Agency	Hays County	
Program	Child Protective Board	
San Marcos Service Address	401-C Broadway Street	
Requested	\$25,000	
Recommended	\$15,000	

Application Completeness Check for HSAB	Hays County Child Protective Board
Questions	
Are all questions answered?	Yes
Is the application signed? (this is a certification)	Yes
Does the program have measurable outcomes?	Yes
Is the agency a Human Services Agency?	Yes
Is the agency overseen by a Board of Directors?	Yes
Required Attachments	
BUDGETS	
1. Agency budget for current fiscal year	Yes
2. Agency budget proposed for next fiscal year	Yes
3. Program budget for current fiscal year	Yes
4. Program budget proposed for next fiscal year	Yes
5. Budget showing the exact uses of the HSAB funding	Yes
BOARD OF DIRECTORS INFORMATION	
6. Board of Directors membership roster	Yes
7. Board of Directors Meeting Attendance Record for current year	Yes
8. Board of Directors City of Residence	Yes
9. Board of Directors membership criteria	Yes
ORGANIZATION INFORMATION	
10. Organizational chart with names and titles of staff	NA
11. Current IRS Form 990, pages 1 and 2 (not required for churches)	NA
12. Non-discrimination policy statement	Yes
Preferred Attachments - 3 Letters of Support	
Letters of support from members of the San Marcos Community	Yes
Attachments if Applicable	
Latest audit or CPA signed review, if applicable	Yes
Policies and Procedures for the proposed Program, if available	Yes
Note: We are not requiring Texas Secretary of State registration	

# Hays County Child Protective Board

# **CHECKLIST OF REQUIRED ATTACHMENTS**

## **APPLICATION**

X Completed and signed application

X Final Performance Report for 2023 Funding (Attachment A)

#### **BUDGETS**

X Agency budget for current fiscal year (Attachment B)

X Agency budget proposed for next fiscal year (Attachment C)

X Program budget for current fiscal year (Attachment D)

X Program budget proposed for next fiscal year (Attachment E)

X NEW: Budget showing the proposed uses of HSAB funding (Attachment F)

#### **BOARD OF DIRECTORS INFORMATION**

X Board of Directors membership roster – NEW must include city of residence for each Board member (Attachment G)

X Board of Directors Meeting Attendance Record for the current fiscal year (Attachment H)

X Board of Directors membership criteria (Attachment I)

## **ORGANIZATION INFORMATION**

X Organizational chart with names and titles of staff (Attachment J)

X Current IRS Form 990, pages 1 and 2 (not required for churches) (Attachment K)

X Non-discrimination policy statement (Attachment L)

X Latest audit or CPA signed review, if applicable (Attachment M)

X Policies and Procedures for the proposed Program, if available (Attachment N)

# **LETTERS OF SUPPORT**

X Letters of support from members of the San Marcos Community (prefer minimum of 3) (Attachment O)

# City of San Marcos Human Services Grants FY 2025 Application

# I. SUMMARY INFORMATION

Please spell out the organization name and program name completely, without acronyms.

# **II. QUESTIONS**

All questions must be answered. Please type your answers.

# **O**VERVIEW

1. What is the agency's or organization's mission?

The mission of the Hays County Child Protective Board (Board), whose members are appointed by the Hays County Commissioners Court (Court), is to promote a safe environment for all Hays County children. Mandated by the State of Texas to serve all abused and neglected children and their families or care givers who are Hays County Child Protective Services (CPS) clients. We are charged with supporting the work of CPS Case Workers and linking the citizens of the County, the Court, and CPS to enhance services to these children and families.

- 2. Briefly summarize the program for which funding is being requested and the services it provides.
  - Program Proposed:
    - o Address the needs of Hays County Child Protective Services (CPS) clients.
    - Review and prioritize requests made by CPS Caseworkers and Hays County Victims Services Attorney on behalf of Hays County CPS clients and children
    - Operate the Hays County Remme Rainbow Room, a 24/7 resource center allowing CPS Caseworkers to gather new, essential items for children and families anytime day or night

- Inform the general public about the rights and needs of abused and neglected children and available services
- o Educate the public about their role in combating child abuse and neglect
- o Influence legislation and policy related to CPS through networking and advocacy
- Advocate for, prepare, monitor, and administer the budget allocated by the County Commissioners Court (Court) and funding from grants and donations
- Services Provided:
  - o Funding and other resources for, including but not restricted to, the following:
    - Emergency clothing allowance (many children are removed from abusive homes with only the clothes they are wearing)
    - Emergency food and shelter
    - Traditional educational needs (summer school tuition, tutoring, etc.)
    - Extracurricular activities (band instruments, sports camps, sports glasses, etc.)
    - Summer camp and day care fees
    - Medical, dental, and mental health costs (not covered by state/federal programs)
    - Health and hygiene supplies
    - Family preservation services assistance (counseling, parent education, etc.)
    - Safety equipment (child car seats, beds and cribs, smoke alarms, fire extinguishers, child locks, child gates, etc.)
  - o Information on child abuse and neglect for public and appropriate officials

# **COMMUNITY NEED AND JUSTIFICATION - 20 POINTS**

1. Describe in detail the need for this program in San Marcos.

The Board is the only entity mandated by the State of Texas to address the many gaps in state provided services to abused and neglected children and their families by working directly with the State Department of Family and Protective Services, Child Protective Services office in Hays County.

The Board can react immediately to the emergency needs of newly removed children and children whose families are under investigation through the operation of the Remme Rainbow Room which is a 24/7 facility available to CPS case workers. Items available to CPS case workers when they come to the RRR include diapers, formula, wipes, clothing, hygiene supplies, car seats, bedding, toys, books, etc. The Rainbow Room also provides a safe play area for the children, rest areas, and bathing facilities. In 2023 the Remme Rainbow Room recorded:

- 341 requests from CPS case workers filled
- \$52,272 worth of supplies distributed

Other requests from CPS case workers, on behalf of the families and children they serve, might include clothing for older children, day care, summer and athletic camps, tutoring and tuition, physical and mental health therapy, emergency housing assistance, medical and dental care, and gift vouchers for child milestones (graduation, birthday, etc.). These written requests are reviewed and voted on each month during regular HCCPB meetings. In 2023, Board approved expenditures included but were not limited to:

- \$31,025 in gift vouchers for emergency and basic clothing
- \$13,432 in gift vouchers for holiday, birthday, and special recognition gifts
- \$17,663 for safety (safe bedding, frames, mattresses, linens, car seats, etc.)
- \$11,177 in gift vouchers for back-to-school clothing
- \$9,378 for camps and sports activities
- \$24,349 for emergency food and shelter

The total number of Hays County children and families supported through items described above was 1,265 (with some duplication; for confidentiality reasons, we are not given the full name of the children, only their first names and ages, so we cannot cross-reference).

2. Has the need for this program been increasing in recent years?

Yes, as the Hays County population continues to explode, each year the numbers of CPS clients grow and needs intensify. The US Census Bureau has stated that Hays County is among the fastest growing in the state, and the fastest growing in Central Texas. 2022-2023 figures indicate a growth rate of just over 6% with growth rates expected to continue.

## 3. Client Information

#### **Definitions:**

<u>Direct Client</u> - individuals or families immediately affected or personally served by the helping agency.

## **Questions:**

- a. Describe the direct clients for this program.
  - Children in substitute care
  - Substitute Care Families (foster, relative, and fictive families)
  - Families and children receiving family preservation services and children whose homes are awaiting case determination
  - Children who are receiving services from Hays County Victims Services
- b. How is the program marketed to direct clients? How do you find these clients?
  - The Board is mandated to serve all Hays County CPS clients (children and their care families)
  - CPS Caseworkers identify children and families who need resources and refer these needs through their supervisor to the Board
  - The Hays County Remme Rainbow Room provides CPS Caseworkers immediate access to resources for children (clothing, beds and bedding, hygiene items, bathing facilities, food, safe play area for the children while the case worker seeks appropriate care families, etc.)
- c. Expected total annual unduplicated direct clients who are City of San Marcos residents:
  - 130 children in substitute care\*
  - 34 families and 100 children receiving preservation services\*
  - 500 children in families under investigation (often receiving emergency goods and services provided by the Board)\*
    - \*The identification and specific location of individuals is protected information. The State of Texas DFPS Annual Report and Data Book, census data for Hays County, and the annual CPS statistical report are used to calculate the approximate number of clients in San Marcos. According to our calculations, approximately 28% of the County clients served were San Marcos clients. <a href="https://www.dfps.state.tx.us/About DFPS/Data Book/Child Protective Services/">https://www.dfps.state.tx.us/About DFPS/Data Book/Child Protective Services/</a>

## **IMPLEMENTATION - 15 POINTS**

1. How exactly will these funds be used?

City of San Marcos funds will be used for:

#### **Emergency Resources**

- Basic Needs (clothing, hygiene products, safe bedding, car seats, etc.)
- Medical and Dental Care (not covered by other government programs)
- Food & Shelter (often needed to keep families together, prevent removals)
- 2. What specific, measurable outcomes or results do you hope to achieve with this program?

#### Outcomes/Results

- Children in substitute care or awaiting case determination will have
  - Emergency food and housing needs met
  - Basic clothing needs met
  - Safer, healthier home environments
  - The means to successfully participate in classroom and remote learning
  - Access to extracurricular school activities
  - Recognition for scholastic achievements and other milestones
  - Medical and mental health services not covered by governmental programs
- CPS caseworkers' professional services recognized and supported
- Public is given information about child abuse and neglect
- Public officials and CPS personnel receive input on CPS legislation and policy

#### Measurements

- Track the number of children assisted and the number, amount, and types of expenditures
  - Board requests
  - Rainbow Room distributions
- Track the number and venues used to increase public awareness of child abuse and neglect
- Track communications with public officials and staff related to child abuse and neglect
- 3. List the title of each position for which funding is requested and the activities associated with those positions. N/A
- 4. If funding is not available at the requested amount, what is the minimum Human Services Grant funding needed to be able to run this program? \$15,000

This amount was determined by considering the impact that local support has on our ability to raise funds. We seek funding from various sources, including every community within the county. We provide services to children in every community in Hays County. It is highly important, imperative that we can demonstrate to other funding sources that we have support from San Marcos, the largest community within the county.

# **IMPACT AND COST EFFECTIVENESS - 25 POINTS**

1. Programs can provide value by deeply impacting the lives of a few, with effects that may ripple through generations, or by providing smaller but meaningful impact to a larger group. Describe in detail the impact this program will have on the identified need and on San Marcos residents.

These abused and neglected children are innocent victims and are the most vulnerable citizens in San Marcos. They come into care with only the clothes on their backs. They are often hungry, frightened, tired, and unbathed.

The Board's Remme Rainbow Room provides emergency supplies, a safe play area, a safe resting area, and bathing facilities. This is a 24/7 facility available to the Hays County CPS caseworkers. The Rainbow Room also has safe beds, bedding, car seats, highchairs, formula, diapers, and other supplies and equipment that allows the caseworker to quickly place the children with family members (grandparents, aunts, uncles) whose homes are not equipped to immediately care for the children.

Clothing vouchers are made available for all new removals. This allows for the purchase of underwear, socks, a pair of shoes, jeans, tee shirts, and pajamas (remember, these children have almost nothing when they come into care). This is especially helpful for relative care families, many who are grandparents on fixed incomes, who receive almost no financial support from the State.

The Board serves children whose families are under investigation by providing emergency clothing, shelter, food, hygiene items, safe bedding, etc. Often these families are under severe financial pressures and need time to regain financial stability. The Board's ability to supply emergency relief gives CPS Family Services time to obtain alternative, permanent resources which often enables the family to stay together, to provide a safe home for the children.

Annually, the Board provides vouchers for back-to-school clothing for each child in CPS care to help them begin the new school year feeling good about themselves; maybe even look forward to school. For many reasons, these children face unique academic challenges. Starting the school year with a positive self-image will contribute to the confidence they need to strive for academic success.

2. Discuss the amount of overhead compared to program costs.

FY 2023

Total program costs: \$173,416

Total overhead (admin) costs: \$6,640 (3.8% of total program costs)

3. Provide a brief description of other funding sources, volunteers, or in-kind donations that are expected to be used with this program.

Funding Source	Amount
Hays County	\$60,000 (awarded in 2024, applied for 2025)
Hays County - ARPA	\$50,000 (spread over a 3 year period, ending 12/031/2024)
Hays County Jury Donations	\$10,000 (based on prior and current years' donations)
Tomblin Foundation	\$3,000 (awarded in 2024, applied for 2025)
San Marcos Lions Club	\$8,000 (awarded in 2024, applied for 2025)
Presbyterian Church	\$2,000 (requesting for 2025)
Bluebonnet Lions Club	\$2,000 (requesting for 2025)
Dripping Springs Community	\$3,000 (based on prior year's donations)
McCoy Foundation	\$75,000 (this is a 5-year annual pledge)
In Kind Donations	\$20,000 (based on prior year's donations)
City of Buda	\$4,000 (awarded in 2024, requesting for 2025)

- 4. What has your organization done in the past two years to raise different funding for this program?
  - Applied for and received McCoy Foundation grant
  - Applied for and received Tomblin Foundation grant

# **COMMUNITY SUPPORT – 10 POINTS**

1. Please submit 3-5 letters of reference that indicate strong local support for the program and the agency's ability to implement it as described in the application.

See Attachment O

- 2. How is the Board of Directors selected?
  - The all-volunteer Board members must be residents of Hays County
  - Nominations typically come from the Board or individual County Commissioners
  - Potential Board members must submit a letter of interest and resume to the Board
  - Nominations for membership are reviewed by the Board and submitted to the Court for final approval
  - Nominated Board members undergo State administered background checks and sign and submit a letter of confidentiality to DFPS before final approval
- 3. How often does the Board meet?
  - The entire Board meets once a month
  - The entire Board meets once a year for annual planning
  - Various committees meet once a month and more often as needed
- 4. What actions do Board members take to support the programs of the agency or organization?
  - Receive, prioritize, and respond to requests from CPS caseworkers at monthly meetings
  - Receive, prioritize, and respond to emergency requests on-line between meetings
  - Maintain records of requests
  - Conduct fund raisers
  - Communicate with possible donors
  - Write grant proposals
  - Manage funded grants
  - Submit and manage annual County appropriations
  - Maintain financial records
  - Operate Hays County Remme Rainbow Room; solicit in-kind donations, manage inventory, stock distribution area, and respond to special requests
  - Conduct outreach and educational sessions for various groups throughout Hays County
  - Maintain web presence
- 5. How many volunteers does your agency or organization have and how many hours do they spend on the program requesting funding?
  - The Board currently has 14 confirmed members, all are volunteers
  - The Board spends approximately 1600 hours annually on Fundraising Activities and Grant Activities
  - The board contributes approximately 2800 volunteer hours annually to support the program

# **COUNCIL PRIORITIES - 30 POINTS**

1. How long has this program served San Marcos residents? (10 points if at least 2 years)

The Hays County Child Protective Board was formed in 1978 and has provided 46 years of contiguous service in San Marcos and Hays County.

2. Does the agency have an office in San Marcos? (10 points if yes)

Yes, 401 – C Broadway St., San Marcos.

The Board office and Remme Rainbow Room and warehouse are located at this address.

3. Describe how this funding creates an increase in services or an increase in the number of people served. (10 points)

The Board has a set of allocation guidelines, see Attachment N. As a result of a yearly Board review, these guidelines are revised. Revision of the guidelines is based on funding. If funding sources, such as the City of San Marcos increase their support, then the guidelines can be adjusted upward or at the least be maintained as the number of clients we serve continues to increase as the population of Hays County increases.

Funding from the City of San Marcos will also allow us to serve children whose families are under investigation by providing emergency clothing, shelter, food, hygiene items, safe bedding, etc. Often these families are under severe financial pressures and need time to regain financial stability. The Board's ability to supply emergency relief gives CPS Family Services time to obtain alternative, permanent resources which often enables the family to stay together, to provide a safe environment for the children.

## **II. FUNDING RESTRICTIONS**

**SUBMITTED AND APPROVED BY:** 

# By signing this application, I certify the following to be true:

- 1. All Human Services Grant funding will be spent on San Marcos residents, except for school-based programs, in which case it may be spent within the San Marcos Consolidated Independent School District boundary.
- 2. Funding requested is not more than 50% of the total funding for the agency.
- 3. Funding will not be used to fund more than 20% of a full time position.
- 4. Agency has been in existence for at least 2 years. (This can include serving communities other than San Marcos.)

\*The identification and specific location of children and care families is protected information. The State of Texas DFPS Annual Report and Data Book, census data for Hays County, and the annual CPS statistical report are used to calculate the approximate number of clients in San Marcos. According to our calculations, approximately 28% of the County clients served were San Marcos clients.

<a href="https://www.dfps.state.tx.us/About\_DFPS/Data\_Book/Child\_Protective\_Services/">https://www.dfps.state.tx.us/About\_DFPS/Data\_Book/Child\_Protective\_Services/</a>

# Signature Mary Cauble Printed Name Treasurer Title



# HUMAN SERVICES ADVISORY BOARD GRANT 2023 FINAL PERFORMANCE REPORT

Agency Name:	Hays County Child Protective Board

Program Name: Hays County Child Protective Board

Program Year: 2023

**Reporting Period:** January – December, 2023 (preferred deadline January 31, 2024)

NOTE ON DEADLINE: This report must be received by October 24, 2024, or your organization's application for 2025 funding for this program will not be considered.

# **PROGRAM STATUS**

Please provide a brief written description of actions taken this period and how they helped achieve your program goals.

- 1. Address the needs of Hays County Child Protective Services (CPS) clients

  Action Taken: All actions taken by the HCCPB are centered on addressing the needs of CPS clients, as detailed in points 2 through 7 below.
- 2. Review and prioritize requests made by CPS caseworkers and Hays County Victims Services Attorney on behalf of Hays County CPS clients and children
  - Action Taken: During this 12-month period, the HCCPB board reviewed 238 requests submitted by CPS. Approval of these requests resulted in 506 children being served; the cost of these requests totaled \$137,287. Examples of some of the exceptional requests (other than requests for food, shelter and clothing that are considered each month) include: purchasing welding gear for one young man entering technical school; covering the cost of a therapeutic camp for a small child; paying for the costs associated with one CPS worker becoming a notary public (thus obviating the need for CPS workers to leave the office to get forms notarized); reimbursing the gas/hotel cost of parents wishing to visit their child who lived in another city; covering the cost of summer camps and Schlitterbahn passes; and covering the cost of detailing one CPS worker's car in which two children had become sick.
- 3. Operate the Hays County Remme Rainbow Room (RRR), a 24/7 resource center allowing CPS caseworkers to gather new and essential items for children and families anytime day or night **Action Taken:** The HCCPB board met monthly (and, when needed, more frequently) to review and approve the requests enumerated above and to discuss and address emergency inventory maintained at the RRR. During the January 1 December 31, 2023 timeframe, CPS workers were able to fulfill 344 emergency requests from the RRR. The total value of the inventory distributed was \$47,874. To replenish inventory, \$23,840 was spent. Also, significantly, the RRR received \$19,460 in in-kind donations from the community. In-kind donations included winter coats, toys and Carrying Hope bags (grab-and-go bags with hygiene and clothing supplies; these bags are organized by age groups).
- 4. Inform the general public about the rights and needs of abused and neglected children and available services

Action Taken: See point 5.

- 5. Educate the public about their role in combating child abuse and neglect
  - Action Taken: The HCCPB board participated in many public awareness and community education events, often using a Power Point presentation developed by a board member. Among the groups reached through these presentations were: Lion's Club, Unitarian Church, Dripping Springs Cookoff Club, Beta Sigma Phi, Hays County Interagency Council, San Marcos Mental Health Coalition on Homelessness, Start Smart of Hays and Caldwell Counties, Hays County Commissioner's Court, and a Resource Fair hosted by CPS. Board members set up a display table at an awareness event sponsored by Community Action Inc in April. During this event, board members interacted with community members and public officials regarding specific actions that can help address child abuse and neglect. Also during the month of April (which is designated as Child Abuse Awareness Month each year), board members set up pinwheel gardens at numerous locations around the county, including the Hays County Courthouse. Information on how to report child abuse and neglect is prominently displayed on all social media posts and on publicly-distributed materials.
- 6. Influence legislation and policy related to CPS through networking and advocacy Action Taken: HCCPB board members held numerous one-on-one meetings with county commissioners and other public officials to discuss policies affecting child abuse and neglect. Additionally, the board was able to review and comment on the legislative goals developed by the Regional and State Welfare Board Councils. Board president Lee Ikels (who also serves at the regional and state levels) participated in the state legislative day in April, and met with numerous members of the Texas Senate and House and/or their aides.
- 7. Advocate for, prepare, monitor, and administer the budget allocated by the County Commissioners Court and funding from grants and donations
  - Action Taken: Each month, the HCCPB Treasurer and other members of the Financial Committee reported current and anticipated funding resources to the Board. This committee tracked the number of children served and the categories of services provided to those children. The Treasurer made disbursements authorized by the Board. The Chair of the RRR Committee tracked inventory and oversaw continuous improvement of processes for requesting and account for items from inventory. Specifically, the HCCPB implemented the NetSuite accounting and inventory management system to improve the transparency and accountability of our activities and funding.

# **PROGRAM BENEFICIARIES**

For the program that received HSAB funding, please report either number of unduplicated individuals served or number of unduplicated households served.

Check one:	X Unduplicated Individuals*	Unduplicated Households

	Jan – Dec, 2023
Total # Served	1194
# San Marcos Residents Served	334
% San Marcos Residents	28

<sup>\*</sup>as noted in our application, the identification and specific location of individuals is protected information. The State of Texas DFPS Annual Report and Data Book, census data for Hays County, and the annual CPS statistical report are used to calculate the approximate number of clients in San Marcos. According to our calculations, approximately 28% of the County clients served were San Marcos clients.

# **PROGRAM EXPENDITURES**

For the final report of the year, please provide a bulleted list that briefly summarizes what the HSAB funding was spent on.

- Car Seats
- Diapers
- Beds & Mattresses
- Sheets and Towels
- Cleaning Supplies
- Clothing
- Toiletry
- Medical Expenses
- Mortgage Assistance
- Rent Assistance
- Hot Water Heater & Installation

## **Certification:**

I certify that to the best of my knowledge and belief the information reported in this Quarterly Performance Report is factual and accurate.

Mary Cauble	1/29/2024
Signature	Date
Mary Cauble	Treasurer, HCCPB
Printed name	Title

# HAYS COUNTY CHILD PROTECTIVE BOARD Fiscal Year 2024

Revenue	Budget
Hays County	\$60,000
Hays County - ARPA	\$25,000
Jury Donations	\$8,000
Fund Raisers	\$8,000
Donations	\$17,000
Grants	
Local Government	\$20,000
Other Grants	\$91,000
In Kind Goods & Services	\$25,000
Total Revenue	\$254,000

Operating Expense	Budget
Administration	\$15,000
Back to School Clothing and Supplies	\$27,000
Camp Fees (ex: Sports, Summer)	\$10,000
Clothing Allowance	\$50,000
Day Care Assistance	\$8,000
Education, Extra Curricular	
and Transition Support	\$22,000
Emergency Overnight Kit	\$8,000
Food & Shelter	\$14,000
Family Reunification	\$3,000
Fund Raising	\$500
Gifts (ex: Christmas, graduation, birthday)	\$27,000
Health and Safety	
(ex: car seats, beds, hygene)	\$24,000
Legal Fees	
(ex: service citations, mediations)	\$2,000
Luggage, Backpacks, & Duffles	\$1,500
Life Skills (ex: Driver's Education)	\$4,000
Medical and Dental	\$10,000
Public Awareness & Networking	\$5,000
Staff & Foster Family Support	\$23,000
Total Expense	\$254,000

# HAYS COUNTY CHILD PROTECTIVE BOARD Fiscal Year 2025

# Revenue

Total Revenue	\$234,000
In Kind Goods & Services	\$21,000
Other Grants	\$90,000
Local Government	\$25,000
Grants	
Donations	\$15,000
Fund Raisers	\$8,000
Jury Donations	\$10,000
Hays County - ARPA	\$5,000
Hays County	\$60,000

# **Operating Expense**

Administration	\$15,000
Back to School Clothing and Supplies	\$27,000
Camp Fees (ex: Sports, Summer)	\$10,000
Clothing Allowance	\$38,000
Day Care Assistance	\$8,000
Education, Extra Curricular	
and Transition Support	\$15,000
Emergency Overnight Kit	\$8,000
Food & Shelter	\$18,000
Family Reunification	\$3,000
Fund Raising	\$500
Gifts (ex: Christmas, graduation, birthday)	\$25,000
Health and Safety	
(ex: car seats, beds, hygene)	\$24,000
Legal Fees	
(ex: service citations, mediations)	\$2,000
Luggage, Backpacks, & Duffles	\$1,500
Life Skills (ex: Driver's Education)	\$4,000
Medical and Dental	\$8,000
Public Awareness & Networking	\$5,000
Staff & Foster Family Support	\$22,000
Total Expense	\$234,000

# HAYS COUNTY CHILD PROTECTIVE BOARD Program Budget - Fiscal Year 2024

Revenue	Budget
Hays County	\$60,000
Hays County - ARPA	\$25,000
Jury Donations	\$8,000
Fund Raisers	\$8,000
Donations	\$17,000
Grants	
Local Government	\$20,000
Other Grants	\$91,000
In Kind Goods & Services	\$25,000
Total Revenue	\$254,000

Operating Expense	Budget
Administration	\$15,000
Back to School Clothing and Supplies	\$27,000
Camp Fees (ex: Sports, Summer)	\$10,000
Clothing Allowance	\$50,000
Day Care Assistance	\$8,000
Education, Extra Curricular	
and Transition Support	\$22,000
Emergency Overnight Kit	\$8,000
Food & Shelter	\$14,000
Family Reunification	\$3,000
Fund Raising	\$500
Gifts (ex: Christmas, graduation, birthday)	\$27,000
Health and Safety	
(ex: car seats, beds, hygene)	\$24,000
Legal Fees	
(ex: service citations, mediations)	\$2,000
Luggage, Backpacks, & Duffles	\$1,500
Life Skills (ex: Driver's Education)	\$4,000
Medical and Dental	\$10,000
Public Awareness & Networking	\$5,000
Staff & Foster Family Support	\$23,000
Total Expense	\$254,000

# HAYS COUNTY CHILD PROTECTIVE BOARD Program Budget - Fiscal Year 2025

# Revenue

Total Revenue	\$234,000
In Kind Goods & Services	\$21,000
Other Grants	\$90,000
Local Government	\$25,000
Grants	
Donations	\$15,000
Fund Raisers	\$8,000
Jury Donations	\$10,000
Hays County - ARPA	\$5,000
Hays County	\$60,000

# **Operating Expense**

Administration	\$15,000
Back to School Clothing and Supplies	\$27,000
Camp Fees (ex: Sports, Summer)	\$10,000
Clothing Allowance	\$38,000
Day Care Assistance	\$8,000
Education, Extra Curricular	
and Transition Support	\$15,000
Emergency Overnight Kit	\$8,000
Food & Shelter	\$18,000
Family Reunification	\$3,000
Fund Raising	\$500
Gifts (ex: Christmas, graduation, birthday)	\$25,000
Health and Safety	
(ex: car seats, beds, hygene)	\$24,000
Legal Fees	
(ex: service citations, mediations)	\$2,000
Luggage, Backpacks, & Duffles	\$1,500
Life Skills (ex: Driver's Education)	\$4,000
Medical and Dental	\$8,000
Public Awareness & Networking	\$5,000
Staff & Foster Family Support	\$22,000
Total Expense	\$234,000

# HAYS COUNTY CHILD PROTECTIVE BOARD City of San Marcos Funding Program Budget - Fiscal Year 2025

# Revenue

City of San Marcos \$25,000

Total Revenue \$25,000

# **Operating Expense**

Emergency I	Resources
-------------	-----------

Clothing	\$10,000
Day Care Assistance	\$2,000
Food & Shelter	\$4,000
Health and Safety	
(ex: car seats, beds, hygene)	\$6,000
Medical and Dental	\$2,000
Staff & Foster Family Support*	\$1,000
Total Expense	\$25,000

<sup>\*</sup>for children & families receiving Family Based Services

# **Attachment G**

# Hays County Child Protective Board Members

Members		3 yr. term
Lee Ikels, President	San Marcos	2022, 23, 24
Samantha Wylie, Vice Pres.	Buda	2021, 22, 23
Karen Housewright, Secretary	San Marcos	2023, 24, 25
Mary Cauble, Treasurer	San Marcos	2022, 23, 24
Arthur Ardolino	Driftwood	2022, 23, 24
Betty Brittain	Wimberley	2022, 23, 24
Karen Brown	San Marcos	2023, 24, 25
Dixie Camp	<b>Dripping Springs</b>	2023, 24, 25
Clem Cantu	San Marcos	2022, 23, 24
Ashley Martinez	Buda	2021, 22, 23
Esperanza Orosco	Kyle	2022, 23, 24
Moneta Rios	San Marcos	2022, 23, 24
Jodi Steen	San Marcos	2023, 24, 25
Jack Wylie	San Marcos	2024, 25, 26

<b>HCCPB Attendance Worksheet</b>								A <sup>-</sup>	ttachment	: H
October 2023 - July 2024										
Name, Title	Oct-23	Nov-23	Dec-23	Jan-24	Feb-24	Mar-24	Apr-24	May-24	Jun-24	Jul-24
Lee Ikels, President	Х	X	X			X	Х	Х	Х	
Sam Wylie, Vice President	Х	Х	Х		Х	Х	Х	Х		Х
Mary Cauble, Treasurer	Х	Х	Х	Х		Х	Х	Х	Х	
Karen Housewright, Secretary		Х	Х	Х	Х		Х	Х	Х	Х
Art Ardulino, Member	Х		Х	Х	Х		Х		Х	Х
Betty Brittain, Member	Х	Х	Х	Х	Х	Х	Х	Х	Х	Х
Karen Brown, Member		Х	Х	Х		Х	Х	Х		Х
Dixie Camp, Member	Х	Х	Х	Х	Х	Х	Х	Х	Х	Х
Clem Cantu, Member		Х	Х		Х	Х		Х	Х	
Erica Gallardo, Member*			Х	Х	Х		n/a	n/a	n/a	n/a
Ashley Martinez, Member	Х	Х		Х		Х		Х	Х	
Esperanza Orosco, Member				Х					Х	
Moneta Rios, Member	Х			Х	Х		Х	Х		
Jodi Steen, Member	Х	Х	Х	Х	Х	Х	Х		Х	Х
Jack Wylie, Member**	n/a	n/a	n/a	n/a	n/a	Х		Х	Х	Х
*resigned in April										
** new member in March										

# **Hays County Child Protective Board**

# **Membership Criteria**

- Must be a residence of Hays County
- Must be officially nominated by a Board member or member of the Hays County Commissioners' Court
- Must submit a letter and resume to the Board
- Must be approved by the Board
- Must undergo a State of Texas background check
- Must sign and submit a letter of confidentiality to the Department of Family and Protective Services
- Must be appointed by the Hays County Commissioners Court

# HAYS COUNTY CHILD PROTECTIVE BOARD

# **Organizational Chart**

The Hays County Child Protective Board is an all volunteer board appointed by the Hays County Commissioners Court. There is no staff.



# **KELLY HIGGINS**Criminal District Attorney

Downtown Office

Hays County Historical Courthouse 111 E. San Antonio St., Suite 202 San Marcos, Texas 78666 (512) 393-2219 (512) 392-6500 FAX

March 19, 2024

To Whom It May Concern,

The Hays County Child Protective Board (HCCPB), comprised of volunteers appointed by the Hays County Commissioners Court, is a not for profit entity that is considered an agency of Hays County. The HCCPB Secretary has been granted authority to provide Hays County's tax-exempt number, if requested.

If you have any questions or concerns, please do not hesitate to contact me or another employee of the Hays County Criminal District Attorney's Office (Civil Division).

Sincerely,

**Tucker Furlow** 

Assistant Criminal District Attorney - Civil Division Hays County Criminal District Attorney's Office State Bar No. 24060897 111 E. San Antonio St. Suite 202

San Marcos, Texas 78666

(Rev. December 2014) Department of the Treasury Internal Revenue Service

# **Request for Taxpayer Identification Number and Certification**

Give Form to the requester. Do not send to the IRS.

	1 Name (as shown on your income tax return). Name is required on this line; do not leave this line blank.						
	Hays County						
e 2.	2 Business name/disregarded entity name, if different from above						
Print or type See Specific Instructions on page	San Marcos, TX 78666	4 Exemptions (codes apply only to certain entities, not individuals; see instructions on page 3):  Exempt payee code (if any)  Exemption from FATCA reporting code (if any)  (Applies to accounts maintained outside the U.S.)  and address (optional)					
	7 List account number(s) here (optional)						
Pa							
Enter your TIN in the appropriate box. The TIN provided must match the name given on line 1 to avoid backup withholding. For individuals, this is generally your social security number (SSN). However, for a resident alien, sole proprietor, or disregarded entity, see the Part I instructions on page 3. For other entities, it is your employer identification number (EIN). If you do not have a number, see <i>How to get a TIN</i> on page 3.							
		- 6 0 0 2 2 4 1					
Par	t II Certification	<del></del>					
Unde	er penalties of perjury, I certify that:						
1. Th	ne number shown on this form is my correct taxpayer identification number (or I am waiting for	r a number to be is	sued to me); and				
2. I am not subject to backup withholding because: (a) I am exempt from backup withholding, or (b) I have not been notified by the Internal Revenue Service (IRS) that I am subject to backup withholding as a result of a failure to report all interest or dividends, or (c) the IRS has notified me that I am no longer subject to backup withholding; and							
3. I a	ım a U.S. citizen or other U.S. person (defined below); and						
4. The	e FATCA code(s) entered on this form (if any) indicating that I am exempt from FATCA reporting	na is correct.					
becau intere gener	fication instructions. You must cross out item 2 above if you have been notified by the IRS to use you have failed to report all interest and dividends on your tax return. For real estate transferst paid, acquisition or abandonment of secured property, cancellation of debt, contributions to rally, payments other than interest and dividends, you are not required to sign the certification actions on page 3.	actions, item 2 doe to an individual reti	es not apply. For mortgage rement arrangement (IRA), and				
Sign	6 1. All 441	ate ►     /	12021				

# General Instructions

Section references are to the Internal Revenue Code unless otherwise noted.

Future developments. Information about developments affecting Form W-9 (such as legislation enacted after we release it) is at www.irs.gov/fw9.

# **Purpose of Form**

An individual or entity (Form W-9 requester) who is required to file an information return with the IRS must obtain your correct taxpayer identification number (TIN) which may be your social security number (SSN), individual taxpayer identification number (ITIN), adoption taxpayer identification number (ATIN), or employer identification number (EIN), to report on an information return the amount paid to you, or other amount reportable on an information return. Examples of information returns include, but are not limited to, the following:

- Form 1099-INT (interest earned or paid)
- Form 1099-DIV (dividends, including those from stocks or mutual funds)
- Form 1099-MISC (various types of income, prizes, awards, or gross proceeds)
- Form 1099-B (stock or mutual fund sales and certain other transactions by brokers)
- Form 1099-S (proceeds from real estate transactions)
- Form 1099-K (merchant card and third party network transactions)

- Form 1098 (home mortgage interest), 1098-E (student loan interest), 1098-T (tuition)
- Form 1099-C (canceled debt)

• Form 1099-A (acquisition or abandonment of secured property)

Use Form W-9 only if you are a U.S. person (including a resident alien), to

If you do not return Form W-9 to the requester with a TIN, you might be subject to backup withholding. See What is backup withholding? on page 2

By signing the filled-out form, you:

- 1. Certify that the TIN you are giving is correct (or you are waiting for a number to be issued).
- 2. Certify that you are not subject to backup withholding, or
- 3. Claim exemption from backup withholding if you are a U.S. exempt payee. If applicable, you are also certifying that as a U.S. person, your allocable share of any partnership income from a U.S. trade or business is not subject to the withholding tax on foreign partners' share of effectively connected income, and
- 4. Certify that FATCA code(s) entered on this form (if any) indicating that you are exempt from the FATCA reporting, is correct. See *What is FATCA reporting?* on page 2 for further information.



# <u>Title VI and Related Statutes</u> <u>Nondiscrimination Policy Statement</u>

Hays County, as a recipient of Federal financial assistance and under Title VI of the Civil Rights Act of 1964 and related statutes, ensures that no person shall, on the grounds of race, religion (where the primary objective of the financial assistance is to provide employment per 42 U.S.C. § 2000d-3), color, national origin, sex, age or disability, be excluded from participation in, be denied the benefits of, or otherwise be subjected to discrimination under any Hays County programs or activities.

Bert Cobb, M.D. Hays County Judge

Adopted by the Hays County Commissioners Court this the 12th day of March, 2013.

ATTEST.

Liz Q Gonzalez

Hays County Clerk





#### INDEPENDENT AUDITOR'S REPORT

To the Honorable Judge and Commissioners of Hays County, Texas San Marcos, Texas

# **Report on the Audit of the Financial Statements**

# **Opinions**

We have audited the accompanying financial statements of the governmental activities, each major fund, and the aggregate remaining fund information of Hays County, Texas, as of and for the year ended September 30, 2022, and the related notes to the financial statements, which collectively comprise the County's basic financial statements as listed in the table of contents.

In our opinion, the financial statements referred to above present fairly, in all material respects, the respective financial position of the governmental activities, each major fund, and the aggregate remaining fund information of Hays County, Texas, as of September 30, 2022, and the respective changes in financial position, and, where applicable, cash flows thereof for the year then ended in accordance with accounting principles generally accepted in the United States of America.

## **Basis for Opinions**

We conducted our audit in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the County and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinions.

# **Responsibility of Management for the Financial Statements**

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the County's ability to continue as a going concern for twelve months beyond the financial statement date, including any currently known information that may raise substantial doubt shortly thereafter.

## Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinions. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards and *Government Auditing Standards* will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with generally accepted auditing standards and Government Auditing Standards, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the County's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the County's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

# **Required Supplementary Information**

Accounting principles generally accepted in the United States of America require that the management's discussion and analysis, budgetary comparison information, schedule of changes in the net pension liability and related ratios, schedule of employer contributions - retirement system, schedule of changes in total other postemployment benefit liability and related ratios, and the related notes to required supplementary information, be presented to supplement the basic financial statements. Such information, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board, who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. We have applied certain limited procedures to the required supplementary information in accordance with auditing standards generally accepted in the United States of America, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We do not express an opinion or provide any assurance on the information because the limited procedures do not provide us with sufficient evidence to express an opinion or provide any assurance.

# **Supplementary Information**

Our audit was conducted for the purpose of forming opinions on the financial statements that collectively comprise Hays County's basic financial statements. The introductory section, the nonmajor funds budget to actual schedules, combining and individual nonmajor fund financial statements, other supplementary information, and statistical section, are presented for purposes of additional analysis and are not a required part of the basic financial statements. The schedule of expenditures of federal awards is presented for purposes of additional analysis as required by Title 2 U.S. Code of Federal Regulations (CFR) Part 200, Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards, and is also not a required part of the basic financial statements.

The nonmajor funds budget to actual schedules, combining and individual nonmajor fund financial statements, other supplementary information, and the schedule of expenditures of federal and state awards are the responsibility of management and were derived from and relate directly to the underlying accounting and other records used to prepare the basic financial statements. Such information has been subjected to the auditing procedures applied in the audit of the basic financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the basic financial statements or to the basic financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the nonmajor funds budget to actual schedules, combining and individual nonmajor fund financial statements, other supplementary information, and the schedule of expenditures of federal and state awards are fairly stated in all material respects in relation to the basic financial statements as a whole.

The introductory and statistical sections have not been subjected to the auditing procedures applied in the audit of the basic financial statements and, accordingly, we do not express an opinion or provide any assurance on them.

## **Other Information**

Management is responsible for the other information included in the annual comprehensive financial report. The other information comprises the introductory and statistical sections but does not include the basic financial statements and our auditor's report thereon. Our opinions on the basic financial statements do not cover the other information, and we do not express an opinion or any form of assurance thereon.

In connection with our audit of the basic financial statements, our responsibility is to read the other information and consider whether a material inconsistency exists between the other information and the basic financial statements, or the other information otherwise appears to be materially misstated. If, based on the work performed, we conclude that an uncorrected material misstatement of the other information exists, we are required to describe it in our report.

# Other Reporting Required by Government Auditing Standards

In accordance with *Government Auditing Standards*, we have also issued our report dated March 28, 2023, on our consideration of the Hays County's internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements and other matters. The purpose of that report is solely to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on the effectiveness of Hays County's internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering Hays County's internal control over financial reporting and compliance.

San Antonio, Texas March 28, 2023

ABIP, PC

# **Hays Count Child Protective Board Routine Funding Allocation Guidelines**

These guidelines are to be used as a reference. The board will consider and fund each individual request based on the needs and circumstance of the children, on the financial status of the board, and on the availability of alternative funding sources.

Guidelines should be reviewed on a regular basis (minimum annually) and adjusted as appropriate.

# **Initial Clothing Allowance**

- \$180 for ages 0 to 5
- \$240 for ages 6 to 12
- \$300 for ages 13 and older

# Milestone Gifts (such as birthdays)

- \$25
- \$50

# Christmas Gifts (age as of Jan 1)

- \$35 for ages 0 to 2
- \$40 for age 3
- \$55 for ages 4 to 6
- \$65 for ages 7 to 9
- \$80 for ages 10 to 12
- \$100 for ages 13 and older

# Back to School Allowance (age as of Sept 1)

- \$100 for Ages 3, 4 (head start), 5, 6, and 7
- \$140 for Ages 8, 9, and 10
- \$175 for Ages 11, 12, and 13
- \$210 for Ages 14 and older

If the board is not able to fully fund the Back to School request, the allocation amounts will be reduced for all age groups by a percentage. The final allocation level (100%, 90%, 80%, etc.) should be determined after receipt of a list of the children and their ages.

Approved: September 2007

Updated: July 2013 Updated: February 2016 Updated: September 27, 2017 Reviewed: September 7, 2019 Updated: August 9, 2022 Reviewed: Nov. 8, 2022 Approved: Dec 12, 2022 Advisory Board Members,

I am writing to request your financial support for the Hays County Child Protective Board (HCCPB). My first interaction with the HCCPB occurred several years ago in my capacity as a CASA volunteer. I was assisting two teen age brothers who were verbally, psychologically, and physically abused by their father. Their mother was addicted to drugs and living in another city. The older boy needed braces but it was not possible for his grandmother, with whom he was placed, to afford braces nor was the expense going to be covered by the State. So, it was not going to happen until HCCPB stepped in to help. They negotiated a deal with a local orthodontist to provide braces to the boy at a below market fee and then provided the necessary funds for the procedure.

The boys' therapist asserts the braces made a positive difference in the boy's self esteem and socialization in school. The HCCPB meets urgent medical and dental needs not covered by the state. They have helped with braces, as noted above, medically prescribed cranial helmets, speech therapy, replacement eyeglasses and more.

With the help of increased funding, the HCCPB makes it possible for Hays County CPS children to have enrichment experiences that their classmates enjoy: field trips, summer camps, participation in band, and sports camps. HCCPB has also opened a new Rainbow Room making it possible to immediately meet clothing and hygiene needs of children who are being removed from abusive homes. Children can be bathed, fed, and clothed in a cheerful comfortable setting where formally they were bathed in the CPS office restrooms while caseworkers picked up items for them.

Increasing population, rising housing costs, and the COVID pandemic have created even more challenges for abused and neglected children and their families. Extended family members, such as the grandmother mentioned in the first paragraph, with whom children are placed have faced job losses and increasing threats of eviction. The Board's ability to help these families has literally kept families together.

Thank you for your consideration and approval of providing necessary for HCCPB.

Yours truly,

Gary W. Aalen 2116 Martins Crest San Marcos, TX, 78666 To whom it may concern:

I am pleased to write this letter of support for the Hays County Child Protective Board. The San Marcos Lions Club has supported this organization for the past eight years with donations made from the Lions Club Tube Rental. We have seen the great need for the Board's work and support of children in our area being removed from their homes. Hays County is growing very rapidly. Unfortunately, so is the need for the types of services this group provides. A board member often speaks at our club regarding the rising number of cases in our county. It is quite disturbing. He/she stresses the need for additional support, both in volunteers and in funding. Because of this, we have increased our donation to them nearly every year. However, it is still nowhere near enough. Any consideration from your committee for additional funding/grants would be appreciated. Let's make sure that we support these children so the next generation does not end up in the same situation.

Thank you for your consideration.

Sincerely,

Cody S. Dailey

San Marcos Lions Club Finance Committee Chair

July 26, 2024

Human Services Advisory Board City of San Marcos 630 East Hopkins San Marcos, TX 78666

To the San Marcos Human Services Advisory Board:

I'm writing to support Hays County Child Protective Board's funding request for 2024-2025. My knowledge about HCCPB comes from serving on the Board for about fifteen years—up until a little more than two years ago. I served as recording secretary for the Board for most of that time, and on the Executive Committee for about ten years. During that time, I was proud to serve an organization that addresses the needs of abused and neglected children in our community, and that exercises careful stewardship of the funds it receives from government and private sources to fill gaps in the ways we nurture and support our children.

HCCPB addresses the needs of children who are in foster care or likely to be placed in foster care. Although the State of Texas contributes funding to benefit these children, there are many gaps in that funding that must be filled. Children often come into care with only the clothes they are wearing and with emergency medical needs. HCCPB provides an emergency clothing allowance and stocks toiletries, baby supplies, cleaning supplies, even toys and books for immediate use. It funds medical care not covered by the State. Sometimes the Board enables families to stay together: they help parents who are taking parenting classes and need travel money, or need fire extinguishers and other equipment to make their homes child safe.

HCCPB often provides funds that make it possible for foster children to participate in activities that others take for granted, such as participation in extracurricular activities such as band, and sports camps, field trips, and summer camps. It also provides funding for driver education and emergency medical expenses, replacement eyeglasses, musical instruments, and more.

The expense to fulfill these vital needs is not met by the State of Texas or other entities. HCCPB fills the gaps humanely and responsibly. I'm grateful that the San Marcos Human Services Advisory Board has helped HCCPB to do that in the past, and I hope it will in the future.

Sincerely,

June Chase Hankins 2415 Willow Arbor San Marcos, TX 78666 512-753-5505