CITY OF SAN MARCOS HUMAN SERVICES GRANT
FY 2026-2027 APPLICATION

I. SUMMARY INFORMATION

Please spell out organization name and program name completely, without acronyms.

Applicant Organization: Pet Prevent A Litter (PALS) of Central Texas

Contact Name, Title: Lauren Foye, President

Telephone: 512-757-1030

Contact E-Mail Address: pal@preventalitter.com Website: PreventALitter.com

Mailing Address: P.O. Box 401, San Marcos, TX 78667

Do you have a location in San Marcos where people can walk in and ask questions about the program? If so, what is the address? Yes, 8401 Ranch Road 12, San Marcos, TX 78666

Who is authorized to execute program documents? (Name, Title) Lauren Foye, President

Program Name: PALS, Helping Underserved People for a Healthy Community

Amount of Funds Requested: $45,000

What percentage of the cost of this program is requested as funding through this application? 25%

II. SHORT ESSAY QUESTIONS

All questions must be answered. Please type your answers. Application evaluations will be based on, but not necessarily limited to the criteria stated in each section.

OVERVIEW

1. Summarize the program for which funding is being requested, the services it provides, and the clients it serves.

   Companion animals are a source of emotional comfort and improved quality of life, especially during hard times, and are considered by many to be members of the family. All too often, people who cannot afford to "fix" their pets end up with accidental litters of kittens and puppies to care for. PALS provides a human service in that we assist socio-economically challenged people extend their limited earnings for their families, rather than caring for and feeding unwanted, surplus pets. Health risks are fewer when pets are neutered and vaccinated; pets will roam less and can be less aggressive when sterilized. Many landlords require tenants with pets to have them sterilized and PALS has assisted families both to attain and keep housing.

COMMUNITY NEED AND JUSTIFICATION –20 POINTS

Evaluation: documentation and justification of the need for the program in the City of San Marcos.

1. Describe in detail the need for this program in San Marcos.

   PALS serves a vital function in San Marcos. The mission of PALS is to help end pet overpopulation and pet homelessness in Hays County. Our clients are members of our community living in poverty: the elderly, disabled, the unemployed, underemployed, on public assistance, social security, or welfare. By assisting low-income individuals with the cost of pet sterilization (spay/neuter surgery), we reduce the financial strain on their households.

2. Has the need for this program been increasing in recent years?

   PALS is experiencing a large rise in requests for assistance over the past year due to economic hardships and unemployment. People are more likely to require assistance than ever before. In the current inflationary times, more people are experiencing financial uncertainties and unemployment. More are surrendering or abandoning their pets, and more are unable to afford to sterilize pets, thus adding to the ever-growing volume of surplus pets. This surplus adds to the existing capacity for the San Marcos Regional Animal Shelter. Requests for assistance are constantly increasing with the Hays County regional annual growth of 4.7%. Hays County is the third fastest growing large county in the United States according to the San Antonio Report. The remarkable increase in population comes with a corresponding growth in the number of pets in the area. This new influx of animals makes pet sterilization imperative.

IMPLEMENTATION –15 POINTS

Evaluation:

- *The application demonstrates that resources needed to manage the proposed program are available and ready.*
- *Applicant has clearly defined objectives focusing on results and measurable outcomes vs. only program activities descriptions and numbers served.*
- *Past performance of programs funded by Human Services Grants has met expectations.*

1. Are all resources in place to be able to implement this program? If not, what is missing?

   All resources are in place to implement this program.

2. What specific, measurable outcomes or results do you hope to achieve with this program?

   The goal of the *City of San Marcos Human Services* funding portion of *PALS Helping Underserved People for a Healthy Community* program is to spay/neuter 500 pets with the $45,000. Using an average of $89 per pet, the total numbers of each species sterilized is dependent on many factors including sex of the animal, size and weight, and if the pet is in-heat, pregnant, or cryptorchid. PALS also provides free microchips with every surgery. Each pet receives a rabies vaccinations if needed.

3. If funding is not available at the requested amount, what is the minimum Human Services Grant funding needed to be able to run this program?

   PALS ability to spay/neuter pets of San Marcos residents for free is directly tied to the amount of support received from the City of San Marcos, other grants, donors and fundraisers. While PALS is able to run this program with less support, that will mean that less pets will be fixed.

IMPACT AND COST EFFECTIVENESS –20 POINTS

Evaluation:

- *impact on the identified need*
- *implementation costs compared to impact*
- *use of available resources (financial, staff, volunteer)*
- *impact compared to other applicants*

1. Programs can provide value by deeply impacting the lives of a few, with effects that may ripple through generations, or by providing smaller but meaningful impact to a larger group. Describe in detail the impact this program will have on the identified need and on San Marcos residents.
   PALS was established to assist economically challenged people extend their limited resources to their families, rather than caring for and feeding unwanted, surplus pets. Our clients are those members of our community living in poverty: the elderly, disabled, the unemployed, underemployed, on public assistance, social security, or welfare. Compassionate, life-saving service to our community is the reason for PALS existence.
   PALS serves a vital function in San Marcos. PALS provides services to low income and public assistance clients for pet spay/neuter/microchipping/vaccination; requests for assistance are constantly increasing with the regional growth and economic challenges. Voucher recipients are often disabled, receive public assistance or are suffering personal hardships and may not otherwise be able to sterilize their pets.
   PALS programs indirectly affect the entire population of the City of San Marcos. Through general information education and outreach, PALS impacts awareness and actions yielding greater overall community health. Subsequently, taxpayer costs are reduced as the sheltering owner surrender rates go down and the number of animals cared for, or euthanized, at taxpayer expense will be far fewer.

2. Briefly describe other funding sources, volunteers, or in-kind donations that will be used with this program. Our program is funded by the Hays County Commissioners Court, the City of Kyle, the City of Buda, the Wimberley Lions Club, the Wimberley Community Civic Club, the Grey Muzzle Organization, donations and fundraisers. PALS' volunteers help in the clinic, with data entry, and at fundraisers and outreach events. PALS receives donations of pet food, towels, and other supplies needed at our clinic.

3. How many total annual unduplicated direct clients is this program expected to serve? What percentage will be San Marcos residents?
   PALS' free spay/neuter vouchers are expected to service approximately 2000 clients in 2026. Over 50% of those served will be San Marcos residents.

4. Please list the agencies with which you partner to provide this program's services.
   PALS collaborates with other human services agencies that serve the same vulnerable client populations in order to make individuals and families aware of the availability of spay/neuter/vaccination services. We target the recipients of health clinics, food stamps and public assistance through collaboration with human services agencies: Hays County Area Food Bank, San Marcos Housing Authority, and the Hays County Health Department. We also participated in 53 community events in 2025 to get the word out about our services.

COMMUNITY SUPPORT – 15 POINTS

Evaluation:

- *A minimum of three letters of reference that indicate strong local support for the program and the agency's ability to implement it as described in the application. Letters must be in support of the specific program requesting funding, not the agency as a whole. Letters will preferably be from San Marcos residents as well as direct clients of the program.*
- *Evidence that volunteers play a vital role in the program or agency's operation.*
- *Evidence that board members are actively involved in and supportive of the agency*

1. What actions do Board members take to support the programs of the agency?

   Our board is a working board. We volunteer in the clinics, monitor the website and Facebook page, manage the day-to-day finances, stock the clinic with non-medical supplies, write grants, foster animals, and plan and participate in the fundraisers and community events.

2. Briefly describe the number and role of volunteers in the program or agency's operation.

   PALS volunteers include well-educated and experienced professionals who provide valuable services; While the actual number of PALS volunteers fluctuates during the year, there are typically between 25-50 volunteers actively supporting PALS activities at any given time. PALS is managed by a 7-member working board; these board members contribute an average of 15 hours per week. The average number of hours (administration, clinics, and fundraising) for other volunteers is 5-10 hours each week.

COUNCIL PRIORITIES - 20 POINTS

1. How long has this program served San Marcos residents? (10 points if at least 2 years)

   This program has served San Marcos residents for 23 years.

2. In what ways does your agency actively conduct outreach to engage San Marcos residents in its programs and services? How will San Marcos residents access those services? (up to 10 points)

   PALS has an active social media presence where our services and clinics are posted and shared across multiple community groups. PALS participated in 53 community events in 2025 to get the word out about our services and plan to attend even more in 2026. These events engage San Marcos residents at schools, farmers markets, community festivals, and at other non-profits. Our flyers are posted at the San Marcos Regional Animal Shelter, area libraries, places of business, and schools. There are four billboards in the area that inform residents about our programs, which can be seen on heavily traveled sections of Interstate 35, Highway 123, and Old Ranch Road 12.

RISK - 10 POINTS

1. How many years' experience does the agency have in implementing a program of this size and complexity? (5 points if more than 5 years)
   PALS has been providing spay/neuter vouchers to the community since 2003. From 2019 to 2025, PALS increased the number of spay/neuter surgeries performed at our clinic from approximately 300 to 6893. In 2025, PALS was able to move into a veterinary clinic on 5 acres located at 8401 Ranch Road 12 in San Marcos. This new location has allowed PALS to hold an average of 14 spay/neuter clinics a month. At each clinic, 30 to 50 pets are fixed, averaging over 550 surgeries a month.

2. What percentage of the program's funding is non-City? (5 points if at least 50%)

   75% of the funding for this program is non-City.

III. FUNDING RESTRICTIONS

By signing this application, I certify the following to be true:

1. All Human Services Grant funding will be spent on San Marcos residents, except for school-based programs, in which case it may be spent within the San Marcos Consolidated Independent School District boundary.
2. Funding requested is not more than 50% of the total funding for the agency.
3. Funding will not be used to fund more than 20% of a full time position.
4. Agency has been in existence for at least 2 years. (This can include serving communities other than San Marcos.)

SUBMITTAL APPROVED BY:

Lauren Foye _____ 2/16/26 _____
Signature Date

Lauren Foye
Printed Name

President
Title

Pet Prevent a Litter (PALS) of Central Texas

Budget Overview: Budget_FY26_P&L - FY26 P&L

January - December 2026

	TOTAL
Revenue	
4000 Contributions	
4010.1 Unrestricted Donations	150,000.00
Total 4000 Contributions	**150,000.00**
4200 Grants	140,650.00
5000 Earned Revenue	
5310 Interest on savings	2,000.00
5440 Clinic Income	1,020,000.00
5810 Event Earned Income	10,000.00
Total 5000 Earned Revenue	**1,032,000.00**
Total Revenue	**$1,322,650.00**
GROSS PROFIT	**$1,322,650.00**
Expenditures	
10000 Fundraising Expense	2,500.00
8105 Advertising/Promotional	5,000.00
8110 Office Supplies	6,000.00
8120 Information Technology	7,500.00
8125 Dues	300.00
8140 Postage, shipping, delivery	300.00
8155 Credit Card Fees	30,600.00
8160 Insurance	10,000.00
8200 Occupancy	
8210 Building Expense	
8215 Interest on Loan	61,200.00
8216 Utilities	7,500.00
Total 8210 Building Expense	**68,700.00**
8225 Telephone and Internet	1,500.00
8250 Repairs and Maintenance	10,000.00
Total 8200 Occupancy	**80,200.00**
8300 Travel & meetings expenses	1,500.00
8400 Contract services	30,000.00
9000 Program Expenses	
8425 Office Admin	48,000.00
9020 Veterinarians	280,000.00
9040 Vet Assistants	180,000.00
9050 Clinic Coordinator	82,000.00
9060 Spay/Neuter Supplies	150,000.00
9090 Other Program Supplies	75,000.00
9095 Other Program Expenses	30,000.00
9096 Other Payroll & Wages	1,750.00
Total 9095 Other Program Expenses	**31,750.00**
Total 9000 Program Expenses	**846,750.00**
Total Expenditures	**$1,020,650.00**

Pet Prevent a Litter (PALS) of Central Texas

Budget Overview: Budget_FY26_P&L - FY26 P&L

January - December 2026

	TOTAL
NET OPERATING REVENUE	**$302,000.00**
Other Revenue	
49000 In-Kind Donations	4,000.00
Total Other Revenue	**$4,000.00**
NET OTHER REVENUE	**$4,000.00**
NET REVENUE	**$306,000.00**

Pet Prevent a Litter (PALS) of Central Texas

Budget Overview: Budget_FY27_P&L - FY27 P&L

January - December 2027

	TOTAL
Revenue	
4000 Contributions	
4010.1 Unrestricted Donations	150,000.00
Total 4000 Contributions	**150,000.00**
4200 Grants	140,650.00
5000 Earned Revenue	
5310 Interest on savings	2,000.00
5440 Clinic Income	1,020,000.00
5810 Event Earned Income	10,000.00
Total 5000 Earned Revenue	**1,032,000.00**
Total Revenue	**$1,322,650.00**
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8140 Postage, shipping, delivery	300.00
8155 Credit Card Fees	30,600.00
8160 Insurance	10,000.00
8200 Occupancy	
8210 Building Expense	
8215 Interest on Loan	61,200.00
8216 Utilities	7,500.00
Total 8210 Building Expense	**68,700.00**
8225 Telephone and Internet	1,500.00
8250 Repairs and Maintenance	10,000.00
Total 8200 Occupancy	**80,200.00**
8300 Travel & meetings expenses	1,500.00
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9000 Program Expenses	
8425 Office Admin	48,000.00
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Pet Prevent a Litter (PALS) of Central Texas

Budget Overview: Budget_FY27_P&L - FY27 P&L

January - December 2027

	TOTAL
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Other Revenue	
49000 In-Kind Donations	4,000.00
Total Other Revenue	**$4,000.00**
NET OTHER REVENUE	**$4,000.00**
NET REVENUE	**$306,000.00**

Budget Table

Pet Prevent A Litter (PALS) of Central Texas

Program Activity	Funds
Vaccinating, microchipping, and spaying/neutering of dogs and cats	$45,000

Board of Directors Roster 2026, Attendance and Criteria
Pet Prevent A Litter (PALS) of Central Texas

Lauren Foye, Executive Board Officer, President
San Marcos, TX
BA, Texas State
Former Emancipet and HCAH Veterinary technician
Clinic Coordinator, Veterinarian Liaison, Pet Fest Coordinator
San Marcos Regional Animal Shelter Pawsitive Outcomes Implementation Plan Committee 2019

Sue Richards, Executive Board Officer, Treasurer
Kyle, TX
AS, Los Angeles Pierce College; Stanford Certified Project Manager
Retired Consultant Project Manager
Clinic Volunteer, Pet Fest Committee, Outreach

Brenda Walsh, Executive Board Officer, Secretary
San Marcos, TX
Retired Business Owner
Travel Agent
BS, Texas State
Fundraising, Outreach

Nancy Gustafson, At Large Board Member
San Marcos, TX
BA, Dallas Baptist University
Retired Aerospace Defense Contractor
Pet Fest Committee, Fundraising

Jayme Cibik, At Large Board Member
Wimberley, TX
BSN, University of Texas Health Science Center Houston
RN, Seton Medical Center Hays
Fundraising, Clinic Volunteer

Kim Huebner, At Large Board Member
San Marcos, TX
M.ed Texas State University
Educator, SMCISD
Fundraising, Outreach, Community Engagement

Irma J Diaz-Martin, EdD, At Large Board Member
Kyle TX
Chapman University, Orange, CA
Higher Ed - Professor
Fundraising, Outreach, Community Engagement

Board of Directors Attendance 2026

77% Board Attendance

Board of Directors Criteria

Applicants to be on the Board of Directors must:

a) reside in our service area

b) submit an application

c) attend one board meeting as a guest

d) support the mission of PALS

e) agree to serve on committee(s) to further the mission of PALS

f) agree to meet the attendance requirements

g) be willing to attend the annual workshop

h) take part in PET FEST and other PALS fundraising activities

i) tour the facilities

Form **990**

Department of the Treasury
Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Do not enter social security numbers on this form as it may be made public.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2024

Open to Public Inspection

A For the 2024 calendar year, or tax year beginning 01-01-2024 , and ending 12-31-2024

B Check if applicable:
- ☐ Address change
- ☐ Name change
- ☐ Initial return
- ☐ Final return/terminated
- ☐ Amended return
- ☐ Application pending

C Name of organization
PET PREVENT A LITTER (PALS)
OF CENTRAL TEXAS

Doing business as

Number and street (or P.O. box if mail is not delivered to street address) Room/suite
PO BOX 401

City or town, state or province, country, and ZIP or foreign postal code
SAN MARCOS, TX 78667

D Employer identification number
74-2586062

E Telephone number
(512) 754-7257

G Gross receipts $ 801,871

F Name and address of principal officer:
LAUREN FOYE
PO BOX 401
SAN MARCOS,TX 78667

H(a) Is this a group return for subordinates? ☐ Yes ☑ No

H(b) Are all subordinates included? ☐ Yes ☐ No
If "No," attach a list. See instructions.

H(c) Group exemption number

I Tax-exempt status: ☑ 501(c)(3) ☐ 501(c) ( ) (insert no.) ☐ 4947(a)(1) or ☐ 527

J Website: PREVENTALITTER.COM

K Form of organization: ☑ Corporation ☐ Trust ☐ Association ☐ Other

L Year of formation: 1990

M State of legal domicile:

Part I Summary

Activities & Governance

1 Briefly describe the organization's mission or most significant activities:
TO HELP END PET OVERPOPULATION AND PET HOMELESSNESS THROUGH SPAY & NEUTER PROGRAMS, ADOPTION AND FOSTERING PROGRAMS AND OVERALL EDUCATION AND RESOURCES TO PET OWNERS AND THE COMMUNITY

2 Check this box ☐ if the organization discontinued its operations or disposed of more than 25% of its net assets.

3	Number of voting members of the governing body (Part VI, line 1a)	3	6
4	Number of independent voting members of the governing body (Part VI, line 1b)	4	6
5	Total number of individuals employed in calendar year 2024 (Part V, line 2a)	5	12
6	Total number of volunteers (estimate if necessary)	6	50
7a	Total unrelated business revenue from Part VIII, column (C), line 12	7a	0
b	Net unrelated business taxable income from Form 990-T, Part I, line 11	7b	

			Prior Year	Current Year
Revenue	8	Contributions and grants (Part VIII, line 1h)	179,965	155,401
	9	Program service revenue (Part VIII, line 2g)	481,136	614,116
	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)		4,288
	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	25,828	25,906
	12	Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)	686,929	799,711
Expenses	13	Grants and similar amounts paid (Part IX, column (A), lines 1–3)		0
	14	Benefits paid to or for members (Part IX, column (A), line 4)		0
	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10)		0
	16a	Professional fundraising fees (Part IX, column (A), line 11e)		0
	b	Total fundraising expenses (Part IX, column (D), line 25) 10,628		
	17	Other expenses (Part IX, column (A), lines 11a–11d, 11f–24e)	599,970	701,199
	18	Total expenses. Add lines 13–17 (must equal Part IX, column (A), line 25)	599,970	701,199
	19	Revenue less expenses. Subtract line 18 from line 12	86,959	98,512

			Beginning of Current Year	End of Year
Net Assets or Fund Balances	20	Total assets (Part X, line 16)	232,192	330,877
	21	Total liabilities (Part X, line 26)		173
	22	Net assets or fund balances. Subtract line 21 from line 20	232,192	330,704

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here

Signature of officer — Date 2025-10-22
LAUREN FOYE PRESIDENT
Type or print name and title

Paid Preparer Use Only

Print/Type preparer's name	Preparer's signature	Date	Check ☑ if self-employed	PTIN
		2025-10-22		P00855032

Firm's name SCHWARTZ & ASSOCIATES — Firm's EIN 26-2200855

Firm's address 116 S LBJ DR
SAN MARCOS, TX 786665506 — Phone no. (512) 667-6352

May the IRS discuss this return with the preparer shown above? See Instructions. ☑ Yes ☐ No

Part III **Statement of Program Service Accomplishments**

Check if Schedule O contains a response or note to any line in this Part III ☐

1 Briefly describe the organization's mission:

TO HELP END PET OVERPOPULATION AND PET HOMELESSNESS THROUGH SPAY & NEUTER PROGRAMS, ADOPTION AND FOSTERING PROGRAMS AND OVERALL EDUCATION AND RESOURCES TO PET OWNERS AND THE COMMUNITY

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? ☐ Yes ☒ No

If "Yes," describe these new services on Schedule O.

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? ☐ Yes ☒ No

If "Yes," describe these changes on Schedule O.

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

4a (Code:) (Expenses $ 641,717 including grants of $) (Revenue $ 673,342)

SPAY & NEUTER PROGRAM - PROVIDE FREE OR LOW COST SPAY/NEUTER SERVICES FOR THOSE WHO CANNOT AFFORD IT FOR CATS AND DOGS THROUGH ESTABLISHED VETERINARY SERVICES

4b (Code:) (Expenses $ including grants of $) (Revenue $ 60,260)

VACCINATIONS - PROVIDE LOW COST VACCINATIONS TO LOCAL COMMUNITY

4c (Code:) (Expenses $ 9,884 including grants of $) (Revenue $ 4,190)

PROVIDE FOOD RESOURCES FOR LOCAL ANIMAL POPULATION

4d Other program services (Describe on Schedule O.)

(Expenses $ including grants of $) (Revenue $)

4e Total program service expenses 651,601

Non-discrimination policy statement

PALS Bylaws - approved January 9, 2020

Section 6.8 Non-discrimination Policy

This organization is committed to a policy of diverse membership and fair representation on the Board of Directors. The Organization does not discriminate on the basis of race, physical handicap, gender, color, religion, sexual orientation, or age.

Policies and Procedures

Key Program Volunteers and Contracted Staff: Spay and Neuter Program

The office staff handle our online voucher requests. They process our voucher applications, checking for eligibility, and approve the eligible client to attend one of our ten to thirteen spay/neuter clinics that we hold each month. PALS uses the federal poverty guidelines to determine eligibility for our services for the majority of our clients. Other factors PALS considers is whether the client is a veteran, active duty military, a student, or receiving other social services. PALS also has a paper voucher application to assist clients to sign up for our clinics. This application is available in both English and Spanish.

The board treasurer, our accountant and our program assistant work together to track our clinic and voucher finances and assign costs to our various grants and donation funds.

The clinic manager coordinates all our PALS spay/neuter clinics. She works closely with our Lead Veterinarian to establish procedures, order supplies needed and staff our clinics with contracted veterinarians, veterinary assistants and trained volunteers.

Numerous other volunteers take part in our efforts by helping at our clinics, passing out flyers, and attending outreach and fundraising events.

More detailed policies and procedures can be provided upon request.

NEIGHBORHOOD ENHANCEMENT

February 27, 2026

To the Members of the Human Services Advisory Board,

I am pleased to offer this letter of recommendation in support of Prevent A Litter (PALS) as they seek funding through the Human Services Grant Program. As the Neighborhood Enhancement Director for the City of San Marcos, I have had the opportunity to observe firsthand the meaningful and measurable impact PALS has on our community, particularly in the areas of public health, responsible pet ownership, and the reduction of stray and abandoned animals.

PALS plays a critical role in providing low-cost spay and neuter services, vaccinations, and public education on animal care. Their work directly supports community well-being by reducing animal overpopulation, limiting the spread of disease, and decreasing the number of animals entering the city's sheltering system. This not only improves the quality of life for residents and their pets but also alleviates strain on local city resources.

Beyond their core services, PALS consistently demonstrates compassion, professionalism, and a deep commitment to equitable access. Their focus on serving low-income households and underserved neighborhoods aligns strongly with the goals of the Human Services Advisory Board. By helping residents care for their animals responsibly, PALS strengthens neighborhoods, promotes public safety, and builds trust within the community.

The organization has a long-standing record of collaboration with city departments, local veterinarians, and community partners. Their responsible stewardship of funds and proven outcomes make them a reliable and impactful investment for the City of San Marcos.
For these reasons, I enthusiastically support PALS' application for funding and encourage the Board to give their proposal full consideration. Their continued work is a vital component of our community health and neighborhood enhancement efforts.

Please feel free to contact me if additional information would be helpful.

Sincerely,
Greg Carr
Neighborhood Enhancement Director
City of San Marcos

NEIGHBORHOOD ENHANCEMENT • 630 EAST HOPKINS • SAN MARCOS, TEXAS 78666 •
512.393.8440
SANMARCOSTX.GOV

The City of
SAN MARCOS
Regional
Animal Shelter
& Adoption Center

To Whom it May Concern, February 27, 2026

Prevent a Litter (PALS) of Central Texas has been an essential partner for the San Marcos Regional Animal Shelter, as well as resource center for pet owners across Hays County for many years.

Pals has expanded their mission and services to Hays County residents moving into the future, by purchasing a brick-and-mortar full service facility that is sufficient to provide all of the services that are paramount to our mission of saving lives. PALS has, throughout the years, successfully provided many of the services necessary for our shelter to maintain a 90% live outcome rate, including access to low-cost spay/neuter, high volume public TNVR surgery clinics, veterinary care for pet owners and education on responsible pet ownership. PALS has also proven to be a committed partner to our shelter, helping our shelter with immediate needs and intake diversion to alleviate shelter intake and overcrowding in real time. With their expansion, PALS has been able to undertake many more life-saving programs that assist our shelter with intake diversion such as, full service low-cost veterinary care and targeted public assistance to address a variety of animal needs in our community. In addition, PALS assists local shelters with much needed services such as temporary pet boarding for shelter animals that are on their way to a rescue program, which helps to alleviate shelter over-crowding in real time.

PALS has been operating in Hays County for many years, knows the needs of the community and is committed to growth to ensure that no pet or pet owner in Hays County is left behind. Our community has been historically underserved when it comes to pet ownership support services, but it need not be. It is through partnerships with our local non-profits that provide outreach to our community that our shelters can find success. We are proud to support PALS and encourage funding of the crucial services that they provide to our neighborhoods. No Birth is the first step to No Kill.

Sincerely,

C Banduch

Christie Banduch
Animal Services Manager
San Marcos Regional Animal Shelter

LETTER OF RECOMMENDATION

Dear Members of the Human Services Advisory Board,

I am writing on behalf of LUNA Movement in strong support of PALS of Central Texas's application for the City of San Marcos Human Services Grant.

As the Founder and Executive Director of LUNA Movement, I have worked directly alongside PALS through The Saddlebrook Project – a formal partnership between the Hays County Health Department, PALS and LUNA Movement. This initiative is the first major project under the County's newly launched Animal Welfare Services Division and aims to humanely Trap, Neuter/Spay, Vaccinate and Return approximately 150 outdoor cats in the Saddlebrook neighborhood.

PALS plays a critical role in this effort by providing high-quality, efficient spay/neuter and vaccination services, as well as conducting organized trapping with other project partners. Their professionalism, clinical expertise, and experienced, humane trapping protocols ensure that each clinic operates seamlessly and that animals receive safe and humane care. Their ability to integrate trapping efforts with medical services within structured, community-wide TNR initiatives is essential to the long-term stabilization of outdoor cat populations.

Beyond this partnership, I have been familiar with PALS work in the region and have consistently observed their commitment to evidence-based and humane community cat population control strategies. In addition to community TNR initiatives, they provide affordable and often free spay/neuter services, vaccinations, and microchipping for owned animals – expanding the access to essential care for low-income residents. Their services reduce shelter intake, decrease euthanasia rates, mitigate nuisance complaints, and overall improve public health outcomes.

I fully support PALS's grant application and am confident that continued funding will generate measurable, lasting impact for both residents and animals in our community.

Please feel free to contact me if additional information is needed.

Sincerely,

Jennika Bud
Founder & Executive Director
LUNA Movement