or make	significant changes in h	now it conducts, any program		Yes X No
If "Yes," des	scribe these changes on Schedule O				
	e organization's program service acc				
	Section 501(c)(3) and 501(c)(4) organ			allocations to others,	
the total exp	penses, and revenue, if any, for each	program service report	ed.		
4a (Code: SEE SCH	) (Expenses \$ 8,34 EDULE O	0,212 including g	rants of \$	) (Revenue \$	)
* * * * * * * * * * * * * * * * * * * *					••••••
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• • • • • • • • • • • • • • • • • • • •		• • • • • • • • • • • • • • • • • • • •			
4b (Code: SEE SCHI	) (Expenses \$ 2,920 EDULE O	5,812 including g	ants of \$ 2,174,364	(Revenue \$	)
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			***************************************	********************	
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* * * * * * * * * * * * * * * * * * * *		•••••			
4c (Code:	) (Expenses \$ 2,432	2,376 including gr	ants of \$	) (Revenue \$	
TEN COUNTY SCHOOL IN SCHOOL IN AND JOB ADVANCEM LIMITED SECONDAR ENGLISH THOSE WE AVAILABI INSTRUCT	Y ACTION, INC.'S NTIES SURROUNDING EQUIVALENCY (HSE) TRAINING NECESSAR ENT, AND LIFELONG MASTERY OF BASIC RY SCHOOL DIPLOMA; LANGUAGE. THE PRO- HO WISH TO PURSUE LE IN THE RURAL CA	ADULT EDUCATION, PREPARATION, Y FOR TRANS: LEARNING. ] EDUCATIONAL OR WHO ARE GRAM OFFERS AN ADVANCED PITAL WORKFO	FION PROGRAM PROVING ITS CORE SERVED FINE SERVED FOR THE PROVIDES SERVED FOR THE PROVIDES SERVED FOR THE PROVIDES FOR THE PROVIDED FOR THE PRO	IDES SERVICE ICES INCLUDE COND LANGUAG LOYMENT, CAI CES TO ADULT HO DO NOT HA READ OR WRI ION CLASSES EVENING CLA	E HIGH SE (ESL), REER IS WITH AVE A ITE THE TO ASSIST
	m services (Describe on Schedule C				_
(Expenses §		ng grants of \$ ,589,773	) (Revenue \$		)
- Town program	T3	, 502 , 113			

# III. NON-DISCRIMINATION A. EQUAL EMPLOYMENT OPPORTUNITY (EEO)/AFFIRMATIVE ACTION POLICY STATEMENT

In compliance with Title VII of the Civil Rights Act of 1964, the Age Discrimination in Employment Act of 1967, the Rehabilitation Act of 1973, and the Vietnam Era Veterans Readjustment Act of 1974, Community Action, Inc. of Central Texas hereby affirms its commitment to equal employment opportunity for all qualified individuals, without regard to race, color, creed, national origin, religion, political affiliation, physical or mental disability, sex, age, or veteran status. In support of Executive Order 11246, we pledge to take affirmative action steps designed to insure non-discrimination and equal employment opportunity for all individuals, regardless of race, color, creed, national origin, sex, or religion. With regard to Sections 503 and 504 of the Rehabilitation Act of 1973 and Title IV of the Viet Nam Veterans Readjustment Assistance Act of 1974, we also make the same affirmative action pledge and support to all disabled individuals, disabled Veterans, and Veterans of the Viet Nam Era.

Community Action, Inc. of Central Texas conducts all aspects of employment, including recruiting, hiring, promotions, firings, demotions, lay-offs, call-backs, lateral reassignments, and transfers without regard to race, color, creed, national original, religion, political affiliation, physical or mental disability, sex, sexual orientation, gender identity, age, or veteran status. All decisions are based on requirements and criteria which are job related. We further affirm that all decisions related to other aspects of employment, such as fringe benefits, training and development opportunities, and compensation policies are administered equally and fairly to all individuals without regard to race, color, creed, national origin, religion, political affiliation, physical or mental disability, sex, sexual orientation, gender identity, age, or veteran status.

Equal opportunity can only be achieved through demonstrated leadership and commitment to that expressed goal. It is incumbent that no employee, regardless of position or level within the Agency hierarchical structure, discriminate illegally in any policy, practice, or procedure. Each and every employee is expected to make every reasonable effort to demonstrate and carry out the affirmative action mission in spirit, as well as in letter, to assure that equal opportunity is available to all. It is Community Action, Inc.'s further commitment to maintain an environment free of any form of harassment, coercion, intimidation, interference or discrimination to any applicant or employee for filing a complaint or assisting in an EEO investigation.

#### B. Americans With Disabilities Act (ADA)

The Agency will make requested reasonable accommodations for physical or mental disabilities of otherwise qualified individuals with disabilities unless undue hardship would result. If you are a qualified individual with a disability within the meaning of the Americans with Disabilities Act, you may request any reasonable accommodation that you feel is needed to allow you to perform the essential functions of your position. Any such request should be directed to your supervisor or to Human Resources.

FINANCIAL REPORT

FOR THE YEAR ENDED

OCTOBER 31, 2023





## COMMUNITY ACTION, INC. OF CENTRAL TEXAS OCTOBER 31, 2023

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## Armstrong, Vaughan & Associates, P. C.

Certified Public Accountants

#### INDEPENDENT AUDITOR'S REPORT

To the Board of Directors Community Action, Inc. of Central Texas San Marcos, Texas

#### Report on the Audit of the Financial Statements

#### **Opinion**

We have audited the financial statements of Community Action, Inc. of Central Texas, which comprise the statement of financial position as of October 31, 2023, and the related statements of activities, functional expenses and cash flows for the year then ended, and the related notes to the financial statements.

In our opinion, the accompanying financial statements present fairly, in all material respects, the financial position of Community Action, Inc. of Central Texas as of October 31, 2023, and the changes in its net assets and its cash flows for the year then ended in accordance with accounting principles generally accepted in the United States of America.

#### Basis for Opinion

We conducted our audit in accordance with auditing standards generally accepted in the United States of America (GAAS) and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of Community Action, Inc. of Central Texas and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

#### Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about Community Action, Inc. of Central Texas's ability to continue as a going concern for one year after the date that the financial statements are available to be issued, when applicable.

#### Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS and *Government Auditing Standards* will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS and Government Auditing Standards, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of Community Action, Inc. of Central Texas's internal control. Accordingly, no such opinion is expressed. In circumstances in which the auditor also has responsibility to express an opinion on the effectiveness of internal control in conjunction with the audit of the financial statements, omit the following: "but not for the purpose of expressing an opinion on the effectiveness of Community Action, Inc. of Central Texas's internal control. Accordingly, no such opinion is expressed."
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about Community Action, Inc. of Central Texas's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

#### Supplementary Information

Our audit was conducted for the purpose of forming an opinion on the consolidated financial statements as a whole. The supplementary combining statements (pages reflected in the table of contents) and schedule of expenditures of federal awards, as required by Title 2 U.S. Code of Federal Regulations Part 200, *Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards* (Uniform Guidance) is presented for purposes of additional analysis and is not a required part of the financial statements. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information has been subjected to the auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the supplementary combining statements and schedule of expenditures of federal awards is fairly stated, in all material respects, in relation to the financial statements as a whole.

#### Other Reporting Required by Government Auditing Standards

In accordance with Government Auditing Standards, we have also issued our report dated July 18, 2024 on our consideration of Community Action, Inc. of Central Texas's internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements and other matters. The purpose of that report is solely to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on the effectiveness of Community Action, Inc. of Central Texas's internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with Government Auditing Standards in considering Community Action, Inc. of Central Texas's internal control over financial reporting and compliance.

Armstrong, Vaughan & Associates, P.C.

Armstrong, Vauspan of Associates, P.C.

July 18, 2024

# COMMUNITY ACTION, INC. OF CENTRAL TEXAS STATEMENT OF FINANCIAL POSITION OCTOBER 31, 2023

A	551	ť.	5

Current Assets:	
Cash and Cash Equivalents	\$ 1,568,441
Grants Receivable	1,623,054
Other Receivable	61,156
Prepaid Expenses	59,183
Inventory	38,426
Total Current Assets	 3,350,260
Property and Equipment, Net	 569,107
TOTAL ASSETS	\$ 3,919,367
LIABILITIES AND NET ASSETS	
Current Liabilities:	
Accounts Payable	\$ 953,752
Accrued Expenses	1,038,000
Refundable Advances	9,010
Deferred Revenue	1,078,267
Short-term Debt - Line of Credit	 675
Total Current Liabilities	3,079,704
Net Assets:	
Without Donor Restrictions	
Operations	(9,416)
Investment in Property and Equipment, Net	569,107
With Donor Restrictions	 279,972
Total Net Assets	839,663
TOTAL LIABILITIES AND NET ASSETS	\$ 3,919,367

# COMMUNITY ACTION, INC. OF CENTRAL TEXAS STATEMENT OF ACTIVITIES FOR THE YEAR ENDED OCTOBER 31, 2023

	Without Donor Restriction	With Donor Restriction	Total
REVENUES, SUPPORT, AND OTHER	Restriction	Restriction	10111
Revenues and Support:			
Federal, State, and Other Grant Revenues	\$ -	\$ 15,605,214	\$ 15,605,214
Program Income	96,936	1,496	98,432
Non-Federal (Local) Revenues	203,344	2,500	205,844
In-Kind Revenues	1,225,724	2,500	1,225,724
Total Revenues and Support	1,526,004	15,609,210	17,135,214
Net Assets Released from Restrictions	15,427,952	(15,427,952)	
TOTAL REVENUES, SUPPORT,	16.052.056	101.250	17 125 21 4
AND OTHER	16,953,956	181,258	17,135,214
EXPENSES			
Program Expenses:			
Community Services Programs	2,145,638	-	2,145,638
Child and Family Services	9,583,021	-	9,583,021
Community Health Services	1,840,087	-	1,840,087
Adult Education Programs	2,766,253	-	2,766,253
Management and General	1,069,409	-	1,069,409
TOTAL EXPENSES	17,404,408		17,404,408
CHANGES IN NET ASSETS	(450,452)	181,258	(269,194)
NET ASSETS - BEGINNING OF YEAR (DEFICIT)	1,010,143	98,714	1,108,857
NET ASSETS - END OF YEAR	\$ 559,691	\$ 279,972	\$ 839,663

# COMMUNITY ACTION, INC. OF CENTRAL TEXAS STATEMENT OF FUNCTIONAL EXPENSES OCTOBER 31, 2023

	Program		Management		
		Services	& General		 Total
FUNCTIONAL EXPENSES		_			
Salaries and Wages	\$	8,787,989	\$	591,715	\$ 9,379,704
Fringe Benefits		1,806,653		135,422	1,942,075
Travel		145,235		4,591	149,826
Equipment		64,897		-	64,897
Supplies		325,012		12,794	337,806
Contractual Services		1,011,052		69,786	1,080,838
Other		3,910,389		255,101	4,165,490
Depreciation		283,772			283,772
TOTAL FUNCTIONAL EXPENSES	\$	16,334,999	\$	1,069,409	\$ 17,404,408

# COMMUNITY ACTION, INC. OF CENTRAL TEXAS STATEMENT OF CASH FLOWS FOR THE YEAR ENDED OCTOBER 31, 2023

#### **CASH FLOWS FROM OPERATING ACTIVITIES** Increase (Decrease) in Net Assets \$ (269,194)Adjustments Depreciation 283,772 (Increase) Decrease in Assets: (Increase) Decrease in Grant Receivables (241,267)(Increase) Decrease in Other Receivables 24,895 (Increase) Decrease in Prepaid Expenses (5,691)(Increase) Decrease in Inventory 15,469 Increase (Decrease) in Liabilities: Increase (Decrease) in Accounts Payable 130,874 Increase (Decrease) in Accrued Expenses 26,648 Increase (Decrease) in Refundable Advances 9,010 Increase (Decrease) in Deferred Revenue 161,144 **NET CASH PROVIDED (REQUIRED) BY OPERATING ACTIVITIES** 135,660 CASH FLOWS FROM INVESTING ACTIVITIES Purchase of Property and Equipment (86,288)**NET CASH PROVIDED (REQUIRED) BY INVESTING ACTIVITIES** (86,288)**NET INCREASE (DECREASE) IN CASH** 49,372 CASH AND CASH EQUIVALENTS AT BEGINNING YEAR 1,519,069 CASH AND CASH EQUIVALENTS AT END OF YEAR \$ 1,568,441 SUPPLEMENTAL INFORMATION: Interest Paid \$ 336 Income Tax Paid \$

# COMMUNITY ACTION, INC. OF CENTRAL TEXAS NOTES TO FINANCIAL STATEMENTS OCTOBER 31, 2023

#### NOTE A -- SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

#### 1. ORGANIZATION AND NATURE OF ACTIVITIES

Community Action, Inc. of Central Texas (CAI) is incorporated as a nonprofit corporation and is exempt from federal income taxes under section 501(c)3 of the Internal Revenue code, and is not classified as a private foundation. CAI is governed by a Board of Directors composed of five public officials or their representatives, five representatives of the target area and five members from major private groups in the community.

The primary purpose of CAI is to alleviate the causes of poverty within the community and to promote self-sufficiency. The organization provides a wide variety of social services and economic opportunity programs benefitting low and moderate income persons. Those programs have been grouped into the following general areas:

Community Services Program: Various programs include the comprehensive energy assistance program and local utility assistance program to help low-income households with the highest energy needs and services to senior citizens.

Child and Family Services (to include Head Start): The program provides continuous, intensive, and comprehensive child development and family support services to economically disadvantaged families with children between the ages of birth to five years and to pregnant women.

Community Health Services: The program provides a variety of health services across an eight county area, including reproductive health services, breast cancer awareness and breast cancer case management services, primary health care, prescription assistance, HIV/AIDS awareness, testing, and case management.

Adult Education: This program includes core services for adult education administered across the ten county rural capital area surrounding Austin, Texas. This includes classes in English as a second language, adult basic education and GED preparation.

#### 2. MISSION STATEMENT

Community Action develops opportunities for people and communities to realize their potential by providing resources and comprehensive services to empower Central Texans of all ages to become self-sufficient.

#### 3. BASIS OF PRESENTATION

The accompanying financial statements of CAI have been prepared on the accrual basis of accounting in accordance with U. S. generally accepted accounting principles. Net assets, support and revenues, and expenses are classified based on the existence or absence of donor-imposed restrictions. Accordingly, net assets and changes therein are classified and reported as follows:

### NOTE A -- SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONT.)

### 3. BASIS OF PRESENTATION (CONT.)

Net Assets Without Donor Restrictions – Net assets that are not subject to donor-imposed stipulations. CAI reports net assets which meet donor-imposed stipulations during the period received as net assets without donor restrictions. Net assets restricted solely through actions of the Board of Directors are report as net assets without donor restrictions.

Net Assets With Donor Restrictions – Net assets subject to donor-imposed stipulations that will be met by actions of CAI and/or the passage of time. When a restriction expires, net assets with donor restriction are reclassified to net assets without donor restrictions and reported in the statement of activities as net assets released from restrictions.

#### 4. CASH AND CASH EQUIVALENTS

Cash and cash equivalents consist of all monies in checking, savings, and money market accounts held by financial institutions.

#### 5. INVESTMENTS

Generally accepted accounting principles require that investments be reported at fair value. In measuring fair value, GAAP establishes a hierarchy which requires that an organization maximize the use of observable inputs and minimize the use of unobservable inputs. The three levels of inputs used to measure fair value are as follows:

Level 1 – Quoted prices for identical assets or liabilities in active markets to which the organization has access at the measurement date.

Level 2 – Inputs other than quoted prices included in Level 1 that are observable for the asset or liability, either directly or indirectly.

Level 3 – Unobservable inputs for the asset or liability. Unobservable inputs should be used to measure the fair value to the extent that observable inputs are not available.

As of October 31, 2023, CAI currently had no investments that fall under this guidance.

## 6. ACCOUNTS RECEIVABLE/ REFUNDABLE ADVANCES

Accounts receivable as of October 31, 2023, includes revenues earned through reimbursement contracts, grants, and program fees. Accounts receivable balances are reported at outstanding principal balances, net of an allowance for doubtful accounts if deemed necessary. Management considers the accounts receivable balances to be fully collectible and based on management's estimate the Organization has not recorded an allowance as of October 31, 2023 and 2022, respectively.

Refundable Advances are any excess of actual receipts over the allowable disbursements for conditional awards and is accounted for as a refundable advance until allowable expenditures have been made. As of October 31, 2023, there was a refundable advance balance of \$9,010. There were no refundable advances as of October 31, 2022.

### NOTE A -- SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONT.)

#### 7. PREPAID EXPENSES

Expenses recorded in advance of the service or product being received are deferred and carried on the statement of financial position as prepaid expenses. As of October 31, 2023 CAI had \$55,203 in prepaid insurance and various computer and software support services. The remaining amount of \$3,980 represents prepaid advances and deposits.

#### 8. INVENTORY

Inventories of medical supplies maintained at clinic sites and at the central administration office are stated at the lower of cost or market. Cost is determined on the first-in first-out method.

#### 9. CAPITALIZATION POLICY

CAI established a policy for the recording of all property and equipment. CAI records all property and equipment purchases with a cost greater than \$500 and a useful life greater than one year at cost or estimated fair value at the date of donation. Property and equipment purchased with grant restricted assets are treated as permanently restricted assets.

The costs of normal maintenance and repairs that do not add to the value of the asset or materially extend the assets' lives are not capitalized, however, expenditures for betterments that materially extend the useful life of an asset are also capitalized. Assets capitalized under the capitalization policy are maintained and depreciated over their useful lives using the straight-line method of depreciation.

### 10. COMPENSATED ABSENCES

CAI permits eligible employees to accumulate earned but unused vacation pay benefits based upon the employee's number of years of employment. Upon resignation, an employee may receive pay for 80 hours of accrued vacation. Unused sick leave may not be accumulated, and therefore no liability is reported for sick leave. Liabilities for compensated absences are accrued, or recognized to the extent liabilities have matured (i.e. are due for payment).

#### 11. REVENUE RECOGNITION/DEFERRED REVENUE

Revenue is recognized when earned. Contributions are earned when cash, securities or other assets, an unconditional promise to give, or notification of a beneficial interest is received. Conditional promises to give are not recognized until the conditions on which they depend have been substantially met. Contributions received with donor restrictions whose restrictions are met in the same reporting period are generally reported as without donor restrictions in the same reporting year. There were no conditional promises to give as of October 31, 2023.

Grants and contributions received are recorded as without donor restrictions or with donor restrictions depending on the existence and/or nature of any donor restriction. Grants and contributions received in advance are deferred to the applicable period in which the related services are performed or expenditures are incurred.

### NOTE A -- SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONT.)

### 12. CONTRIBUTED SERVICES, MATERIAL, AND FACILITIES

All donor-restricted support is reported as an increase in net assets with donor restrictions, depending on the nature of the restriction. When a restriction expires (that is, when a stipulated time restriction ends or purpose restriction is accomplished), net assets with donor restrictions are reclassified to net assets without donor restrictions and reported in the statement of activities as net assets released from restrictions. Contributions received and expended in the same fiscal year are recorded as contributions without donor restrictions.

CAI receives contributed services from a variety of unpaid volunteers assisting with youth, senior programs. No amounts have been recognized in the accompanying statements of activities and changes in net assets because the criteria for recognition of such volunteer effort under generally accepted accounting principles has not been satisfied.

## 13. <u>INCOME TAXES</u>

CAI is exempt from federal and state income taxes under Internal Revenue Code Section 509(a) and file as a 501(c)(3) of the Internal Revenue Code. CAI is required to file Internal Revenue Service form 990, Return of Organization Exempt from Income Tax annually. CAI is not subject to the State of Texas margin tax.

CAI adopted the provisions of FASB ASC topic 740-10-25, Income Taxes – Overall – Recognition, which requires recognition and disclosure of uncertain tax positions in the financial statements and footnotes. Management believes it has no material uncertain tax positions, and accordingly, it will not recognize any liability for unrecognized tax benefits. CAI did not recognize any interest or penalties as of October 31, 2023.

Tax years 2019-2021 remain open to examination by the taxing jurisdiction to which the Organization is subject, and these periods have not been extended beyond the applicable statute of limitation.

#### 14. USE OF ESTIMATES

The preparation of financial statements in conformity with generally accepted accounting principles requires management to make estimates and assumptions that affect certain reported amounts and disclosures. Accordingly, actual results could differ from those estimates.

### 15. <u>FUNCTIONAL ALLOCATION OF EXPENSES</u>

The costs of providing CAI's various programs and activities have been summarized on a functional basis in the statement of activities. Accordingly, certain costs have been allocated among the programs and supporting services benefited. Certain other costs require an allocation on a reasonable basis that is consistently applied. The expenses which are applied include rent, utilities, and maintenance of facilities, which are allocated on the based on the square footage of the program occupying the space.

### NOTE A -- SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONT.)

#### 16. ADVERTISING COSTS

CAI expenses advertising costs at the time the advertising occurs. CAI spent \$248 in advertising costs for the year ended October 31, 2023.

### 17. SUBSEQUENT EVENTS

Subsequent events have been evaluated by management through July 18, 2024, which is the date the financial statements were available to be issued.

#### 18. CONTINGENCY

CAI participates in a number of federal awards programs. These programs are subject to financial and compliance audits by the various funding sources. Management believes its programs are being administered in accordance with each awards' specific requirements.

## NOTE B -- CASH AND CASH EQUIVALENTS

CAI's cash and cash equivalents are held in multiple financial institutions, and cash balances of up to \$250,000 are secured by the Federal Deposit Insurance Corporation (FDIC) at each financial institution. Cash and cash equivalents exceeded FDIC limits as of October 31, 2023 by \$571,147 at two different banking institutions.

### NOTE C -- PROPERTY AND EQUIPMENT

Property and equipment consists of the following at October 31, 2023:

Furniture and Equipment	\$ 2,525,207
Buildings and Improvements	1,806,675
Total Property and Equipment	4,331,882
Less: Accumulated Depreciation	(3,762,775)
Property and Equipment - Net	\$ 569,107

#### NOTE D -- DONATIONS IN-KIND

CAI receives a substantial amount of in-kind donations. Contributed services include in-kind contributions received by CAI. Such services are valued based on an amount determined to be appropriate if individuals were employed by CAI to perform such services. The value for these services and in-kind donations is estimated as follows:

Description	Amount
Salaries and Related Expenses	\$ 445,591
Supplies	8,598
Contractual Services	5,386
Rent and Building Lease	754,049
Utilities	12,100
Total	\$1,225,724

#### NOTE E -- LINE OF CREDIT

On January 10, 2018, CAI took out a line of credit (LOC) from Frost Bank in the amount of \$100,000 at variable interest rate. The LOC was renewed on December 20, 2021 in the amount of \$100,001 at variable interest rate and renews every January until terminated. The interest on the LOC is indexed to the Lender's Prime Rate plus 1.25% as of October 31, 2023. As of October 31, 2023, the Organization owed \$675 on the LOC.

#### NOTE F -- DEFINED CONTRIBUTION RETIREMENT PLAN

CAI sponsors a defined contribution 401(k) plan, available to all regular full time and part time employees. Participating employees may elect to contribute as much as 100% of their compensation up to \$22,500. CAI will match the employee's contribution up to a maximum of 3%-5% based upon the years of service the employee has been with the agency. Retirement costs were \$105,550 for the year ended October 31, 2023.

## NOTE G -- ACCOUNTS RECEIVABLE AND REVENUE CONCENTRATIONS

CAI relies upon government grants and other assistance for funding a majority of its programs. The reliance upon grantors creates a concentration of accounts receivable and revenues.

Accounts Receivable concentrations as of October 31, 2023 are as follows:

	2023
Headstart	36.16%
Adult Education	21.58%

### NOTE G -- ACCOUNTS RECEIVABLE AND REVENUE CONCENTRATIONS (CONT.)

Revenue concentrations for the year ended October 31, 2023 are as follows:

	2023
Headstart	45.12%
Adult Education - Federal	17.02%

#### NOTE H -- NET ASSETS WITH DONOR RESTRICTIONS

During 2023, CAI's net assets with donor restrictions were released from restrictions for the following purposes:

Community Services	\$ 2,164,194
Child and Family Services	8,698,683
Community Health	1,658,096
Adult Education	2,906,979
	\$ 15,427,952

Net assets with donor restrictions are available as of October 31, 2023 for the following purposes:

Community Services	\$ 58,419
Child and Family Services	144,792
Community Health	59,719
Adult Education	17,042
	\$ 279,972

### **NOTE I -- COMMITMENTS AND CONTINGENCIES**

CAI participates in various federal, state and local grant programs. CAI is obligated to operate in accordance with to those grant requirements and is subject to audit by those granting agencies. In cases of noncompliance, the granting agencies involved require that CAI refund payment of program funds. The amount, if any, of expenses which may be disallowed cannot be determined at this time, although CAI expect that such amounts, if any, would be immaterial.

## NOTE J -- LIQUIDITY AND AVAILABILITY OF FINANCIAL RESOURCES

CAI maintains funds on hand to meet upcoming operating needs in a given year. CAI had financial assets available to meet cash needs in the next year for general expenditures of \$971,242 as of October 31, 2023 as shown in the table below.

Cash and Cash Equivalents	\$ 1,568,441
Grants Receivable	1,623,054
Other Receivable	61,156
Accounts Payable	(953,752)
Accrued Expenses	(1,038,000)
Refundable Advances	(9,010)
Short-term Debt - Line of Credit	(675)
Total Financial Assets	\$ 1,251,214
T. M. A. W. W. D. D. W. C.	(270,072)
Lesss Net Assets With Donor Restrictions	(279,972)
Total Available Resource for General Expenditure Needs	\$ 971,242

CAI can increase this balance by reducing expenditures in the upcoming year. Additionally, CAI has \$99,326 remaining on their line of credit to cover any necessary expenditures.

### **NOTE K -- LITIGATION**

The management of CAI is unaware of any pending or threatened litigation.

SUPPLEMENTARY INFORMATION SECTION

# COMMUNITY ACTION, INC. OF CENTRAL TEXAS COMBINING STATEMENT OF FINANCIAL POSITION OCTOBER 31, 2023

	Community Services		Child and Family Services		Community Health Services	
ASSETS						
Current Assets:						
Cash and Cash Equivalents	\$	773,682	\$	449,689	\$	228,377
Grants Receivable		176,236		761,276		335,217
Other Receivable		40		6		58,500
Due From Other Funds		-		-		524
Prepaid Expenses		1,025		1,185		1,970
Inventory		-		-		-
Total Current Assets		950,983		1,212,156		624,588
Property and Equipment, Net						<u>-</u>
TOTAL ASSETS	\$	950,983	\$	1,212,156	\$	624,588
LIABILITIES AND NET ASSETS						
Current Liabilities:						
Accounts Payable	\$	90,669	\$	324,344	\$	291,878
Accrued Expenses		10,295		114,989		26,536
Refundable Advances		2,264		-		6,746
Due to Other Funds		39,886		351,811		54,640
Deferred Revenue		664,251		263,939		143,854
Short-Term Debt - Line of Credit		-		-		-
Total Current Liabilities		807,365		1,055,083		523,654
Net Assets:						
Without Donor Restrictions		85,199		12,281		41,215
With Donor Restrictions		58,419		144,792		59,719
Total Net Assets		143,618		157,073		100,934
TOTAL LIABILITIES AND						
NET ASSETS	\$	950,983	\$	1,212,156	\$	624,588

E	Adult ducation	Payroll Clearing		Grant to GAAP Adjustments		Agency Total
\$	41,072	\$ 75,621	\$	-	\$	1,568,441
	350,325	-		_		1,623,054
	1,212	1,398		_		61,156
	70,012	501,012		-		571,548
	-	55,003		-		59,183
	-	-		38,426		38,426
	462,621	633,034		38,426		3,921,808
		 		569,107		569,107
\$	462,621	\$ 633,034	\$	607,533	\$	4,490,915
\$	153,822	\$ 93,039	\$	-	\$	953,752
	71,292	537,400		277,488		1,038,000
	-	-		-		9,010
	125,211	-		-		571,548
	6,223	-		-		1,078,267
	-	 675		_		675
	356,548	 631,114		277,488		3,651,252
	89,031	1,920		330,045		559,691
	17,042	 				279,972
	106,073	1,920		330,045		839,663
\$	462,621	\$ 633,034	\$	607,533	\$	4,490,915

# COMMUNITY ACTION, INC. OF CENTRAL TEXAS COMBINING STATEMENT OF ACTIVITIES OCTOBER 31, 2023

	Community		Child and		Community	
	Services		Family Services		Hea	Ith Services
REVENUES, SUPPORT, AND OTHER						
Federal, State, and Other Grant Revenues	\$	2,203,747	\$	8,838,220	\$	1,652,569
Program Income		2,158		-		96,274
Non-Federal (Local) Revenues		68,198		5,394		126,536
In-Kind Revenues				1,225,724		<u> </u>
TOTAL REVENUES, SUPPORT,				_	·	
AND OTHER		2,274,103		10,069,338		1,875,379
EXPENSES						
Salaries and Wages		486,420		6,023,912		897,465
Fringe Benefits		127,604		1,288,221		190,665
Travel		8,695		93,859		16,806
Equipment		2,022		26,696		3,071
Supplies		11,066		274,798		45,612
Contractual Services		33,084		533,828		266,702
Other		1,589,244		1,844,152		516,244
Depreciation						
TOTAL EXPENSES		2,258,135		10,085,466		1,936,565
CHANGES IN NET ASSETS		15,968		(16,128)		(61,186)
NET ASSETS - BEGINNING OF YEAR		127,650		173,201		162,120
NET ASSETS - END OF YEAR	\$	143,618	\$	157,073	\$	100,934

Adult Education	<u> </u>	PayrollClearing		Grant to GAAP Adjustments		Agency Total
						_
\$ 2,910,6	78 \$	-	\$	-	\$	15,605,214
	-	-		-		98,432
5,7	16	-		-		205,844
		-		-		1,225,724
2,916,3	94	_		-		17,135,214
1,971,9		-		-		9,379,704
335,5	85	-		-		1,942,075
30,4	66	-		-		149,826
33,1	08	-		-		64,897
77,1	50	-		(70,820)		337,806
247,2	24	-		-		1,080,838
215,8	50	_		-		4,165,490
	-	-		283,772		283,772
2,911,2	90	-		212,952		17,404,408
		_				
5,1	04	-		(212,952)		(269,194)
4000		4.000		- 40 00-		4 400 05-
100,9	<u>69                                    </u>	1,920		542,997		1,108,857
\$ 106,0	73 \$	1,920	\$	330,045	\$	839,663

	65 Season/Caring Hinojosa	66 Season/Caring Parten	67 Season/Caring Kimble	
REVENUES, SUPPORT AND				
OTHER				
Federal, State, and Other Grant Revenues Program Income	\$ - -	\$ - -	\$ - -	
Non-Federal (Local) Revenues	-	-	-	
In-Kind Revenues	-	-	-	
TOTAL REVENUES, SUPPORT				
AND OTHER				
EXPENSES				
Salaries and Wages	-	-	-	
Fringe Benefits	-	-	-	
Travel	-	-	-	
Equipment	-	-	-	
Supplies	-	-	-	
Contractual Services	-	-	-	
Other	14,624	23,820	6,360	
TOTAL EXPENSES	14,624	23,820	6,360	
CHANGES IN NET ASSETS	(14,624)	(23,820)	(6,360)	
Transfers	-	-	-	
NET ASSETS - BEGINNING OF YEAR	14,624	37,607	6,360	
NET ASSETS - END OF YEAR	\$ -	\$ 13,787	\$ -	

77 CEAP plemental 2023	87 CEAP 2022 location	 88 CEAP 2023 Allocation	C	94 Senior Sitizens rogram	C	95 Senior Citizens Program		96 Senior Citizens Program	
\$ 186,816	\$ 79,166	\$ 1,139,448	\$	36,906	\$	-	\$	6,300	
- - -	- - -	- - -		19,000		12,100		1,809	
186,816	 79,166	 1,139,448		55,906		12,100		8,109	
16,542	15,359	163,098		33,409		8,121		5,055	
2,519	3,498	24,412		8,080		2,058		1,220	
800	793	4,098		114		2,038		1,220	
-	-	-		-		<u>-</u>		-	
423	635	3,002		1,398		165		192	
663	382	5,204		-		-		-	
165,869	58,499	939,634		12,905		1,748		1,641	
 186,816	 79,166	1,139,448		55,906	-	12,100	-	8,109	
-	-	-		-		-		-	
-	-	-		-		-		-	
		 <u>-</u>							
\$ 	\$ 	\$ 	\$		\$	<u>-</u>	\$		

	110			15	127		
	Senio			munity		mmunity	
	Citizens			Service		vice Block	
DEVENIUS SUPPORT AND	Dono	<u>r</u>	Non- Federal		Grant 2022		
REVENUES, SUPPORT AND							
OTHER	•				Φ.	100 (01	
Federal, State, and Other Grant Revenues	\$	-	\$	-	\$	103,634	
Program Income	2	2,158		-		-	
Non-Federal (Local) Revenues		-		626		-	
In-Kind Revenues						-	
TOTAL REVENUES, SUPPORT							
AND OTHER	2,158			626		103,634	
EXPENSES							
Salaries and Wages		_		_		61,355	
Fringe Benefits		_		_		19,783	
Travel		_		_		85	
Equipment		_		_		1,130	
Supplies		290		-		320	
Contractual Services		_		_		1,491	
Other	1	,175		_		19,470	
TOTAL EXPENSES		,465				103,634	
CHANGES IN NET ASSETS		693		626		-	
Transfers		-		-		-	
NET ASSETS - BEGINNING							
OF YEAR	8	3,738		194		-	
NET ASSETS - END OF YEAR	\$ 9	,431	\$	820	\$		

Serv	128 ommunity vice Block ant 2023	131 CSBG 3906-17	134 CSBG 3941-5	Commun Block	36 nity Serv. & Grant ne System	145 Low Income Water		on (etc.) conations Non- Gederal
\$	188,317	\$ 17,187	\$ 5,714	\$	-	\$ 276,950	\$	-
	-	-	-		-	-		-
	-	-	-		-	-		8,334
	188,317	17,187	5,714			276,950		8,334
	87,474	<u>-</u>	_		_	22,131		_
	45,351	_	_		_	3,739		_
	2,674	-	_		_	92		_
	892	-	_		_	_		_
	594	-	_		-	271		-
	3,780	-	5,714		-	1,204		-
	47,552	17,187	-		_	 249,513		699
	188,317	 17,187	 5,714			 276,950		699
	-	-	-		-	-		7,635
	-	-	-		-	-		-
			 -		76			25,286
\$	<u>-</u>	\$ <u>-</u>	\$ 	\$	76_	\$ <u>-</u>	\$	32,921

	Blu	165 nebonnet	Flo	168 2015 od Relief	B	169 CFS lood elief	Unite Re	70 d Way ntal tance
REVENUES, SUPPORT AND			<u> </u>					
OTHER								
Federal, State, and Other Grant Revenues	\$	-	\$	-	\$	-	\$	-
Program Income		-		-		-		-
Non-Federal (Local) Revenues		12,000		-		-		-
In-Kind Revenues								
TOTAL REVENUES, SUPPORT						_		
AND OTHER		12,000						
EXPENSES								
Salaries and Wages		2,821		-		_		-
Fringe Benefits		668		_		-		-
Travel		30		-		_		-
Equipment		_		_		-		-
Supplies		69		_		-		-
Contractual Services		396		_		-		-
Other		1,322		_		_		-
TOTAL EXPENSES		5,306						
CHANGES IN NET ASSETS		6,694		-		-		-
Transfers		-		-		-		-
NET ASSETS - BEGINNING								
OF YEAR		16,802		1,229		582		6
NET ASSETS - END OF YEAR	\$	23,496	\$	1,229	\$	582	\$	6

175 TX Youth Action Network	180 City of Lockhart Utility Assistance	188 SM Youth Services 2022-2023	SM Youth Services 2023-2024	191 Non-Federal Youth Donor	194 Non-Federal	Total Community Services
\$ 60,162 - -	\$ 2,914 - -	\$ 22,284 - -	\$ 77,949 - - -	\$ - - 2,500	\$ - - 11,829	\$2,203,747 2,158 68,198
60,162	2,914	22,284	77,949	2,500	11,829	2,274,103
1,312 14,250 147 15,709	- - - - - 2,914 2,914	17,305 4,094 - - - - 885 22,284	53,750 12,182 - - 1,278 - 10,739 77,949	1,056 - 3,845 4,901	- - - 61 - 8,696 8,757	486,420 127,604 8,695 2,022 11,066 33,084 1,589,244 2,258,135
44,453	-	-	-	(2,401)	3,072	15,968
-	-	-	-	-	-	-
	(411)	<u>-</u>		5,114	11,443	127,650
\$ 44,453	\$ (411)	\$ -	\$ -	\$ 2,713	\$ 14,515	\$ 143,618

# COMMUNITY ACTION, INC. OF CENTRAL TEXAS COMBINING STATEMENT OF ACTIVITIES – CHILD AND FAMILY SERVICES OCTOBER 31, 2023

	202	203	211
	CAI	CAI	Head Start
	Baby	Fatherhood	CRRSA
	Day	Initiative	COVID-19
REVENUES, SUPPORT AND			
OTHER			
Federal, State, and Other Grant Revenues	\$ -	\$ -	\$ 49,695
Program Income	-	-	-
Non-Federal (Local) Revenues	2,833	1,181	-
In-Kind Revenues	-	-	-
TOTAL REVENUES, SUPPORT			
AND OTHER	2,833	1,181	49,695
EXPENSES			
Salaries and Wages	-	-	30,562
Fringe Benefits	-	-	7,978
Travel	-	-	12
Equipment	-	-	-
Supplies	922	1,181	194
Contractual Services	-	-	3,696
Other	1,911		7,253
TOTAL EXPENSES	2,833	1,181	49,695
CHANGES IN NET ASSETS	-	-	_
Transfers	-	-	-
NET ASSETS - BEGINNING			
OF YEAR			
NET ASSETS - END OF			
YEAR (DEFICIT)	\$ -	\$ -	\$ -

216 hild Care Relief Fund	A	221 ead Start merican scue Plan	H S	262 Lead Start CSR	263 Head Start TSR	264 Head Start TSR		277 Head Start 22-23
\$ 517,167	\$	451,828	\$	247	\$ 66,684	\$ 15,273	\$	6,422,847
-		-		-	-	-		-
-		-		-	-	-		1 225 724
 					 	 		1,225,724
 517,167		451,828		247	66,684	 15,273		7,648,571
434,780		330,362		_	51,494	11,937		4,331,443
48,867		86,751		-	11,412	2,412		936,556
97		71		-	1,459	492		59,577
-		_		-	-	-		25,408
17,977		238		-	209	14		230,248
1,838		20,081		-	269	58		494,314
 13,608		14,325			 1,155	 360		1,571,025
 517,167		451,828			 65,998	 15,273		7,648,571
-		-		247	686	-		-
-		-		-	-	-		-
_		_		_	_	_		-
\$ 	\$		\$	247	\$ 686	\$ 	\$	

	 293 CACFP	C	294 ACFP	240 . David's Home Visiting
REVENUES, SUPPORT AND				
OTHER				
Federal, State, and Other Grant Revenues	\$ 293,986	\$	36,100	\$ -
Program Income	-		-	-
Non-Federal (Local) Revenues	-		-	-
In-Kind Revenues	 			 
TOTAL REVENUES, SUPPORT	202.006		26100	
AND OTHER	 293,986		36,100	 
EXPENSES				
Salaries and Wages	185,067		23,765	13,032
Fringe Benefits	48,840		4,908	972
Travel	-		-	799
Equipment	-		-	-
Supplies	-		-	458
Contractual Services	-		-	-
Other	60,060		7,506	 1,375
TOTAL EXPENSES	293,967		36,179	16,636
CHANGES IN NET ASSETS	19		(79)	(16,636)
Transfers	-		-	157,485
NET ASSETS - BEGINNING				
OF YEAR	(19)			
NET ASSETS - END OF				
YEAR	\$ 	\$	(79)	\$ 140,849

]	242 St. David's Home Visiting		St. David's TX Home TX F Home Visiting Program Visiting		Visiting Program		siting Program Visitin		230 TX Home Visiting Program ECSB		84 Iome Program
\$	33,608	\$	203,418	\$	58,325	\$	7,494	\$	26,175	\$	-
	-		-		-		-		-		-
	33,608		203,418		58,325		7,494		26,175		-
	24,718		149,101		24,000		6,800		18,156		_
	5,274		23,693		2,904		694		2,451		-
	421		3,894		-		-		2,781		-
	-		-		-		-		1,288		-
	809		4,168		-		-		630		-
	361 2,025		2,505 20,057		31,421		-		99 770		-
	33,608		203,418		58,325		7,494		26,175		<u>-</u>
	-		-		-		-		-		-
	-		-		-		-		-		-
	<u>-</u>		<u>-</u>		<u>-</u>		<u>-</u>		=_		4
										_	
\$		\$		\$		\$	_	\$	_	\$	4

			286 X Home ing Program	331 Donations
REVENUES, SUPPORT AND				
OTHER				
Federal, State, and Other Grant Revenues	\$	524,915	\$ 130,458	\$ -
Program Income		-	-	-
Non-Federal (Local) Revenues		-	-	-
In-Kind Revenues			 	 
TOTAL REVENUES, SUPPORT				
AND OTHER		524,915	 130,458	 
EXPENSES				
Salaries and Wages		316,191	72,504	-
Fringe Benefits		85,369	19,140	-
Travel		12,676	11,580	-
Equipment		-	-	-
Supplies		15,484	1,481	-
Contractual Services		8,677	1,930	-
Other		86,518	 23,823	 
TOTAL EXPENSES		524,915	 130,458	 
CHANGES IN NET ASSETS		-	-	-
Transfers		-	-	-
NET ASSETS - BEGINNING OF YEAR		<u>-</u>	 <u>-</u>	2,353
NET ASSETS - END OF YEAR	\$		\$ 	\$ 2,353

	332	3	33		337	Total
HS	5 Donations	Po	olicy	EC	COHC	Child
		Co	uncil			and Family
						Services
\$	-	\$	-	\$	-	\$ 8,838,220
	-		-		-	_
	1,380		-		-	5,394
	_		_			1,225,724
	1,380					10,069,338
	-		-		-	6,023,912
	-		-		-	1,288,221
	-		-		-	93,859
	-		-		-	26,696
	785		-		-	274,798
	-		-		-	533,828
	960		_			1,844,152
	1,745					10,085,466
	(365)		-		-	(16,128)
	(157,485)		-		-	-
	161,959		6,015		2,889	173,201
Φ.	4.100	Φ	601 <b>5</b>	Φ.	2 000	Φ 155.053
\$	4,109	\$	6,015	\$	2,889	\$ 157,073

	501	504	505
	Family Planning Title X	Family Planning Title X	Family Planning Title X
REVENUES, SUPPORT			
AND OTHER			
Federal, State, and Other Grant Revenues	-	\$ 49,790	\$ 145,120
Program Income	-	12,778	15,061
Non-Federal (Local) Revenues	-	-	-
In-Kind Revenues			<u> </u>
TOTAL REVENUES, SUPPORT			
AND OTHER		62,568	160,181
EXPENSES			
Salaries and Wages	-	42,126	93,526
Fringe Benefits	-	7,125	15,650
Travel	-	99	194
Equipment	-	-	-
Supplies	-	2,234	19,868
Contractual Services	-	5,380	12,169
Other		10,418	18,774
TOTAL EXPENSES		67,382	160,181
CHANGES IN NET ASSETS	-	(4,814)	-
Transfers	(18,855)	4,814	-
NET ASSETS - BEGINNING			
OF YEAR	21,378		
NET ASSETS - END OF YEAR	\$ 2,523	\$ -	\$ -

W	510 511 Heatlhy TX Heatlhy TX Women's Women's Program Program		atlhy TX omen's	521 CHS Donor		526 Title X Dire Needs Fund		531 Family Planning Expanded		540 HHSC Family Planning	
\$	60,450	\$	21,395	\$	1,002	\$	- - -	\$	7,630	\$	101,341
	60,450		21,395		1,002				7,630		101,341
	42,805 7,220		7,977 1,337		9,676 1,488 108		- - -		14,278 2,385 25		60,820 10,382 38
	598 1,261 2,094		387 403		- - -		- - -		2,302 876		2,057 15,395
	9,191 63,169		11,291 21,395		805 12,077		<u>-</u>		2,198 22,064		14,112 102,804
	(2,719) 5,121		-		(11,075)		-		(14,434)		(1,463)
	(2,402)		_		10,754		55		14,668		1,463
\$	-	\$	-	\$	(321)	\$	55	\$	234	\$	-

	541 HHS Fami Plann	C ly	552 St. David's		563 QIA Part A		
REVENUES, SUPPORT							
AND OTHER							
Federal, State, and Other Grant Revenues	\$ 3	2,967	\$	-	\$	13,235	
Program Income		-		-		-	
Non-Federal (Local) Revenues		-		-		-	
In-Kind Revenues							
TOTAL REVENUES, SUPPORT							
AND OTHER	3	2,967				13,235	
EXPENSES							
Salaries and Wages	1	3,733		_		_	
Fringe Benefits		2,300		_		_	
Travel		7		_		_	
Equipment		_		_		_	
Supplies		723		-		-	
Contractual Services		3,167		_		_	
Other		3,037		_		13,235	
TOTAL EXPENSES		2,967		-		13,235	
CHANGES IN NET ASSETS		-		-		-	
Transfers		-		-		-	
NET ASSETS - BEGINNING OF YEAR				9,079		<u>-</u>	
NET ASSETS - END OF YEAR	\$		\$	9,079	\$	-	

W	572 Heatlhy TX Women's Program		573 Heatlhy TX Women's Program		581 HHSC Family Planning		582 HHSC Family Planning		606 State Services Supplemental		607 State Services Supplemental	
\$	15,113	\$	2,688	\$	15,545 - - -	\$	4,698 945 - -	\$	48,227 - - -	\$	47,570 - - -	
	15,113		2,688		15,545		5,643		48,227		47,570	
	14,362 2,426		2,496 416		13,158 2,308		3,715 627		16,831 5,284		18,615 5,575	
	27 159 1,360		3 - 125		28 - 1,225		3 - 214		16 - 41		14 - 41	
	638 3,644 22,616		179 673 3,892		586 (1,547) 15,758		151 933 5,643		22,009 4,046 48,227		20,416 2,909 47,570	
	(7,503)		(1,204)		(213)		-		-		-	
	7,503		1,204		213		-		-		-	
	<u>-</u>											
\$		\$	-	\$	_	\$		\$	-	\$		

	612 Ryan White Part A	613 Ryan White Part A	624 State Services	
REVENUES, SUPPORT		· -		
AND OTHER				
Federal, State, and Other Grant Revenues	\$ 22,096	\$ 43,209	\$ 179,360	
Program Income	-	-	-	
Non-Federal (Local) Revenues	-	-	-	
In-Kind Revenues	-	<u> </u>		
TOTAL REVENUES, SUPPORT				
AND OTHER	22,096	43,209	179,360	
EXPENSES				
Salaries and Wages	13,730	29,864	119,203	
Fringe Benefits	6,656	9,826	26,766	
Travel	7	13	3,762	
Equipment	-	-	· -	
Supplies	16	39	3,218	
Contractual Services	116	185	5,085	
Other	1,571	3,282	21,326	
TOTAL EXPENSES	22,096	43,209	179,360	
CHANGES IN NET ASSETS	-	-	-	
Transfer In	-	-	-	
NET ASSETS - BEGINNING OF YEAR	-	. <u> </u>		
NET ASSETS - END OF YEAR	\$ -	\$ -	\$ -	

625 State Services		633 Ryan White Part B		634 Ryan White Part B		643 Ryan White Part C		644 Ryan White Part C		651 RASP Donor	
\$	55,454 - - -	\$	12,282 23,802	\$	58,183 36,058 -	\$	15,577 - - -	\$	98,163 - -	\$	- - 27,019
	55,454		36,084		94,241		15,577		98,163		27,019
	37,256 8,746		16,832 3,033		56,068 12,341		3,625 429		61,401 5,925		- -
	594 - 505		12 - 31		4,755 - 1,472		- - -		813		200 965 2,636
	2,907 5,446 55,454		9,649 6,527 36,084		9,263 10,342 94,241		11,523 15,577		30,024 98,163		1,734 60,620 66,155
	-		-		-		-		-		(39,136)
	-		-		-		-		-		-
											90,504
\$		\$	_	\$	_	\$	_	\$		\$	51,368

	660 Hopwa	661 Hopwa	710 McKenna Legacy	
REVENUES, SUPPORT				
AND OTHER				
Federal, State, and Other Grant Revenues	\$ 223,441	\$ 81,807	\$ 18,000	
Program Income	-	-	-	
Non-Federal (Local) Revenues	-	-	-	
In-Kind Revenues				
TOTAL REVENUES, SUPPORT				
AND OTHER	223,441	81,807	18,000	
EXPENSES				
Salaries and Wages	33,928	9,909	11,790	
Fringe Benefits	8,352	2,626	1,981	
Travel	69	5,819	5	
Equipment	1,349	-	-	
Supplies	999	68	14	
Contractual Services	1,009	306	4,015	
Other	177,735	63,079	195	
TOTAL EXPENSES	223,441	81,807	18,000	
CHANGES IN NET ASSETS	-	-	-	
Transfers	-	-	-	
NET ASSETS - BEGINNING OF YEAR				
NET ASSETS - END OF YEAR	\$ -	\$ -	\$ -	

711 McKenna Legacy	717 McKenna Legacy	720 Bastrop CARES	721 Shivers Cancer Foundation	722 United Way Cancer	733 Breast Cancer	
\$ -	\$ -	\$ 9,588	\$ 15,717	\$ 82,556	\$ -	
4,054	- - -	- - -	- - -	- - -	30,314	
4,054	·	9,588	15,717	82,556	30,314	
2,791	-	-	8,606	63,915	700	
726	-	-	2,692	15,621	159	
1	-	-	3	29	6	
-	-	-	-	-	-	
3	-	-	9	81	2,805	
460	-	3,678	3,575	370	14,268	
73	467	67	832	2,540	1,631	
4,054	467	3,745	15,717	82,556	19,569	
-	(467)	5,843	-	-	10,745	
-	-	-	-	-	-	
	467				9,454	
\$ -	\$ -	\$ 5,843	\$ -	\$ -	\$ 20,199	

	740 UW BCCS	751 BCCS Cancer Screening	752 BCCS Cancer Screening	
REVENUES, SUPPORT				
AND OTHER				
Federal, State, and Other Grant Revenues	\$ -	\$ 5,858	\$ -	
Program Income	-	-	-	
Non-Federal (Local) Revenues	64,147	-	-	
In-Kind Revenues				
TOTAL REVENUES, SUPPORT				
AND OTHER	64,147	5,858		
EXPENSES				
Salaries and Wages	29,598	_	-	
Fringe Benefits	7,118	_	-	
Travel	110	_	-	
Equipment	-	_	-	
Supplies	1,481	-	-	
Contractual Services	22,716	450	-	
Other	3,124			
TOTAL EXPENSES	64,147	450		
CHANGES IN NET ASSETS	-	5,408	-	
Transfers	-	-	-	
NET ASSETS - BEGINNING OF YEAR		(1,504)	1,428	
NET ASSETS - END OF YEAR	\$ -	\$ 3,904	\$ 1,428	

753			754	36		100	Total	
	CCS Screening	BCCS Cancer Screening		Prescription Assistance		nmings ealth	Community Health Services	
							Services	
\$	157,140	\$	15,999	\$ -	\$	_	\$ 1,652,569	
	_		-	-		-	96,274	
	-		-	-		-	126,536	
	157,140		15,999	 			1,875,379	
	37,153		6,978	-		-	897,465	
	11,402		1,743	-		-	190,665	
	44		2	-		-	16,806	
	-		-	-		-	3,071	
	353		44	-		-	45,612	
	97,298		6,138	17		-	266,702	
	11,027		1,094	 - 15	-		516,244	
	157,277		15,999	 17			1,936,565	
	(137)		-	(17)		-	(61,186)	
	-		-	-		-	-	
	758			4,680		1,338	162,120	
\$	621	\$		\$ 4,663	\$	1,338	\$ 100,934	

# COMMUNITY ACTION, INC. OF CENTRAL TEXAS COMBINING STATEMENT OF ACTIVITIES – ADULT EDUCATION OCTOBER 31, 2023

	906 Adult Education Bastrop		907 Adult Education Bastrop		917 Adult Ed & Literacy	
REVENUES, SUPPORT,		іѕиор		зиор		
AND OTHER						
Federal, State, and Other Grant Revenues	\$	1,990	\$	15,000	\$	2,244,228
Program Income	Ψ	-	Ψ	-	Ψ	
Non-Federal (Local) Revenues		-		_		_
In-Kind Revenues		_		_		_
TOTAL REVENUES, SUPPORT,					-	
AND OTHER		1,990		15,000		2,244,228
EXPENSES						
Salaries and Wages		_		_		1,493,022
Fringe Benefits		_		_		257,596
Travel		_		_		24,519
Equipment		-		_		33,108
Supplies		-		_		51,963
Contractual Services		_		1,200		242,462
Other		1,900		12,090		141,558
TOTAL EXPENSES		1,900		13,290		2,244,228
CHANGES IN NET ASSETS		90		1,710		-
Transfers		-		-		-
NET ASSETS - BEGINNING OF YEAR		(90)	-			
NET ASSETS - END OF YEAR (DEFICIT)	\$		\$	1,710	\$	

918 Adult Ed Literacy	920 dult Ed Literacy	920 AE - Bastrop County CARES		]	981 Adult Education Non - Federal		Total Adult Education	
\$ 622,836	\$ 25,047	\$	1,577	\$	-	\$	2,910,678	
- - -	- - -		- - -		5,716		5,716	
622,836	 25,047		1,577		5,716		2,916,394	
455,198	22,205		1,397		85		1,971,907	
75,523	2,303		143		20		335,585	
5,943	3		-		1		30,466	
-	-		-		_		33,108	
24,703	445		37		2		77,150	
3,524	27		-		11		247,224	
 57,945	 64				2,293		215,850	
 622,836	 25,047		1,577		2,412		2,911,290	
-	-		-		3,304		5,104	
-	-		-		-		-	
 	 				101,059		100,969	
\$ 	\$ <u>-</u>	\$		\$	104,363	\$	106,073	



## FEDERAL AND STATE AWARD SECTION



# Armstrong, Vaughan & Associates, P. C.

Certified Public Accountants

#### INDEPENDENT AUDITOR'S REPORT

REPORT ON INTERNAL CONTROL OVER FINANCIAL REPORTING AND ON COMPLIANCE AND OTHER MATTERS BASED ON AN AUDIT OF FINANCIAL STATEMENTS PERFORMED IN ACCORDANCE WITH GOVERNMENT AUDITING STANDARDS

To the Board of Directors Community Action, Inc. of Central Texas

We have audited in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States, the financial statements of Community Action, Inc. of Central Texas, which comprise the statement of financial position as of October 31, 2023, and the related statements of activities, functional expenses, and cash flows for the year then ended, and the related notes to the financial statements and have issued our report thereon dated July 18, 2024.

### Report on Internal Control over Financial Reporting

In planning and performing our audit of the financial statements, we considered Community Action, Inc. of Central Texas' internal control over financial reporting (internal control) to determine the audit procedures that are appropriate in the circumstances for the purpose of expressing our opinion on the financial statements, but not for the purpose of expressing an opinion on the effectiveness of Community Action, Inc. of Central Texas' internal control. Accordingly, we do not express an opinion on the effectiveness of Community Action, Inc. of Central Texas' internal control.

A deficiency in internal control exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct misstatements on a timely basis. A material weakness is a deficiency, or a combination of deficiencies, in internal control, such that there is a reasonable possibility that a material misstatement of the entity's financial statements will not be prevented, or detected and corrected on a timely basis. A significant deficiency is a deficiency, or a combination of deficiencies, in internal control that is less severe than a material weakness, yet important enough to merit attention by those charged with governance.

Our consideration of internal control was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control that might be material weaknesses or significant deficiencies. Given these limitations, during our audit, we did not identify any deficiencies in internal control that we consider to be material weaknesses. However, material weaknesses may exist that have not been identified.

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### **Report on Compliance and Other Matters**

As part of obtaining reasonable assurance about whether Community Action, Inc. of Central Texas' financial statements are free from material misstatement, we performed tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements, noncompliance with which could have a direct and material effect on the determination of financial statement amounts. However, providing an opinion on compliance with those provisions was not an objective of our audit and, accordingly, we do not express such an opinion. The results of our tests disclosed no instances of noncompliance or other matters that are required to be reported under *Government Auditing Standards*.

## **Purpose of This Report**

The purpose of this report is solely to describe the scope of our testing of internal control and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the entity's internal control or on compliance. This report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the entity's internal control and compliance. Accordingly, this communication is not suitable for any other purpose.

Armstrong, Vaughan & Associates, P.C.

Armstrong, Vauspan of Associates, P.C.

July 18, 2024



## Armstrong, Vaughan & Associates, P. C.

Certified Public Accountants

#### INDEPENDENT AUDITOR'S REPORT

REPORT ON COMPLIANCE FOR EACH MAJOR FEDERAL PROGRAM; AND REPORT ON INTERNAL CONTROL OVER COMPLIANCE IN ACCORDANCE WITH UNIFORM GUIDANCE

To the Board of Directors Community Action, Inc. of Central Texas

## Report on Compliance for Each Major Federal Program

### Opinion on Each Major Federal Program

We have audited Community Action, Inc. of Central Texas's compliance with the types of compliance requirements identified as subject to audit in the OMB *Compliance Supplement* that could have a direct and material effect on each of Community Action, Inc. of Central Texas's major federal programs for the year ended October 31, 2023. Community Action, Inc. of Central Texas's major federal programs are identified in the summary of auditor's results section of the accompanying schedule of findings and questioned costs.

In our opinion, Community Action, Inc. of Central Texas complied, in all material respects, with the compliance requirements referred to above that could have a direct and material effect on each of its major federal programs for the year ended Community Action, Inc. of Central Texas.

### Basis for Opinion on Each Major Federal Program

We conducted our audit of compliance in accordance with auditing standards generally accepted in the United States of America (GAAS); the standards applicable to financial audits contained in *Government Auditing Standards* issued by the Comptroller General of the United States (*Government Auditing Standards*); and the audit requirements of Title 2 U.S. *Code of Federal Regulations* Part 200, *Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards* (Uniform Guidance). Our responsibilities under those standards and the Uniform Guidance are further described in the Auditor's Responsibilities for the Audit of Compliance section of our report.

We are required to be independent of Community Action, Inc. of Central Texas and to meet our other ethical responsibilities, in accordance with relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion on compliance for each major federal program. Our audit does not provide a legal determination of Community Action, Inc. of Central Texas's compliance with the compliance requirements referred to above.

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## Responsibilities of Management for Compliance

Management is responsible for compliance with the requirements referred to above and for the design, implementation, and maintenance of effective internal control over compliance with the requirements of laws, statutes, regulations, rules and provisions of contracts or grant agreements applicable to Community Action, Inc. of Central Texas's federal programs.

## Auditor's Responsibilities for the Audit of Compliance

Our objectives are to obtain reasonable assurance about whether material noncompliance with the compliance requirements referred to above occurred, whether due to fraud or error, and express an opinion on Community Action, Inc. of Central Texas's compliance based on our audit. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS, *Government Auditing Standards*, and the Uniform Guidance will always detect material noncompliance when it exists. The risk of not detecting material noncompliance resulting from fraud is higher than for that resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Noncompliance with the compliance requirements referred to above is considered material, if there is a substantial likelihood that, individually or in the aggregate, it would influence the judgment made by a reasonable user of the report on compliance about Community Action, Inc. of Central Texas's compliance with the requirements of each major federal program as a whole.

In performing an audit in accordance with GAAS, Government Auditing Standards, and the Uniform Guidance, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material noncompliance, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding Community Action, Inc. of Central Texas's compliance with the compliance requirements referred to above and performing such other procedures as we considered necessary in the circumstances.
- Obtain an understanding of Community Action, Inc. of Central Texas's internal control over compliance relevant to the audit in order to design audit procedures that are appropriate in the circumstances and to test and report on internal control over compliance in accordance with the Uniform Guidance, but not for the purpose of expressing an opinion on the effectiveness of Community Action, Inc. of Central Texas's internal control over compliance. Accordingly, no such opinion is expressed.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and any significant deficiencies and material weaknesses in internal control over compliance that we identified during the audit.

## **Report on Internal Control Over Compliance**

A deficiency in internal control over compliance exists when the design or operation of a control over compliance does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, noncompliance with a type of compliance requirement of a federal program on a timely basis. A material weakness in internal control over compliance is a deficiency, or a combination of deficiencies, in internal control over compliance, such that there is a reasonable possibility that material noncompliance with a type of compliance requirement of a federal program will not be prevented, or detected and corrected, on a timely basis. A significant deficiency in internal control over compliance is a deficiency, or a combination of deficiencies, in internal control over compliance with a type of compliance requirement of a federal program that is less severe than a material weakness in internal control over compliance, yet important enough to merit attention by those charged with governance.

Our consideration of internal control over compliance was for the limited purpose described in the Auditor's Responsibilities for the Audit of Compliance section above and was not designed to identify all deficiencies in internal control over compliance that might be material weaknesses or significant deficiencies in internal control over compliance. Given these limitations, during our audit we did not identify any deficiencies in internal control over compliance that we consider to be material weaknesses, as defined above. However, material weaknesses or significant deficiencies in internal control over compliance may exist that were not identified.

Our audit was not designed for the purpose of expressing an opinion on the effectiveness of internal control over compliance. Accordingly, no such opinion is expressed.

The purpose of this report on internal control over compliance is solely to describe the scope of our testing of internal control over compliance and the results of that testing based on the requirements of the Uniform Guidance. Accordingly, this report is not suitable for any other purpose.

Respectfully submitted,

Armstrong, Vaughan & Associates, P.C.

Armstrong, Vauspa & Associates, P.C.

July 18, 2024

# COMMUNITY ACTION, INC. OF CENTRAL TEXAS SCHEDULE OF EXPENDITURES OF FEDERAL AND STATE AWARDS YEAR ENDED OCTOBER 31, 2023

Federal Grantor/ Pass-Through Grantor/ Program Title	Federal ALN Number	Pass-Through Grantor's Number	Federal Expenditures	
U.S. Department of Agriculture				
Passed through Texas Department of Agriculture:				
Child & Adult Care Food Prog (293)	10.558	806780706	\$	293,967
Child & Adult Care Food Prog (294)	10.558	806780706		36,100
U.S. Department of Education				
Passed through Texas Workforce Commission:				
Adult Education (918)	84.002	1518ALAF00		622,836
Adult Education (917)	84.002	1518ALAE00		2,244,228
Adult Education (920)	93.558	1418ALA000		25,047
Child Care Relief Fund (216)	93.575	N/A		517,167
U.S. Department of Health and Human Services				
Head Start (277)	93.600	06CH010664-04-00		6,422,847
Head Start - CRSSA Covid (211)	93.600	06HE000424-01-00		49,695
Head Start - America Rescue Fund (221)	93.600	06HE000424-01-00		451,828
Passed through University of Texas Health Science Center at Houston:				
Texas School Ready (264)	93.575	None		15,273
Texas School Ready (263)	93.575	None		65,998
P. 14. 1.0 1.14. 0. 1.10				
Passed through Capital Area Council of Governments: Spec. Prog. For the Aging, Title III, Part B (096)	93.044	None		6,300
Spec. Prog. For the Aging, Title III, Part B (094)	93.044	None		36,906
Specialog. For the rights, Title III, Part B (051)	73.011	Trone		30,700
Passed through Women's Health and Family Planning				
Association of Texas:	02.217	N		10.055
Family Planning Services, Title X (501) Family Planning Services, Title X (505)	93.217 93.217	None None		18,855 145,120
Family Planning Services, Title X (503) Family Planning Services, Title X (504)	93.217	None		54,604
Family Planning Services, Title X (563)	93.217	None		13,235
	, , , , ,			,
Passed through Texas Department of Housing &				
Community Affairs: Low-Income Home Energy Assistance (088)	93.568	58230003827		1,139,448
Low-income Home Energy Assistance (088)  Low-Income Home Energy Assistance (087)	93.568	58220003577		79,166
Low-Income Home Energy Assistance - ARP (077)	93.568	25210003537		186,816
Community Service Block Grant (127)	93.569	61220003635		103,634
Community Service Block Grant (128)	93.569	61230003789		188,317
Community Service Block Grant (131)	93.569	61220003906		17,187
Community Service Block Grant (134)	93.569	61220003941		5,714
Low Income Household Water Assistance (145)	93.658	34210003675		276,950
Passed through the Texas Department of Family and Protective Services				
Texas Home Visiting Program (286)	93.870	HHS001105400002		130,458
Texas Home Visiting Program (225)	93.870	HHS001105400002		58,325
Texas Home Visiting Program (226)	93.870	HHS001105400002		7,494
Texas Home Visiting Program (230)	93.870	HHS001105400002		26,175
Texas Home Visiting Program (285)	93.870	HHS001105400002		524,915
Passed through the Texas Health and Human Services Commission: Breast & Cervical Cancer (754)	93.898	HHS000734600038		15,999
Breast & Cervical Cancer (754) Breast & Cervical Cancer (753)	93.898	HHS000734600038		157,140
Passed through Brazos Valley COG:	75.070	11115000/57000050		157,170
Ryan White Part B (634)	93.917	5610/2-552-02		58,183
Ryan White Part B (633)	93.917	5610/1-552-02		12,282
HIV Health and Social Services - Supplemental (606)	93.917	5608/SR4-552-00		48,227
HIV Health and Social Services - Supplemental (607)	93.917	5610/SR2-551-01	\$	47,570

# COMMUNITY ACTION, INC. OF CENTRAL TEXAS SCHEDULE OF EXPENDITURES OF FEDERAL AND STATE AWARDS (CONT.) YEAR ENDED OCTOBER 31, 2023

Federal Grantor/ Pass-Through Grantor/ Program Title	Federal ALN Number	Pass-Through Grantor's Number	Federal Expenditures	
Passed through City of Austin:				
Ryan White Part A (613)	93.914	NG220000048	\$	43,209
Ryan White Part A (612)	93.914	NG220000048	Ψ	22,096
Ryan White Part C (644)	93.918	NG170000028		98,163
Ryan White Part C (643)	93.918	NG170000028		15,577
U.S. Department of Housing and Urban Development Passed through Brazos Valley COG:				
Housing Opportunities for Persons with AIDS (661)	14.241	5613/1/552-01		81,807
Housing Opportunities for Persons with AIDS (660)	14.241	5607/6-552-01		223,441
Total	Total Federal Awards			14,588,299
PROGRAM TOTALS				
Child & Adult Care Food Program	10.558		\$	330,067
Adult Education	84.002			2,867,064
Child Care Relief Fund	93.575			598,438
Head Start	93.600			6,924,370
Spec. Prog. For the Aging, Title III, Part B	93.044			43,206
Family Planning Services, Title X	93.217			231,814
Low-Income Home Energy Assistance	93.568			1,405,430
Community Service Block Grant	93.569			314,852
Texas Home Visiting Program	93.870			747,367
Breast & Cervical Cancer	93.898			173,139
Ryan White Part B	93.917			166,262
Ryan White Part A	93.914			65,305
Ryan White Part C	93.918			113,740
Housing Opportunities for Persons with AIDS	14.241			305,248
Tmporary Assistance for Needy Families	93.558			25,047
Low Income Household Water Assistance	93.658			276,950
Grantor	Grant	Pass-Through		State
Program	Number	Number	E	xpenditures
State of Texas:	_			
Texas Health and Human Services Commission:				
Healthy Texas Women (510)	N/A	HHS000734600038	\$	63,169
Healthy Texas Women (511)	N/A	HHS000734600038		21,395
Healthy Texas Women (573)	N/A	HHS000734600038		3,892
Healthy Texas Women (572)	N/A	HHS000734600038		22,616
Family Planning (540)	N/A	HHS000734600038		102,804
Family Planning (541)	N/A	HHS000734600038		32,697
Family Planning (582)	N/A	HHS000734600038		5,643
Family Planning (581)	N/A	HHS000734600038		15,758
Passed through Brazos Valley COG:				
HIV Health and Social Services (625)	N/A	5612/1-552-01		55,454
HIV Health and Social Services (624)	N/A	5609/6-552-01		179,360
Texas Workforce Commission:				
Adult Education (907)	N/A	1518ALAF00		13,290
	Total State Awards  Total Federal and State Awards			516,078
				15,104,377
PROGRAM TOTALS				
Healthy Texas Women	N/A		\$	111,072
Family Planning	N/A		Ψ	156,902
HIV Health and Social Services	N/A			234,814
Adeulr Education	N/A			13,290
	1 11 1			,

# COMMUNITY ACTION, INC. OF CENTRAL TEXAS NOTES TO SCHEDULE OF EXPENDITURES OF FEDERAL AND STATE AWARDS OCTOBER 31, 2023

#### NOTE A – BASIS OF PRESENTATION

The Schedule of Expenditures of Federal and State Awards includes the federal and state grant activity of Community Action, Inc. of Central Texas and is presented on the accrual basis of accounting. The information in this schedule is presented in accordance with the requirements of Title 2 U.S. Code of Federal Regulations (CFR) Part 200, *Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards (Uniform Guidance)*. Therefore, some amounts presented in this schedule may differ from amounts presented in, or used in the preparation of, the basic financial statements.

Community Action, Inc. of Central Texas has not elected to use the 10% de minimus indirect cost rate.

# COMMUNITY ACTION, INC. OF CENTRAL TEXAS SCHEDULE OF FINDINGS AND QUESTIONED COSTS – FEDERAL AWARDS FOR THE YEAR ENDED OCTOBER 31, 2023

## A. Summary of Auditor's Results

C.

	1.	Financial Statements				
		Type of auditor's report issued:	Unmo	odified		
		Internal Control over Financial Reporting:				
		One or more material weaknesses identified		Yes	X	_ No
		One or more significant deficiencies identified that are not considered to be material weaknesses?		Yes	_X	None Reported
		Noncompliance material to the financial statements noted?		Yes	X	_ No
	2.	Federal Awards				
		Internal Control over Major Programs:				
		One or more material weaknesses identified		Yes	<u>X</u>	_ No
		One or more significant deficiencies identified that are not considered to be material weaknesses?		Yes	_X	_ None Reported
		Type of auditor's report issued on compliance for Major programs:	<u>Unmo</u>	<u>odified</u>		
		Any audit findings disclosed that are required to be reported in accordance with CFR Part 200 of the Uniform Guidance?		Yes	<u>X</u>	_ No
	Ide	entification of major programs:  ALN Number(s)  93.600  10.558	Name of Federal Program or Clu Head Start Housing Opportunities for Perso AIDS			-
		llar threshold used to distinguish between the A and type B federal program:	<u>\$750,</u>	,000		
	Au	ditee qualified as a low-risk auditee?	X	_Yes		No
В.	Fir	nancial Statement Findings				
	NC	ONE				
C.	Fee	deral Awards Findings and Questioned Costs				
	NO	ONE				

# COMMUNITY ACTION, INC. OF CENTRAL TEXAS SUMMARY SCHEDULE OF PRIOR AUDIT FINDINGS FOR THE YEAR ENDED OCTOBER 31, 2023

FINDINGS - 2022 - NONE



# COMMUNITY ACTION, INC. OF CENTRAL TEXAS SENIOR CENTER OPERATIONS DISASTER / EMERGENCY PROCEDURES

## Introduction

Community Action, Inc. of Central Texas (CAI) places the highest priority on the safety of its clients and staff at all times. The Senior Citizen Centers operated by CAI will adhere to this disaster / emergency procedures plan to ensure the safety and well being of its participants and assigned staff.

When emergency conditions or events should occur, CAI and will work with the Local, County, State and Federal Emergency Management personnel to ensure the safety of its employees and clients while implementing its evacuation procedures.

## FOR IMMEDIATE EMERGENCY RESPONSE – DIAL 911

## **EMERGENCY EVACUATION PROCEDURES**

## **GENERAL**

- 1. Emergency Evacuation Procedures are in place for response to fire, flood, severe storms or any natural disaster.
- 2. The floor plan of the Center, with the Center Emergency Evacuation Plan will be posted at the Center in locations accessible to all staff and participants.
- 3. A location outside of the building where staff and participants meet to ensure everyone has exited the Center safely must be established by the Center Director and communicated to all staff and participants.
- 4. A location inside of the building where staff and participants take shelter from threatening weather must also be established by the Center Director and communicated to all staff and participants.
- 5. When evacuating, use designated evacuation route (as practiced in Center Fire Drills) and ensure that the group stays together while relocating to the pre-determined safe meeting place.

- 6. Participant emergency contact forms, sign-in sheet, and a first aid kit must be taken.
- 7. The last staff person to leave will make sure that all have made it outside.
- 8. A head count and the sign in sheet will be checked upon arrival at the safe meeting site to ensure that all are accounted for.

## **FIRE**

- 1. In case of a fire, evacuate the area of the fire (always stay low as smoke and heated gasses collect near the ceiling first).
- 2. Activate the fire alarm.
- 3. Call 911, indicating the need for assistance from the fire department and law enforcement. Other communication networks should be identified and utilized in the event that the fire has caused the phone system to be out of order (e.g. cell phones, etc.). Contact/inform CAI Main Office.
- 4. Evaluate the situation; determine quickly, if possible, the size, nature, and location of the fire within the facility.
- 5. Regardless of the size or nature of the fire, the Center should be evacuated to the outside area away from the Center, following the procedures outlined above.
- 6. All windows and doors in the facility should be closed, and all electrical switches and breakers turned off. However, do not waste time doing this if the condition is an emergency.
- 7. If the fire is small, the Center's fire extinguisher may be used to put it out, if staff has received proper training.
- 8. Although there should be no hesitation regarding the use of fire extinguishers, the fighting of any fire by staff should be undertaken only if there is no imminent danger. Each staff member should be trained on how to use fire extinguishers.
- 9. The nature of the fire is a key factor in determining a course of action. Smoke color may indicate the potential danger of the situation as follows:
  - A) **Yellow smoke** may indicate the presence of toxic gasses. Evacuation should proceed immediately.
  - B) **Gray smoke** with brown wisps is indicative of an electrical fire. Evacuate immediately.
  - C) **Gray-black smoke** is indicative of a primary fire. The first priority remains evacuation of the immediate area. Staff members may attempt to extinguish fire only is there is no severe danger of smoke inhalation.
- 10. Upon the arrival of the fire department, the Center Director shall establish contact with the senior fire department official and coordinate subsequent activities with him/her.
- 11. Ensure that no re-entry is attempted until authorized by the fire department.

## **FLASH FLOOD**

- 1. When flash flood conditions are forecast or are imminent, monitor radio/television or weather radio for forecast updates.
- 2. Move records and valuable equipment to high places. Store chemicals where flood waters can't reach them and cause contamination.
- 3. Make transportation preparation to move participants and staff in the event that evacuation is needed.
- 4. If facility is in a low lying area vulnerable to flooding, evacuation will be immediate. Contact/inform CAI Main Office.
- 5. Evacuation should follow the safest route possible. Listen to weather and news reports for most current information and guidance.
- 6. If time and conditions permit, unplug all electrical appliances, and secure all loose outdoor articles.
- 7. Lock all doors.

## SEVERE WEATHER / TORNADO WATCHES AND WARNINGS

- 1. When severe weather is forecast or imminent, monitor radio/television or weather radio continuously for updates.
- 2. Monitor sky conditions. If a dark, funnel shaped cloud is present, seek shelter and if possible, **call 911** and report it. Contact/inform CAI Main Office.
- 3. All participants and staff should evacuate to alternate safe shelter or move to the designated safe location inside the Center.
- 4. Turn off all utilities, if time permits.
- 5. After storm has passed, provide necessary first aid, and call 911 for any necessary response agencies.
- 6. Check the complete building for any damages such as fire, water or structural.
- 7. Turn on and test utilities.

## **GAS LEAKS**

- 1. If any staff member or participant smells gas, act quickly.
- 2. Open windows immediately.
- 3. If the gas odor remains strong, evacuate the Center immediately, following the procedures outlined above.
- 4. DO NOT TURN ANY ELECTRICAL SWITCHES **ON** OR **OFF.** ELIMINATE ALL FLAMES, INCLUDING PILOT LIGHTS.
- 5. Make telephone calls from outside the building. Center Director should call the local Gas Company and the CAI Main Office.
- 6. Do not re-enter the building until it has been determined by authorities that is safe to do so.

## **DOWNED ELECTRICAL LINES**

- 1. **NEVER** get near any wire that is down on the ground it may be live. Immediately call the local authorities via their local number to report it. They will notify the proper agencies responsible for the wire to make repairs.
- 2. If it is determined by the local authorities that an evacuation is necessary for safety reasons, then participants and staff should be evacuated to the designated safe meeting place (as outlined above).
- 3. Contact/inform CAI Main Office.
- 4. Do not re-enter the building until it has been determined by authorities that is safe to do so.

SECTION 5 PAGE 1

### FIRE SAFETY

#### A. General Information:

- 1. On average, fire kills or injures at least one person on the job, every day, in the United States.
- 2. Fires are only possible when different types of fuels are combined with heat and oxygen.
- 3. These are the four most common causes of fires in the workplace:
  - a. Improper use or maintenance of electrical equipment.
  - b. Carelessness.
  - c. Improperly used or stored flammable liquids.
  - d. Poor housekeeping.

## B. Specific Requirements:

- 1. Always use extension cords that are in good condition and adequate for the job.
- 2. Keep flammable materials away from electrical machinery and heat.
- 3. Do not overload circuits or outlets.
- 4. Never leave equipment, which is in operating mode, unattended.
- 5. Smoke only in designated areas.
- 6. Always clean up any chemical spills, quickly.
- 7. Always keep passages to fire exits clear.
- 8. Learn your fire evacuation plans.
- 9. Learn locations and how to operate fire extinguishers.

- 23. There will be no lifting of children.
- 24. Shoes, thongs, high heels (over 2 inches), and open toe shoes are not allowed.
- 25. Any staff using Combined Community Action, Inc. vehicles will be required to follow the dress code set in Section 2 of this manual.

SECTION 6 PAGE 1

## FIRST AID

#### A. General Information:

- 1. In an emergency, such as a serious accident, you must act quickly and call for medical assistance, right away.
- Always bring help to the victim. If you can avoid it, do not move the victim. If you must, do so very carefully.

## B. Specific Information:

- Always know the location of a First Aid kit.
- If injury appears to be serious, by all means, call for medical attention, immediately.
- 3. To stop minor bleeding, press the wound with a clean cloth. It's a sad thing to consider, but with the current incidence of Aids, some type of barrier must always be used between a bleeding wound and a person's hands. Personnel can be provided with individual kits called Universal Protection Kit (UP Kit), made up locally of a rubber glove, 3" x 3" gauze pads, and a sandwich bag, enclosed in a ziplock bag marked (labeled) "UP KIT". These can be tacked on bulletin boards, put into glove boxes, stuck in desk drawers, hung on nails on the wall, etc., to allow quick, easy access.
- 4. In case of chemical splashes, flush eyes or skin with plenty of water.
- 5. If someone should swallow a dangerous substance, call the poison control center, immediately.
- 6. In case someone is choking and can't talk, use the Heimlich Maneuver, by following these steps:
  - a. Stand behind the victim.
  - b. Wrap yours arms around the waist, with a fist (thumb side in) against the stomach, just below the rib cage.
  - c. Grab fist with other hand and pull in sharply, as many times as needed, to dislodge object.

## COMMUNITY ACTION INC. OF CENTRAL TEXAS SENIOR CITIZENS PROGRAM COMPLAINT RESOLUTION AND APPEALS PROCEDURE

Community Action, Inc. of Central Texas (CAI) hereby attests that it will abide by the eligibility guidelines and service priorities, as stipulated and set forth in the CAI's contract with Capital Area Planning Council of Governments.

If a participant of the Senior Citizens Program files a complaint, it shall be addressed first and foremost by the Center Director for resolution. If at that time, the complainant is dissatisfied with the resolution, the Center Director shall inform the complainant of CAI's appeals procedure.

If an applicant is denied assistance, the Center Director must notify the applicant of the determination of ineligibility in writing within five (5) working days via mail or hand-delivered letter. The Center Director must attach CAI's Senior Citizens Program Participant complaint Resolution & Appeals Procedure to the letter of Denial to notify the applicant of his/her right to appeal.

Upon the complainant's receipt of ineligibility determination the complainant may wish to appeal for any of the following reasons: Denial of assistance, not served in a timely manner, amount of assistance rendered or other reasons.

In the event the complainant/applicant requests a hearing to appeal, the following appeals procedure will be followed:

CAI's Senior Citizens Program staff shall inform the complainant/applicant of his/her right to appeal.

The complainant must request by phone or in writing within five (5) working days a hearing to be moderated by the Executive Director of the Agency:

Doug Mudd, Executive Director
Community Action Inc. Of Central Texas
215 S. Reimer Ave. Suite 130
P.O. Box 748
San Marcos, Texas 78667-0748
(512) 392-1161

The Executive Director shall respond to such phone or written request by the appellant within five (5) working days, either by phone or letter, to inform the appellant of a scheduled hearing date, time and location. (The Executive Director shall have the discretion to form an impartial panel of reviewers for assistance comprised of Agency Board Members).

The appellant must appear on the designated date, time and location with written cause - evidence of his/her appeal, or he/she forfeits his/her right to appeal.

Within three (3) working days following the date of the appeals hearing, the Executive Director shall inform the appellant of the findings of the review panel by letter.

If the appellant contends that his/her grievance still has not been satisfactorily addressed, he/she may contact:

AREA AGENCY ON AGING Capital Area Council of Governments 6800 Burleson Road, Building 310, Suite 165 Austin, Texas 78744 / (512)916-6062

# COMBINED COMMUNITY ACTION SENIOR NUTRITION PROGRAM PROCEDURES FOR DOCUMENTATION OF MEALS SERVED

Documentation of meals served at a congregate site is by a daily signature sheet. All persons who eat a meal sign the sheet. This sheet is used by the site manager to record these meals served on the monthly roster. If a new client is added during the month, a client intake form, a Determine your Nutritional Health form, and the clients rights and responsibilities form signed by the client are filled out and submitted to the central office. The site manager adds this client's name and ID to the roster to record the meals.

Documentation of home delivered meals served is by using a Weekly or Monthly Home Delivered Driver Log on which is recorded the name of the persons receiving a meal on a particular day. The volunteer who delivers the meals sign the form to verify that the persons listed on the form were the ones who received the meals. Volunteers have received written instruction to sign this form to verify meals delivered. They will be reminded by site managers to verify that the sheet contains the names of the persons they actually delivered meals to on that day.

At Allenwood, a volunteer coordinator prepares route sheets on a weekly basis by consulting with the site manager. These sheets are given to the volunteer drivers. These sheets list the name and address of the clients on the route. After delivery of the meals, the volunteers return this sheet to the site to be used the next day. These sheets will be used by the site manager to prepare the Weekly Home Delivered Driver Logs and which are signed and checked off by the volunteers. The site manager uses this log to record the meals served on the monthly roster.

When the monthly roster arrives at the central office, the site manager in Giddings and the Operations Manager check each report against the daily signature sheets for congregate meals and against the driver logs for home delivered meals to ensure that the meals documented are the meals recorded on the roster. For those using route sheets, these will be submitted along with the weekly logs and will be checked to ensure that all documents correspond.

The position of the Operations Manager is to monitor all sites to ensure that policies and standards of the OAA are being followed.

Susie. R.

I love coming for so many
Reasons.

I first get to be with people
also meet new firends
We get food Bank who can
alway are,
also play brings which I loveThe lunch we get lat here

also the Bings on Tue of hur
with good prices

Hello d'in Jeann Hanzmann. There are many different reasons why I love going to Still have the opportunity of going to different places. Deiner able to go to Senior Citizens has allowed me to make more friends and memories with people my age. I really enjoy learning different projects with energone there I also really like all the exercises we do it helps me starp in Mape. I have been apart of this Community for many years, it will always home a special place in my heart. "Play BINGO' AND MEX-BINGD and I enjuy play their blood vally ball and other chair games! I enjoy use my hand and it keep my mind in good health. and enjoy talk with alter Sener celizins But the Conten. In writing this little. I has help at first, But I Iram writing this 2nd part of this letter my sof Thank Jann Hansmann May 6 2024



Hays County Food Bank 220 Herndon St. San Marcos, TX 78666 (512) 392-8300 www.haysfoodbank.org

July 23, 2024

City of San Marcos Health and Human Services Committee

Dear Committee Members:

The Hays County Food Bank fully supports grant funding for Community Action's Senior Center. The Senior Center has long been one of our Last Mile sites, ensuring that our food distribution is accessible to San Marcos' senior citizens.

Access to adequate food is, of course, crucial to health. But so is social connection, especially in the lives of our older neighbors. The Senior Center serves as both resource center and social center for this vulnerable group.

I hope that you will continue to support the valuable work that Community Action does for our senior population. The Senior Center is an important part of the fabric of San Marcos, helping to ensure that older residents have a place to access vital services and to feel welcome as honored members of the community.

Sincerely,

Lisa Young M. P. Aff, JD

Executive Director, Hays County Food Bank

My experience at the SM Smion Ender how been very perpeshing to me sensince Joinin The exercise we get doil Clasting affered to us hat come in have been very + informative. Also, the Good Bank a moals on wheels are very helpful especially with needed groceries Thanks to the day. Thank you to Spril & Elica make agood team 01 attending & making



# **COMBINED COMMUNITY ACTION**

GIDDINGS 165 W Austin St., Giddings, TX 78942 979-540-2980 979-542-9565 fax ROSENBURG 1018 Frost St., Rosenburg, TX 77471 346-515-1500 346-770-2819 fax

www.ccaction.com

July 16, 2024

Dear Human Services Advisory Board,

Combined Community Action, Inc./Meals on Wheels Rural Capital Area (CCA/MOWRCA) supports the funding application submitted by Community Action of Central Texas. Community Action and CCA/MOWRCA have worked together collaboratively for many years at the San Marcos Senior Center. Community Action has provided a staff person at the senior center that serves the meals for our program. The Community Action Senior Center provides a wonderful space for older adults to socialize, play games, exercise and much more.

Please support your local Community Action Agency in San Marcos for the wonderful work they do in the community.

Sincerely,

Kelly Franke

**Executive Director**